

**MINUTES OF THE REGULAR BOARD MEETING OF THE BOARD OF TRUSTEES OF THE SEVEN OAKS SCHOOL DIVISION HELD ON MONDAY, NOVEMBER 4, 2024 AT 6:00 P.M., AT THE BOARD OFFICE, 830 POWERS STREET, WINNIPEG, MANITOBA.**

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<b>PRESENT</b>	Edward Ploszay	Chair
	Derek Dabee	Trustee
	Teresa Jaworski	Trustee
	Evan Krosney	Trustee
	Maria Santos	Trustee
	Richard Sawka	Trustee
	Tiffany Winchar	Trustee
<b>IN ATTENDANCE</b>	Tony Kreml	Superintendent
	Jennifer West	Secretary-Treasurer
	Sherri Denysuik	Assistant Superintendent
	Jennifer Hughes	Assistant Superintendent
	Jennifer McGowan	Assistant Superintendent
	Tamara Prociuk	Executive Assistant
<b>REGRETS</b>	Greg McFarlane	Vice-Chair
	Diane Cameron	Trustee
	Heather Marks	Assistant Superintendent

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*Trustee Ploszay in the Chair.*

The meeting was called to order at 6:02 p.m.

**Assistant Superintendent Jennifer McGowan**

“I want to begin by acknowledging that I live and work on Treaty No. 1 Territory; which is the original, traditional lands and waters of the Anishinaabeg, Ininewak(Cree), Aniishininwak(Ojibwe-Cree), Dakota and Dene peoples and is also the National Homeland of the Red River Métis. My name is Jennifer McGowan and I am a 3rd generation Canadian; I am intentionally not using the word "settler" as it may imply that Indigenous People weren't settled on this land and they were; my family participated in the colonizing of this land. I am not aware of what motivated my ancestors to move across an ocean, but I am very thankful that I am now able to call this land home. The generosity and continued grace that Indigenous people exemplify is appreciated beyond measure. I acknowledge the Indigenous peoples who were forced from their lands to make way for the new settlers. I recognize the harms and mistakes of the past and as well as the current societal structures and systems that benefit me and continue to oppress others. I am working to uncover and understand the mistakes of the past, and of MY past so that I can authentically commit to working towards truth, justice, and reconciliation.”

## APPROVAL OF THE MINUTES

Dabee / Winchar

Approved the minutes of the Regular Board Meeting of Monday, October 21, 2024.

CARRIED

### 24-035 Approval of the Agenda

Krosney / Santos

That the Board adopt the agenda for this meeting as amended.

CARRIED

## MINUTE OF SILENCE

The Board observed a minute of silence in honour of those who sacrificed their lives for us during the two world wars and other conflicts and for the recent passing of Murray Sinclair, former senator who led Truth and Reconciliation Commission.

## PRESENTATION

6:05 p.m Youth Parliament of Manitoba Inc.

Emily Mann & Bisman Randhawa, Maples Collegiate students.

### 24-036 Retirement for Fran Taylor, Friday, January 31, 2025

Santos / Dabee

That the Board grant permission to the organizing committee to obtain a liquor permit for a Retirement event for Fran Taylor, Friday, January 31, 2025, at the Maples Commons.

## SUPERINTENDENTS' REPORT

The following matters were received as information.

- School Mental Health
- ThoughtExchange
- AKI Centre, Member Statement by JD Devgan
- AKI Centre, Guiding the Journey: Indigenous Educator Award
- AKI Centre, new signage
- Teaching Certificates and Qualifications Regulation Amendments

### 24-037 Student Engagement Committee

Santos / Krosney

That the Board establish a Student Engagement Committee. The following members were appointed to the committee:

- Trustee Santos

- Trustee Jaworski
- Trustee Dabee
- Trustee Winchar
- Superintendent, Tony Kreml
- Assistant Superintendent, Jennifer Hughes

## **ADMINISTRATIVE REPORT**

### **24-038 Administrative Report**

Santos / Jaworski

That the Administrative Report be approved.

#### **Leila North School - Moose Jaw Band and Choral Festival**

That the Board supports approximately 60 grade 8 students to attend the Moose Jaw Band and Choral Festival in Moose Jaw, Saskatchewan, May 13 - May 16, 2025.

#### **West Kildonan Collegiate – Trip to Moose Jaw**

That the Board supports approximately 65 students and 6 chaperones to attend Moose Jaw, Saskatchewan for a Band/Choir trip from May 11 - May 14, 2025

#### **Garden City Collegiate - trip to Minneapolis**

That the Board supports the Band and Choral Program students to attend a school music trip Minneapolis taking place April 22 - April 26, 2025.

#### **Garden City Collegiate - trip to Regina**

That the Board supports the Varsity Men's and Woman's Basketball teams to travel to Regina to participate in the Luther Invitational Basketball Tournament from February 6 - February 8, 2025.

#### **Blue Lake Construction Corp. Invoice No BEL-RTU-COP#4**

That Invoice No. BEL-RTU-COP#4 toward the Expanded Capital Projects - FY22 in the amount of \$268,289.33 be paid to Blue Lake Construction Corp.

#### **Blue Lake Construction Corp. Invoice No BEL-RTU-HDBK#4**

That the 7.5% Statutory Holdback on Certificate of Payment No. BEL-RTU-COP#4 toward the Expanded Capital Projects - FY22 in the amount of \$20,717.32 be held for future payment to Blue Lake Construction Corp. upon expiry date of the holdback period and satisfactory lien search.

#### **J & D Penner Ltd. Invoice No. GC-TEN-COP#2**

That Invoice No. GC-TEN-COP#2 toward the Garden City Tennis Courts Upgrade in the amount of \$143,973.73 be paid to J & D Penner Ltd.

#### **J & D Penner Ltd. Invoice No. GC-TEN-HDBK#2**

That the 7.5% Statutory Holdback on Certificate of Payment No. GC-TEN-COP#2 toward the Garden City Tennis Courts Upgrade in the amount of \$11,117.66 be held for future payment to J & D Penner Ltd. upon expiry date of the holdback period and satisfactory lien search.

#### **J & D Penner Ltd. Invoice No. GC-TEN-COP#1**

That Invoice No. GC-TEN-COP#1 toward the Garden City Tennis Courts Upgrade in the amount of \$150,318.19 be paid to J & D Penner Ltd.

#### **J & D Penner Ltd. Invoice No. GC-TEN-HDBK#1**

**ADMINISTRATIVE REPORT, continued**

That the 7.5% Statutory Holdback on Certificate of Payment No. GC-TEN-COP#1 toward the Garden City Tennis Courts Upgrade in the amount of \$11,607.58 be held for future payment to J & D Penner Ltd. upon expiry date of the holdback period and satisfactory lien search.

**Parkwest Projects Ltd. Invoice No. EMP-NS-COP#6**

That Invoice No. EMP-NS-COP#6 toward the New K-8 School (Prec. F - Aurora) in the amount of \$557,768.95 be paid to Parkwest Projects Ltd.

**Parkwest Projects Ltd. Invoice No. EMP-NS-HDBK#6**

That the 7.5% Statutory Holdback on Certificate of Payment No. EMP-NS-COP#6 toward the New K-8 School (Prec. F - Aurora) in the amount of \$43,070.96 be held for future payment to Parkwest Projects Ltd. upon expiry date of the holdback period and satisfactory lien search.

**Energy Network Services Inc. Invoice No. EP-LED-COP#1**

That Invoice No. EP-LED-COP#1 toward the Expanded Capital Projects - FY21 in the amount of \$225,163.76 be paid to Energy Network Services Inc.

**Energy Network Services Inc. Invoice No. EP-LED-HDBK#1**

That the 7.5% Statutory Holdback on Certificate of Payment No. EP-LED-COP#1 toward the Expanded Capital Projects - FY21 in the amount of \$16,300.46 be held for future payment to Energy Network Services Inc. upon expiry date of the holdback period and satisfactory lien search.

**Crosier Kilgour & Partners Ltd. Invoice No. 101369**

That Invoice No. 101369 toward the New K-8 School (Prec. F - Aurora) in the amount of \$2,730.00 be paid to Crosier Kilgour & Partners Ltd.

**Crosier Kilgour & Partners Ltd. Invoice No. 101078**

That Invoice No. 101078 toward the New K-8 School (Prec. F - Aurora) in the amount of \$1,365.00 be paid to Crosier Kilgour & Partners Ltd.

**Intertek Testing Services NA Ltd. Invoice No. 402054**

That Invoice No. 402054 toward the New K-8 School (Prec. F - Aurora) in the amount of \$871.50 be paid to Intertek Testing Services NA Ltd.

**Intertek Testing Services NA Ltd. Invoice No. 400226**

That Invoice No. 400226 toward the New K-8 School (Prec. F - Aurora) in the amount of \$1,522.50 be paid to Intertek Testing Services NA Ltd.

**Prairie Architects Inc. Invoice No. 7324**

That Invoice No. 7324 toward the New K-8 School (Prec. F - Aurora) in the amount of \$25,495.40 be paid to Prairie Architects Inc.

**Prairie Architects Inc. Invoice No. 7296**

That Invoice No. 7296 toward the New K-8 School (Prec. F - Aurora) in the amount of \$25,495.40 be paid to Prairie Architects Inc.

**Landmark Planning & Design Inc. Invoice No. 9276**

That Invoice No. 9276 toward the Meadowlands (WSP)-Land in the amount of \$189.00 be paid to Landmark Planning & Design Inc.

**NEW BUSINESS**

Trustee Enquiries

- Trustee Dabee

**CORRESPONDENCE**

- Manitoba School Boards Association - Call for Presentations - 2025 Gathering
- Manitoba School Boards Association - E-Bulletin October 23, 2024
- Manitoba School Boards Association - CPI and Unemployment Rates, September 2024.
- Manitoba School Boards Association - CSBA Presidents Bulletin
- Manitoba Education and Early Childhood Learning - Teaching Certificates and Qualifications Regulation Amendments Letter

**24-040 Moved to Committee of the Whole at 7:33 p.m.**

Dabee / Winchar  
That the Board move into Committee of the Whole.

**CARRIED**

*Trustee Sawka in the Chair.*

**COLLECTIVE BARGAINING**

Trustee Jaworski reported of developments with the EA's negotiations.

**PERSONNEL REPORT****24-041 Personnel Report**

Santos / Winchar  
That the Personnel Report be ratified.

**CARRIED****SUPERINTENDENTS' PERSONNEL REPORT****TEACHER APPOINTMENT**

Shelley Biggar has been appointed to a part-time (.50) Limited Teacher General (Indefinite Term) contract effective November 1, 2024

**TEACHER MATERNITY/PARENTAL LEAVE**

Scott Durling was granted parental leave effective January 6, 2025 to March 28, 2025.

**TEACHER LEAVE OF ABSENCE**

Iryna Deneka was granted full-time (1.00) personal leave of absence effective September 1, 2027 to June 30, 2028.

**PERSONNEL REPORT, continued****SUBSTITUTE TEACHER CONTRACTS 2024-2025**

The following teachers have been appointed to a Substitute Teacher contract effective 2024- 2025 school year:

Wyatt Anders	Baljeet Kaur
Sangeeta Arora	Manikaran Kaur
Harpreet Brar	Paramjeet Kaur
Robinder Brar	Manjit Kochhar
Edrian Chua	Sunil Kumari
Olivia Daoust	Punita Narang
Cecil de Guzman	Mary Ong
Rajwinder Gill	Daniel Rubinstein
Harjit Jassarh	Simmi Sekhon

**TERMINATION OF EMPLOYMENT**

Terminated the employment of Employee #2400898 effective October 29, 2024.

**24-042 Resolution**

Santos / Dabee

Trustee Santos attended the 2024 Fall Regional (Region 5 & 6) Meeting held on Saturday, November 2, 2024, and had the opportunity to draft a proposed resolution for the upcoming MSBA Convention.

The Board supports putting forth this proposed resolution and therefore:

Be it resolved that MSBA establish a formal communication strategy to increase the profile of the association and its member boards, as experienced during the pandemic and Bill 64.

The rationale for the proposed resolution is that school boards need to be represented by one voice. The profile of school divisions need to be enhanced and increased.

**24-043 Sub Committee for Advocacy**

Santos/Dabee

That the Board establish a Sub Committee for Advocacy. The following members were appointed to the committee:

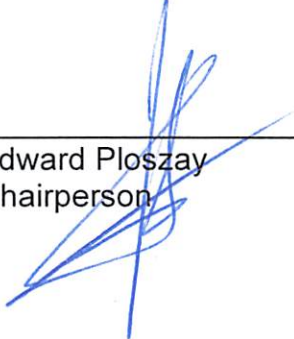
- Trustee Santos
- Chair – Trustee Ploszay
- Trustee Dabee
- Trustee Krosney
- Trustee Winchar

- Trustee McFarlane

*Trustee Ploszay in the Chair.*

**ADJOURNMENT**

The meeting was adjourned at 8:33 p.m.



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Edward Ploszay  
Chairperson



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Jennifer West  
CFO/Secretary-Treasurer