MINUTES OF THE REGULAR BOARD MEETING OF THE BOARD OF TRUSTEES OF THE SEVEN OAKS SCHOOL DIVISION HELD ON MONDAY, NOVEMBER 18, 2024 AT 6:00 P.M., AT THE BOARD OFFICE, 830 POWERS STREET, WINNIPEG, MANITOBA.

| PRESENT | Edward Ploszay Greg McFarlane Diane Cameron Derek Dabee Teresa Jaworski Evan Krosney Maria Santos Richard Sawka Tiffany Winchar | Chair Vice-Chair Trustee Trustee Trustee Trustee Trustee Trustee Trustee Trustee Trustee | |
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| IN ATTENDANCE | Tony Kreml Jennifer West Sherri Denysuik Jennifer Hughes Heather Marks Jennifer McGowan Tamara Prociuk | Superintendent Secretary-Treas Assistant Super Assistant Super Assistant Super Assistant Super Executive Assis | urer intendent intendent intendent intendent |

Trustee Ploszay in the Chair.

The meeting was called to order at 6:00 p.m.

Assistant Superintendent Jennifer Hughes

"I would like to begin by acknowledging that the Seven Oaks School Division is located on Treaty One Lands, the original territories of the Anishinaabeg, Inninew, Anish-Inninew, Dakota, Dena Nations, and the homeland of the Red River Métis. We proudly acknowledge our role in the many relationships that make up our home and commit to a spirit of reconciliation for the future."

APPROVAL OF THE MINUTES

Winchar / Jaworski

Approved the minutes of the Regular Board Meeting of Monday, November 4, 2024.

CARRIED

24-044 Approval of the Agenda

Dabee / Krosney

That the Board adopt the agenda for this meeting as amended.

CARRIED

PRESENTATION

6:05 p.m Dr. David Tranter's Presentation

Should we be fixing students or creating a healthier systema.

SUPERINTENDENTS' REPORT

The following matters were received as information.

- Teacher Personal Day Update
- Staff Digital Communications
- Hall of Fame
- Seven Oaks School Division Work Order Process Flow

CORRESPONDENCE

- Manitoba School Boards Association E-News Bulletin November 6, 2024
- Manitoba School Boards Association Executive Highlights November 4, 2024
- Manitoba School Boards Association Memo re Regional Meeting Evaluations Forms November 2024
- Manitoba Education and Early Childhood Learning Collaboration to Support First Nations Education in Manitoba

24-045 Procedural By-Law

McFarlane / Krosnev

That the Procedural By-Law be brought forth for amendment at the next regular meeting, December 9, 2024.

24-046 Moved to Committee of the Whole at 6:38 p.m.

Sawka / Jaworski

That the Board move into Committee of the Whole.

CARRIED

Trustee Sawka in the Chair.

COLLECTIVE BARGAINING

Trustee Jaworski reported of developments with the EA's negotiations.

PERSONNEL REPORT

24-047 Personnel Report

Santos / Jaworski
That the Personnel Report be ratified.

CARRIED

PERSONNEL REPORT, continued

SUPERINTENDENTS' PERSONNEL REPORT

TEACHER APPOINTMENT

Paul Hildahl has been appointed to a full-time (1.00) Limited Teacher General (Indefinite Term) contract effective November 12, 2024.

PERSONNEL REPORT. continued

General (Term) contract effective September 3, 2024 to November 14, 2024.

Nathan Kimball have been appointed to a full-time (1.00) Limited Teacher-

Beverly Mason has been appointed to a part-time (.25) Limited Teacher General (Indefinite Term) contract effective November 12, 2024.

Dion Palumbo has been appointed to a part-time (.25) Limited Teacher General (Indefinite Term) contract effective November 12, 2024

TEACHER MATERNITY/PARENTAL LEAVE

Luke Taronno was granted parental leave effective January 6, 2025 to February 9, 2025.

TEACHER LEAVE OF ABSENCE

Gloria Barker was granted full-time (1.00) personal leave of absence effective September 3, 2024 to November 11, 2024.

TEACHER RESIGNATION

Lisa Watts gave notice of intent to resign effective December 31, 2024.

EDUCATIONAL ASSISTANT LEAVE OF ABSENCE

Valerie Thompson was granted full-time (1.00) personal leave of absence effective January 5, 2025 to January 5, 2026.

SUBSTITUTE TEACHER CONTRACTS 2024-2025

The following teachers have been appointed to a Substitute Teacher contract effective

2024- 2025 school year:

Amardeep Brar Charlene Pineda

PERSONNEL REPORT, continued

SUPERINTENDENTS' PERSONNEL REPORT MOTION

Rescinded Motion # 23-075

Lyle Jeffery gave notice of intent to retire effective December 31, 2024.

Rescinded Motion #23-084

Nathan Kimball have been appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective September 3, 2024 to June 27, 2025. **PERSONNEL REPORT, continued**

Rescinded Motion # 23-084

Gloria Barker been granted a full-time (1.00) personal leave of absence effective September 3, 2024 to June 30, 2025.

SUPERINTENDENTS' REPORT

The following matter was received as information.

Media Follow Up Report

Trustee Ploszay in the Chair.

ADJOURNMENT

The meeting was adjourned at 7:01 p.m.

Edward Ploszay

Chairperson

Jennifer West

CFO/Secretary-Treasurer