

MINUTES OF THE REGULAR BOARD MEETING OF THE BOARD OF TRUSTEES OF THE SEVEN OAKS SCHOOL DIVISION HELD ON MONDAY, SEPTEMBER 8, 2025 AT 7:00 P.M., AT THE BOARD OFFICE, 830 POWERS STREET, WINNIPEG, MANITOBA.

PRESENT	Edward Ploszay	Chair
	Trustee Sawka	Vice-Chair
	Diane Cameron	Trustee
	Derek Dabee	Trustee
	Teresa Jaworski	Trustee
	Evan Krosney	Trustee
	Greg McFarlane	Trustee
	Maria Santos	Trustee
	Tiffany Winchar	Trustee
IN ATTENDANCE	Tony Kreml	Superintendent
	Jennifer West	CFO/Secretary-Treasurer
	Sherri Denysuik	Assistant Superintendent
	Jennifer Hughes	Assistant Superintendent
	Heather Marks	Assistant Superintendent
	Jennifer McGowan	Assistant Superintendent
	Tamara Prociuk	Executive Assistant

Trustee Ploszay in the Chair.

The meeting was called to order at 7:00 p.m.

Richard Sawka, Vice-Chair

"I would like to begin by acknowledging that the Seven Oaks School Division is located on Treaty One lands, the original territories of the Anishinaabeg, Inninew, Anish-Inninew, Dakota, Dene Nations, and the homeland of the Red River Métis. We proudly acknowledge our role in the many relationships that make up our home and commit to a spirit of reconciliation for the future."

APPROVAL OF THE MINUTES

Winchar / Cameron

Approved the minutes of the Regular Board Meeting of Monday, August 25, 2025 be approved as distributed. **CARRIED**

25-009 Approval of the Agenda

Krosney / McFarlane

That the Board adopt the agenda for this meeting as amended. **CARRIED**

MINUTE OF SILENCE

The Board will observe a minute of silence for the recent tragedy that occurred at Hollow Water First Nation on Thursday, September 4, 2025.

25-010 Promissory Note #LTPS0813

Winchar / Jaworski

That Promissory Note No. LTPS0813 for the purpose of borrowing the sum of \$13,726,600.00 Dollars, along with the accompanying Security Agreement be signed by the Board Chair and Secretary-Treasurer.

SUPERINTENDENTS' REPORT

The following matters were received as information.

- 2025 Report to the Community

ADMINISTRATIVE REPORT**25-011 Administrative Report**

Jaworski / Santos

That the Administrative Report be approved.

CARRIED

Parkwest Projects Ltd. Invoice No. EMP-NS-COP#17

That Invoice No. EMP-NS-COP#17 toward the New K-8 School (Prec. F - Aurora) in the amount of \$ 2,410,128.13 be paid to Parkwest Projects Ltd.

Parkwest Projects Ltd. Invoice No. EMP-NS-HDBK#17

That the 7.5% Statutory Holdback on Certificate of Payment No. EMP-NS-COP#17 toward the New K-8 School (Prec. F - Aurora) in the amount of \$186,110.28 be held for future payment to Parkwest Projects Ltd. upon expiry date of the holdback period and satisfactory lien search.

NEW BUSINESS

Trustee Enquiries

- Trustee Sawka
- Trustee Santos

25-012 Ad Hoc Administrative Procedure Committee

Santos / McFarlane

That the Board stroke an Ad Hoc committee to review administrative procedures. Trustee Krosney is the Board member for the Ad Hoc Committee.

CARRIED

ITEMS OF INFORMATION

The following matters were received as information.

- Request for Travel: Seven Oaks Met – Kenora, Ontario

CORRESPONDENCE

- Manitoba School Boards Association - CPI and unemployment rates, July 2025.
- Manitoba School Boards Association - REMINDER - Call for Nominations & Resolutions
- Manitoba School Boards Association - Memo Fall Regional Meetings & PD Day Information

25-013 Moved to Committee of the Whole at 7:29 p.m.

McFarlane / Krosney

That the Board move into Committee of the Whole.

CARRIED

Trustee Sawka in the Chair.

COLLECTIVE BARGAINING

Trustee McFarlane reported on upcoming CUPE meeting dates.

PERSONNEL REPORT

25-014 Personnel Report

Santos / Krosney

That the Personnel Report be ratified.

CARRIED

SUPERINTENDENTS' PERSONNEL REPORT

ADMINISTRATIVE APPOINTMENT

Judy Gravito Forbes has been appointed as an acting Vice-Principal part-time (.50) for an Indefinite term at Garden City Collegiate effective September 2, 2025.

TEACHER APPOINTMENT

Juridin Batin has been appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective September 3, 2025 to June 30, 2026.

Harjit Brar has been appointed to a full-time (1.00) Limited Teacher General (Indefinite Term) contract effective September 2, 2025.

David Brown has been appointed to a part-time (.33) Limited Teacher General (Indefinite Term) contract effective September 2, 2025.

Robert Burns has been appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective September 2, 2025 to September 30, 2025.

Joshua Guzman has been appointed to a full-time (1.00) Limited Teacher General (Indefinite Term) contract effective September 2, 2025.

PERSONNEL REPORT, continued

Kirstie Jonasson has been appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective September 2, 2025 to June 30, 2026.

Kaitlynn Nachtigall has been appointed to a full-time (1.00) Limited Teacher-General (Indefinite Term) contract effective September 2, 2025.

Peter Obendoerfer has been appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective September 2, 2025 to October 31, 2025.

Peter Obendoerfer has been appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective April 28, 2026 to June 30, 2026.

Taranjeet Toor has been appointed to a part-time (.40) Limited Teacher General (Indefinite Term) contract effective September 2, 2025.

TEACHER MATERNITY/PARENTAL LEAVE

Kristen Chin was granted maternity/parental leave effective October 3, 2025 to April 4, 2027.

Tyler Lischynski was granted parental leave effective September 2, 2025 to November 9, 2025.

Caitlyn Madzik was granted maternity/parental leave effective October 24, 2025 to October 25, 2026.

TEACHER LEAVE OF ABSENCE

Lindsay Brown has been granted a part-time (.20) personal leave of absence effective September 2, 2025 to June 30, 2026.

CLINICIAN APPOINTMENT

Jennifer Wallace has been appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective September 8, 2025 to February 9, 2026.

EDUCATIONAL ASSISTANT MATERNITY/PARENTAL LEAVE

Prabhjot Malhi has been granted maternity/parental leave effective October 5, 2025 to October 4, 2026.

EDUCATIONAL ASSISTANT LEAVE OF ABSENCE

Samantha Anderson has been granted a full-time (1.00) personal leave of absence effective September 2, 2025 to June 30, 2026.

EDUCATIONAL ASSISTANT RESIGNATION

Harjit Brar gave notice of intent to resign effective August 27, 2025.

Kamille Dela Cuesta gave notice of intent to resign effective September 7, 2025.

Anna Porczek gave notice of intent to resign effective August 27, 2025.

PERSONNEL REPORT, continued**AGRICULTURE CENTRE APPOINTMENT**

Vania Bowman was appointed to the full-time Term position of Assistant Program Coordinator effective September 17, 2025 to September 16, 2026.

SETTLEMENT WORKER RESIGNATION

Jagsir Sidhu gave notice of intent to resign effective August 29, 2025

SUBSTITUTE TEACHER CONTRACTS 2025-2026

Harjit Brar
 Tim Catcher
 Ryan Desjarlais
 Philip Lapatha
 Sukhwant Narvaria
 Thao Pham
 Kamaljeet Sandhu

SUPERINTENDENTS' PERSONNEL REPORT MOTION

Rescinded Motion # 24-087

Lisa Brooks gave notice of intent to retire effective December 19, 2025.

Rescinded Motion # 24-105

Tyler Lischynski was granted parental leave effective September 15, 2025 to November 9, 2025.

Rescinded Motion # 24-119

Kristen Chin has been granted maternity/parental leave effective September 3, 2025 to April 4, 2027.

Sandra Condie gave notice of intent to retire effective December 19, 2025.

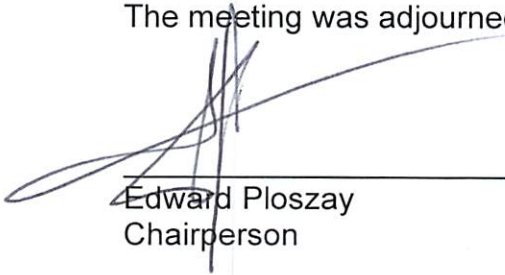
Caitlyn Madzik has been granted maternity/parental leave effective September 4, 2025 to August 31, 2026.

Donna McDonald gave notice of intent to retire effective December 31, 2025.

Trustee Ploszay in the Chair.

ADJOURNMENT

The meeting was adjourned at 7:40 p.m.


 Edward Ploszay
 Chairperson


 Jennifer West
 CFO/Secretary-Treasurer