# MINI-MINUTES

**Ocotober 19, 2026 Regular Board Meeting**

***Trustee, Teresa Jaworski***

*"We acknowledge that we live and work on Treaty 1 Territory, the traditional lands of the Anishinaabe, Ininew, Anisininew, Dene, and Dakota Peoples, and the birthplace and homeland of the Red River Métis Nation. We further recognize that our water is sourced from Shoal Lake 40 First Nation in Treaty 3, and that our electricity is generated from several treaty territories, with the majority coming from Treaty 5 territory."*

## TRUSTEE COMMENDATIONS

**Trustee, Diane Cameron**

WHEREAS Diane Cameron has been a Trustee of the Seven Oaks School Division since 2014;

WHEREAS Diane Cameron has served the children and community of Seven Oaks through her work as a Trustee, Committee Chair and Board Vice-Chair;

WHEREAS Diane has been a passionate advocate for fairness and equity and the welfare of children;

THEREFORE be it resolved that we thank Diane for her contribution and wish her well in all her future endeavours.

**Trustee, Greg McFarlane**

WHEREAS Greg McFarlene has been a Trustee of the Seven Oaks School Division since 2014;

WHEREAS Greg McFarlane has served the children and community of Seven Oaks through his work as a Trustee, Committee Chair and Board Chair;

WHEREAS Greg has been a passionate advocate for fairness and equity and the welfare of children;

THEREFORE be it resolved that we thank Greg for his contribution and wish him well in all his future endeavours.

**Trustee, Maria Santos**

WHEREAS Maria Santos has been a Trustee of the Seven Oaks School Division since 2014;

WHEREAS Maria Santos has served the children and community of Seven Oaks through her work as a Trustee, Committee Chair and Board Chair;

WHEREAS Maria has been a passionate advocate for fairness and equity and the welfare of children;

THEREFORE be it resolved that we thank Maria for her contribution and wish her well in all her future endeavours.

## MINUTE OF SILENCE

The Board observed a minute of silence to honour the four service member who lost their lives in the tragic fire at Canadian Forces Base Wainwright in east-central Alberta on October 17, 2026, and to recognize the 39 other who were injured. Our thoughts are with all those affected by this tragedy.

## PRESENTATIONS

6:05pm Mino Pimatisiwin Indigenous Youth Leadership and Mentorship Summer Program Presentation
Frank Halas & Sabrina Leister

6:30pm Presentation of Financial Statements for the Year Ending June 30, 2024,
Jennifer West, Chris Kwan, Tony Kreml, Scott Sissons & Cassie Allen

## APPROVED

- That the Chairperson of the Board forward a copy of the Division's June 30, 2026, Financial Statements and the Auditor's Supplementary Report to Manitoba Education and Training.
- That the Board designate a portion of its operating fund accumulated surplus for the following projects:
  - $325,000 - 2025/26 School Carry-Forward
  - $610,000 - 2025/26 Board/SOTA Professional Development Fund Carry-Forward
  - $30,935 - 2025/26 Board 2938 Professional Development Fund Carry-Forward
  - $225,000 - 2025/26 Administrator Professional Development Fund Carry-Forward
  - $420,000 - Ecole Mino Pimatisawin School Opening Costs
  - $500,000 - West St. Paul School Site Remediation
  - $1,000,000 - School Playgrounds
  - $1,000,000 - School Parking Lots
- That the Board designate capital reserves for the following projects:
  - $1,500,000 - West Kildonan Collegiate Football Field
  - $3,000,000 - Meadowlands School

## VOTE OF CONFIDENCE

That the Board recognize a job well done by CFO/Secretary-Treasurer, Jennifer West and Assistant Secretary-Treasurer, Chris Kwan and their team, on the Financial Statements for the Year Ended June 30, 2026.

## RECEIVED AS INFORMATION

- FRAME Executive Briefing
- PEV Communication Material
- Trustee Recognition – job well done during their term on the Board
- Trustee Enquiries

## ADMINISTRATIVE REPORT

Von Ast Construction (2014) Inc. Invoice No. WSP-PO-COP#4

That Invoice No. WSP-PO-COP#4 toward the West St. Paul Modular Assessment in the amount of $61,992.75 be paid to Von Ast Construction (2014) Inc.

Von Ast Construction (2014) Inc. Invoice No. WSP-PO-HDBK#4
That the 7.5% Statutory Holdback on Certificate of Payment No. WSP-PO-COP#4 toward the West St. Paul Modular Assessment in the amount of $4,787.08 be held for future payment to Von Ast Construction (2014) Inc. upon expiry date of the holdback period and satisfactory lien search.
ABCO Supply & Service Ltd. Invoice No. CEF-BOIL-COP#3
That Invoice No. CEF-BOIL-COP#3 toward the Constable Finney Boiler Replacement in the amount of $69,813.22 be paid to ABCO Supply & Service Ltd.
ABCO Supply & Service Ltd. Invoice No. CEF-BOIL-HDBK#3
That the 7.5% Statutory Holdback on Certificate of Payment No. CEF-BOIL-COP#3 toward the Constable Finney Boiler Replacement in the amount of $5,054.05 be held for future payment to ABCO Supply & Service upon expiry date of the holdback period and satisfactory lien search.
Crosier Kilgour & Partners Ltd. Invoice No. 108737
That Invoice No 108737 toward the New K-8 School (Prec. F - Aurora) in the amount of $2,100.00 be paid to Crosier Kilgour & Partners Ltd.
HTFC Inc. Invoice No. 23062-10
That Invoice No. 23062-10 toward the New K-8 School (Prec. F - Aurora) in the amount of $2,081.63 be paid to HTFC Inc.
HTFC Inc. New School Aurora – 23062-10
That Invoice No. 25077-8 toward the West St. Paul School Yard Enhancements in the amount of $1,181.25 be paid to HTFC Inc.
Randall Plumbing & Heating Ltd. Invoice No. JN-COOL-COP#6
That Invoice No. JN-COOL-COP#6 toward the James Nisbet Cooling System Replacement in the amount of $26,423.69 be paid to Randall Plumbing & Heating Ltd.
Randall Plumbing & Heating Ltd. Invoice No. JN-COOL-HDBK#6
That the 7.5% Statutory Holdback on Certificate of Payment No. JN-COOL-COP#6 toward the James Nisbet Cooling System Replacement in the amount of $ 1,912.91 be held for future payment to Randall Plumbing & Heating Ltd upon expiry date of the holdback period and satisfactory lien search.

## CORESPONDENCE

Manitoba School Boards Association – Oct 7 MSBA E-Bulletin
Manitoba School Boards Association – WPS Community Notification
Manitoba School Boards Association – How England Reversed Education Declines

## PERSONNEL REPORT

## SUPERINTENDENTS' PERSONNEL REPORT

### Administrative Appointment

Nikolas Henkewich has been appointed to the position of Assistant Director of Operations effective October 22, 2026.

### Teacher Appointment

Andrew Aviso has been appointed to a full-time (1.00) Limited Teacher General (Term) contract effective October 6, 2026 to February 5, 2027.

Cindy Carnero has been appointed to a full-time (1.00) Limited Teacher General (Indefinite Term) contract effective September 21, 2026.

Monique Cruz has been appointed to a full-time (1.00) Limited Teacher General (Term) contract effective October 13, 2026 to November 18, 2026.

**Teacher Leave of Absence**

Kevin Kash has been granted a full-time (1.00) personal leave of absence effective January 4, 2027 to February 5, 2027.

**Teacher Retirement**

Richard Lupu gave notice of intent to retire effective June 30, 2027.

**Clinician Retirement**

Lorne Sirota gave notice of intent to retire effective June 30, 2027.

**Education Assistant Resignation**

Ranveer Bhandal gave notice of intent to resign effective May 1, 2026.

Angeli Booz gave notice of intent to resign effective May 1, 2026.

**Immigrant Teacher Education Program (ITEP) Appointment**

Neha Sharma has been appointed to ITEP program effective October 19, 2026 to June 30, 2027.

**Transportation Appointment**

Harsimrandeep Gill has been appointed to a part-time (.50) Permanent Bus Driver position effective October 13, 2026.

Gurinder Grewal has been appointed to a part-time (.50) Permanent Bus Driver position effective October 7, 2026.

Gurpal Sodhi has been appointed to a part-time (.50) Permanent Bus Driver position effective October 5, 2026.

**Substitute Teacher Contracts 2026-2027**

The following Teachers were appointed to a Substitute Teacher contract effective the 2026-2027 school year.

Jonnalie Alegro
Alyssa Groth
Kaylee Youngdahl