MINUTES OF THE INAUGURAL BOARD MEETING OF THE BOARD OF TRUSTEES OF THE SEVEN OAKS SCHOOL DIVISION HELD ON MONDAY, SEPTEMBER 14, 2020 AT 6:00 P.M., AT THE BOARD OFFICE, 830 POWERS STREET, WINNIPEG, MANITOBA.

PRESENT	Diane Cameron Derek Dabee Teresa Jaworski Greg McFarlane Evelyn Myskiw Edward Ploszay Maria Santos Claudia Sarbit Richard Sawka	Trustee
IN ATTENDANCE	Brian O'Leary Verland Force Matt Henderson Wayne Shimizu Jennifer Maître Donna Herold	Superintendent Assistant Superintendent Assistant Superintendent Secretary-Treasurer Asst. Secretary-Treasurer Executive Assistant

Wayne Shimizu in the Chair.

The meeting was called to order at 6:00 p.m.

NOMINATIONS AND ELECTIONS

CHAIRPERSON OF THE BOARD

Trustee Ploszay nominated Trustee McFarlane.

Hearing no further nominations the Chair declared nominations to be closed.

20B-001 Chairperson of the Board

Trustee McFarlane was declared elected by acclamation Chairperson of the Board.

VICE-CHAIRPERSON OF THE BOARD

Trustee Ploszay nominated Trustee Santos.

Hearing no further nominations the Chair declared nominations be closed.

20B-002 Vice-Chairperson of the Board

Trustee Santos was declared elected by acclamation Vice-Chairperson of the Board.

Trustee McFarlane in the Chair

CO-CHAIRS OF NEGOTIATIONS SEVEN OAKS TEACHERS' ASSOCATION

- Trustee Myskiw nominated Trustee Dabee.
- Trustee Sarbit nominated Trustee Sawka.

Hearing no further nominations the Chair declared nominations be closed.

20B-003 Co-Chair of Negotiations - Seven Oaks Teachers' Association

Trustee Dabee was declared elected Co-Chair of Negotiations for the Seven Oaks Teachers' Association.

CO-CHAIRS OF NEGOTIATIONS CANADIAN UNION OF PUBLIC EMPLOYEES

- Trustee Dabee nominated Trustee Myskiw.
- Trustee Santos nominated Trustee Ploszay.

Hearing no further nominations the Chair declared nominations be closed.

20B-004 Co-Chair of Negotiations - Canadian Union of Public Employees

Trustee Ploszay was declared elected Co-Chair of Negotiations for the Canadian Union of Public Employees Locals No. 731, 949, 2348, 2938.

CO-CHAIRS OF NEGOTIATIONS EDUCATIONAL ASSISTANTS OF SEVEN OAKS

- Trustee Ploszay nominated Trustee Cameron.
- Trustee Sarbit nominated Trustee Jaworski. Trustee Jaworski declined the nomination.
- Trustee Sarbit nominated Trustee Myskiw. Trustee Myskiw declined the nomination.

Hearing no further nominations the Chair declared nominations be closed.

20B-005 Co-Chair of Negotiations - Educational Assistants of Seven Oaks

Trustee Cameron was declared elected by acclamation Co-Chair of Negotiations for the Educational Assistants of Seven Oaks.

20B-006 REPRESENTATIVES TO OTHER BODIES - STANDING COMMITTEES

- Policy Manual Committee: Trustees Cameron, Dabee and Ploszay.
- Workplace Safety and Health Committee: Trustee Myskiw.
- Accident Review Committee: Trustees Jaworski and Myskiw.
- Board / SOTA Professional Development Committee: Trustees Cameron and Sawka.
- Educational Leave Committee: Trustees Jaworski and Myskiw.
- Board / SOTA Staff Advisory Committee: Trustees Cameron, Dabee and Sarbit.
- Negotiations Committee:
 - Seven Oaks Teachers' Association: Trustees Dabee (Co-Chair), Jaworski and Sawka.
 - Canadian Union of Public Employees Locals No. 731, 949, 2348 and 2938: Trustees Ploszay (Co-Chair), McFarlane and Myskiw.
 - Educational Assistants of Seven Oaks: Trustees Cameron (Co-Chair), Santos and Sarbit.
- Financial Review Committee: Trustees Dabee, Ploszay and Sawka.
- Capital Planning Review Committee: Trustees Cameron, Santos and Sawka.

20B-007 Representatives on External Committees

- City of Winnipeg Liaison: The Board will send the Chair.
- Metro Coordinating Committee: The Board will send Co-Chairs of Negotiations.

20B-008 Auditors

Ploszay / Sarbit

That the auditors for the Seven Oaks School Division for the 2020-2021 school year be K.P.M.G. LLP.

CARRIED

20B-009 Solicitor

Myskiw / Ploszay

That the solicitors for the Seven Oaks School Division be on a fee for service basis.

20B-010 Signing Officers

Myskiw / Sarbit

That the signing officers for the Board be the Chairperson or Vice-Chairperson; and the Secretary-Treasurer or the Superintendent.

CARRIED

20B-011 Ballots

Ploszay / Santos That the ballots be destroyed.

CARRIED

ADJOURNMENT

The meeting was adjourned at 6:41 p.m.

Greg McFarlane Chairperson Wayne Shimizu Secretary-Treasurer MINUTES OF THE REGULAR BOARD MEETING OF THE BOARD OF TRUSTEES OF THE SEVEN OAKS SCHOOL DIVISION HELD ON MONDAY, SEPTEMBER 14, 2020 AT 6:30 P.M., AT THE BOARD OFFICE, 830 POWERS STREET, WINNIPEG, MANITOBA.

PRESENT	Greg McFarlane	Chair
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Vice-Chair Maria Santos Diane Cameron **Trustee** Derek Dabee **Trustee Trustee** Teresa Jaworski Trustee **Evelyn Myskiw** Edward Ploszay **Trustee** Claudia Sarbit Trustee Richard Sawka **Trustee**

IN ATTENDANCE Brian O'Leary Superintendent

Verland Force Assistant Superintendent
Matt Henderson Assistant Superintendent
Wayne Shimizu Secretary-Treasurer
Donna Herold Executive Assistant

Trustee McFarlane in the Chair.

The meeting was called to order at 6:43 p.m.

Trustee Jaworski

I would like to begin by acknowledging that we are in Treaty One territory and that the land on which we gather is the traditional territory of Anishinaabeg, Cree, Oji-Cree, Dakota and Dene peoples and the homeland of the Métis Nation.

MINUTES

Approved the minutes of the Regular Board Meeting of Thursday, August 27, 2020.

20B-012 Approval of the Agenda

Dabee / Myskiw

That the Board adopt the agenda for this meeting as amended.

CARRIED

20B-013 Moved to Committee of the Whole at 6:45 p.m.

Ploszay / Jaworski

That the Board move into Committee of the Whole.

CARRIED

Trustee Santos in the Chair.

PERSONNEL REPORT

20B-014 Personnel Report

Myskiw / Jaworski
That the Personnel Report be ratified.

CARRIED

TEACHER APPOINTMENT

The following teachers were appointed to a full-time (1.00) Limited Teacher General (Term) contract effective September 2, 2020 to June 30, 2021.

Reid Brown

Dylan Duval

Laura Ebbeling

Carmelita Espino

Anthony Ingram

Janet Lee

Eunice Quitalig

Hannah Riskin

Leslie Saray

Lindsey Starr

Karlo Talay

Karli Wishnowski

Safa Mian

Micaela Chault was appointed to a full-time (1.00) Limited Teacher-General (Indefinite Term) contract effective September 4, 2020.

Jarrett Cole was appointed to a full-time (1.00) Limited Teacher-General (Indefinite Term) contract effective September 4, 2020.

Kera MacKinnon was appointed to a full-time (1.00) Limited Teacher-General (Indefinite Term) contract effective September 2, 2020.

Andreas Laubstedt was appointed to the position of Cooperative Vocational Education, Teacher Team Leader effective September 2, 2020.

SUBSTITUTE TEACHER APPOINTMENT

The following teachers were appointed to a Substitute Teaching contract for the 2020-2021 school year.

Amber Biebrick Akanksha Jain Barbara Bottle Parveen Kaur

Jayne Cormack Ruby Ana Macasaet
Debbie Cormier Maryjane MacLennan

Kevin Denchuk Roman Meyer
Roger Espino Laura Rawluk Gies
Sylvia Geglawa Corbin Steinke

PERSONNEL REPORT

EDUCATIONAL ASSISTANT PERSONAL LEAVE OF ABSENCE

The following were granted a full-time (6.5 hours per day) leave of absence, without pay, effective September 8, 2020 to June 30, 2021.

Preslie Cross

Alicia MacFarlane

Adam Engel

<u>ADMINISTRATIVE ASSISTANT APPOINTMENT</u>

Phoebe Pedrina was appointed to a permanent part-time school Administrative Assistant position effective August 31, 2020.

MAINTENANCE APPOINTMENT

Alijohn Belza was appointed to a full-time (8 hours per day) Custodian position effective August 31, 2020.

The following were appointed to a full-time (8 hours per day) Custodian position effective September 8, 2020.

Michael Chuatoco

Charles Leclerc

Thien Duong

COMMUNITY SUPPORT CONNECTOR FOR INDIGENOUS YOUTH

Frank Halas was appointed to a full-time term position as the Community Support Connector for Indigenous Youth effective September 8, 2020 to June 30, 2021.

SUPERINTENDENTS' PERSONNEL REPORT MOTION

The Superintendent Personnel Report Motion #19-079 was rescinded. Humberto Bernardo gave notice of intent to retire effective December 31, 2020.

SUPERINTENDENTS' REPORT

The following matters were received as information.

- Collective Bargaining Update.
- School Opening Update.
- COVID-19 Update.

Trustee McFarlane in the Chair.

ADMINISTRATIVE REPORT

20B-015 Administrative Report

Ploszay / Jaworski

That the Administrative Report be approved.

CARRIED

Scatliff & Miller & Murray Invoice No. 19010

That Invoice No. 19010 toward the Collège Garden City Collegiate site works in the amount of \$6,070.58 be paid to Scatliff & Miller & Murray.

LM Architectural Group Invoice No. 1824-21

That Invoice No. 1824-21 toward École Templeton in the amount of \$17,465.56 be paid to LM Architectural Group.

Parkwest Projects Ltd. Invoice No. J010347

That Invoice No. J010347 toward École Templeton in the amount of \$69,483.75 be paid to Parkwest Projects Ltd.

Parkwest Projects Ltd. Invoice No. TEMP-COP 16

That Invoice No. TEMP-COP 16 toward École Templeton in the amount of \$987,009.43 be paid to Parkwest Projects Ltd.

Parkwest Projects Ltd. Invoice No. TEMP-COP 16

That the 7.5% Statutory Holdback on Certificate of Payment Invoice No. TEMP-COP 16 toward École Templeton in the amount of \$76,216.394 be held for future payment to Westland Construction Ltd. upon expiry date of the holdback period and satisfactory lien search.

CORRESPONDENCE

- Manitoba School Boards Association. Call for Nominations and Resolutions 2021.
- CUPE 949. 2020-2021 Executive Committee Members.
- Sarah Whiteford, Assistant Deputy Minister, Manitoba Education. Education workforce capacity guidelines for 2020-2021.
- River East Transcona School Division. School Board election results for 2020-2021.
- Manitoba School Boards Association. e-bulletin September 9, 2020.
- Manitoba School Boards Association. Executive Highlights, Monday, August 10, 2020.
- Landmark Planning & Design Open House September 21, 2020. Proposed Secondary Plan Amendment - Court Avenue (Precinct E) Precinct Plan.
- Pembina Trails School Division. School Board election results for 2020-2021.
- Maples Serenity Courtyard Committee. Thank you for the Board donation of \$500.00 in honour of Teacher Appreciation week (to plant trees or other perennials).
- Missy Penner. Thank you for trust and opportunity to work in the Seven Oaks School Division.

CORRESPONDENCE

 Gwen Birse. Thank you for kind words and donation to the Seven Oaks Education Foundation.

20B-016 Moved to Committee of the Whole at 8:08 p.m.

Ploszay / Cameron
That the Board move into Committee of the Whole.

CARRIED

Trustee Santos in the Chair.

SUPERINTENDENTS' REPORT

The following matters were received as information.

- COVID-19 Update.
- Distribution of Advertising Materials Update.
- School Resource Officers Update.
- Manitoba School Boards Association Update.

ADJOURNMENT

The meeting was adjourned at 8:32 p.m.

Greg McFarlane Chairperson

Secretary-Treasurer

Wayne Shimizu