

MINUTES OF THE REGULAR BOARD MEETING OF THE BOARD OF TRUSTEES OF THE SEVEN OAKS SCHOOL DIVISION HELD ON MONDAY, MAY 5, 2025 AT 6:00 P.M., AT THE BOARD OFFICE, 830 POWERS STREET, WINNIPEG, MANITOBA.

PRESENT	Edward Ploszay	Chair
	Greg McFarlane	Vice-Chair
	Diane Cameron	Trustee
	Derek Dabee	Trustee
	Teresa Jaworski	Trustee
	Evan Krosney	Trustee
	Richard Sawka	Trustee
	Maria Santos	Trustee
	Tiffany Winchar	Trustee
IN ATTENDANCE	Tony Kreml	Superintendent
	Jennifer West	CFO/Secretary-Treasurer
	Sherri Denysuik	Assistant Superintendent
	Jennifer Hughes	Assistant Superintendent
	Heather Marks	Assistant Superintendent
	Jennifer McGowan	Assistant Superintendent
	Tamara Prociuk	Executive Assistant

Trustee Ploszay in the Chair.

The meeting was called to order at 6:00 p.m.

Teresa Jaworski, Trustee

"I would like to begin by acknowledging that the Seven Oaks School Division is located on Treaty One lands, the original territories of the Anishinaabeg, Inninew, Anish-Inninew, Dakota, Dene Nations, and the homeland of the Red River Métis. We proudly acknowledge our role in the many relationships that make up our home and commit to a spirit of reconciliation for the future."

APPROVAL OF THE MINUTES

Santos / Sawka

Approved the minutes of the Regular Board Meeting of Monday, April 21, 2025 be approved as distributed. **CARRIED**

24-096 Approval of the Agenda

Krosney / Winchar

That the Board adopt the agenda for this meeting as amended. **CARRIED**

MINUTE OF SILENCE

That the Board will observe a minute of silence for the recent passing of Ernie Wilson & Garwood Robb, both retired Administrators.

PRESENTATION

**6:05pm École Leila North Zoo Residency
Leila North Students**

24-097 By-Law No. 2-2025 Annual Borrowing By-Law

Jaworski / Santos

That By-Law No. 2-2025 for the borrowing of monies for current operating purposes be given third and final reading, be signed and sealed.

CARRIED

24-098 2025-2026 Board Calendar

Krosney / Sawka

That the 2025-2026 Board Calendar be approved as listed.

Inaugural Meeting: September 8, 2025

Regular Board Meetings: September 8, 2025; September 22, 2025; October 6, 2025; October 20, 2025; November 3, 2025; November 17, 2025; December 8, 2025; January 12, 2026; January 26, 2026; February 9, 2026; February 23, 2026; March 2, 2026; March 9, 2026; April 6, 2026; April 20, 2026; May 4, 2026; May 25, 2026; June 8, 2026

Informal Board Meetings: September 29, 2025; October 27, 2025; November 24, 2025; December 1, 2025; February 2, 2026; March 16, 2026; April 27, 2026; May 11, 2026; June 1, 2026

Public Budget Presentation: February 23, 2026

Board Retreat: September 12 & 13, 2025

CARRIED

24-099 2025-2026 Divisional Calendar

Jaworski / Winchar

That the Board approve the 2025-2026 Divisional Calendar with September 2 & 3, 2025, being Orientation Days for Kindergarten to Grade 8 students.

CARRIED

SUPERINTENDENTS' REPORT

The following matters were received as information.

- National Day of Awareness for Missing and Murdered Indigenous Women, Girls and 2SLGBTQI

NEW BUSINESS

Trustee Enquiries

- Trustee Dabee

CORRESPONDENCE

- Manitoba School Boards Association – 2025 Record of Proceedings PKG
- Manitoba School Boards Association – e-news, April 30, 2025

24-100 Moved to Committee of the Whole at 6:39 p.m.

Krosney / Sawka

That the Board move into Committee of the Whole.

CARRIED

Trustee McFarlane in the Chair.

COLLECTIVE BARGAINING

Trustee McFarlane and Superintendent Kreml reported on upcoming CUPE meeting dates.

PERSONNEL REPORT**24-101 Personnel Report**

Winchar / Santos

That the Personnel Report be ratified.

CARRIED

SUPERINTENDENTS' PERSONNEL REPORT**ADMINISTRATIVE APPOINTMENTS**

Yolanda Czerwonka has been appointed Principal of West St Paul School effective September 2, 2025.

Tammy Harder has been appointed Principal of Margaret Park School effective September 2, 2025.

Kristin Chartrand has been appointed Vice-Principal of École Templeton effective September 2, 2025.

Chantal Desmarais has been appointed Vice-Principal of Elwick School effective September 2, 2025.

PERSONNEL REPORT, continued

Jason Hayward has been appointed Vice-Principal of West St Paul School effective September 2, 2025.

Angelique Khan has been appointed Vice-Principal of Collège Garden City Collegiate effective September 2, 2025.

Shelby McNish has been appointed Director of the Adult Learning Centre effective September 2, 2025.

Scott Shier has been appointed Vice-Principal of Amber Trails School effective September 2, 2025.

Ryan Smithson has been appointed Vice-Principal of James Nisbet School effective September 2, 2025.

Andriana Tarasiuk has been appointed the Term position as Vice-Principal of RF Morrison School effective September 2, 2025 to June 30, 2026.

TEACHER APPOINTMENT

Dayna Dubnicoff has been appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective April 28, 2025 to June 27, 2025

Thea Malaso has been appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective April 15, 2025 to May 25, 2025.

Kulwinder Sharma has been appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective April 28, 2025 to June 27, 2025.

Claudine Sul has been appointed to a part-time (0.80) Limited Teacher-General (Indefinite Term) contract effective May 2, 2025.

The following teachers have been appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective September 2, 2025 to June 30, 2026:

Nyree Bridgman
Nacer Gharsellaoui
Rubrinder Jandu
Karsten Pearson
Claudine Sul
Mika Tugade

Joy Ann Villafania has been appointed to a part-time (0.50) Teacher-General (Permanent) contract effective September 2, 2025.

PERSONNEL REPORT, continued

The following teachers have been appointed to a full-time (1.00) Teacher-General (Permanent) contract effective September 2, 2025:

Katie Anderson
Kwaku Andoh
Khryztyne Cacho
Jenna Icaro
Bhavleen Kaur
Baudouin Mandan
Rajwinder Saini
Audrey Sauler

TEACHER MATERNITY/PARENTAL LEAVE

Daniela Catanese was granted maternity/parental leave effective September 2, 2025 to January 3, 2027.

Kathryn Lischynski was granted maternity/parental leave effective August 30, 2025 to September 7, 2026.

Lexi Valcourt was granted maternity/parental leave effective September 9, 2024 to October 19, 2025.

TEACHER LEAVE OF ABSENCE

The following teachers were granted a part-time (0.33) leave of absence effective September 2, 2025 to June 30, 2026:

Barbara Gajda
Brooklyn Linnick

The following teachers were granted a part-time (0.50) leave of absence effective September 2, 2025 to June 30, 2026:

Asifa Bokhari	Stacey Jozwiak
Joshua Bergman	Corrie Krahm
Erin Brett	Erin Lees
Jennifer Davenport	Alyssa Machula
Brittany Fedorchuk	Jannah Rittberg
Jasmine Goyal	Julie Rowluk
Linda Guest	Megan Slobodian
Monica Gill	Alisa Wiebe
David Heinrichs	

PERSONNEL REPORT, continued

The following teachers were granted a full-time (1.00) leave of absence effective September 2, 2025 to June 30, 2026:

Krista Ballantyne	Erin Mitchell
Amy Carpenter	Tanya Muswagon
Kai Chochinov	Cheryl Podolsky
Cara Gulay	Chris Sargent
Zoya Kostetsky	Nikki Tell
Stacey Kwiatkowski	Melissa Thomas
Jennifer Lamoureux	Kerri Waldbauer
Daniel Militano	Jennifer Zaretski

Michael Bilyk was granted a full-time (1.0) leave of absence from September 2, 2025 to January 31, 2026.

TEACHER RESIGNATION

The following Teachers gave notice of intent to resign effective June 27, 2025:

Larissa Chubenko
Brina Cockerill
Tina Lindsay
Tanya Manastersky
Harpreet Mavi
Karissa Morwick

TEACHER RETIREMENT

Robert Bilsland gave notice of intent to retire effective June 27, 2025.

Heidi Hanzmann Lashewicz gave notice of intent to retire effective June 27, 2025.

CLINICIAN APPOINTMENT

The following have been appointed to a full-time (1.00) Teacher-General (Permanent) contract effective September 2, 2025:

Taryn Gaulke
Keaden Shebaylo
Melanie Wrobel

CLINICIAN LEAVE OF ABSENCE

Renee Doval was granted a part-time (0.50) leave of absence effective February 10, 2026, to June 30, 2026.

PERSONNEL REPORT, continued**CLINICIAN RESIGNATION**

Amy Vanderhooft gave notice of intent to resign effective June 27, 2025.

LIBRARY TECH RESIGNATION

Analeigh Novak gave notice of intent to resign effective June 27, 2025.

AGRICULTURE CENTRE RESIGNATION

Alexandra Loeppky gave notice of intent to resign effective July 31, 2025.

EDUCATIONAL ASSISTANT RETIREMENT

Penny Folster gave notice of intent to retire effective April 11, 2025.

CHILD CARE ASSISTANT RESIGNATION

Dina Lizzi gave notice of intent to resign effective April 30, 2025.

SUBSTITUTE TEACHER CONTRACTS 2024-2025

The following teachers have been appointed to a Substitute Teacher contract effective
2024- 2025 school year:

Katie Anderson	Zackery Robert
Kimberly Benedicto	Maryline Roulin
Ikjyot Bharaj	Mickayla Santos
Sydney Booker	Samantha Sawazki
Todd Campbell	Priya Sharma
Davinder Chahal	Emily Shemluk
Vincent Chan	Julie Sigurdson
Narvinder Dhaliwal	Sim Singh
Serena Garcea	Riley Smith
Cortney Grace	Eric Stevenson
Robert Hodgins	Emily Still
Sundus Iftikhar	Jess Thompson
Laura Kilbrai-Dyck	Marta Tkaczyk
Tiffany Koberstein	Kaileigh Tod
Alexis Kouadio	Julianna Veloso
Syd Kurbis	Lexi Verras
Talia Landgraff	Fiona Walker
Grace Minsky	Scott Warkentin
Jacklynn Nichols	Calista Wiese
Reynalyn Paragas	Danae Wirth

PERSONNEL REPORT, continued

Amabel Pedrina
Liam Pelletier
Brooke Penner
Anah Rempel

Kyle Wittmeier
Sydney Woods
Imojen Yerex-Paculan

SUPERINTENDENTS' PERSONNEL REPORT MOTION

Rescinded Motion # 23-104

Lexi Valcourt was granted Maternity/parental leave effective September 9, 2024 to September 1, 2025.

Rescinded Motion # 24-087

Penny Folster gave notice of intent to retire effective June 27, 2025

DIVISIONAL UPDATE

The following matters were received as information.

- Met School Enrollment
- Convocation Schedule
- Daycare Centre in Collicutt

CORRESPONDENCE RECEIVED FOR INFORMATION

The following item was received as information.

- Meadowlands School Preview

Trustee Ploszay in the Chair.

ADJOURNMENT

The meeting was adjourned at 8:17 p.m.



Edward Ploszay
Chairperson



Jennifer West
CFO/Secretary-Treasurer