MINUTES OF THE REGULAR BOARD MEETING OF THE BOARD OF TRUSTEES OF THE SEVEN OAKS SCHOOL DIVISION HELD ON MONDAY, NOVEMBER 20, 2023 AT 6:00 P.M., AT THE BOARD OFFICE, 830 POWERS STREET, WINNIPEG, MANITOBA.

PRESENT	Maria Santos Greg McFarlane Diane Cameron Derek Dabee Teresa Jaworski Evan Krosney Edward Ploszay Richard Sawka Tiffany Winchar	Chair Vice-Chair Trustee
IN ATTENDANCE	Tony Kreml Sherry Denysuik Heather Marks Jen McGowan Jennifer West Tamara Prociuk	Superintendent (Acting) Assistant Superintendent Assistant Superintendent Assistant Superintendent Secretary-Treasurer Executive Assistant

Trustee Santos in the Chair.

The meeting was called to order at 6:00 p.m.

Personal Land Acknowledgement by Trustee Cameron

"As you know my name is Diane Cameron, with my dad coming as a wee lad of four from Scotland to Kildonan in 1920. I have Scottish Settler roots on my Mother's side with family names listed on my mother's side from the most recent back to the 1700s. These names being Downs, White, Ballenden, Swain and Gunn.

Donald Gunn came from Caithness, Scotland as a teenager hiring on with the HBC, in 1813 and remaining in HBC employ for ten years. He married Margaret Swain, daughter of James Swain, chief factor York District and his country wife. Donald Gunn and his family came down to the St. Andrews area and settled near the locks on the Red River, in an area they named Little Britain. He was a founding member and elder of Little Britain Church and for 18 years was in charge of the Parish School. He was made the custodian of the library he had started in his home. He was a naturalist and an active contributor of information to the Smithsonian Institute for over 20 years. He was active as a magistrate,

Justice of the Peace, Postmaster and Inspector of Fisheries. He represented St. Andrews in the provisional government in 1869 – 70 and was a member of the Upper House of Manitoba in 1871 -75. He is referred to as The Honorable Donald Gunn.

Margaret and Donald had 12 mixed blood children as they were then known, with the last being called William as he was born after the first-born William had passed. The younger William became the first graduate of the University of Manitoba as well as now being recognized as the first Metis graduate.

We, the Board of Seven Oaks School Division, acknowledge that we are gathered upon the ancestral lands, of Treaty One Territory.

These lands were originally peopled by the Anishinaabeg, Inninew, Anish-Inninew, Dakota, Dene Nations and are the homeland of the Red River Metis.

We acknowledge with sadness many of the relationships we have in the present and have had in the past with our founding nations were not respectful and promise as we go forward to truly try to reconcile the past with a better future for all. As we go forward, we will also do so with care and attention to the Truth and Reconciliation Calls to Action; the Report on Missing and Murdered Indigenous Women and Girls; and our own Seven Oaks commitment to improving outcomes for our Indigenous learners."

MINUTES

Approved the minutes of the Regular Board Meeting of Monday, November 6, 2023.

23-037 Approval of the Agenda

Jaworski / McFarlane
That the Board adopt the agenda for this meeting as amended.

CARRIED

PRESENTATION

6:05 p.m. Sherri Denysuik

Envisioning Indigenous MET School

ADMINISTRATIVE REPORT

23-038 Administrative Report

Ploszay / Sawka
That the Administrative Report be approved.

CARRIED

ADMINISTRATIVE REPORT (Continued)

That cheques #2240493 to #2240547 and #1680 to #1682, US cheques #224015 to #224019, direct deposits #202402998 to #202404001, and preauthorized debits #2024111 to #2024126 in the amount of \$3,303,922.13 be approved

CORRESPONDENCE

- Manitoba School Boards Association Western School Division & The Western Teachers Association Arbitration
- Manitoba Education and Early Childhood Learning Provincial Student Information System Update, English & French
- Manitoba School Boards Association Provincial Bargaining Memo #11 Provincial Bargaining Status Update

23-039 Moved to Committee of the Whole at 6:47 p.m.

Krosney / Dabee
That the Board move into Committee of the Whole.

CARRIED

Trustee McFarlane in the Chair.

COLLECTIVE BARGAINING

CUPE 731 and Provincial Bargaining discussed.

PERSONNEL REPORT

23-040 PERSONNEL REPORT

CARRIED

Jaworski / Dabee That the Personnel Report be ratified.

ADMINISTRATIVE APPOINTMENT

Stephanie Luna was appointed to the position of Principal at Elwick School, effective November 21, 2023.

Aneil Bahadoosingh was appointed to the position of Vice Principal at Elwick School, effective November 27, 2023.

JoAnn Wright was appointed to the position of Vice Principal at Edmund Partridge, effective November 27, 2023.

PERSONNEL REPORT, Continued

TEACHER APPOINTMENT

David Brown has been appointed to a part-time (.33) Limited Teacher-General (Term) contract effective November 6, 2023 to January 31, 2024.

Juanita Froese has been appointed to a full-time (1.00) Limited Teacher-General (Indefinite Term) contract effective November 6, 2023.

Rupinder Kaur has been appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective November 6, 2023 to January 31, 2024.

Amritpal Lotey has been appointed to a full-time (1.00) Limited Teacher-General (Indefinite Term) contract effective November 3, 2023.

Floriane Musni has been appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective November 6, 2023 to February 1, 2024.

Brittney Newman has been appointed to a full-time (1.00) Limited Teacher-General (Indefinite Term) contract effective October 23, 2023.

Danielle Palma has been appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective November 16, 2023 to January 8, 2024.

Valerie Thompson has been appointed to a part-time (.25) Limited Teacher-General (Term) contract effective October 2, 2023 to June 28, 2024.

TEACHER MATERNITY/PARENTAL LEAVE

Kira Burkett was granted maternity/parental leave effective January 8, 2024 to December 20, 2024.

Oksana Kosteckyj was granted maternity/parental leave effective April 22, 2024 to October 21, 2025.

TEACHER LEAVE OF ABSENCE

Michelle Bui was granted a full-time (1.00) personal leave of absence effective May 8, 2024 to June 30, 2024.

EDUCATIONAL ASSISTANT RETIREMENT

Donna McDonald gave notice of intent to retire effective June 30, 2024.

CUSTODIAN APPOINTMENT

Ted Regier was appointed to a full-time (supply) custodian position effective November 6, 2023.

PERSONNEL REPORT, Continued

TRANSPORTATION APPOINTMENT

Parvinder Kaur have been appointed to a part-time (.50) permanent Bus Driver position effective November 6, 2023.

Amarpal Singh have been appointed to a part-time (.50) permanent Bus Driver position effective November 6, 2023.

TRANSPORTATION RETIREMENT

Jamie Oleksiw gave notice of intent to retire effective November 9, 2023.

SUBSTITUTE TEACHER CONTRACTS 2023-2024

The following Teacher was appointed to a Substitute Teacher contract effective the 2023-2024 school year:

Meagan Da Cunha

SUPERINTENDENTS' PERSONNEL REPORT MOTION

Rescinded Motion #22-063:

Donna McDonald gave notice of intend to retire effective June 30, 2023.

SUPERINTENDENTS' REPORT

The following matters were received as information.

- Personnel Matters
- Trustee Governance/PD
- École Mino Pimatisawin Status
- Meadowlands School Status
- Trustee Enquiries

Trustee Santos in the Chair.

CARRIED

ADJOURNMENT

The meeting was adjourned at 7:44 p.m.

Maria Santos

Chairperson

Jennifer West Secretary-Treasurer