MINUTES OF THE REGULAR BOARD MEETING OF THE BOARD OF TRUSTEES OF THE SEVEN OAKS SCHOOL DIVISION HELD ON MONDAY, SEPTEMBER 11, 2023 AT 6:00 P.M., AT THE BOARD OFFICE, 830 POWERS STREET, WINNIPEG, MANITOBA.

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PRESENT	Maria Santos Greg McFarlane Diane Cameron Derek Dabee Teresa Jaworski Evan Krosney Edward Ploszay Richard Sawka Tiffany Winchar	Chair Vice-Chair Trustee
IN ATTENDANCE	Brian O'Leary Tony Kreml Jen McGowan Shelley Warkentin Jennifer West Clayton Bodkyn Alison Hall	Superintendent Assistant Superintendent Assistant Superintendent Assistant Superintendent (Acting) Secretary-Treasurer Assistant Secretary-Treasurer Executive Assistant

Trustee Santos in the Chair.

The meeting was called to order at 6:34 p.m.

# **Superintendent O'Leary**

"I would like to begin by acknowledging that we are in Treaty One territory and that the land on which we gather is the traditional territory of Anishinaabe, Cree, Oji-Cree, Dakota and Dene peoples and the homeland of the Red River Métis. Seven Oaks School Division proudly acknowledges our role in the many relationships that make up our home and commit to a spirit of reconciliation for the future."

# 23-011 Approval of the Minutes

Ploszay / Dabee Approved the minutes of the Regular Board Meeting of Monday, August 28, 2023. -

#### 23-012 Approval of the Agenda

Ploszay / Dabee

That the Board adopt the agenda for this meeting as amended.

**CARRIED** 

## 23-013 Moved to Committee of the Whole at 6:37 p.m.

Ploszay / Sawka

That the Board move into Committee of the Whole.

CARRIED

Trustee McFarlane in the Chair.

#### PRESENTATION:

7:00 p.m.

**Manitoba College of Social Workers** 

Barbara Temmerman, Executive Director, MCSW & Vicki Verge,

Director of Regulatory Practice, MCSW.

#### PERSONNEL REPORT

## 23-014 Personnel Report

Jaworski / Ploszay
That the Personnel Report be ratified.

**CARRIED** 

## **TEACHER APPOINTMENT**

The following have been appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective September 5, 2023 to June 28, 2024:

Colin Bell Chantelle Gagnon Kouadio Lingue Alic Rasmussen Samantha Renooy

Sarah Anderson has been appointed to a part-time (.50) Limited Teacher-General (Indefinite Term) contract effective September 5, 2023.

Robyn Andrews has been appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective September 5, 2023 to October 9, 2023.

Brady Castellano has been appointed to a part-time (.50) Limited Teacher-General (Term) contract effective September 5, 2023 to June 28, 2024.

Brady Castellano has been appointed to a part-time (.50) Limited Teacher-General (Indefinite Term) contract effective September 5, 2023.

#### PERSONNEL REPORT

Laura Castillo has been appointed to a part-time (.25) Limited Teacher-General (Term) contract effective September 5, 2023 to June 28, 2024.

Mae De Claro has been appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective September 6, 2023 to June 28, 2024.

Juanita Froese has been appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective September 18, 2023 to October 20, 2023.

Patrick Harding has been appointed to a part-time (.50) Limited Teacher-General (Term) contract effective September 5, 2023 to June 28, 2024.

Amandeep Harish has been appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective October 2, 2023 to June 14, 2024.

Noel Mantaring was appointed to a part-time (.50) Teacher-General (Permanent) contract effective September 5, 2023.

Noel Mantaring has been appointed to a part-time (.50) Limited Teacher-General (Term) contract effective September 5, 2023 to June 28, 2024.

Amandeep Sandhu has been appointed to a part-time (.50) Limited Teacher-General (Term) contract effective September 5, 2023 to December 22, 2023.

Jonathan Sawka has been appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective October 2, 2023 to June 14, 2024.

Supriya Supriya has been appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective October 2, 2023 to June 14, 2024.

## TEACHER MATERNITY/PARENTAL LEAVE

Alex Campbell was granted parental leave effective October 12, 2023 to December 20, 2023

#### **EDUCATIONAL ASSISTANT LEAVE OF ABSENCE**

Parminder Rakhra was granted a full-time personal leave of absence effective September 5, 2023 to June 28, 2024.

#### **EDUCATIONAL ASSISTANT RESIGNATION**

Braden Berens-Squires gave notice of intent to resign effective August 28, 2023.

#### **PERSONNEL REPORT**

#### <u>ADMINISTRATIVE APPOINTMENT – AGRICULTURE CENTRE</u>

Benjamin Linnick was appointed as a permanent full-time Program Manager at the Agriculture Centre effective September 1, 2023

#### TRANSPORTATION PERSONAL LEAVE

Teri Linski was granted a full-time personal leave of absence effective September 5, 2023 to October 31, 2023.

### MAINTANENCE MATERNITY/PARENTAL LEAVE

Dorian Doerksen was granted parental leave effective September 3, 2023 to October 28, 2023

#### MAINTANENCE RESIGNATION

Karen Kowalchuk

David La

Barry Berard gave notice of intent to resign effective July 26, 2023.

#### SUBSTITUTE TEACHER CONTRACTS 2023-2024

The following Teachers were appointed to a Substitute Teacher contract effective the 2023-2024 school year:

Nikeesha Williams

Angel Andal Colleen Loewen Sarah Anderson Avra Love Babaldeep Malhi Nadine Avila Parminder Bagga Francyn Martini Juana Castillo Mark Miles Lawrence Danylchuk **Daniel Neto** Arshpreet Dhaliwal Jane Nicholls Laura Elendu Danielle Palma Roger Espino Quvnh Pham Patricia Fulcher Satvir Rai Kirandeep Gill Valerie Sanders Melissa Hallett Tarvn Selch Samantha Hancox Cory Shapiro Ida Hawrylyshen Kristin Stefansson Navneet Kamboi Patrick Susi Jasbir Kaur Shanyn Thorarinson Pawandeep Kaur **Harmanjot Toor** Rupinder Kaur Lori Wiebe

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#### SUPERINTENDENTS' REPORT

The following matters were received as information.

- Parent Concern.
- Election Information.
- Personnel Matters.
- Divisional Plan.
- MSBA Information.
- MSBA Survey.
- Enrollment Information.
- Trustee Enquiries.

Trustee Santos in the Chair.

### **ADMINISTRATIVE REPORT**

### 23-015 Administrative Report

Jaworski / Winchar
That the Administrative Report be approved.

**CARRIED** 

# Maples Met School - Students' School Trip to ELA in Northern Ontario, September 2023

That the Board supports the Maples Met School students' (Grades 10 to 12) request to travel to the Experimental Lakes Area (ELA) in Northern Ontario from September 26 to 28, 2023.

# Bonafide Construction Solutions Invoice No. COL-GR-COP#4 That Invoice No. COL-GR-COP#4 toward the Collicutt Grooming Room

That Invoice No COL-GR-COP#4 toward the Collicutt Grooming Room in the amount of \$21,433.55 be paid to Bonafide Construction Solutions.

# Bonafide Construction Solutions Invoice No. COL-GR-HDBK#4

That the 7.5% Statutory Holdback towards Certificate of Payment No. COL-GR-COP#4 toward the Collicutt Grooming Room in the amount of \$1,655.10 be held for future payment to Bonafide Constuction Solutions upon expiry date of the holdback period and satisfactory lien search.

# Gardon Construction Ltd. Invoice No. WK-ADD-COP#20

That Invoice No. WK-ADD-COP#20 toward the West Kildonan 12Class/Dance/Fit. Addition in the amount of \$209,514.19 be paid to Gardon Construction Ltd.

#### Gardon Construction Ltd. Invoice No. WK-ADD-HDBK#20

That the 7.5% Statutory Holdback towards Certificate of Payment No. WK-ADD-COP#20 toward the West Kildonan 12Class/Dance/Fit. Addition in the amount of \$16,178.71 be held for future payment to Gardon Construction Ltd. upon expiry date of the holdback period and satisfactory lien search.

#### ADMINISTRATIVE REPORT

## Crosier Kilgour & Partners Ltd. Invoice No. 96985

That Invoice No. 96985 toward the West Kildonan 12Class/Dance/Fit. Addition in the amount of \$7,245.00 be paid to Crosier Kilgour & Partners Ltd.

#### Prairie Architects Inc. Invoice No. 6999

That Invoice No. 6999 toward the New K-8 School (Prec. F - Aurora) in the amount of \$229,086.62 be paid to Prairie Architects Inc.

### Norwest Metal Fabricators Inc. Invoice No. 105151

That Invoice No. 105151 toward the Expanded Capital Projects - FY22 in the amount of \$1,962.91 be paid to Norwest Metal Fabricators Inc.

#### Northern Sky Architecture Inc. Invoice No. 22275-016

That Invoice No. 22275-016 toward the Collicutt Grooming Room in the amount of \$378.00 be paid to Northern Sky Architecture Inc.

### Northern Sky Architecture Inc. Invoice No. 22275-015

That Invoice No. 22275-015 toward the Collicutt Grooming Room in the amount of \$567.00 be paid to Northern Sky Architecture Inc.

#### CORRESPONDENCE

Manitoba School Boards Association Manitoba Student Accident Insurance.

#### **ADJOURNMENT**

The meeting was adjourned at 8:03 p.m.

Maria Santos

Chairperson

Jennifer West

Secretary-Treasurer