

MINUTES OF THE REGULAR BOARD MEETING OF THE BOARD OF TRUSTEES OF THE SEVEN OAKS SCHOOL DIVISION HELD ON MONDAY, MAY 4, 2026 AT 6:00 P.M., AT THE BOARD OFFICE, 830 POWERS STREET, WINNIPEG, MANITOBA.

PRESENT	Edward Ploszay	Chair
	Richard Sawka	Vice-Chair
	Diane Cameron	Trustee
	Derek Dabee	Trustee
	Teresa Jaworski	Trustee
	Evan Krosney	Trustee
	Greg McFarlane	Trustee
	Maria Santos	Trustee
	Tiffany Winchar	Trustee
IN ATTENDANCE	Tony Kreml	Superintendent
	Jennifer West	CFO/Secretary-Treasurer
	Jenny Hughes	Assistant Superintendent
	Sherri Denysiuk	Assistant Superintendent
	Heather Marks	Assistant Superintendent
	Jennifer McGowan	Assistant Superintendent
	Tamara Prociuk	Executive Assistant

Trustee Ploszay in the Chair.

The meeting was called to order at 5:59 p.m.

Trustee, Greg McFarlane

"I would like to begin by acknowledging that the Seven Oaks School Division is located on Treaty One Lands, the original territories of the Anishinaabeg, Inninew, Anish-Inninew, Dakota, Dena Nations, and the homeland of the Red River Métis. We proudly acknowledge our role in the many relationships that make up our home and commit to a spirit of reconciliation for the future."

APPROVAL OF THE MINUTES

Santos / Dabee

Approved the minutes of the Regular Board Meeting minutes of Monday, April 20, 2026.

25-094 Approval of the Agenda

Winchar / Krosney

That the Board adopt the agenda for this meeting as amended.

CARRIED

25-095 By-Law. 2-2026, Annual Borrowing By-Law

Jaworski / Cameron

That By-Law No. 2-2026 for the borrowing of monies for current operating purposes be given third and final reading, be signed and sealed.

Note: The annual borrowing By-Law is prepared after the budget has been approved and is a requirement of the Bank for borrowing to occur for the 2026-27 fiscal year. **CARRIED**

25-096 2026-2027 Board Calendar

Santos / Sawka

That the 2026-2027 Board Calendar be approved as listed. **CARRIED**

Inaugural Meeting: November 16, 2026

Regular Board Meetings: August 31, 2026, September 14, 2026, October 5, 2026, October 19, 2026, November 16, 2026, December 14, 2026, January 11, 2027, January 25, 2027, February 8, 2027, March 1, 2027, March 8, 2027, April 12, 2027, April 26, 2027, May 17, 2027, May 31, 2027, June 7, 2027.

Informal Board Meetings: November 30, 2026, January 18, 2027, April 5, 2027, May 3, 2027

Board Orientation: November 2, 2026

Public Budget Presentation: February 22, 2027

25-097 By-Law 3-2026 to Appoint Senior Election Official

Krosney / McFarlane

That By-Law-3-2026 to appoint Senior Election Official be given first reading. **CARRIED**

BEING A BY-LAW of the Board of Trustees of Seven Oaks School Division to name certain persons necessary to the conducting of elections within the Seven Oaks School Division.

WHEREAS the Municipality Councils and School Board Elections Act Section 10(1) requires that each elected authority shall, by By-Law, appoint Senior Election Officials.

BE IT HEREBY ENACTED that the following Senior Official be appointed for:

The Rural Municipality of St. Andrews: Marilyn Williams

SUPERINTENDENTS' REPORT

The following was received as information.

- That the Board is advised that approximately 50-65 grade 11 & 12 students are going to take part in a 11-day educational trip to the United Kingdom for Spring Break of 2028.

25-098 Spring Concert Reception

Winchar / Dabee

That the Board grant permission to Jaclyn Loganberg, Maples Collegiate Band Director, to obtain a liquor permit for a Spring Alumni Concert Reception taking place May 30, 2026 from 9:00pm – 11:00pm at SOPAC. **CARRIED**

ADMINISTRATIVE REPORT

25-099 Administrative Report

Jaworski / McFarlane

That the administrative Report be approved. **CARRIED**

Expenditure Listing to May 1, 2026

That cheques #2261137 to #2261380, US cheques #226084 to #226091, manual cheque #1873, direct deposits #202608306 to #202609377, and pre-authorized debit #2026254 to #2026304, in the amount of \$16,225,083.17 be approved.”

Account Summary as of March 31, 2026

NEW BUSINESS

- Manitoba School Boards Association – Teachers' Collective Agreement

ITEMS OF INFORMATION

The following items were received as information.

- Manitoba Teachers' Society – Provincial Bargaining – Open Negotiations

CORRESPONDENCE

- Manitoba School Boards Association - April 22 MSBA E-Bulletin
- Manitoba School Boards Association - 2026 Record of Proceedings
- Manitoba School Boards Association - Election Webinar Flyer
- Manitoba School Boards Association - Memo re: Call for Mentors
- Manitoba School Boards Association – Diverse Minds 2026 B'Nai Brith Canada

25-100 Moved to Committee of the Whole at 6:32pm.

Krosney / Winchar
That the Board move into Committee of the Whole.

CARRIED

Trustee Sawka in the Chair.

PERSONNEL REPORT**25-101 Personnel Report**

Santos / Jaworski
That the Personnel Report be ratified.

CARRIED**ASSISTANT SUPERINTENDENTS' RESIGNATION**

Jennifer McGowan gave notice of intent to resign effective July 31, 2026.

ADMINISTRATIVE APPOINTMENT

David Ingram has been appointed part-time (0.20) acting Vice-Principal at Amber Trails effective April 24, 2026 to June 30, 2026.

Judy Gravito Forbes has been appointed to the position of Director, Seven Oaks Adult Learning Centre, effective September 8, 2026.

Raj Brar has been appointed to the position of Director, Student Services effective September 8, 2026.

Kristin Chartrand has been appointed to the position of Principal, École Templeton, effective September 8, 2026.

Melissa Francis has been appointed to the position of Vice-Principal, École Templeton, effective September 8, 2026.

Fortunato Lim has been appointed to the position of Divisional Principal, Anti-Racism Initiatives, effective September 8, 2026.

Carly Marquardson has been appointed to the position of Vice-Principal, École Constable Edward Finney, effective September 8, 2026

Larisa Kaiser has been appointed to the position of Vice-Principal, École Leila North, effective September 8, 2026.

Harpreet Panag has been appointed to the position of Principal at Amber Trails School, effective September 8, 2026.

Navjeet Kambo has been appointed to the position of Principal at AE Wright School, effective September 8, 2026.

TEACHER APPOINTMENT

Mackenzie Lee has been appointed to a full-time (1.00) Limited Teacher General (Term) contract effective April 29, 2026 to June 30, 2026.

PERSONNEL REPORT, continued

Alicia Stick has been appointed to a full-time (1.00) Limited Teacher General (Indefinite Term) contract effective April 27, 2026.

Craig Venderbos has been appointed to a full-time (1.00) Limited Teacher General (Term) contract effective April 27, 2026 to June 30, 2026.

The following teachers have been appointed to a full-time (1.00) Teacher General (Term) contract effective September 8, 2026 to June 30, 2027:

Matthew Cardinal
Cassidy Formaniuk
Erica Guenther

The following teachers have been appointed to a full-time (1.00) Teacher General (Permanent) contract effective September 8, 2026:

Vincent Chan
Stephanie Cochrane
Jasjit Delow
Jenna Myskiw
Satvir Rai
Kasandra Sampson

TEACHER MATERNITY/PARENTAL LEAVE

Marco Desamero was granted paternity leave effective April 6, 2026 to April 18, 2026.

Marco Desamero has been granted paternity leave effective September 8, 2026 to September 30, 2026.

Marco Desamero has been granted paternity leave effective May 20, 2026 to June 21, 2026.

Chad Wilson has been granted paternity leave effective September 8, 2026 to December 31, 2026.

TEACHER LEAVE OF ABSENCE

Amanda Karpinsky has been granted a full-time (1.00) leave of absence from March 1, 2027 to April 4, 2027.

Amanda Karpinsky has been granted a part-time (0.50) leave of absence from April 5, 2027 to June 30, 2027.

Stacey Jozwiak has been granted a part-time (0.50) personal leave of absence effective September 8, 2026 to June 30, 2027.

Leanna Loewen was granted a full-time (1.00) secondment leave of absence effective September 8, 2026 to June 30, 2027.

Hannah Obendoerfer has been granted a part-time (0.50) personal leave of absence effective January 4, 2027 to June 30, 2027.

PERSONNEL REPORT, continued

Liam Pelletier has been granted a full-time (1.00) personal leave of absence effective September 1, 2031 to August 31, 2032.

Leah Ross has been granted a full-time (1.00) personal leave of absence effective September 7, 2027 to June 30, 2028.

Melissa St. Mars has been granted a part-time (0.50) personal leave of absence effective January 1, 2027 to June 30, 2027.

Chad Wilson has been granted a part-time (0.50) leave of absence from January 1, 2027 to June 30, 2027.

Sacha Wilson has been granted a full-time (1.00) leave of absence from January 25, 2027 to June 30, 2027.

TEACHER RESIGNATION

Olivia Kelly gave notice of intent to resign effective June 30, 2026.

Scott Main gave notice of intent to resign effective June 30, 2026.

EDUCATIONAL ASSISTANT APPOINTMENT

Carl Griffith has been appointed to a full-time (1.00) permanent Educational Assistant position effective April 27, 2026.

Viviane N'Dri has been appointed to a full-time (1.00) permanent Educational Assistant position effective April 27, 2026.

EDUCATIONAL ASSISTANT RETIREMENT

Linda Prawdzik gave notice of intent to retire effective December 31, 2026.

MAINTENANCE RESIGNATION

Alex Zokvic gave notice of intent to resign effective May 2, 2026.

SUBSTITUTE TEACHER CONTRACTS 2025-2026

The following have been appointed to a Substitute Teacher contract for 2025-2026 school year.

Njoud Ayari	Maryssa A. Laarveld
David Betz	Dante Lam
Mackenzie Borges	Mackenzie D. Lee
Hayden Brander	Nishanne MacDonald
Cassandra I. Campbell	Zaina Manzeke
Lauren Chochinov	Moez Mejri
Emily Colburn	Nicole Muise-Ebata
Rebecca Cooke	Simone R. Obendoerfer
Sage K. Dahl	Jenna N. Ostasz
Marissa Demarchi	Payton R. Post
Rekha 2 Deora	Emma R. Rannie
Kuldeep Dhaliwal	Michael I. Siller

PERSONNEL REPORT, continued

Makayla R. Estabrooks	Alicia Stick
Oleksii Ganziuk	Tyler Stoesz
Kenneth Guevarra	Anna G. Swanson
Danielle L. Hallson	Samantha Taylor
Bachir Harous	Carla C. Tumaming
Johnny Holtmann	Kayla Umali
Kenneth Ingram	Melanie Vidmar
Navneet Jaura	Janella Villanueva
Sana Kamran	Nirkirat Walia
Justin Kelly	Alia Yorski
Terik R. Kozakowski	

SUPERINTENDENTS' PERSONNEL REPORT MOTION

Rescinded Motion #25-084

Sandra Smith has been granted a full-time (1.00) personal leave of absence effective January 4, 2027 to June 30, 2027.

Rescinded Motion #25-093

Vincent Chan has been appointed to a full-time (1.00) Limited Teacher General (Term) contract effective September 8, 2026 to June 30, 2027.

Hannah Obendoerfer has been granted a full-time (1.00) personal leave of absence effective January 4, 2027 to June 30, 2027.

Kathy Paracholski has been appointed to a full-time (1.00) Limited Teacher General (Term) contract effective May 14, 2026 to June 30, 2026.

Melissa St. Mars has been granted a full-time (1.00) personal leave of absence effective January 1, 2027 to June 30, 2027.

TERMINATION OF EMPLOYMENT

Terminated the employment of Employee # 2200157 without cause effective April 13, 2026.

Terminated the employment of Employee # 2109286 without cause effective June 30, 2026.

DIVISIONAL UPDATE

The following information was received as information.

- 2026 Convocation Schedule
- Public Budget Presentation Venue

TRUSTEE ENQUIRIES


- Trustee Santos

ADJOURNMENT

The meeting was adjourned at 7:16 p.m.



Edward Ploszay
Chairperson



Jennifer West
CFO/Secretary-Treasurer