

MINUTES OF THE REGULAR BOARD MEETING OF THE BOARD OF TRUSTEES OF THE SEVEN OAKS SCHOOL DIVISION HELD ON MONDAY, SEPTEMBER 14, 2026 AT 6:00 P.M., AT THE BOARD OFFICE, 830 POWERS STREET, WINNIPEG, MANITOBA.

PRESENT	Edward Ploszay	Chair
	Richard Sawka	Vice-Chair
	Diane Cameron	Trustee
	Derek Dabee	Trustee
	Teresa Jaworski	Trustee
	Evan Krosney	Trustee
	Greg McFarlane	Trustee
	Tiffany Winchar	Trustee
IN ATTENDANCE	Tony Kreml	Superintendent
	Jennifer West	CFO/Secretary-Treasurer
	Jenny Hughes	Assistant Superintendent
	Sherri Denysiuk	Assistant Superintendent
	Fortunato Lim	Assistant Superintendent
	Heather Marks	Assistant Superintendent
	Tamara Prociuk	Executive Assistant
REGRETS	Maria Santos	Trustee

Trustee Ploszay in the Chair.

The meeting was called to order at 6:01 p.m.

Board Chair, Edward Ploszay

"We acknowledge that we live and work on Treaty 1 Territory, the traditional lands of the Anishinaabe, Ininew, Anisininew, Dene, and Dakota Peoples, and the birthplace and homeland of the Red River Métis Nation. We further recognize that our water is sourced from Shoal Lake 40 First Nation in Treaty 3, and that our electricity is generated from several treaty territories, with the majority coming from Treaty 5 territory."

APPROVAL OF THE MINUTES

Dabee / Krosney

Approved the minutes of the Regular Board Meeting minutes of Monday, August 31, 2026.

25-119 Approval of the Agenda

Winchar / MacFarlane

That the Board adopt the agenda for this meeting as amended.

CARRIED

MINUTE OF SILENCE

The Board observed a minute of silence for the recent passing of Tom Clasper, retired teacher.

PRESENTATION

6:05 pm Luba Fedorkiw & Rob Bailey
175th Anniversary of the Kildonan Community Church

6:15pm Teresa Rogers & Roza Gray
Staff Wellbeing in the Workplace

SUPERINTENDENTS' REPORT

The following items were received as information.

- Washrooms in École Mino Pimatisiwin
- PISA Test Results 2026
- Winnipeg Transit Survey Results

NEW BUSINESS

Trustee Enquiry

- Trustee Krosney

ITEMS OF INFORMATION

The following was received as information.

- École Leila North School has been named the provincial winner of Second Harvest's 2026 Frontline Impact Award
- Maples Met - Experimental Lakes Trip
- École Leila North School – Trip to Moose Jaw, SK
- Safe Learning Environment for 2SLGBTQ+ Students and Staff

CORRESPONDENCE

Manitoba School Boards Association - WPS Community Notification

Manitoba School Boards Association - Reminder - Call for Nominations and Resolution PKG

Manitoba School Boards Association - E-News - September 9, 2026

National School Boards Association - NSBA 2027 Registration & Housing Are Open

25-120 Moved to Committee of the Whole at 7:32pm.

Dabee / McFarlane

That the Board move into Committee of the Whole.

CARRIED

Trustee Sawka in the Chair.

COLLECTIVE BARGAINING

Trustee McFarlane and Secretary-Treasurer/CFO Jennifer West reported on upcoming meeting dates.

PERSONNEL REPORT**25-121 Personnel Report**

Jaworski / Krosney

That the Personnel Report be ratified.

CARRIED

SUPERINTENDENTS' PERSONNEL REPORT**TEACHER APPOINTMENT**

Anshul Anshul has been appointed to a part-time (0.50) Limited Teacher General (Indefinite Term) contract effective September 8, 2026 to June 30, 2027.

Harjit Brar has been appointed to a part-time (0.67) Limited Teacher General (Indefinite Term) contract effective September 8, 2026 to June 30, 2027.

Oksana Katchanovski has been appointed to a full-time (1.00) Limited Teacher General (Term) contract effective September 8, 2026 to December 18, 2026.

Maryssa Laarveld has been appointed to a full-time (1.00) Limited Teacher General (Indefinite Term) contract effective September 8, 2026 to June 30, 2027.

The following teachers have been appointed to a full-time (1.00) Teacher General (Term) contract effective September 8, 2026 to June 30, 2027:

Matiksha Chopra
Navneet Jaura

The following teachers have been appointed to a full-time (1.00) Teacher General (Permanent) contract effective September 8, 2026:

Juridin Batin
Kaitlin Saythavy

TEACHER MATERNITY/PARENTAL LEAVE

Jessica Bautista has been granted maternity/parental leave effective November 2, 2026 to November 1, 2027.

Gilli Braunstein has been granted paternity leave effective January 4, 2027 to February 26, 2027.

Caitlyn Haiart has been granted maternity/parental leave effective October 24, 2025 to December 13, 2026.

Samantha Hancox has been granted maternity/parental leave effective September 8, 2026 to March 20, 2028.

Toshio Nishimura has been granted paternity leave effective September 21, 2026 to October 12, 2026.

PERSONNEL REPORT, continued

Kirstine Reyes has been granted maternity/parental leave effective December 7, 2026 to January 5, 2028.

TEACHER RETIREMENT

Chris Carman gave notice of intent to retire effective February 5, 2027.

Miles MacFarlane gave notice of intent to retire effective February 5, 2027.

Nowell Marzo gave notice of intent to retire effective October 31, 2026.

EDUCATIONAL ASSISTANT APPOINTMENT

Sumedha Sumedha has been appointed to a full-time (1.00) Permanent Educational Assistant effective September 8, 2026.

EDUCATIONAL ASSISTANT MATERNITY/PARENTAL LEAVE

Samantha Connolly has been granted maternity/parental leave effective September 8, 2026 to September 8, 2027.

EDUCATIONAL ASSISTANT RESIGNATION

Mary Ugay gave notice of intent to resign effective September 8, 2026.

IMMIGRANT TEACHER EDUCATION PROGRAM (ITEP) APPOINTMENTS

Sarbjeet Kaur has been appointed to the ITEP program effective September 14, 2026 to June 30, 2027.

NUTRITION PROGRAM COORDINATOR

Stephan Carson has been appointed as a Nutrition Program Coordinator effective September 8, 2026.

TRANSPORTATION APPOINTMENT

Reynard Baffour-Awuah has been appointed to a part-time (.50) Permanent Bus Driver position effective September 8, 2026.

TRANSPORTATION RESIGNATION

Heather Benjamin gave notice of intent to resign effective September 1, 2026.

SUBSTITUTE TEACHER CONTRACTS 2026-2027

The following Teachers were appointed to a Substitute Teacher contract effective the 2026-2027 school year.

Amandeep Aulakh
Maryrose Axalan
Dennis Batt
Erin Brett
Florencio Castillo
Laura Elendu
Carlie Fehr
Destiny Hondz

Maricel Mercado
Evgenia Mirski
Lindsey Moniz
Punita Narang
Daniel Neto
Natasha Oduor-Owino
Camille Pineda
Eunice Quitaig

PERSONNEL REPORT, continued

Inderpreet Jassal	Roselyn Semera
Oksana Katchanovski	Shinderpal Sidhu
Amrit Kaur	Norie Suniega
Brumleen Kaur	Margarita Tuokko
Lovleen Kaur	Mary Ugay
Manikaran Kaur	Elizabeth Walker
Carl Lechman	

SUPERINTENDENTS' PERSONNEL REPORT MOTION

Rescinded Motion #25-118

Kaitlin Saythavy has been appointed to a part-time (0.50) Limited Teacher General (Term) contract effective September 8, 2026 to June 30, 2027.

Juridin Batin has been appointed to a full-time (1.00) Limited Teacher contract effective September 8, 2026 to June 30, 2027.

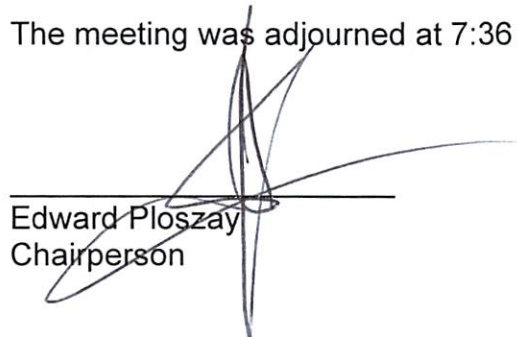
Hikmah Akinola has been appointed to the ITEP program effective September 8, 2026 to June 30, 2027.

Rescinded Motion #25-014

Caitlyn Madzik (Haiart) was granted maternity/parental leave effective October 24, 2025 to October 25, 2026.

ADJOURNMENT

The meeting was adjourned at 7:36 p.m.



Edward Ploszay
Chairperson



Jennifer West
CFO/Secretary-Treasurer