

Schedule of Compensation of

**SEVEN OAKS SCHOOL
DIVISION**

Year ended December 31, 2024



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INDEPENDENT AUDITOR'S REPORT

To the Board of Trustees of Seven Oaks School Division

Opinion

We have audited the schedule of compensation equal to or in excess of \$85,000 for individuals employed or affiliated with Seven Oaks School Division (the "Entity") for the calendar year ended December 31, 2024.

In our opinion, the accompanying schedule for the year ended December 31, 2024 of the Entity is prepared, in all material respects, in accordance with the financial reporting framework described in the Note to the schedule.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "***Auditor's Responsibilities for the Audit of the Schedule***" section of our auditor's report.

We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the schedule in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Financial Reporting Framework

We draw attention to the Note in the schedule, which describes the applicable financial reporting framework. The schedule is prepared to assist the Entity to comply with the requirements of *The Public Sector Compensation Disclosure Act* described in the Note. As a result, the schedule may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of Management and Those Charged with Governance for the Schedule

Management is responsible for the preparation of the schedule in accordance with the financial reporting framework described in the Note to the schedule; this includes determining that the applicable financial reporting framework is an acceptable basis for the preparation of the schedule in the circumstances, and for such internal control as management determines is necessary to enable the preparation of a schedule that is free from material misstatement, whether due to fraud or error.



Those charged with governance are responsible for overseeing the Entity's financial reporting process.

Auditor's Responsibilities for the Audit of the Schedule

Our objectives are to obtain reasonable assurance about whether the schedule as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the schedule.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the schedule, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

A handwritten signature in black ink that reads 'KPMG LLP'. The signature is written in a cursive, stylized font. Below the signature is a horizontal line that starts under the 'K' and ends under the 'P'.

Chartered Professional Accountants

Winnipeg, Canada

June 9, 2025

Seven Oaks School Division
Public Sector Compensation Disclosure
as at December 31, 2024

NAME	POSITION	COMPENSATION
Abetria, R. A.	Teacher	\$ 114,458
Abramson, S.	Teacher	107,845
Aguilar Castelan, O. L.	Teacher	112,109
Ahow, A.	Teacher	115,928
Alexander, D.	Teacher	99,845
Ali, L. C.	Teacher	110,784
Allard, J. M.	Teacher	114,618
Ames, P.	Teacher	107,845
Anderson, A. I.	Principal	145,808
Andres, E.	Teacher	101,980
Annell, A. K.	Teacher	107,845
Aquino, J.	Teacher	114,488
Arbez, D.	Vice-Principal	130,592
Arjoon, J. A.	Teacher	107,845
Armstrong, E. R.	Teacher	107,877
Arnold, D. J.	Principal	147,538
Arruda, L.	Teacher	114,618
Badhan, A. A.	Teacher	114,575
Baffour-Awuah, L.	Teacher	102,458
Bahadoosingh, A. S.	Vice-Principal	136,754
Bailey, M. D.	Teacher	114,618
Baker, T. D.	Teacher	107,845
Ballantyne, K. R.	Teacher	114,488
Barber, L. A.	Teacher	107,845
Barkman, S. M.	Teacher	107,316
Bartley, D. L.	Teacher	103,980
Bassi, R.	Teacher	100,414
Batista, L. F.	Teacher	114,618
Bautista, J. L.	Teacher	88,875
Beardy, M. A.	Teacher	107,845
Beaupre, J.	Teacher	116,182
Behrendt, C. S.	Teacher	107,316
Behrendt, M. R.	Teacher	115,996
Bell, C. M.	Teacher	106,745
Bencharski, M. J.	Teacher	114,618
Bernardo, D. C.	Teacher	114,590
Berti, M.	Teacher	114,618
Besner, D.	Teacher	107,845
Bhathal-Paz, K.	Teacher	88,674
Bicklmeier, B. L.	Teacher	114,650
Bidder, N.	Teacher	107,845
Bilous, J.	Teacher	109,223
Bilsland, R.	Teacher	114,618
Biluk, J. D.	Teacher	114,618
Bilyk, M. E.	Teacher	107,845
Bishop, S.	Teacher	99,787
Bodkyn, C. M.	Director of Finance & Assistant Secretary-Treasurer	97,684
Boen, P. D.	Teacher	107,845
Bolisay, M.	Teacher	101,759
Bond, A. R.	Teacher	90,778
Bondarchuk, O.	Teacher	92,777
Bordeaux, A. I.	Teacher	104,651
Boughen, C. S.	Teacher	107,845
Bragg, M. R.	Teacher	114,618
Brar, J. K.	Teacher	88,746
Brar, R. K.	Teacher	116,000

Seven Oaks School Division
Public Sector Compensation Disclosure
as at December 31, 2024

NAME	POSITION	COMPENSATION
Brasca, A. P.	Teacher	\$ 114,618
Braun, S.	Teacher	110,220
Braunstein, G.	Teacher	107,845
Brett, R.	Teacher	114,618
Briggs, T. E.	Teacher	114,618
Brigole, A. F.	Teacher	122,376
Brito, A.	Teacher	92,634
Brown, A.	Teacher	107,845
Brown, D. R.	Teacher	101,980
Brown, L. D.	Teacher	120,784
Brown, P. C.	Teacher	85,396
Brown, R.	Teacher	114,565
Brown, S. B.	Teacher	107,845
Brown, T. R.	Teacher	105,264
Bruneau, D. H.	Teacher	114,481
Buffie, C. G.	Teacher	114,618
Burgess, R.	Teacher	106,790
Burkholder-Wenger, H.	Clinician	105,308
Buttar, L. K.	Teacher	120,784
Cabral, V.	Teacher	115,836
Campbell, A.	Teacher	90,022
Campbell, C. L.	Teacher	114,618
Campbell, H.	Teacher	120,784
Campbell, K. J.	Teacher	113,239
Camphuis, J. A.	Teacher	107,845
Campos, A.	Director of Operations	172,841
Cao, K. T.	Teacher	120,523
Carman, C. D.	Teacher	120,784
Carpenter, J. L.	Teacher	101,980
Carson, J. J.	Teacher	102,949
Carson, S. G.	Teacher	107,845
Cassils, K. A.	Teacher	114,618
Castellano, M. J.	Teacher	89,323
Catanese, D.	Teacher	112,721
Catanghal, J. C.	Teacher	86,297
Cavanaugh, J.	Teacher	107,845
Cervantes, T. M.	Teacher	114,618
Chabbert, K. J.	Teacher	114,547
Chartier, D. P.	Maintenance	88,960
Chartrand, K. M.	Vice-Principal	130,592
Chastko, K.	Teacher	90,080
Chau, S.	Custodian	87,748
Chene, C.	Teacher	107,163
Chhin, S.	Teacher	120,784
Chief, M. L.	Teacher	114,618
Chimuk, L. E.	Teacher	93,396
Chinchilla, K. D.	Teacher	89,323
Chochinov, J. Y.	Teacher	110,094
Christianson, L. A.	Teacher	103,329
Christopherson, M. J.	Maintenance	89,428
Chrnyk, D.	Teacher	102,016
Cieszecki, J. S.	Teacher	120,784
Clarke, S. A.	Teacher	107,845
Claydon, D.	Teacher	107,845
Clement, B. J.	Teacher	114,618
Clendenan, B.	Teacher	107,801

Seven Oaks School Division
Public Sector Compensation Disclosure
as at December 31, 2024

NAME	POSITION	COMPENSATION
Clendenan, M. L.	Teacher	\$ 108,398
Cobb, H. A.	Teacher	107,845
Cole, K.	Teacher	107,845
Collette, D.	Teacher	114,618
Collins, K.	Teacher	114,618
Conner, S. I.	Teacher	107,845
Cook, R.	Vice-Principal	132,217
Cooper, R.	Teacher	124,018
Cordova, M. R.	Teacher	108,861
Cormier, D. G.	Teacher	86,987
Courchene, S. L.	Teacher	107,845
Cove, J. A.	Teacher	107,845
Crass, K. F.	Teacher	114,624
Crawford, D. L.	Teacher	114,618
Crawford, G.	Teacher	107,845
Creencia, G. S.	Custodian	94,524
Crilly, K.	Teacher	107,845
Cullum, K. L.	Teacher	113,443
Czerwonka, Y. A.	Principal	139,007
Dalton, K.	Principal	139,084
Daniels, J. A.	Teacher	116,426
Dasiewicz, L.	Teacher	106,386
Datzkiw, C.	Teacher	114,658
Davis, E. E.	Teacher	94,337
Davison, P. J.	Teacher	114,618
De Luca, A.	Teacher	108,418
De Paula-Oliveira, J. M.	Teacher	114,618
Deans, C. L.	Vice-Principal	130,550
Deck, D.	Teacher	114,618
Deck, J. A.	Teacher	103,664
Delacruz, A. F.	Teacher	98,583
Delaronde, M. P.	Principal	152,497
Demarchuk, C.	Teacher	114,488
Dempsey, E.	Teacher	94,733
Deneka, I.	Teacher	99,363
Denoan, M.	Teacher	103,849
Denysuik, S. L.	Assistant Superintendent	172,902
Deprez, A. L.	Teacher	107,845
Desgagnés, J. K.	Teacher	103,364
Desloges, J. S.	Teacher	114,328
Desmarais, C.	Vice-Principal	139,108
Dewit, D. H.	Teacher	121,538
Dhanoa, K. K.	Teacher	114,488
Dhillon, K.	Vice-Principal	125,536
Di Bartolo, J. L.	Teacher	107,845
Di Curzio, W. M.	Teacher	110,784
Diamond, M. B.	Teacher	107,845
Diaz, I.	Teacher	106,509
Dilka, S.	Teacher	120,784
Doerksen, C. L.	Teacher	100,257
Dombek, M. L.	Teacher	90,623
Doole, A. H.	Teacher	114,618
Drabyk, D. M.	Vice-Principal	130,592
Dubnicoff, L. L.	Teacher	107,831
Dumaran, M. G.	Teacher	94,836
Duplak, H.	Teacher	101,980

Seven Oaks School Division
Public Sector Compensation Disclosure
as at December 31, 2024

NAME	POSITION	COMPENSATION
Durant, M. D.	Teacher	\$ 114,618
Durling, S.	Teacher	104,603
Dutka-Pickering, A. M.	Teacher	107,845
Eckert, C. C.	Teacher	107,845
Eckton, H.	Teacher	133,330
Ellison, D. R.	Teacher	107,845
Ennis, A. F.	Teacher	114,356
Enns-Nadeau, A.	Teacher	114,618
Ens, R. D.	Teacher	114,618
Erickson, J.	Teacher	114,618
Erickson, K.	Teacher	121,460
Eskin, J. R.	Teacher	114,618
Espino, C.	Teacher	106,012
Everall, T. C.	Teacher	89,323
Farmer, R. M.	Teacher	120,584
Faseruk, Z. M.	Teacher	101,958
Fast, J.	Teacher	107,845
Fedorkiw, L.	Teacher	120,819
Fehr, M.	Teacher	107,845
Fejos, S.	Teacher	101,949
Fernie, A. D.	Teacher	107,845
Ferreira, B.	Teacher	122,162
Fife, D.	Teacher	89,632
Figueroa, P. B.	Teacher	100,351
Fitzmaurice, S.	Teacher	94,836
Flynn, C. M.	Teacher	120,784
Ford, L. D.	Teacher	114,458
Forsyth, G. A.	Teacher	107,798
Fostey, L.	Teacher	114,618
Foy, C.	Teacher	101,980
Francis, M.	Teacher	114,618
Franczyk, M. J.	Teacher	107,845
Friesen, T. R.	Teacher	101,544
Froese, J. R.	Teacher	86,266
Gadsby, M. G.	Teacher	114,868
Gahungu, G. F.	Teacher	114,488
Gajda, B. M.	Teacher	90,677
Galenda, M. A.	Teacher	109,223
Garton, R.	Teacher	114,651
Garwood, A. E.	Teacher	107,845
Gaudry, K. L.	Teacher	107,845
Gawlik, R. M.	Teacher	116,629
Gawryluk, C. A.	Teacher	109,223
Gebhardt, D.	Teacher	107,129
Gehrs-Whyte, E.	Teacher	89,323
Germain, S.	Teacher	115,996
German, K. M.	Clinician	116,816
Geswein, K. S.	Teacher	93,504
Giffen, M. A.	Teacher	109,191
Gilchrist, M. L.	Principal	145,807
Gill, R. K.	Teacher	114,618
Gill, S.	Teacher	107,845
Gingera, C. J.	Teacher	120,767
Ginter, J.	Teacher	115,586
Glesmann, R.	Teacher	99,337
Godfredsen, P. J.	Teacher	107,845

Seven Oaks School Division
Public Sector Compensation Disclosure
as at December 31, 2024

NAME	POSITION	COMPENSATION
Goertzen, J. R.	Teacher	\$ 90,068
Goran, M. F.	Mechanic	87,693
Goyal, J. T.	Teacher	96,888
Grant, J.	Teacher	121,914
Gravito Forbes, J.	Teacher	124,162
Gray, E. M.	Teacher	101,134
Greco, A.	Teacher	109,223
Greco, D.	Teacher	96,572
Green, J. J.	Principal	133,428
Greencorn, M. G.	Teacher	101,993
Greene, A. L.	Teacher	114,618
Greening, K. D.	Teacher	107,845
Grenier, J.	Teacher	91,447
Grewal, M. K.	Teacher	108,592
Grimes, M. E.	Teacher	97,470
Grossman, A.	Principal	103,021
Gunn, M.	Clinician	114,618
Gysel, T. J.	Teacher	97,936
Halderson, K.	Teacher	114,618
Hall, C.	Teacher	102,046
Hall, D.	Teacher	114,458
Hall, J. M.	Teacher	120,784
Hallick, L.	Teacher	101,081
Hangle, K.	Teacher	107,845
Hanna, G. H.	Teacher	119,549
Hanson, C. R.	Principal	144,672
Hanzmann Lashewicz, H.	Teacher	95,713
Harasymchuk, M.	Maintenance and Custodial Services Coordinator	107,629
Harder, M. R.	Teacher	105,627
Harder, T. L.	Vice-Principal	120,799
Harish, A. K.	Teacher	100,651
Harnett, A.	Teacher	102,949
Hart, C. M.	Teacher	107,845
Hart, L.	Teacher	88,274
Harvey, M. Jordann	Teacher	114,328
Hastings, G.	Teacher	91,394
Hathout, S.	Teacher	120,784
Hawamda, I. A.	Teacher	120,784
Hawula, M.	Clinician	107,837
Hayes, R.	Teacher	99,845
Haynes-Hartung, L.	Teacher	114,618
Hayward, J.	Teacher	115,982
Heieie, C.	Teacher	88,314
Henrich, J. W.	Teacher	117,084
Henry, L. A.	Teacher	114,618
Henry, T.	Teacher	109,503
Henteleff, S. A.	Teacher	104,712
Herosian, C. A.	Teacher	114,618
Hicks, S. R.	Teacher	114,618
Hildebrand, A. P.	Teacher	114,618
Hildebrand, J. K.	Teacher	98,963
Hildebrandt, A. P.	Principal	157,139
Hill, A.	Teacher	114,618
Hill, K.	Teacher	107,845
Hlady, D. K.	Teacher	114,618
Hochman, T.	Teacher	107,845

Seven Oaks School Division
Public Sector Compensation Disclosure
as at December 31, 2024

NAME	POSITION	COMPENSATION
Holmes, J. S.	Vice-Principal	\$ 128,947
Howden, A.	Clinician	114,618
Hoydalo, L.	Clinician	120,784
Huber, A. L.	Teacher	114,618
Hughes, D. J.	Teacher	107,845
Hughes, J. E.	Assistant Superintendent	173,846
Humeny, J. M.	Teacher	107,845
Hutchinson, J. R.	Teacher	120,784
Huynh, B. E.	Teacher	107,845
Huynh, K. R.	Teacher	114,618
Icaro, J.	Teacher	89,146
Ilchyna, B.	Teacher	114,618
Ingram, D.	Principal	152,233
Ireland, E.	Teacher	101,104
Iscale, R. E.	Teacher	116,426
Jackson, C.	Teacher	85,396
Jackson, G.	Vice-Principal	132,246
James, K.	Teacher	122,162
Janelle, N. L.	Principal	139,289
Janzic, M. L.	Teacher	120,784
Jaura, J. P.	Teacher	97,947
Jefferson, C.	Teacher	114,488
Jenkinson, P. M.	Teacher	89,323
Jimenez, J. M.	Teacher	110,784
Jobes, S.	Teacher	115,797
Johnson, C. J.	Teacher	107,845
Jonasson, J. L.	Teacher	103,980
Jones, J.	Teacher	114,618
Jones, J.	Teacher	114,458
Jones, Q. J.	Teacher	94,788
Jones, S. L.	Teacher	120,784
Jopka, K.	Teacher	114,618
Jordanov, K. M.	Teacher	114,618
Judge, B. L.	Teacher	101,980
Kaiser, L.	Vice-Principal	130,216
Kaler, K. S.	Teacher	95,864
Kambo, N. K.	Principal	151,139
Karpinsky, A.	Teacher	105,330
Kash, K. R.	Teacher	107,714
Kemp, J. A.	Teacher	114,304
Khan St. Hilaire, A. Y.	Vice-Principal	130,335
Khandpur, A.	Teacher	107,133
Kirkpatrick, S. A.	Teacher	119,549
Kirton, E. M.	Teacher	85,404
Knight, M.	Teacher	93,406
Koberstein, J.	Teacher	101,980
Koch, J. S.	Teacher	101,980
Koerner, M. A.	Teacher	85,396
Koes, N. M.	Teacher	107,845
Koffi, A. S.	Teacher	127,596
Kohut, T.	Principal	144,672
Korade, R. C.	Teacher	114,618
Koshelanyk, K. A.	Director	136,623
Kosheluk, J. D.	Teacher	114,718
Kosowan, B.	Teacher	92,043
Kostecky, O.	Vice-Principal	115,216

Seven Oaks School Division
Public Sector Compensation Disclosure
as at December 31, 2024

NAME	POSITION	COMPENSATION
Kowalchuk, H. R.	Principal	\$ 163,588
Kowalyshyn, L. E.	Teacher	89,969
Kozak, C. P.	Teacher	114,609
Krahn, M. R.	Teacher	106,880
Kreml, T.	Superintendent	245,595
Krieger, H.	Teacher	99,845
Krutkevich Slight, J.	Teacher	115,964
Kunets, N.	Teacher	101,981
Kurbis, S.	Vice-Principal	145,268
Kuypers, N. C.	Teacher	114,618
Lad, J.	Teacher	120,784
Laframboise, K. V.	Teacher	98,477
Lamontagne, B. M.	Teacher	107,748
Lamoureux, J. L.	Vice-Principal	125,587
Lancaster, C. M.	Teacher	114,618
Landry, K. L.	Teacher	109,223
Lapatha, P. N.	Teacher	120,784
Laprise, V.	Principal	146,561
Laubstedt, A.	Teacher	133,782
Lavallee, N. C.	Teacher	110,784
Law, D.	Teacher	106,740
Le, J. E.	Teacher	93,504
Leclair, D. R.	Teacher	114,402
Ledesma, W. C.	Maintenance	89,280
Lee, L. J.	Teacher	101,980
Legare, G.	Teacher	114,618
Lerner, A.	Teacher	107,845
Leskiw, A. O.	Teacher	107,845
Lewis, M. D.	Teacher	89,323
Leyson, R. J.	Teacher	114,481
Lidder, P. S.	Teacher	114,256
Lillie, R.	Teacher	107,845
Lim, F. D.	Teacher	143,901
Lischynski, T.	Teacher	93,104
Lister, E. R.	Teacher	95,156
Llaneza, M. A.	Teacher	114,618
Loewen Cook, M.	Program Director	131,771
Loewen, C.	Teacher	96,572
Loewen, L. J.	Principal	146,561
Loganberg, J.	Teacher	114,618
Lopes, M. F.	Teacher	115,996
Lubkey, S.	Teacher	127,547
Lucy, A.	Teacher	120,425
Luna, J. C.	Teacher	105,308
Luna, S.	Principal	138,832
Lupu, R.	Teacher	114,618
Lussier, P.	Teacher	114,618
Macdonald, A.	Director	123,991
Macdonald, E.	Vice-Principal	135,918
Macdonald, J. T.	Teacher	107,858
Macdonald, J. C.	Vice-Principal	138,761
Machula, A. G.	Teacher	114,521
MacFarlane, M. R.	Teacher	120,784
MacKay, C.	Vice-Principal	123,113
Mader, S.	Teacher	114,618
Magnus, J. G.	Vice-Principal	130,726

Seven Oaks School Division
Public Sector Compensation Disclosure
as at December 31, 2024

NAME	POSITION	COMPENSATION
Magura, J.	Clinician	\$ 90,778
Mahir, M. M.	Teacher	96,366
Main, S. W.	Teacher	108,430
Malaschuk, C. D.	Teacher	107,845
Male, M. J.	Teacher	95,543
Malhi, S.	Teacher	125,696
Manangan, M. P.	Teacher	107,845
Mantaring, N.	Teacher	101,980
Mantolino, J. A.	Teacher	115,989
Mantolino, J. S.	Teacher	107,845
Marks, H. R.	Assistant Superintendent	181,270
Marquardson, C. M.	Vice-Principal	115,269
Marquardson, K.	Teacher	115,996
Martens, S. L.	Teacher	105,264
Martin, A.	Teacher	111,667
Martins, S. L.	Teacher	114,593
Marzo, N. H.	Teacher	114,618
Matilla, R. M.	Teacher	120,784
Matwischyna, K. M.	Teacher	107,845
Mays, M. W.	Principal	145,450
Mbingwai, A. H.	Teacher	94,840
McCallum, K. D.	Teacher	114,618
McDonald, J. E.	Teacher	114,618
McDonald, K.	Teacher	101,980
McFadyen, N. R.	Teacher	122,103
McGillivray, S. A.	Principal	139,576
McGowan, J.	Assistant Superintendent	194,576
McInnis, K.	Teacher	101,980
McKee, J. K.	Program Director	107,668
McLean, K.	Teacher	107,845
McNish, S.	Teacher	123,851
McQuaker, E. H.	Teacher	105,663
McQuarrie, C. V.	Teacher	107,845
McQueen, C.	Teacher	101,980
McVicar, C. R.	Teacher	101,980
Meacham, R.	Principal	139,789
Meaden, M. C.	Teacher	114,618
Medwick, M. J.	Teacher	108,955
Medwick, T. M.	Teacher	107,845
Melnychuk, T.	Teacher	87,747
Mendoza, E. E.	Teacher	120,784
Merasty, R. M.	Teacher	95,899
Meyers, L. P.	Teacher	108,745
Mian, J.	Principal	145,379
Michalchyshyn, A. O.	Teacher	114,618
Militano, D. J.	Teacher	93,504
Millar, Usiskin, A. J.	Teacher	114,618
Miller, V.	Teacher	114,618
Mironuk, A. G.	Teacher	114,618
Misir, D.	Teacher	122,162
Misir, K. A.	Teacher	109,191
Misner, A. D.	Teacher	120,784
Moneyas, L.	Teacher	87,309
Moniz, D.	Teacher	101,980
Moroz, K.	Teacher	101,980
Morris, J. I.	Teacher	107,845

Seven Oaks School Division
Public Sector Compensation Disclosure
as at December 31, 2024

NAME	POSITION	COMPENSATION
Morrisette, S. R.	Teacher	\$ 96,846
Morwick, K. L.	Teacher	88,411
Moskal, T. R.	Teacher	107,801
Moss, O. M.	Teacher	107,845
Moszkiewicz, E. T.	Teacher	114,618
Murphy, E. C.	Teacher	107,845
Murray, S.	Teacher	107,845
Naseem, S.	Teacher	111,879
Nault, J. E.	Teacher	107,845
Navidad, D. G.	Teacher	94,839
Nazeravich, A.	Program Director	92,508
Ndiaye, M.	Teacher	90,778
Neduzak, G. T.	Teacher	114,618
Neil, R. W.	Teacher	107,877
Nein, B. J.	Teacher	102,557
Nerbas, J. M.	Teacher	93,504
Neufeld, C. R.	Teacher	89,323
Neufeld, J. D.	Teacher	105,308
Ngo, L. G.	Teacher	114,633
Ngo, M.	Maintenance	90,723
Ngue, S. C.	Teacher	86,429
Nieuwenburg, E. A.	Teacher	107,845
Nishibata-Chan, T.	Principal	139,789
Nishimura, T. P.	Teacher	104,711
Norberg, G. A.	Teacher	106,855
Nowicki, J.	Teacher	121,185
Nychuk, M.	Teacher	114,618
Obendoerfer, T.	Teacher	101,721
Oberick, S. L.	Teacher	107,845
Olynyk, A. J.	Teacher	100,554
Onchulenko, P.	Teacher	114,618
Oule, A.	Teacher	114,618
Oye, J.	Teacher	93,504
Pacag, A.	Teacher	107,845
Paches, C.	Teacher	101,142
Page, R.	Teacher	114,646
Panag, H.	Principal	146,561
Pancotto, A. M.	Teacher	101,980
Parbhakar, W.	Teacher	101,980
Parker, A. L.	Teacher	107,845
Paul-Sawatzky, C. K.	Teacher	120,784
Payment, P. N.	Teacher	85,396
Pedrina, P. T.	Vice-Principal	137,610
Peltz, S.	Teacher	114,618
Penano, M. A.	Teacher	114,618
Penner, K. M.	Teacher	114,618
Pereira, C.	Teacher	114,618
Pereira, K. A.	Teacher	101,980
Pereira, K. P.	Teacher	107,845
Persaud, G.	Teacher	101,980
Peters, J. J.	Teacher	121,320
Peterson, M. V.	Vice-Principal	142,735
Piatek, D.	Teacher	107,845
Pidhirniak, N. M.	Teacher	107,845
Pinder, J.	Teacher	107,845
Plamondon, C.	Teacher	119,615

Seven Oaks School Division
Public Sector Compensation Disclosure
as at December 31, 2024

NAME	POSITION	COMPENSATION
Plantje, S.	Teacher	\$ 105,308
Platsko, N. J.	Teacher	107,845
Podolsky, C. A.	Teacher	114,618
Pohorily, M. G.	Teacher	136,272
Pompana, P.	Teacher	93,504
Pooley, K. N.	Teacher	114,618
Poworoznyk, S. R.	Teacher	115,996
Prabhakar, S.	Teacher	114,488
Prairie, J. N.	Vice-Principal	136,737
Prawdzik, A. L.	Teacher	110,623
Preteau, T. L.	Teacher	125,715
Prout, G. K.	Teacher	95,593
Pustogorodsky, A. P.	Teacher	85,396
Quintana, R. A.	Teacher	85,586
Quintana, T.	Teacher	107,714
Ramilo, S.	Teacher	103,980
Ramraj, C. S.	Teacher	93,406
Ranouta, P. K.	Teacher	103,892
Raquin, E.	Teacher	107,492
Rath, T. D.	Clinician	99,845
Rauch, M.	Teacher	114,618
Ready, S. L.	Teacher	89,323
Reilly, D. F.	Teacher	85,730
Reilly, S. N.	Teacher	109,673
Reimer, H. M.	Teacher	114,168
Reimer, M. R.	Vice-Principal	136,124
Remillard, K.	Teacher	101,980
Rempel, L. L.	Teacher	107,845
Reyes, K.	Teacher	110,730
Rhoda, J. H.	Teacher	97,032
Richmond, R. D.	Teacher	107,845
Ridd, A.	Teacher	96,572
Ringach, C. M.	Teacher	108,344
Risbey, E.	Teacher	114,618
Rivers, A.	Teacher	114,618
Robertson, B.	Teacher	107,845
Robertson, J.	Principal	137,133
Robertson, M. R.	Teacher	114,618
Robillard, J.	Teacher	107,845
Robinson, J. L.	Teacher	114,618
Rochon, J. L.	Teacher	107,845
Rodrigues-Braga, L.	Clinician	114,618
Rollins, C. I.	Teacher	114,618
Romaniuk, A.	Teacher	122,162
Rosas-Leon, B.	Teacher	107,845
Rosas-Leon, J.	Teacher	104,815
Rosenberg, S. M.	Principal	89,555
Ross, B.	Director	94,183
Ross, T.	Teacher	89,323
Rothney, A.	Teacher	107,845
Rousseau, N.	Teacher	103,361
Rowluk, J. M.	Teacher	85,396
Roy, D. T.	Teacher	114,618
Ruhr, J.	Teacher	123,221
Rumak, L. M.	Teacher	107,845
Ruppenthal, C. D.	Teacher	120,784

Seven Oaks School Division
Public Sector Compensation Disclosure
as at December 31, 2024

NAME	POSITION	COMPENSATION
Rusnak, G.	Teacher	\$ 85,489
Russell, N. E.	Teacher	107,848
Sancartier, D.	Teacher	93,493
Santiago, M.	Teacher	114,618
Saray, L. D.	Teacher	102,497
Sargent, C.	Teacher	107,714
Satran, C. R.	Teacher	114,618
Schettler, K. M.	Teacher	91,719
Schioler, U.	Teacher	115,996
Schrofel, R. J.	Teacher	109,214
Secord, S.	Teacher	89,323
Seidel, C. R.	Vice-Principal	119,835
Self, A.	Teacher	113,857
Sembhi, S.	Teacher	101,980
Semchuk, C. E.	Teacher	114,618
Semenchuk, C.	Teacher	99,721
Serrette, P. N.	Teacher	107,845
Serzu, S.	Teacher	107,845
Shapiro, G. P.	Teacher	107,845
Sharda, S.	Director	129,851
Sharma, U.	Teacher	107,845
Sharp, M.	Principal	142,054
Sharp, R. K.	Director of Information Technology	137,975
Sharpe, A. A.	Teacher	114,618
Sheocharan, S.	Teacher	107,877
Sherwin, A. L.	Teacher	114,458
Shields, C. M.	Teacher	114,618
Shier, S. J.	Principal	150,957
Sholdice, D. J.	Teacher	114,618
Shupenia, G.	Maintenance	90,950
Silver, T.	Teacher	114,618
Simard, N. A.	Teacher	105,308
Singh, P.	Teacher	123,987
Slobodian, M.	Teacher	107,714
Smith-Renaud, R. L.	Teacher	107,845
Smith, D. L.	Teacher	102,012
Smith, J.	Teacher	110,784
Smith, S. C.	Teacher	114,622
Smith, T. L.	Teacher	107,845
Smith, T. J.	Teacher	99,845
Smithson, R. P.	Vice-Principal	129,338
Somack, J. M.	Mechanic	88,764
Sopher, M.	Teacher	110,784
Spencer, A. J.	Teacher	107,845
Spicer, L.	Teacher	92,488
Spiers, C. R.	Teacher	107,845
Sprange, S. J.	Teacher	107,845
Springer, J. J.	Teacher	114,618
Sran, A.	Teacher	120,784
St. Mars, M. M.	Teacher	110,963
Stardom, M. D.	Teacher	114,618
Stark, C. J.	Teacher	107,845
Stark, D. S.	Teacher	109,859
Stark, R.	Teacher	101,980
Stefanchuk, E.	Teacher	94,883
Stephens-Yee, H. M.	Teacher	114,618

Seven Oaks School Division
Public Sector Compensation Disclosure
as at December 31, 2024

NAME	POSITION	COMPENSATION
Stocki, R. R.	Teacher	\$ 114,618
Stokotelný, K. L.	Teacher	107,293
Storm, R. R.	Teacher	107,801
Story, A.	Teacher	114,618
Streilein, J. L.	Teacher	114,618
Stromberg, B. E.	Teacher	102,821
Suchy, J. R.	Principal	129,396
Suchy, R. D.	Teacher	89,323
Supriya, S.	Teacher	91,183
Sutherland, L.	Teacher	108,196
Sutton, G. J.	Teacher	114,345
Sylvestre, L.	Teacher	94,280
Tabor, D. M.	Teacher	114,618
Tarasiuk, A. L.	Vice-Principal	127,282
Taronno, L.	Teacher	99,305
Tavares, J. E.	Maintenance and Custodial Services Coordinator	93,877
Taylor, A. A. A.	Teacher	114,618
Taylor, F. L.	Principal	139,296
Taylor, N. E.	Teacher	89,956
Tchirpanlieva, T.	Teacher	116,986
Tell, N. E.	Teacher	107,845
Tesluck, T.	Teacher	105,308
Thiessen, D.	Teacher	99,845
Thompson, A.	Teacher	114,618
Thompson, B.	Teacher	114,305
Thorlakson, C.	Clinician	101,638
Tolton, K. D.	Teacher	109,191
Tomanek, K. L.	Teacher	89,434
Tomchuk, C. M.	Teacher	107,775
Toor, J. S.	Teacher	123,308
Toor, P.	Teacher	107,946
Torio, L. S.	Teacher	107,845
Torres-Garner, M.	Teacher	91,866
Townsend, B. G.	Assistant Director of Operations	126,864
Transi, A. R.	Teacher	101,980
Tretiak, K.	Teacher	103,980
Treyturik, B. L.	Teacher	106,985
Trottier, N.	Teacher	120,735
Trudeau, N.	Principal	146,561
Tsui, T.	Teacher	90,069
Tuquero, L. D.	Teacher	107,558
Turka, G.	Teacher	99,848
Turner, C. A.	Teacher	107,845
Turner, M.	Teacher	107,845
Tyborowski, R. A.	Teacher	114,624
Tymkiw, J. A.	Mechanic	91,490
Ulrich, L.	Teacher	101,980
Unrau, D. C.	Teacher	114,618
Uppal, I. K.	Teacher	90,035
Uppal, J. S.	Teacher	115,121
Uppal, J. K.	Teacher	120,638
Urbonas, J. C.	Teacher	114,618
Ursel, S. A.	Teacher	114,618
Uskalo, C. L.	Teacher	115,827
Vaarmeyer, D. J.	Teacher	107,877
Vaarmeyer, K. L.	Teacher	119,999

Seven Oaks School Division
Public Sector Compensation Disclosure
as at December 31, 2024

NAME	POSITION	COMPENSATION
Valcourt, L.	Teacher	\$ 92,207
Valdez, H. V.	Teacher	109,653
Valente, D. N.	Director of Transportation	103,931
Van De Laar, K.	Teacher	114,618
Vanderhooft, J.	Teacher	114,618
Venables, A. E.	Teacher	107,829
Vergata, M. G.	Principal	135,802
Vermette, M.	Teacher	108,921
Victoruk, E. W.	Teacher	114,495
Vidad, F. J.	Teacher	120,655
Volk, A.	Principal	145,945
Volk, T. S.	Teacher	107,845
Waldbauer, C.	Teacher	107,845
Walker, K.	Maintenance	90,569
Wallace, R. N.	Teacher	106,756
Walter, B. M.	Teacher	114,618
Wander, N. K.	Teacher	93,559
Watson-Barber, L.	Teacher	85,730
Watts, L.	Teacher	121,455
Wedge, S. D.	Teacher	107,852
Weekes, C. A.	Vice-Principal	127,019
Werenich, K. J.	Teacher	107,845
West, J. L.	Chief Financial Officer & Secretary-Treasurer	202,636
White, K. M.	Teacher	102,242
Whiteside, T. L.	Teacher	114,618
Wicklund Whiteside, L. J.	Teacher	120,784
Wiebe, N. J.	Teacher	86,978
Wiebe, S. L.	Teacher	107,845
Wiens, C.	Teacher	119,549
Wiens, S. K.	Teacher	114,618
Wilks, B. J.	Teacher	107,877
Willard, T. L.	Teacher	120,655
Williamson, J.	Teacher	120,784
Williamson, V.	Teacher	120,819
Wilson, A. L.	Teacher	114,618
Wilson, C.	Teacher	114,618
Wilson, S. C.	Teacher	120,784
Winchar, G. P.	Vice-Principal	122,087
Wiwchar, T. E.	Teacher	89,323
Woo, A.	Teacher	114,618
Wright, J.	Vice-Principal	122,418
Yakiwchuk, S. E.	Teacher	102,497
Yeo, L. A.	Teacher	114,618
Yevtushenko, T. L.	Teacher	107,845
Yip, T. A.	Teacher	133,782
Younka, R. C.	Teacher	120,784
Zajac, A.	Teacher	114,618
Zarrillo, N. E.	Teacher	115,996
Zealand, K. A.	Teacher	122,107
Ziegler, C. D.	Teacher	103,311
Zimmerman, B. C.	Teacher	107,845
Zylstra, J. W.	Teacher	109,191
Zynoberg, D. A.	Teacher	114,650
Trustee Salary Collectively	Trustee	243,009

SEVEN OAKS SCHOOL DIVISION

Public Sector Compensation Disclosure
Year ended December 31, 2024

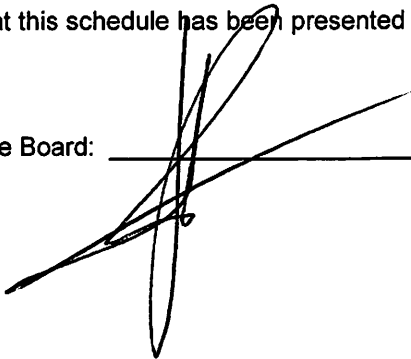
<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
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Note: "The Division is fully reimbursed from outside organizations for all full time and part time secondments".

Hereby certify that this schedule has been presented to the Members of the Board of Seven Oaks School Division:

Chairperson of the Board: _____

Date: June 9, 2025



NOTE TO SCHEDULE

Basis of accounting:

The schedule lists employees or individuals affiliated with Seven Oaks School Division who received compensation and benefits equal to or in excess of \$85,000 for the year ended December 31, 2024. The amounts reported were calculated in accordance with the definition of compensation provided in Section 1 of *The Public Sector Compensation Disclosure Act*.