

MINI-MINUTES

October 27, 2025

Trustee Tiffany Winchar

"I would like to begin by acknowledging that the Seven Oaks School Division is located on Treaty One lands, the original territories of the Anishinaabeg, Inninew, Anish-Inninew, Dakota, Dene Nations, and the homeland of the Red River Métis. We proudly acknowledge our role in the many relationships that make up our home and commit to a spirit of reconciliation for the future."

RECEIVED AS INFORMATION

- Student Advisory Council – Draft Proposal
- Learn to swim facility update
- Teacher Extended Health Benefits
- 2025 Divisional Plan
- Human Resource Review

APPROVED

- That the Chairperson of the Board forward a copy of the Division's June 30, 2025, Financial Statements and the Auditor's Supplementary Report to Manitoba Education and Training.
- That the Board designate a portion of its accumulated surplus for the following projects:
 - \$294,300 School Carry-Forward
 - \$508,000 Board/SOTA PD Fund Carry-Forward
 - \$34,600 Board 2938 PD Fund Carry-Forward
 - \$199,700 Administrator PD Fund Carry-Forward
 - \$2,750,000 École Mino Pimatisiwin School Capital Reserve
 - \$400,000 West St. Paul School Site Remediation
 - \$150,000 Bus Reserve
 - \$500,000 New Meadowlands School Capital Reserve
- That the Board will provide a letter of support to Martino Vergata & Councillor Devi Sharma, supporting in principal, the expansion of the Maples Community Centre & Maples Multiplex Arena.
- That the Board grant permission to Garden City Collegiate 50th Reunion Committee to obtain a liquor permit for their event taking place Thursday, May 14, 2026, at Garden City Collegiate.
- That the Secretary-Treasurer respond to CUPE Local 731, CUPE Local 949, CUPE Local 2348, and CUPE Local 2938's requests to open negotiations and request dates for negotiation meetings from the associations.

ADMINISTRATIVE REPORT

A&B Mechanical Ltd. Invoice No. SBO-BOIL-COP#4

That Invoice Mo. SBO-BOIL-COP#4 toward the Board Office Boiler Replacement in the amount of \$26,107.20 be paid to A&B Mechanical Ltd.

A&B Mechanical Ltd. Invoice No. SBO-BOIL-HDBK#4

That the 7.5% Statutory Holdback on Certificate of Payment No. SBO-BOIL-COP#4 toward the Board Office Boiler Replacement in the amount of \$1,890.00 be held for future payment to A&B Mechanical Ltd. upon expiry date of the holdback period and satisfactory lien search.

Prairie Architects Inc. Invoice No. 7699

That Invoice No. 7699 toward the New K-8 School (Prec. F - Aurora) in the amount of \$25,495.33 be paid to Prairie Architects Inc.

Prairie Architects Inc. Invoice No. 7659

That Invoice No. 7659 toward the New K-8 School (Prec. F - Aurora) in the amount of \$25,495.34 be paid to Prairie Architects Inc.

Kepsco Construction Management Ltd. Invoice No. 9903

That Invoice No. 9903 toward the EP Boiler Replacement in the amount of \$2,326.53 be paid to Kepsco Construction Management. Ltd.

MCW Consultants Ltd. Invoice No. 72519

That Invoice No. 72519 toward the EP Boiler Replacement in the amount of \$2,302.65 be paid to MCW Consultants Ltd.

MCW Consultants Ltd. Invoice No. 72399

That Invoice No. 72399 toward the Board Office Boiler Replacement in the amount of \$1,713.60 be paid to MCW Consultants Ltd.

CORRESPONDENCE

Manitoba School Boards Association - E-News for October 8, 2025

Manitoba School Boards Association - Senior Election Officials Document

Manitoba School Boards Association - MSBA Bill 225 - The Public Schools Amendment Act

Manitoba School Boards Association - Convention Award Program 2026

Manitoba School Boards Association - Winnipeg Blue Bombers Promo

Manitoba School Boards Association - Manitoba School Library Day Proclamation - Oct 27, 2025

Manitoba School Boards Association - CPI and Unemployment rates, September 2025

Manitoba Education and Early Childhood Learning - Financial Literacy Month November 2025

Manitoba School Boards Association - Faculty of Education Research Lecture Series with Dr. Robert Mizzi

Manitoba School Boards Association - E-News Oct 22, 2025

PERSONNEL REPORT

SUPERINTENDENTS' PERSONNEL REPORT

Administrative Retirement

Thomas Gross gave notice of intent to retire effective March 27, 2026.

Teacher Appointment

- Erica Guenther has been appointed to a full-time (1.00) Limited Teacher General (Indefinite Term) contract effective October 1, 2025.
- Manjit Kochhar has been appointed to a full-time (1.00) Limited Teacher General (Indefinite Term) contract effective September 2, 2025.

- Kaigan Olson has been appointed to a part-time (.33) Limited Teacher General (Indefinite Term) contract effective October 6, 2025.

Teacher Retirement

Gizele Neduzak gave notice of intent to retire effective December 19, 2025.

Transportation Appointment

- Heather Benjamin has been appointed to a to a part-time (0.50) Permanent Bus Driver position effective October 20, 2025.
- Zoya Gural has been appointed to a to a part-time (0.50) Permanent Bus Driver position effective October 20, 2025.

Substitute Teacher Contracts 2025-2026

Volodymyr Piantkivskyi have been appointed to a Substitute Teacher contract for 2025-2026 school year.

Superintendents' Personnel Report Motion

- Rescinded Motion # 24-014

Allyson Delacruz was granted maternity/parental leave effective October 28, 2024 to October 28, 2025.

- Rescinded Motion # 24-087

Thomas Gross gave notice of intent to retire effective February 1, 2026.