MINUTES OF THE REGULAR BOARD MEETING OF THE BOARD OF TRUSTEES OF THE SEVEN OAKS SCHOOL DIVISION HELD ON MONDAY, OCTOBER 19, 2026 AT 6:00 P.M., AT THE BOARD OFFICE, 830 POWERS STREET, WINNIPEG, MANITOBA.

PRESENT	Edward Ploszay	Chair
	Richard Sawka	Vice-Chair
	Diane Cameron	Trustee
	Derek Dabee	Trustee
	Teresa Jaworski	Trustee
	Evan Krosney	Trustee
	Greg McFarlane	Trustee
	Maria Santos	Trustee
	Tiffany Winchar	Trustee
IN ATTENDANCE	Tony Kreml	Superintendent
	Jennifer West	CFO/Secretary-Treasurer
	Jenny Hughes	Assistant Superintendent
	Sherri Denysiuk	Assistant Superintendent
	Fortunato Lim	Assistant Superintendent
	Heather Marks	Assistant Superintendent
	Chris Kwan	Assistant Secretary-Treasurer
	Tamara Prociuk	Executive Assistant

Trustee Ploszay in the Chair.

The meeting was called to order at 6:00 p.m.

Trustee Teresa Jaworski

"We acknowledge that we live and work on Treaty 1 Territory, the traditional lands of the Anishinaabe, Ininew, Anisininew, Dene, and Dakota Peoples, and the birthplace and homeland of the Red River Métis Nation. We further recognize that our water is sourced from Shoal Lake 40 First Nation in Treaty 3, and that our electricity is generated from several treaty territories, with the majority coming from Treaty 5 territory."

APPROVAL OF THE MINUTES

Santos / Cameron
Approved the minutes of the Regular Board Meeting minutes of Monday, September 14, 2026.

25-127 Approval of the Agenda

Winchar / Santos
That the Board adopt the agenda for this meeting as amended. **CARRIED**

COMMENDATIONS

25-128 Commendations for Trustees

Krosney / Winchar
That Trustees Cameron, Santos & McFarlane were presented with commendations in recognition of their service and contributions to the Board.

CARRIED

Trustee, Diane Cameron

WHEREAS Diane Cameron has been a Trustee of the Seven Oaks School Division since 2014;

WHEREAS Diane Cameron has served the children and community of Seven Oaks through her work as a Trustee, Committee Chair and Board Vice-Chair;

WHEREAS Diane has been a passionate advocate for fairness and equity and the welfare of children;

THEREFORE be it resolved that we thank Diane for her contribution and wish her well in all her future endeavours.

Trustee, Greg McFarlane

WHEREAS Greg McFarlene has been a Trustee of the Seven Oaks School Division since 2014;

WHEREAS Greg McFarlane has served the children and community of Seven Oaks through his work as a Trustee, Committee Chair and Board Chair;

WHEREAS Greg has been a passionate advocate for fairness and equity and the welfare of children;

THEREFORE be it resolved that we thank Greg for his contribution and wish him well in all his future endeavours.

Trustee, Maria Santos

WHEREAS Maria Santos has been a Trustee of the Seven Oaks School Division since 2014;

WHEREAS Maria Santos has served the children and community of Seven Oaks through her work as a Trustee, Committee Chair and Board Chair;

WHEREAS Maria has been a passionate advocate for fairness and equity and the welfare of children;

THEREFORE be it resolved that we thank Maria for her contribution and wish her well in all her future endeavours.

MINUTE OF SILENCE

The Board observed a minute of silence to honour the four service members who lost their lives in the tragic fire at Canadian Forces Base Wainwright in east-central Alberta on October 17, 2026, and to recognize the 39 others who were injured. Our thoughts are with all those affected by this tragedy.

PRESENTATION

6:05 pm Mino Pimatisiwin Indigenous Youth Leadership Mentorship Summer Program Presentation
Frank Halas, Community Support Connector for Indigenous Youth

25-129 Moved to Committee of the Whole at 6:28 p.m.

Dabee / Santos
That the Board move into Committee of the Whole. **CARRIED**

Trustee Sawka in the chair.

6:15 p.m. Presentation of Financial Statements for the Fiscal Year Ending June 30, 2026.

Jennifer West, CFO & Secretary-Treasurer, Tony Kreml, Superintendent, Chris Kwan, Assistant Secretary-Treasurer, Scott Sissons and Cassie Allen, KPMG.

25-130 Financial Statement for the Year Ending June 30, 2026

Ploszay / Jaworski
That the Chairperson of the Board forward a copy of the Division's June 30, 2026, Financial Statements and the Auditor's Supplementary Report to Manitoba Education and Training. **CARRIED**

25-131 Accumulated Surplus Designation

Krosney / Santos
That the Board designate a portion of its operating fund accumulated surplus for the following projects:

$325,000 - 2025/26 School Carry-Forward
$610,000 - 2025/26 Board/SOTA Professional Development Fund Carry-Forward
$30,935 - 2025/26 Board 2938 Professional Development Fund Carry-Forward
$225,000 - 2025/26 Administrator Professional Development Fund Carry-Forward
$420,000 - Ecole Mino Pimatisawin School Opening Costs
$500,000 - West St. Paul School Site Remediation
$1,000,000 - School Playgrounds
$1,000,000 - School Parking Lots **CARRIED**

25-132 Capital Reserves

Winchar / Krosney
That the Board designate capital reserves for the following projects:

$1,500,000 - West Kildonan Collegiate Football Field
$3,000,000 - Meadowlands School **CARRIED**

25-133 Vote of Confidence

Santos / Dabee
That the Board recognize a job well done by CFO/Secretary-Treasurer, Jennifer West and Assistant Secretary-Treasurer, Chris Kwan and their team, on the Financial Statements for the Year Ended June 30, 2026. **CARRIED**

SUPERINTENDENTS' REPORT
The following items were received as information.

- FRAME Executive Briefing
- PEV Communications Material
- Trustee Recognition – job well done during their term on the Board

25-134 Administrative Report

Dabee / McFarlane
That the Administrative Report be approved. **CARRIED**

Von Ast Construction (2014) Inc. Invoice No. WSP-PO-COP#4
That Invoice No. WSP-PO-COP#4 toward the West St. Paul Modular Assessment in the amount of $61,992.75 be paid to Von Ast Construction (2014) Inc.

Von Ast Construction (2014) Inc. Invoice No. WSP-PO-HDBK#4
That the 7.5% Statutory Holdback on Certificate of Payment No. WSP-PO-COP#4 toward the West St. Paul Modular Assessment in the amount of $4,787.08 be held for future payment to Von Ast Construction (2014) Inc. upon expiry date of the holdback period and satisfactory lien search.

ABCO Supply & Service Ltd. Invoice No. CEF-BOIL-COP#3
That Invoice No. CEF-BOIL-COP#3 toward the Constable Finney Boiler Replacement in the amount of $69,813.22 be paid to ABCO Supply & Service Ltd.

ABCO Supply & Service Ltd. Invoice No. CEF-BOIL-HDBK#3
That the 7.5% Statutory Holdback on Certificate of Payment No. CEF-BOIL-COP#3 toward the Constable Finney Boiler Replacement in the amount of $5,054.05 be held for future payment to ABCO Supply & Service upon expiry date of the holdback period and satisfactory lien search.

Crosier Kilgour & Partners Ltd. Invoice No. 108737
That Invoice No 108737 toward the New K-8 School (Prec. F - Aurora) in the amount of $2,100.00 be paid to Crosier Kilgour & Partners Ltd.

HTFC Inc. Invoice No. 23062-10

That Invoice No. 23062-10 toward the New K-8 School (Prec. F - Aurora) in the amount of $2,081.63 be paid to HTFC Inc.

HTFC Inc. Invoice No. 25077-8

That Invoice No. 25077-8 toward the West St. Paul School Yard Enhancements in the amount of $1,181.25 be paid to HTFC Inc.

Randall Plumbing & Heating Ltd. Invoice No. JN-COOL-COP#6

That Invoice No. JN-COOL-COP#6 toward the James Nisbet Cooling System Replacement in the amount of $26,423.69 be paid to Randall Plumbing & Heating Ltd.

Randall Plumbing & Heating Ltd. Invoice No. JN-COOL-HDBK#6

That the 7.5% Statutory Holdback on Certificate of Payment No. JN-COOL-COP#6 toward the James Nisbet Cooling System Replacement in the amount of $ 1,912.91 be held for future payment to Randall Plumbing & Heating Ltd upon expiry date of the holdback period and satisfactory lien search.

NEW BUSINESS

Trustee Enquiries

- Trustee Jaworski
- Trustee Santos
- Trustee Dabee

CORRESPONDENCE

Manitoba School Boards Association – e-Bulletin September 23, 2026
Manitoba School Boards Association - WPS Community Notification
Manitoba School Boards Association – How England Reversed Education Declines

25-135 Moved to Committee of the Whole at 7:47 p.m.

Dabee / Winchar
That the Board move into Committee of the Whole. **CARRIED**

Trustee Sawka in the Chair.

PERSONNEL REPORT

25-136 Personnel Report

Winchar / Santos
That the Personnel Report be ratified. **CARRIED**

SUPERINTENDENTS' PERSONNEL REPORT

ADMINISTRATIVE APPOINTMENT

Nikolas Henkewich has been appointed to the position of Assistant Director of Operations effective October 22, 2026.

TEACHER APPOINTMENT

Andrew Aviso has been appointed to a full-time (1.00) Limited Teacher General (Term) contract effective October 6, 2026 to February 5, 2027.

Cindy Carnero has been appointed to a full-time (1.00) Limited Teacher General (Indefinite Term) contract effective September 21, 2026.

Monique Cruz has been appointed to a full-time (1.00) Limited Teacher General (Term) contract effective October 13, 2026 to November 18, 2026.

TEACHER MATERNITY/PARENTAL LEAVE

Kevin Kash has been granted parental leave effective October 11, 2026 to December 18, 2026.

Carl Manuel has been granted parental leave effective November 30, 2026 to December 18, 2026.

Carl Manuel has been granted parental leave effective April 5, 2027 to April 30, 2027.

Toshio Nishimura has been granted parental leave effective November 16, 2026 to November 27, 2026.

Melina Templeton has been granted maternity/parental leave effective January 21, 2027 to January 21, 2028.

TEACHER LEAVE OF ABSENCE

Kevin Kash has been granted a full-time (1.00) personal leave of absence effective January 4, 2027 to February 5, 2027.

TEACHER RETIREMENT

Richard Lupu gave notice of intent to retire effective June 30, 2027.

CLINICIAN RETIREMENT

Lorne Sirota gave notice of intent to retire effective June 30, 2027.

EDUCATIONAL ASSISTANT RESIGNATION

Ranveer Bhandal gave notice of intent to resign effective May 1, 2026.

Angeli Booz gave notice of intent to resign effective May 1, 2026.

IMMIGRANT TEACHER EDUCATION PROGRAM (ITEP) APPOINTMENT

Neha Sharma has been appointed to ITEP program effective October 19, 2026 to June 30, 2027.

PERSONNEL REPORT, continued

TRANSPORTATION APPOINMENT

Harsimrandeep Gill has been appointed to a part-time (.50) Permanent Bus Driver position effective October 13, 2026.

Gurinder Grewal has been appointed to a part-time (.50) Permanent Bus Driver position effective October 7, 2026.

Gurpal Sodhi has been appointed to a part-time (.50) Permanent Bus Driver position effective October 5, 2026.

LIAISON MATERNITY/PARENTAL LEAVE

Franklin Halas has been granted parental leave effective November 2, 2026 to October 29, 2027.

SUBSTITUTE TEACHER CONTRACTS 2026-2027

The following Teachers were appointed to a Substitute Teacher contract effective the 2026-2027 school year.

Jonnalie Alegro
Alyssa Groth
Kaylee Youngdahl

TRUSTEE ENQUIRY

- Trustee Winchar

ADJOURNMENT

The meeting was adjourned at 8:10 p.m.

Edward Ploszay
Chairperson

Jennifer West
CFO/Secretary-Treasurer