

MINUTES OF THE REGULAR BOARD MEETING OF THE BOARD OF TRUSTEES OF THE SEVEN OAKS SCHOOL DIVISION HELD ON MONDAY, OCTOBER 27, 2025 AT 6:00 P.M., AT THE BOARD OFFICE, 830 POWERS STREET, WINNIPEG, MANITOBA.

PRESENT	Edward Ploszay Trustee Sawka Diane Cameron Derek Dabee Teresa Jaworski Evan Krosney Maria Santos Tiffany Winchar	Chair Vice-Chair Trustee Trustee Trustee Trustee Trustee Trustee
IN ATTENDANCE	Tony Kreml Jennifer West Sherri Denysuik Heather Marks Tamara Prociuk	Superintendent CFO/Secretary-Treasurer Assistant Superintendent Assistant Superintendent Executive Assistant
REGRETS	Greg McFarlane Jenny Hughes Jennifer McGowan	Trustee Assistant Superintendent Assistant Superintendent

Trustee Ploszay in the Chair.

The meeting was called to order at 6:00 p.m.

Trustee Tiffany Winchar

"I would like to begin by acknowledging that the Seven Oaks School Division is located on Treaty One lands, the original territories of the Anishinaabeg, Inninew, Anish-Inninew, Dakota, Dene Nations, and the homeland of the Red River Métis. We proudly acknowledge our role in the many relationships that make up our home and commit to a spirit of reconciliation for the future."

APPROVAL OF THE MINUTES

Winchar / Krosney

Approved the minutes of the Regular Board Meeting minutes of Monday, October 6, 2025.

CARRIED

25-026 Approval of the Agenda

Dabee / Jaworski

That the Board adopt the agenda for this meeting as listed.

CARRIED

25-027 Moved to Committee of the Whole at 6:05pm

Santos / Winchar

That the Board move into Committee of the Whole.

CARRIED

Trustee Sawka in the Chair.

PRESENTATION**6:05pm Presentation of Financial Statements for the Fiscal Year Ending June 30, 2025**

Jennifer West, CFO & Secretary-Treasurer, Tony Kreml, Superintendent, Chris Kwan, Assistant Secretary-Treasurer, Scott Sissons and Cassie Allen, KPMG.

25-028 Financial Statement for the Year Ending June 30, 2025

Cameron / Dabee

That the Chairperson of the Board forward a copy of the Division's June 30, 2025, Financial Statements and the Auditor's Supplementary Report to Manitoba Education and Training.

CARRIED

25-029 Accumulated Surplus Designation

Santos / Jaworski

That the Board designate a portion of its accumulated surplus for the following projects:

- \$294,300 School Carry-Forward
- \$508,000 Board/SOTA PD Fund Carry-Forward
- \$34,600 Board 2938 PD Fund Carry-Forward
- \$199,700 Administrator PD Fund Carry-Forward
- \$2,750,000 École Mino Pimatisiwin School Capital Reserve
- \$400,000 West St. Paul School Site Remediation
- \$150,000 Bus Reserve
- \$500,000 New Meadowlands School Capital Reserve

CARRIED

Trustee Ploszay in the Chair.

25-030 Maples Community Centre & Maples Multiplex Arena

Santos / Krosney

That the Board will provide a letter of support to Martino Vergata & Councillor Devi Sharma, supporting in principal, the expansion of the Maples Community Centre & Maples Multiplex Arena.

CARRIED

25-031 Garden City Collegiate – 50th Reunion

Winchar / Santos

That the Board grant permission to the Garden City Collegiate 50th Reunion Committee to obtain a liquor permit for their event taking place Thursday, May 14, 2026 at Garden City Collegiate. **CARRIED**

SUPERINTENDENTS' REPORT

The following matters were received as information.

- Student Advisory Council – Draft Proposal
- Learn to Swim Facility Update
- Teacher Extended Health & Benefits

ADMINISTRATIVE REPORT**25-032 Administrative Report**

Jaworski / Winchar

That the Administrative Report be approved. **CARRIED**

A&B Mechanical Ltd. Invoice No. SBO-BOIL-COP#4

That Invoice Mo. SBO-BOIL-COP#4 toward the Board Office Boiler Replacement in the amount of \$26,107.20 be paid to A&B Mechanical Ltd.

A&B Mechanical Ltd. Invoice No. SBO-BOIL-HDBK#4

That the 7.5% Statutory Holdback on Certificate of Payment No. SBO-BOIL-COP#4 toward the Board Office Boiler Replacement in the amount of \$1,890.00 be held for future payment to A&B Mechanical Ltd. upon expiry date of the holdback period and satisfactory lien search.

Prairie Architects Inc. Invoice No. 7699

That Invoice No. 7699 toward the New K-8 School (Prec. F - Aurora) in the amount of \$25,495.33 be paid to Prairie Architects Inc.

Prairie Architects Inc. Invoice No. 7659

That Invoice No. 7659 toward the New K-8 School (Prec. F - Aurora) in the amount of \$25,495.34 be paid to Prairie Architects Inc.

Kepsco Construction Management Ltd. Invoice No. 9903

That Invoice No. 9903 toward the EP Boiler Replacement in the amount of \$2,326.53 be paid to Kepsco Construction Management Ltd.

MCW Consultants Ltd. Invoice No. 72519

That Invoice No. 72519 toward the EP Boiler Replacement in the amount of \$2,302.65 be paid to MCW Consultants Ltd.

MCW Consultants Ltd. Invoice No. 72399

That Invoice No. 72399 toward the Board Office Boiler Replacement in the amount of \$1,713.60 be paid to MCW Consultants Ltd.

ITEMS OF INFORMATION

The following was received as information:

- Divisional Plan 2025

CORRESPONDENCE

Manitoba School Boards Association - E-News for October 8, 2025
 Manitoba School Boards Association - Senior Election Officials Document
 Manitoba School Boards Association - Fall Professional Development
 Manitoba School Boards Association - Fall Professional Development
 Manitoba School Boards Association - MSBA Bill 225 - The Public Schools Amendment Act
 Manitoba School Boards Association - Convention Award Program 2026
 Manitoba School Boards Association - Winnipeg Blue Bombers Promo
 Manitoba School Boards Association - Manitoba School Library Day Proclamation - Oct 27, 2025
 Manitoba School Boards Association - CPI and Unemployment rates, September 2025
 Manitoba Education and Early Childhood Learning - Financial Literacy Month November 2025
 Manitoba School Boards Association - Faculty of Education Research Lecture Series with Dr. Robert Mizzi
 Manitoba School Boards Association - E-News Oct 22, 2025

25-033 Moved to Committee of the Whole at 7:47 p.m.

Santos / Dabee

That the Board move into Committee of the Whole.

CARRIED

Trustee Sawka in the Chair.

25-034 Trish Sinclair, National Representative, CUPE 731, 949, 2348, and 2938 Collective Bargaining.

Notice of intention to renew or amend the Collective Agreements between the Seven Oaks School Division and CUPE Local 731, CUPE Local 949, CUPE Local 2348, and CUPE local 2938, which have effective dates that end December 31, 2025.

Santos / Krosney

That the Secretary-Treasurer respond to CUPE Local 731, CUPE Local 949, CUPE Local 2348, and CUPE Local 2938's requests to open negotiations and request dates for negotiation meetings from the associations.

CARRIED

PERSONNEL REPORT**25-035 Personnel Report**

Santos / Jaworski
That the Personnel Report be ratified.

CARRIED**SUPERINTENDENTS' PERSONNEL REPORT****ADMINISTRATIVE RETIREMENT**

Thomas Gross gave notice of intent to retire effective March 27, 2026.

TEACHER APPOINTMENT

Erica Guenther has been appointed to a full-time (1.00) Limited Teacher General (Indefinite Term) contract effective October 1, 2025.

Manjit Kochhar has been appointed to a full-time (1.00) Limited Teacher General (Indefinite Term) contract effective September 2, 2025.

Kaigan Olson has been appointed to a part-time (.33) Limited Teacher General (Indefinite Term) contract effective October 6, 2025.

TEACHER MATERNITY/PARENTAL LEAVE

Allyson Delacruz has been granted maternity/parental leave effective October 28, 2024 to November 11, 2025.

Jillian Sidwall has been granted maternity/parental leave effective January 5, 2026 to January 3, 2027.

Sacha Wilson has been granted maternity/parental leave effective October 16, 2025 to October 18, 2026.

TEACHER RETIREMENT

Gizele Neduzak gave notice of intent to retire effective December 19, 2025.

EDUCATIONAL ASSISTANT MATERNITY/PARENTAL LEAVE

Mandeep Sidhu has been granted maternity/parental leave effective November 1, 2025 to April 30, 2027.

CHILD CARE ASSISTANT MATERNITY/PARENTAL LEAVE

Melissa Cordeiro has been granted maternity/parental leave effective October 15, 2025 to October 16, 2026.

TRANSPORTATION APPOINTMENT

Heather Benjamin has been appointed to a to a part-time (0.50) Permanent Bus Driver position effective October 20, 2025.

Zoya Gural has been appointed to a to a part-time (0.50) Permanent Bus Driver position effective October 20, 2025.

PERSONNEL REPORT, Continued**SUBSTITUTE TEACHER CONTRACTS 2025-2026**

Volodymyr Piantkivskyi have been appointed to a Substitute Teacher contract for 2025-2026 school year.

SUPERINTENDENTS' PERSONNEL REPORT MOTION

Rescinded Motion # 24-014

Allyson Delacruz was granted maternity/parental leave effective October 28, 2024 to October 28, 2025.

Rescinded Motion # 24-087

Thomas Gross gave notice of intent to retire effective February 1, 2026.

DIVISIONAL UPDATE

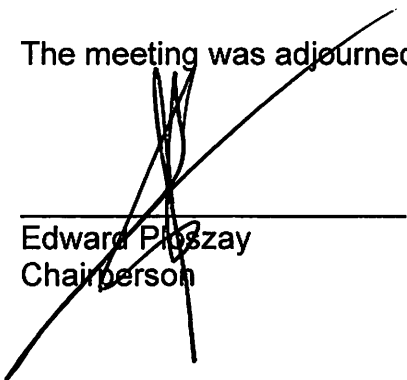
The following item was received as information.

- Human Resource Review

Trustee Ploszay in the Chair.

ADJOURNMENT

The meeting was adjourned at 8:23 p.m.



Edward Ploszay
Chairperson



Jennifer West
CFO/Secretary-Treasurer