MINUTES OF THE REGULAR BOARD MEETING OF THE BOARD OF TRUSTEES OF THE SEVEN OAKS SCHOOL DIVISION HELD ON MONDAY, NOVEMBER 27, 2017 AT 6:00 P.M., AT THE BOARD OFFICE, 830 POWERS STREET, WINNIPEG, MANITOBA, R2V 4E7.

PRESENT	Derek Dabee	Chair
	Edward Ploszay	Vice-Chair
	Diane Cameron	Trustee
	Teresa Jaworski	Trustee
	Evelyn Myskiw	Trustee
	Maria Santos	Trustee
	Claudia Sarbit	Trustee

**REGRETS** Greg McFarlane Trustee
Richard Sawka Trustee

IN ATTENDANCE Brian O'Leary Superintendent

Gwen Birse Assistant Superintendent
Verland Force Assistant Superintendent
Lydia Hedrich Assistant Superintendent
Wayne Shimizu Secretary-Treasurer
Donna Herold Executive Assistant

Trustee Derek Dabee in the Chair.

The meeting was called to order at 6:01 p.m.

### **Trustee Evelyn Myskiw**

I would like to begin by acknowledging that we are in Treaty One territory and that the land on which we gather is the traditional territory of Anishinaabeg, Cree, Oji-Cree, Dakota and Dene peoples and the homeland of the Métis Nation.

#### **MINUTES**

Approved the minutes of the Regular Board Meeting of Monday, November 6, 2017.

## 17B-047 Approval of the Agenda

Ploszay / Myskiw

That the Board adopt the agenda for this meeting as amended. CARRIED

# 17B-048 Moved to Committee of the Whole at 6:03 p.m.

Myskiw / Sarbit
That the Board move into Committee of the Whole.

**CARRIED** 

Trustee Ploszay in the Chair.

### 17B-049 Educational Assistants of Seven Oaks - Collective Bargaining

Cameron / Jaworski

That the Secretary-Treasurer reply to the Educational Assistants of Seven Oaks request to begin negotiations with the Board.

CARRIED

#### PERSONNEL REPORT

### 17B-050 Personnel Report

Jaworski / Myskiw
That the Superintendents' Personnel Report be ratified.

**CARRIED** 

### ADMINISTRATIVE APPOINTMENTS

Ben Carr was appointed to the position of Divisional Principal, Beyond Grade 12 Now effective January 8, 2018.

Ron Paragas was appointed to the position of Director of Information/Communication & Technology effective January 29, 2018.

### TEACHER APPOINTMENT

Beth Burrows was appointed to a full-time (1.00) Limited-Teacher General (Term) contract effective November 13, 2017 to June 29, 2018.

William Kay was appointed to a full-time (1.00) Limited-Teacher General (Term) contract effective December 11, 2017 to January 12, 2018.

Michelle Kostiw was appointed to a full-time (1.00) Limited-Teacher General (Term) contract effective January 8, 2018 to June 29, 2018.

Fernando Lopez-Morales was appointed to a part-time (.40) Limited-Teacher General (Term) contract effective October 30, 2017 to February 2, 2018.

Joel Ramos was appointed to a full-time (1.00) Limited-Teacher General (Indefinite Term) contract effective October 23, 2017.

Rob Solmundson was appointed to a part-time (.35) Limited-Teacher General (Indefinite Term) contract effective November 9, 2017.

Marlee Turenne was appointed to a full-time (1.00) Limited-Teacher General (Term) contract effective November 6, 2017 to February 2, 2018.

### SUBSTITUTE TEACHER APPOINTMENT

The following list of teachers were appointed to Substitute Teacher contracts effective the 2017-2018 school year:

Amandeep Sandhu Robert Visch Nick Serduletz Mike Young

### TEACHER MATERNITY/PARENTAL LEAVE

Gisaya Gahunga was granted parental leave effective May 10, 2018 to September 3, 2018.

#### **EDUCATIONAL ASSISTANT APPOINTMENT**

Rachel Fitzner was appointed to a full-time (6.5 hours per day) Educational Assistant position effective September 7, 2017.

Shanna Godfrey was appointed to a full-time (6.5 hours per day) Educational Assistant position effective October 23, 2017.

Susan Lewis-Fey was appointed to a full-time (6.5 hours per day) Educational Assistant position effective October 24, 2017.

### **EDUCATIONAL ASSISTANT MATERNITY LEAVE**

Amy Johnson was granted maternity/parental leave effective January 8, 2018 to January 6, 2019.

### **EDUCATIONAL ASSISTANT LEAVE OF ABSENCE**

Jared Paris was granted a full-time (6.5 hours per day) leave of absence, without pay, effective January 9, 2018 to June 15, 2018.

#### MAINTENANCE APPOINTMENT

Paul Gerner was appointed to the position of Roofer, full-time (8 hours per day), effective November 6, 2017.

#### MAINTENANCE RETIREMENT

Reginald Swanarchuk gave notice of intent to retire effective November 30, 2017.

### SUPERINTENDENTS' PERSONNEL REPORT MOTION

The following Superintendents' Personnel Report motion was rescinded:

Motion #16-095 Reginald Swanarchuk gave notice of intent to retire effective December 31, 2017.

#### SUPERINTENDENTS' REPORT

The following matters were received as information:

- 2017 Provincial Exam Results.
- Free Press Article: Teachers' Union Would Fight Policy to Search Cellphones.
- St. James-Assiniboia School Division Resolution.
- 911 Emergency Phone Lines.

Trustee Dabee in the Chair.

#### **PRESENTATION**

## 7:36 p.m. Wayfinders Program

Meghan Loewen Cook, Director; Amy Carpenter, Assistant Director; Students: Nicole Fiddler, Denzel Hooke, Aira Villanueve.

#### 17B-051 By-Law No. 5-2017, Second Reading

Ploszay / Santos

That By-Law No. 5-2017 for the sum of up to \$8,000,000.00 Dollars for temporary financing during construction to meet expenses related to the Seven Oaks Performing Arts Centre be given second reading.

CARRIED

#### 17B-052 By-Law No. 5-2017, Third and Final Reading

Jaworski / Ploszav

That By-Law No. 5-2017 for the sum of up to \$8,000,000.00 Dollars for temporary financing during construction to meet expenses related to the Seven Oaks Performing Arts Centre be given third and final reading, be signed and sealed.

CARRIED

### 17B-053 By-Law No. 7-2017, Second Reading

Santos / Cameron

That By-Law No. 7-2017 for the purpose of borrowing the sum of \$675,700.00 Dollars and of issuing a Debenture and/or Promissory Note be given second reading.

CARRIED

### 17B-054 By-Law No. 7-2017, Third and Final Reading

Ploszay / Cameron

That By-Law No. 7-2017 for the purpose of borrowing the sum of \$675,700.00 Dollars and of issuing a Debenture and/or Promissory Note be given third and final reading, be signed and sealed.

CARRIED

#### **ADMINISTRATIVE REPORT**

### 17B-055 Administrative Report

Ploszay / Myskiw

That item (a) YMCA Youth Student Exchange and item (b) Collège Garden City Collegiate Europe 2019 be removed and the remaining items in the Administrative Report be approved.

CARRIED

### Gardon Construction Ltd. Invoice No. SOARTS-COP#11

That Invoice No. SOARTS-COP#11 towards the Seven Oaks Performing Arts Centre in the amount of \$420,478.66 be paid to Gardon Construction Ltd.

### Statutory Holdback on Certificate of Payment No. 11

That the 7.5% Statutory Holdback on Certificate of Payment No. 11 for the Seven Oaks Performing Arts Centre in the amount of \$32,469.39 be paid to SOSD/GARDON-468-SO-Arts.

#### D'Arcy & Deacon Invoice No. 55826

That Invoice No. 55826 towards Riverdale West in the amount of \$829.66 be paid to D'arcy & Deacon.

#### Lombard North Group Invoice No. 1099-17

That Invoice No. 1099-17 towards the New Learning and Service Centre in the amount of \$25,717.71 be paid to Lombard North Group.

#### MaryAnn Kokan-Nyhof, 2018 Coordinator, Croatian Pavilion Zagreb

That the Board direct administration to prepare a rental agreement for the Croatian Pavilion for use of West Kildonan Collegiate for one week between from August 3, 2018 and August 18, 2018 for Folklorama 2018. Exact dates will be confirmed.

### 17B-056 YMCA Youth Student Exchange

Sarbit / Santos

That the Board approve Seven Oaks Met School's request to participate in the Pathways to Education student exchange with Seven Oaks Met students travelling to Vancouver - April 22 to 28, 2018.

CARRIED

# 17B-057 Collège Garden City Collegiate Europe 2019

Jaworski / Santos

That Collège Garden City Collegiate's request to organize a tour for students to Europe during Spring Break 2019 be deferred to the December 11, 2017 Board meeting.

CARRIED

#### **POLICY REVIEW COMMITTEE**

### 17B-058 Policy GBBAG – Functions of a Teacher

Jaworski / Ploszay

That revised Policy GBBAG - Functions of a Teacher be approved for inclusion in the Policy Manual.

CARRIED

# 17B-059 Policy GCBAL – Roofer/Sheet Metal Building Exterior Repair Person

Jaworski / Ploszay

That revised Policy GCBAL - Roofer/Sheet Metal Building Exterior Repair Person be approved for inclusion in the Policy Manual. CARRIED

# 17B-060 Policy GCBAL – IDAAD – Indigenous Education Policy

Jaworski / Ploszay

That revised Policy IDAAD - Indigenous Education Policy be approved for inclusion in the Policy Manual.

CARRIED

# 17B-061 Policy CGBAH – Information Technology and Communications Director (ITC)

Jaworski / Ploszay

That Policy CGBAH - Information Technology and Communications Director (ITC) be approved for inclusion in the Policy Manual. CARRIED

#### **CAPITAL PLANNING COMMITTEE**

November 6, 2017 Meeting Notes.

#### **CORRESPONDENCE**

- Manitoba School Boards Association. North Forge Partnership to Develop Options for Provincial Early Years Literacy / Numeracy Strategy.
- Manitoba School Boards Association. Public Private Partnerships in School Infrastructure: An Overview.
- Manitoba School Boards Association. Compilation of Sources Relating to P3 Capital Infrastructure.
- Blue Cross Employee Assistance Program. EAP Renewal Report, December 1, 2017.
- Kristina Decock, Chair, Sunny Mountain Daycare Board of Directors.
   Debra Page is no longer employed with Sunny Mountain Daycare. As of November 15, 2017 Amanda Lavoie will fill the role of acting Executive Director.
- George Coupland, Director, Labour Relations, MSBA. Federal Budget -Expansion of Employment Insurance (EI) Benefits update.
- Stantec Consulting Ltd. New Learning and Service Centre (Grassmere Road) - Traffic Impact Study Addendum.
- 2017 Bicycle Education Skills Training (BEST) Post-Program Report.
- Heather Demetrioff, Director, Education and Communication Services.
   Manitoba School Boards Association 2018 Convention.
- Honourable Ian Wishart, Minister of Education and Training. Approval of an eight classroom addition at Amber Trails Community School.
- Melissa Chung, Youth United, United Way of Winnipeg. United Way Student Community Service Award 2016/2017 recipients:
  - Callie Exner, Collège Garden City Collegiate
  - Catarina Ferraz, Collège Garden City Collegiate
  - Frances D. San Pedro, Maples Collegiate
  - Kaylyn McDonald, West Kildonan Collegiate
- Rebecca Holm, Western Financial Group Insurance. Manitoba Schools Insurance Program 2016-17 annual financial report and rebate.
- Manitoba School Boards Association. CPI Update October 2017.
- Vince Mariani, Chair for The Pension Trustees, Manitoba School Boards Association. Non-Teaching Pension Plan Administration Account:
- Red River Planning District. Proposed Subdivision Amendment RM of West St. Paul.
- Seven Oaks School Division Maintenance Department. Winnipeg Free Press Public Notice - Pesticide & Herbicide Use Programs.
- Sean Madden, Project Coordinator, Manitoba Hydro. École Rivière-Rouge has completed all of the Construction Phase requirements of the Power.
- Smart New Buildings Program Custom Design Path. ÉRR is now officially designated as a Power Smart building.

The meeting was adjourned at 9:00 p.m.	

**ADJOURNMENT** 

Derek Dabee Wayne Shimizu
Chairperson Secretary-Treasurer

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# **ADJOURNMENT**

The meeting was adjourned at 9:00 p.m.

Derek Dabee Chairperson Wayne Shimizu Secretary-Treasurer