

MINUTES OF THE REGULAR BOARD MEETING OF THE BOARD OF TRUSTEES OF THE SEVEN OAKS SCHOOL DIVISION HELD ON MONDAY, NOVEMBER 17, 2025 AT 6:00 P.M., AT THE BOARD OFFICE, 830 POWERS STREET, WINNIPEG, MANITOBA.

PRESENT	Edward Ploszay	Chair
	Diane Cameron	Trustee
	Derek Dabee	Trustee
	Teresa Jaworski	Trustee
	Evan Krosney	Trustee
	Greg McFarlane	Trustee
	Maria Santos	Trustee
	Tiffany Winchar	Trustee
IN ATTENDANCE	Tony Kreml	Superintendent
	Jennifer West	CFO/Secretary-Treasurer
	Jenny Hughes	Assistant Superintendent
	Heather Marks	Assistant Superintendent
	Jennifer McGowan	Assistant Superintendent
	Tamara Prociuk	Executive Assistant
REGRETS	Richard Sawka	Vice-Chair
	Sherri Denysuik	Assistant Superintendent

Trustee Ploszay in the Chair.

The meeting was called to order at 6:00 p.m.

Assistant Superintendent, Jennifer McGowan

I want to begin by acknowledging that I live and work on Treaty No. 1 Territory; which is the original, traditional lands and waters of the Anishinaabeg, Ininewak(Cree), Aniishininwak(Ojibwe-Cree), Dakota and Dene peoples and is also the National Homeland of the Red River Métis. My name is Jennifer McGowan and I am a 3rd generation Canadian; I am intentionally not using the word "settler" as it may imply that Indigenous People weren't settled on this land and they were; my family participated in the colonizing of this land. I am not aware of what motivated my ancestors to move across an ocean, but I am very thankful that I am now able to call this land home. The generosity and continued grace that Indigenous people exemplify is appreciated beyond measure. I acknowledge the Indigenous peoples who were forced from their lands to make way for the new settlers. I recognize the harms and mistakes of the past and as well as the current societal structures and systems that benefit me and continue to oppress others. I am working to uncover and understand the mistakes of the past, and of MY past so that I can authentically commit to working towards truth, justice, and reconciliation."

APPROVAL OF THE MINUTES

Winchar / McFarlane

Approved the minutes of the Regular Board Meeting minutes of Monday,
November 3, 2025.

CARRIED

25-039 Approval of the Agenda

Winchar / Krosney

That the Board adopt the agenda for this meeting as amended.

CARRIED

PRESENTATION

6:05pm – Gidda Dance Competition

Jagdeep Toor & Ikjot Upal – Maples Collegiate
Maples Students

25-040 Moved to Committee of the Whole at 6:32 p.m.

Krosney / McFarlane

That the Board move into Committee of the Whole.

CARRIED

Trustee Jaworski in the Chair.

PRESENTATION

6:30pm – CUPE 949 Grievance #2025-1

Trustee Ploszay in the Chair.

SUPERINTENDENTS' REPORT

The following matters were received as information.

- Bill 225 - Early Literacy in Manitoba
- Province of Manitoba – New Holocaust Curriculum now available

ADMINISTRATIVE REPORT

25-041 Administrative Report

Jaworski / McFarlane

That the Administrative Report be approved.

CARRIED

Prairie Architects Inc. Invoice No. 7729

That Invoice No. 7729 toward the New K-8 School (Prec. F - Aurora) in the
amount of \$ 25,495.35 be paid to Prairie Architects Inc.

ADMINISTRATIVE REPORT, continued**Crosier Kilgour & Partners Ltd. Invoice No. 105395**

That Invoice No. 105395 toward the New K-8 School (Pred. F - Aurora) in the amount of \$2,719.50 be paid to Crosier Kilgour & Partners Ltd.

Intertek Testing Services NA Ltd. Invoice No. 426513

That Invoice No. 426513 toward the New K-8 School (Prec. F - Aurora) in the amount of \$8,778.00 be paid to Intertek Testing Services NA Ltd.

Parkwest Projects Ltd. Invoice No. EMP-NS-COP#19

That Invoice No. EMP-NS-COP#19 toward the New K-8 School (Prec. F - Aurora) in the amount of \$2,413,033.59 be paid to Parkwest Projects Ltd.

Parkwest Projects Ltd. Invoice No. EMP-NS-HDBK#19

That the 7.5% Statutory Holdback on Certificate of Payment No. EMP-NS-COP#19 toward the New K-8 School (Prec. F - Aurora) in the amount of \$186,334.65 be held for future payment to Parkwest Projects Ltd. upon expiry date of the holdback period and satisfactory lien search.

Randall Plumbing & Heating Ltd. Invoice No. EP-BOIL-COP#5

That Invoice No. EP-BOIL-COP#5 toward the EP Boiler Replacement in the amount of \$ 94,712.43 be paid to Randall Plumbing & Heating Ltd.

Randall Plumbing & Heating Ltd. Invoice No. EP-BOIL-HDBK#5

That the 7.5% Statutory Holdback on Certificate of Payment No. EP-BOIL-COP#5 toward the EP Boiler Replacement in the amount of \$6,856.60 be held for future payment to Randall Plumbing & Heating Ltd. upon expiry date of the holdback period and satisfactory lien search.

Account Summary as of September 30, 2025**Expenditure Listing to June 30, 2025**

"That cheques #2251380 to #2251892 and #1762 to #1803, US cheques #225065 to #225086, direct deposits #202508442 to #202511292, and pre-authorized debit #2025299 to #2025400 in the amount of \$26,802,537.12 be approved."

Expenditure Listing to November 17, 2025

"That for fiscal 2026, cheques #2260000 to #2260454 and #1804 to #1813, US cheques #226000 to #226026, direct deposits #202600000 to #202603547, and pre-authorized debit #2026001 to #2026122 in the amount of \$52,539,166.44 be approved."

NEW BUSINESS

Trustee Enquiry

- Trustee Dabee

ITEMS OF INFORMATION

The following items were received as information.

- Minister of Education and Early Childhood Learning – Elders and knowledge Keepers Initiative in Schools
- Request for Travel: Maples Collegiate Senior Band Concert Band and Wind Ensemble are traveling to Northwestern Ontario

- Manitoba School Boards Association – MB Early Reading Screening Legislation Passes Final Test WFP Nov. 4, 2025
- Province of Manitoba – News Release: Manitoba Government Strengthens Early Reading Screening and Supports Youth Students
- Manitoba Education and Early Childhood Learning – Media Literacy Resource

CORRESPONDENCE

Manitoba School Boards Association - CSBA 2026 Call for Workshops
 Manitoba School Boards Association - Executive Highlights Mon Nov. 3, 2025
 Manitoba School Boards Association - New MSBA Statement of Integrity

25-042 Moved to Committee of the Whole at 7:44 p.m.

Santos / Dabee

That the Board move into Committee of the Whole.

CARRIED

Trustee Jaworski in the Chair.

PERSONNEL REPORT

25-043 Personnel Report

Santos / McFarlane

That the Personnel Report be ratified.

CARRIED

SUPERINTENDENTS' PERSONNEL REPORT

TEACHER APPOINTMENT

Tim Catcher has been appointed to a part-time (0.40) Limited Teacher General (Term) contract effective November 18, 2025 to June 30, 2026.

Tiffany Paskaruk has been appointed to a full-time (1.00) Limited Teacher General (Term) contract effective November 17, 2025 to June 30, 2026.

Pal Patel has been appointed to a full-time (1.00) Limited Teacher General (Term) contract effective November 4, 2025 to December 19, 2025.

TEACHER MATERNITY/PARENTAL LEAVE

Jemalou Catanghal has been granted maternity/parental leave effective September 2, 2025 to April 5, 2026.

Renee Dorval has been granted maternity/parental leave effective February 7, 2025 to March 10, 2026.

Jessica Speidel has been granted maternity/parental leave effective February 1, 2026 to December 13, 2026.

PERSONNEL REPORT, continued**TEACHER LEAVE OF ABSENCE**

Oksana Kostekyj has been granted full-time (1.00) leave of Absence effective October 20, 2025 to April 5, 2026.

EDUCATIONAL ASSISTANT RESIGNATION

Anshul Anshul gave notice of intent to retire effective November 7, 2025.

ADMINISTRATIVE ASSISTANT APPOINTMENT

Irish Adina has been appointed to a full-time (1.00) permanent Administrative Assistant position effective October 21, 2025

Liezl Rodriguez has been appointed to a full-time (1.00) permanent Administrative Assistant position effective November 17, 2025

GRANT ACCOUNTANT APPOINTMENT

Rizza Tongco has been appointed to the position of Grant Accountant effective November 10, 2025.

SUBSTITUTE TEACHER CONTRACTS 2025-2026

The following have been appointed to a Substitute Teacher contract for 2025-2026 school year.

Anshul Anshul
Gurpreet Dhillon
Laura Elendu
Rajinder Jabbal
Matej Maroti
John Piencenaves
Rupinder Sandhu
Karmjit Sidhu
Surbhi Sood
Artiben Thanki

SUPERINTENDENTS' PERSONNEL REPORT MOTION

Rescinded Motion # 24-052

Renee Dorval was granted maternity/parental leave effective February 10, 2025 to February 9, 2026.

Rescinded Motion # 24-065

Jemalou Catanghal was granted maternity/parental leave effective February 24, 2025 to June 27, 2025.

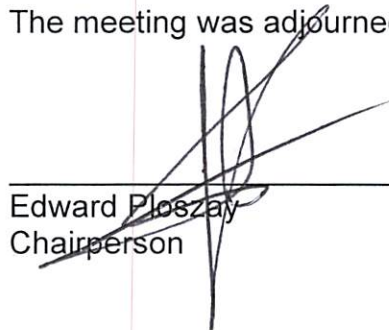
TRUSTEE ENQUIRY

- Trustee Santos


Trustee Ploszay in the Chair.

ADJOURNMENT

The meeting was adjourned at 7:55 p.m.



Edward Ploszay
Chairperson



Jennifer West
CFO/Secretary-Treasurer