MINUTES OF THE REGULAR BOARD MEETING OF THE BOARD OF TRUSTEES OF THE SEVEN OAKS SCHOOL DIVISION HELD ON MONDAY, OCTOBER 5, 2026 AT 6:00 P.M., AT THE BOARD OFFICE, 830 POWERS STREET, WINNIPEG, MANITOBA.

PRESENT	Edward Ploszay	Chair
	Richard Sawka	Vice-Chair
	Diane Cameron	Trustee
	Derek Dabee	Trustee
	Teresa Jaworski	Trustee
	Evan Krosney	Trustee
	Greg McFarlane	Trustee
	Maria Santos	Trustee
	Tiffany Winchar	Trustee
IN ATTENDANCE	Tony Kreml	Superintendent
	Jennifer West	CFO/Secretary-Treasurer
	Jenny Hughes	Assistant Superintendent
	Sherri Denysiuk	Assistant Superintendent
	Fortunato Lim	Assistant Superintendent
	Heather Marks	Assistant Superintendent
	Tamara Prociuk	Executive Assistant

Trustee Ploszay in the Chair.

The meeting was called to order at 6:00 p.m.

Vice-Chair, Richard Sawka

"We acknowledge that we live and work on Treaty 1 Territory, the traditional lands of the Anishinaabe, Ininew, Anisininew, Dene, and Dakota Peoples, and the birthplace and homeland of the Red River Métis Nation. We further recognize that our water is sourced from Shoal Lake 40 First Nation in Treaty 3, and that our electricity is generated from several treaty territories, with the majority coming from Treaty 5 territory."

APPROVAL OF THE MINUTES

Dabee / McFarlane
Approved the minutes of the Regular Board Meeting minutes of Monday, September 14, 2026.

25-122 Approval of the Agenda

Winchar / Jaworski
That the Board adopt the agenda for this meeting as amended. **CARRIED**

PRESENTATION

6:05 pm BEST Bike Program
Peter Obendoerfer, Rick Farmer & Scott Senior

25-123 Hall of Fame – Trustees of Seven Oaks

McFarlane / Krosney
That the Board supports the SOPAC Hall of Fame Committee's request to obtain a liquor permit to hold a reception on Tuesday, October 20, 2026, from 7:00pm - 10:00pm at the Seven Oaks Performing Arts Center. **CARRIED**

SUPERINTENDENTS' REPORT
The following items were received as information.

- New Legislation - Medical Notes
- Update - Volunteer Coaches
- Cyber Security Training
- Hall of Fame - Oct 20, 2026
- Osvita Foundation - Fundraising Dinner

25-124 Administrative Report

Jaworski / Dabee
That the Administrative Report be approved. **CARRIED**

Park N Play Design Company Ltd. Invoice No. EMP-NS-COP#1
That Invoice No. EMP-NS-COP#1 toward the New K-8 School (Prec. F - Aurora) in the amount of $138,374.47 be paid to Park N Play Design Company Ltd.

Park N Play Deign Company Ltd. Invoice No. EMP-NS-HDBK$1
That the 7.5% Statutory Holdback on Certificate of Payment No. EMP-NS-COP#1 toward the New K-8 School (Prec. F - Aurora) in the amount of $10,685.29 be held for future payment to Park N Play Design Company Ltd. upon expiry date of the holdback period and satisfactory lien search.

Prairie Elevator & Lift Invoice No. 1098
That Invoice No. 1098 toward the New K-8 School (Prec. F - Aurora) in the amount of $1,050.00 be paid to Prairie Elevator & Lift

Triton Air and Mechanical Inc. Invoice No. KID-FURN-COP#2
That Invoice No. KID-FURN-COP#2 toward the Kidi-Garden Day Nurseries Inc. Furnace replacement in the amount of $31,781.73 be paid to Triton Air and Mechanical Inc.

Triton Air and Mechanical Inc. Invoice No. KID-FURN-HDBK#2
That the 7.5% Statutory Holdback on Certificate of Payment No. KID-FURN-COP#2 toward the Kidi-Garden Day Nurseries Furnace replacement in the amount of $2,454.19 be held for future payment to Triton Air and Mechanical Inc. upon expiry date of the holdback period and satisfactory lien search.

Randall Plumbing & Heating Ltd. Invoice No. JN-COOL-COP#5
That Invoice No. JN-COOL-COP#5 toward the James Nisbet Cooling System Replacement in the amount of $ 122,079.65 be paid to Randall Plumbing & Heating Ltd.

ADMINISTRATIVE REPORT, continued

Randall Plumbing & Heating Ltd. Invoice No. JN-COOL-HDBK#5

That the 7.5% Statutory Holdback on Certificate of Payment No. JN-COOL-HDBK#5 toward the James Nisbet Cooling System Replacement in the amount of $8,837.81 be held for future payment to Randall Plumbing & Heating Ltd. upon expiry date of the holdback period and satisfactory lien search.

SMS Engineering Ltd. Invoice No. 75956

That Invoice No. 75956 toward the James Nisbet Cooling System Replacement in the amount of $1,809.82 be paid to SMS Engineering Ltd.

ABCO Supply & Service Ltd. Invoice No. SEF-BOIL-COP#2

That Invoice No. SEF-BOIL-COP#2 toward the Constable Finney Boiler Replacement in the amount of $178,917.07 be paid to ABCO Supply & Services Ltd.

ABCO Supply & Service Ltd. Invoice No. SEF-BOIL-HDBK#2

That the 7.5 % Statutory Holdback on Certificate of Payment No. SEF-BOIL-COP#2 toward the Constable Finney Boiler Replacement in the amount of $12,952.49 be held for future payment to ABCO Supply & Service Ltd. upon expiry date of the holdback period and satisfactory lien search.

HTFC Inc. Invoice No. 23062-9

That Invoice No. 23062-9 toward the New K-8 School (Prec. F - Aurora) in the amount of $3,352.13 be paid to HTFC Inc.

HTFC Inc. Invoice No 25077-7

That Invoice No, 25077-7 toward the West St. Paul School Yard Enhancements in the amount of $1,417.50 be paid to HTFC Inc.

Prairie Architects Inc. Invoice No. 8113

That Invoice No. 8113 toward the New K-8 School (Prec. F - Aurora) in the amount of $25,495.33 be paid to Prairie Architects Inc.

Len's Landscaping Ltd. Invoice No. WSP-LNDS-COP#2

That Invoice No. WSP-LNDS-COP#2 toward the West St. Paul School Playground in the amount of $87,180.63 be paid to Len's Landscaping Ltd.

Len's Landscaping Ltd. Invoice No. WSP-LDNS-HDBK#2

That the 7.5% Statutory Holdback on Certificate of Payment No. WSP-LNDS-COP#2 toward the West St. Paul School Playground in the amount of $6,732.10 be held for future payment to Len's Landscaping Ltd. upon expiry date of the holdback period and satisfactory lien search.

Len's Landscaping Ltd. Invoice No. WSP-EQPT-COP#2

That Invoice No. WSP-EQPT-COP#2 toward the West St. Paul School Playground Equipment in the amount of $93,158.05 be paid to Len's Landscaping Ltd.

Len's Landscaping Ltd. Invoice No. WSP-EQPT-HDBK#2

That the 7.5% Statutory Holdback on Certificate of Payment No. WSP-EQPT-COP#2 toward the West St. Paul School Playground Equipment in the amount of $7,193.67 be held for future payment to Len's Landscaping Ltd. upon expiry date of the holdback period and satisfactory lien search.

ADMINISTRATIVE REPORT, continued

Parkwest Projects Ltd. EMP-NS-COP#29

That Invoice No. EMP-NS-COP#29 toward the New K-8 School (Prec. F - Aurora) in the amount of $1,518,395.31 be paid to Parkwest Projects Ltd.

Parkwest Projects Ltd. Invoice No. EMP-NS-HDBK#29

That the 7.5% Statutory Holdback toward the New K-8 School (Prec. F - Aurora) in the amount of $117,250.60 be held for future payment to Parkwest Projects Ltd. upon expiry date of the holdback period and satisfactory lien search.

Parkwest Projects Invoice No. EMP-NS-COP#30

That Invoice No. EMP-NS-COP#30 toward the New K-8 School (Prec. F - Aurora) in the amount of $964,534.66 be paid to Parkwest Projects Ltd.

Parkwest Projects Invoice No. EMP-NS-HDBK#30

That the 7.5% Statutory Holdback on Certificate of Payment No. EMP-NS-COP#30 in the amount of $74,481.44 be held for future payment to Parkwest Projects Ltd. upon expiry date of the holdback period and satisfactory lien search.

Expenditure Listing to October 5, 2026

"That cheques #2270116 to #2270204, US cheques #227004 to #227007, direct deposits #2027000743 to #202701641, manual cheque #1889, and pre-authorized debit #2027020 to #2027053, in the amount of $10,743,523.87 be approved."

NEW BUSINESS

Trustee Enquiries

- Trustee Jaworski
- Trustee Krosney
- Trustee Santos

ITEMS OF INFORMATION

The following was received as information.

- Garden City Collegiate – Rocky Mountain Tour
- West Kildonan Collegiate – Girls Hockey Tournament

CORRESPONDENCE

Manitoba School Boards Association - WPS Community Notification
Manitoba School Boards Association – e-Bulletin September 23, 2026

25-125 Moved to Committee of the Whole at 7:42pm.

Dabee / Winchar
That the Board move into Committee of the Whole. **CARRIED**

Trustee Sawka in the Chair.

COLLECTIVE BARGAINING

Trustee McFarlane and Secretary-Treasurer/CFO Jennifer West reported on upcoming meeting dates.

PERSONNEL REPORT

25-126 Personnel Report

Santos / Jaworski
That the Personnel Report be ratified. **CARRIED**

SUPERINTENDENTS' PERSONNEL REPORT

TEACHER APPOINTMENT
Edrian Chua has been appointed to a part-time (0.33) Limited Teacher General (Indefinite Term) contract effective September 21, 2026.

Amandeep Kaur has been appointed to a part-time (0.50) Limited Teacher General (Indefinite Term) contract effective September 28, 2026.

Evgenia Mirski has been appointed to a full-time (1.00) Limited Teacher General (Indefinite Term) contract effective September 8, 2026.

Natasha Oduor-Owino has been appointed to a part-time (0.67) Limited Teacher General (Indefinite Term) contract effective October 12, 2026.

Paul Olson has been appointed to a full-time (1.00) Limited Teacher General (Indefinite Term) contract effective October 5, 2026.

TEACHER MATERNITY/PARENTAL LEAVE
Kirstine Reyes has been granted maternity/parental leave effective October 5, 2026 to January 18, 2027.

EDUCATIONAL ASSISTANT LEAVE OF ABSENCE
Prabhjot Malhi has been granted leave of absence effective October 5, 2026 to June 30, 2027.

EDUCATIONAL ASSISTANT RESIGNATION
Afi Adjete gave notice of intent to resign effective September 14, 2026.

ADMINISTRATIVE ASSISTANT APPOINTMENT
Jasmeet Kaur has been appointed to a part-time (0.50) permanent Administrative Assistant position effective October 16, 2026.

ADMINISTRATIVE ASSISTANT RESIGNATION
Vanessa Guay gave notice of intent to resign effective September 16, 2026.

IMMIGRANT TEACHER EDUCATION PROGRAM (ITEP) RESIGNATION
Amninder Mrahar gave notice of intent to resign effective October 2, 2026.

CUSTODIAN APPOINTMENT
Rhoderick Almonina has been appointed to a full-time (supply) custodian position effective September 28, 2026.

Dwayne Catapang has been appointed to a full-time (supply) custodian position effective September 21, 2026.

PERSONNEL REPORT, continued

Robert Kennedy has been appointed to a full-time (supply) custodian position effective September 28, 2026.

Duc Trong Tin Nguyen has been appointed to a full-time (supply) custodian position effective September 28, 2026.

TRANSPORTATION APPOINMENT

Ramandeep Kaur has been appointed to a part-time (.50) Permanent Bus Driver position effective October 5, 2026.

TRANSPORTATION RETIREMENT

Kevin Boyd gave notice of intent to retire effective October 6, 2026.

ADMINISTRATIVE SOFTWARE & SUPPORT TECHNICIAN RESIGNATION

Amber Andrade Monk gave notice of intent to resign effective October 2, 2026.

SETTLEMENT SERVICES RESIGNATION

Monique Cruz gave notice of intent to resign effective September 22, 2026.

SUBSTITUTE TEACHER CONTRACTS 2026-2027

The following Teachers were appointed to a Substitute Teacher contract effective the 2026-2027 school year.

Monique Cruz
Jennifer Erickson
Isaac Fehr
Kimberley Ingram
Donna Johnson
Tan Liu
Mitchell McPherson
Melinda Montero
Venus Olson
Thao Pham
Hardeep Sidhu
Jean-Luc Villeneuve
Kristy Weisshaar

SUPERINTENDENTS' PERSONNEL REPORT MOTION

Rescinded Motion #25-121
Kirstine Reyes has been granted maternity/parental leave effective December 7, 2026 to January 5, 2028.

ADJOURNMENT

The meeting was adjourned at 8:02 p.m.

Edward Ploszay
Chairperson

Jennifer West
CFO/Secretary-Treasurer