

**MINUTES OF THE REGULAR BOARD MEETING OF THE BOARD OF TRUSTEES OF THE SEVEN OAKS SCHOOL DIVISION HELD ON MONDAY, MAY 30, 2022 AT 6:00 P.M., AT THE BOARD OFFICE, 830 POWERS STREET, WINNIPEG, MANITOBA.**

---

<b>PRESENT</b>	Greg McFarlane	Chair
	Maria Santos	Vice-Chair
	Diane Cameron	Trustee
	Derek Dabee	Trustee
	Teresa Jaworski	Trustee
	Evelyn Myskiw	Trustee
	Edward Ploszay	Trustee
	Claudia Sarbit	Trustee
	Richard Sawka	Trustee
<b>IN ATTENDANCE</b>	Brian O'Leary	Superintendent
	Matt Henderson	Assistant Superintendent
	Jennifer Maître	Secretary-Treasurer
	Tony Kreml	Principal
	Jen McGowan	Director, Support Services
	Donna Herold	Executive Assistant

---

*Trustee McFarlane in the Chair.*

The meeting was called to order at 6:00 p.m.

**Trustee Sarbit**

*I would like to begin by acknowledging that we are in Treaty One territory and that the land on which we gather is the traditional territory of Anishinaabeg, Cree, Oji-Cree, Dakota and Dene peoples and the homeland of the Métis Nation.*

**MINUTES**

Approved the Minutes of the Regular Board Meeting on Monday, May 2, 2022 and Monday, May 16, 2022 be approved as distributed.

**20B-129 Approval of the Agenda**

Ploszay / Cameron

That the Board adopt the agenda for this meeting as amended.

**20B-130 Moved to Committee of the Whole at 6:02 p.m.**

Sawka / Myskiw

That the Board move into Committee of the Whole.

**CARRIED***Trustee Santos in the Chair.***COLLECTIVE BARGAINING**

Trustee Cameron and Superintendent O'Leary reported on developments arising from collective bargaining.

**20B-131 Educational Assistants of Seven Oaks (EA7Oaks)**

Cameron / Jaworski

That the Board ratify the January 2021 - December 2023 Agreement in Committee with the Educational Assistants of Seven Oaks.

**CARRIED****PERSONNEL REPORT****20B-132 Personnel Report**

Myskiw / Ploszay

That the Superintendents' Personnel Report be ratified.

**CARRIED****ADMINISTRATIVE APPOINTMENT**

Dave Arbez was appointed to the position of Vice-Principal, École Templeton, effective September 6, 2022.

Aneil Bahadoosingh was appointed to the position of Vice-Principal, Edmund Partridge, effective September 6, 2022.

Kristin Chartrand was appointed to the position of Vice-Principal, École Rivière-Rouge, effective September 6, 2022.

Dina Drabek was appointed to the Term position of Vice-Principal, R.F. Morrison School, effective September 6, 2022 to June 30, 2023.

Melissa Harder was appointed to the position of Vice-Principal, Margaret Park School, effective September 6, 2022.

Tammy Harder was appointed to the Term position of Vice-Principal, West St. Paul School, effective September 6, 2022 to June 30, 2023.

Veronique Laprise was appointed to the position of Principal, École Rivière-Rouge, effective September 6, 2022.

## **PERSONNEL REPORT**

Stephanie Luna was appointed to the position of Vice-Principal, Elwick School, effective September 6, 2022.

Janelle Prairie was appointed to the position of Vice-Principal, École Belmont, effective September 6, 2022.

Natalie Trudeau was appointed to the position of Principal, École Constable Finney School, effective September 6, 2022.

### **SUMMER SCHOOL PRINCIPAL**

Saundra Lubkey was appointed to the position of 2022 Summer School Principal.

### **TEACHER APPOINTMENT**

The following teachers were appointed to a full-time (1.00) Teacher-General (Permanent) contract effective September 6, 2022.

Anna Bond	Mary Jane Male
Tamara Briggs	Tenneille Moskal
Kiranjit Dhanoa	Rachel Neil
Lindsay Fredette	Hannah Riskin
David Heinrichs	Topher Ross
Sara Jantzen	Karlo Talay
Michelle Koerner	Dale Thiessen
Janet Lee	Richard Tyborowski
Roley Leyson	Jagveer Uppal

The following teachers were appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective September 6, 2022 to June 30, 2023.

Janelle Abloa	Kyle Laggo
Sherwin Bacani	Carl Manuel
Dennis Batt	Alice McKay
Melanie Beardy	Sherry McKay
Brandon Bytheway	Lavina Moneyas
Manuel Camejo Guerra	Brittany Nelson
Corey Demarchuk	Eva Riddell
Carmelita Espino	Crystal Ringach
Kathleen Hayton	Angelica Roque
Maria Hernandez	Liam Watson-Barber
Darashdeep Kambo	Sarah West

Jean-Francois Godbout was appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective April 4, 2022 to May 11, 2022.

## **PERSONNEL REPORT**

Kelsey Halldorson was appointed to a full-time (1.00) Limited Teacher-General (Indefinite Term) contract effective September 6, 2022.

Floriane Musni was appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective May 6, 2022 to June 30, 2022.

### **SUBSTITUTE TEACHER CONTRACT 2021-2022**

The following Teachers were appointed to a Substitute Teacher contract effective the 2021-2022 school year.

Jagriti Aggarwal	Danielle Palma
Jaskiran Bedi	Charlene Pineda
Bryce Bernshine	Alic Rasmussen
Sabrina Campos	Samantha Renooy
Brittany Chmeliuk	Johanna Riley
Mari Rose Clemente	Michael Roberts
Celine Cramer	Ben Roloff
Marco Desamero	James Ryan
Khrystyna Dmytruk	Hannah Sagaral
Meghan Doelman	Tamara Sanderson
Micah Doerksen	Athena Skarban
Jasleen Ghuman	Cora Smolders
Matthew Harapiak	Claudine Sul
Trent Harder	Klarence Suministrado
Braeden Horrox	Liam Tanner
Gillian Imhoff	Courtney White
Nicholas Laporte	Vanessa Wolski
Brittany Moniz	Sarah Yagilnicky
Daniel Neto	Daliny Yang

### **TEACHER MATERNITY/PARENTAL LEAVE**

Majda Auriti was granted maternity/parental leave effective September 6, 2022 to September 4, 2023.

Amita Khandpur was granted maternity/parental leave effective September 23, 2022 to September 4, 2023.

Helen Lagace was granted maternity/parental leave effective September 6, 2022 to March 18, 2024.

Chloe Plamondon was granted maternity/parental leave effective July 3, 2022 to July 2, 2023.

Lynnea Tuquero was granted maternity/parental leave effective July 23, 2022, to July 22, 2023.

**PERSONNEL REPORT****EDUCATIONAL ASSISTANT APPOINTMENT**

Ashley Grace was appointed to a full-time (6.5 hours per day) Educational Assistant position effective May 24, 2022.

Nirmal Hayer was appointed to a full-time (6.5 hours per day) Educational Assistant position effective May 24, 2022.

Nitisha Prabhakar was appointed to a full-time (6.5 hours per day) Educational Assistant position effective May 24, 2022.

Simeona Punzalan was appointed to a full-time (6.5 hours per day) Educational Assistant position effective May 24, 2022.

**EDUCATIONAL ASSISTANT RETIREMENT**

Kyle Plischke gave notice of intent to retire effective May 1, 2022.

**ADMINISTRATIVE ASSISTANT MATERNITY/PARENTAL LEAVE**

Brigitte Kutin Nuamah was granted maternity/parental leave effective August 1, 2022 to January 1, 2024.

Giada Romio was granted maternity/parental leave effective August 29, 2022 to August 27, 2023.

**STUDENT-PARENT SUPPORT WORKER APPOINTMENT**

Jessica Kutny was appointed to a full-time (1.00) Student-Parent Support Worker position effective April 27, 2022.

**CLINICIAN APPOINTMENT**

Premika Perera was appointed to a full-time (1.00) Teacher General (Term) contract effective September 6, 2022 to June 30, 2023.

Amy Vanderhooft was appointed to a part-time (.50) Teacher General (Term) contract effective September 6, 2022 to June 30, 2023.

**MAINTENANCE APPOINTMENT**

Barry Berard was appointed to a full-time (1.00) position effective May 2, 2022.

**PERSONNEL REPORT****TRANSPORTATION APPOINTMENT**

Andrew Thomson was appointed to a part-time (.50) Bus Driver position effective May 5, 2022.

**CUSTODIAN RESIGNATION**

Angel Quismundo gave notice of intent to resign effective June 14, 2022.

**CUSTODIAN RETIREMENT**

John Keam gave notice of intent to retire effective July 22, 2022.

Rescinded Motion #20B-095:

- John Keam gave notice of intent to retire effective November 10, 2022.
- JoAnn Wright gave notice of intent to resign effective June 30, 2022.

**SUPERINTENDENTS' REPORT**

The following matters were received as information.

- Personnel Matters.
- COVID-19 Update.
- 2022 Draft Board Retreat Agenda.
- 2022 Convocations.
- Trustee Enquiries.

*Trustee McFarlane in the Chair.*

**20B-133 Promissory Note No. LTPS0529**

Jaworski / Sarbit

That Promissory Note No. LTPS0529 for the purpose of borrowing the sum of \$10,709,300 Dollars, along with the accompanying Security Agreement, be signed by the Board Chair and Secretary-Treasurer. **CARRIED**

**ADMINISTRATIVE REPORT****20B-134 Administrative Report**

Ploszay / Dabee

That the Administrative Report be approved. **CARRIED**

**Seven Oaks Met School**

That the Board supports Seven Oaks Met School's request to participate in the YMCA Youth Exchange Canada Program and travel with a group of 25 Grade 11 students to Montreal, Quebec from November 13 to November 19, 2022.

## **ADMINISTRATIVE REPORT**

### 2022-2023 Lease Renewals and Rental Rates

That the Board approve the renewal of lease agreements and freeze the 2022-2023 Daycare, Before and After Program, SOTA, EA7Oaks and Forest Park Electric (1997) Ltd. rental rate at the 2021-2022 levels.

### KPMG LLP Chartered Accountants

That the Board receive the Schedule of Compensation December 31, 2021 report as information.

### D'Arcy & Deacon LLP Invoice No. 86548

That Invoice #86548 toward the Meadowlands (WSP) - Land in the amount of \$2,146.41 be paid to D'Arcy & Deacon LLP.

### Tesseract Environmental Consulting Ltd. Invoice No. 3650

That Invoice No. 3650 toward the West St. Paul Roof Replacement in the amount of \$7,140.00 be paid to Tesseract Environmental Consulting Ltd.

### Tesseract Environmental Consulting Ltd. Invoice No. 3651

That Invoice No. 3651 toward the Edmund Partridge Roof Replacement in the amount of \$5,145.00 be paid to Tesseract Environmental Consulting Ltd.

### Gardon Construction Ltd. Invoice No. WK-ADD-COP#5

That Invoice No. WK-ADD-COP#5 toward the West Kildonan 12 Class/Dance/Fitness Addition in the amount of \$377,503.07 be paid to Gardon Construction Ltd.

### Gardon Construction Ltd. Invoice No. WK-ADD-HDBK#5

That the 7.5% Statutory Holdback on Certificate of Payment No. WK-ADD-COP#5 toward the West Kildonan 12 Class/Dance/Fitness Addition in the amount of \$29,150.82 be held for future payment to Gardon Construction Ltd. upon expiry of the holdback period and satisfactory lien search.

## **CONFERENCE REPORT**

Meghan Loewen Cook, Director, Wayfinders. AERA: Cultivating Equitable Education Systems for the 21st Century, April 21 to April 26, 2022 - San Diego, California.

## **CORRESPONDENCE**

- City of Winnipeg. Council By-Law No. 61/2022 - Speed Limit and Traffic By-Law Amendments.
- Jack Winram, Executive Director, Manitoba Environmental Industries Association/Lead Testing and Mitigation Grant Funding for Child Care Centres and Schools.
- Manitoba Education. Supporting Refugees from Ukraine in Manitoba Schools.

**ADJOURNMENT**

The meeting was adjourned at 7:37 p.m.



---

Greg McFarlane  
Chairperson



---

Jennifer Maître  
Secretary-Treasurer