

MINUTES OF THE REGULAR BOARD MEETING OF THE BOARD OF TRUSTEES OF THE SEVEN OAKS SCHOOL DIVISION HELD ON MONDAY, MAY 25, 2026 AT 6:00 P.M., AT THE BOARD OFFICE, 830 POWERS STREET, WINNIPEG, MANITOBA.

PRESENT	Edward Ploszay	Chair
	Richard Sawka	Vice-Chair
	Diane Cameron	Trustee
	Derek Dabee	Trustee
	Teresa Jaworski	Trustee
	Evan Krosney	Trustee
	Greg McFarlane	Trustee
	Maria Santos	Trustee
	Tiffany Winchar	Trustee
IN ATTENDANCE	Tony Kreml	Superintendent
	Jennifer West	CFO/Secretary-Treasurer
	Jenny Hughes	Assistant Superintendent
	Sherri Denysiuk	Assistant Superintendent
	Heather Marks	Assistant Superintendent
	Tamara Prociuk	Executive Assistant
REGRETS	Jennifer McGowan	Assistant Superintendent

Trustee Ploszay in the Chair.

The meeting was called to order at 6:01 p.m.

Trustee, Tiffany Winchar

"I would like to begin by acknowledging that the Seven Oaks School Division is located on Treaty One Lands, the original territories of the Anishinaabeg, Inninew, Anish-Inninew, Dakota, Dena Nations, and the homeland of the Red River Métis. We proudly acknowledge our role in the many relationships that make up our home and commit to a spirit of reconciliation for the future."

APPROVAL OF THE MINUTES

Krosney / Winchar

Approved the minutes of the Regular Board Meeting minutes of Monday, May 4, 2026.

25-102 Approval of the Agenda

Santos / Dabee

That the Board adopt the agenda for this meeting as amended.

CARRIED

PRESENTATION

6:05 pm CanU Seven Oaks 2025/2026 Programming
Jennifer Hughes, Assistant Superintendent

25-103 By-Law. 3-2026, Annual Borrowing By-Law

Winchar / Jaworski

That By-Law 3-2026 to appoint Senior Election Official be given second reading reading.

BEING A BY-LAW of the Board of Trustees of Seven Oaks School Division to name certain persons necessary to the conducting of elections within the Seven Oaks School Division.

WHEREAS the Municipal Councils and School Board Elections Act Section 10(1) requires that each elected authority shall, by By-Law, appoint Senior Election Officials.

BE IT HEREBY ENACTED that the following Senior Official be appointed for:

The Rural Municipality of St. Andrews: Marilyn Williams

CARRIED

SUPERINTENDENTS' REPORT

The following was received as information.

- Minister of Education and Early Childhood Learning – World War Battlefield Program

ADMINISTRATIVE REPORT**25-104 Administrative Report**

McFarlane / Santos

That the administrative Report be approved.

CARRIED

2026-2027 Lease Renewals and Rental Rates

That the Board approve the renewal of lease agreements and a rental rate increase of 5.27% for Daycares, Before and After Programs, SOTA and EA7Oaks.

SMS Engineering Ltd. Invoice No. 75222

That Invoice No. 75222 towards the James Nisbet Cooling System in the amount of \$927.57 be paid to SMS Engineering Ltd.

Parkwest Projects Ltd. Invoice No. EMP-NS-COP#25

That Invoice No. EMP-NS-COP#25 toward the New K-8 School (Prec. F - Aurora) in the amount of \$2,584,298.78 be paid to Parkwest Projects Ltd.

ADMINISTRATIVE REPORT, continued**Parkwest Projects Ltd. Invoice No. EMP-NS-HDBK#25**

That the 7.5% Statutory Holdback on Certificate of Payment No. EMP-NS-COP#25 towards the New K-8 School (Prec. F - Aurora) in the amount of \$199,559.75 be held for future payment to Parkwest Projects Ltd. upon expiry date of the holdback period and satisfactory lien search.

Intertek Testing Services NA Ltd. Invoice No. 437403

That Invoice No. 437403 towards the New K-8 School (Prec. F - Aurora) in the amount of \$504.00 be paid to Intertek Testing Services NA Ltd.

HTFC Inc. Invoice No. 25077-3

That Invoice No. 25077-3 towards the West St. Paul School Yard Enhancements in the amount of \$6,124.65 be paid to HTFC Inc.

HTFC Inc. Invoice No. 23062-6

That Invoice No. 23062-6 towards the New K-8 School (Prec. F - Aurora) in the amount of \$3,919.02 be paid to HTFC Inc.

Randall Plumbing & Heating Ltd. Invoice No. JN-COOL-COP#3

That Invoice No. JN-COOL-COP#3 towards the James Nisbet Cooling System Replacement in the amount of \$75,110.01 be paid to Randall Plumbing & Heating Ltd.

Randall Plumbing & Heating Lts. Invoice No. JN-COOL-HDBK#3

That the 7.5% Statutory Holdback on Certificate of Payment No. JN-COOL-COP#3 toward the James Nisbet Cooling System Replacement in the amount of \$5,437.50 be held for future payment to Randall Plumbing & Heating Ltd. upon expiry date of the holdback period and satisfactory lien search.

MCW Consultants Ltd. Invoice No. 74229

That Invoice, No. 74229 toward the Garden City Food Sciences Room in the amount of \$4,337.55 be paid to MCW Consultants Ltd.

Crosier Kilgour & Partners Ltd. Invoice No. 107256

That Invoice No. 107256 toward the New K-8 School (Prec. F - Aurora) in the amount of \$5,250.00 be paid to Crosier Kilgour & Partners Ltd.

Prairie Architects Inc. Invoice No. 7986

That Invoice No. 7986 toward the New K-8 School (Prec. F Aurora) in the amount of \$25,495.34 be paid to Prairie Architects Inc.

SMS Engineering Ltd. Invoice No 75221

That Invoice No. 75221 toward the Constable Finney Boiler Replacement in the amount of \$6,254.64 be paid to SMS Engineering Ltd.

KPMG LLP Chartered Accountants

That the Board receive the Schedule of Compensation December 31, 2025, report as information.

NEW BUSINESS

Trustee Enquiry

- Trustee McFarlane

ITEMS OF INFORMATION

The following items were received as information.

- That the Board is advised that Garden City Collegiate will have 2 groups of students (approx. 40 students and 5 chaperones per group) traveling to Europe Thursday, March 24, 2028, to Sunday, April 2, 2028.
- Policy KG – Rental of School Facilities
- Committee Reports
 - Alana Howden - Plain Talk about Literacy - New Orleans, March 11-13, 2026
 - Cheryl Thorlakson - Plain Talk about Literacy - New Orleans, March 11-13, 2026
 - Jessi Smith - Learning and the Brain - San Francisco - February 13-14, 2026
 - Lindsay Ford - Plain Talk about Literacy - New Orleans - Mar 11-13, 2026
 - Lyn Hart - National Conference on Science Education - Anaheim - Apr 14-18, 2026
 - Pamela Boen - National Conference on Science Education - Anaheim - Apr 14-18, 2026
 - Renata Gawlik - uLead 2026 Conference - Banff - April 19-20, 2026

CORRESPONDENCE

- Manitoba School Boards Association – May 6 MSBA E-Bulletin
- Manitoba School Boards Association – Executive Highlights April 13, 2026
- Manitoba School Boards Association – 2027 Call for Nominations and Resolutions
- Manitoba School Boards Association – CPI and Unemployment rates, April 2026

25-105 Moved to Committee of the Whole at 6:35pm.

Dabee / Winchar

That the Board move into Committee of the Whole.

CARRIED

Trustee Sawka in the Chair.

COLLECTIVE BARGAINING

Trustee McFarlane and CFO/Secretary-Treasurer, Jennifer West reported on upcoming CUPE meeting dates.

PERSONNEL REPORT

25-106 Personnel Report

Santos / McFarlane

That the Personnel Report be ratified.

CARRIED

ADMINISTRATIVE APPOINTMENT

David Ingram has been appointed full-time (1.00) acting Principal at Riverbend effective September 21, 2026 to December 18, 2026.

TEACHER APPOINTMENT

David Brown has been appointed to a full-time (1.00) Limited Teacher General (Indefinite Term) contract effective May 19, 2026.

Frances Taylor has been appointed to a part-time (0.25) Limited Teacher General (Term) contract effective May 20, 2026 to June 30, 2026.

Mikki Grouette has been appointed to a part-time (0.60) Teacher General (Term) contract effective September 8, 2026 to March 12, 2027.

Nishanne MacDonald has been appointed to a full-time (1.00) Limited Teacher General (Indefinite Term) contract effective May 11, 2026.

Andrea Meredith has been appointed to a part-time (0.50) Teacher General (Permanent) contract effective September 8, 2026

Gabriel Morais Barbosa has been appointed to a part-time (0.50) Teacher General (Term) contract effective May 7, 2026 to June 30, 2026

The following teachers have been appointed to a full-time (1.00) Teacher General (Term) contract effective September 8, 2026 to June 30, 2027:

Manpreet Cheema
Amandeep Dhaliwal
Tiffany Koberstein
Manjit Kochhar
Payton Post

The following teachers have been appointed to a full-time (1.00) Teacher General (Permanent) contract effective September 8, 2026:

Hayden Brander	Shiela Laluces
Kimberly Cleto	Myah Malchuk
Da Cunha Meagan	Tara Mota
Danys Dorge	Henry Odudu
Dayna Dubnicoff	Amanda O'Neill
Kirsten Garson	Alex Peniuta
Gilbert Gonio	Maidson Rey
Shareshta Gupta	Kulwinder Sharma
Odelynn Gutierrez	Joy Ann Villafania
Harpreet Jassi	

PERSONNEL REPORT, continued**TEACHER MATERNITY/PARENTAL LEAVE**

Olga Bondarchuk has been granted maternity/parental leave effective August 4, 2026 to April 12, 2027.

Brittany Fedorchuk has been granted maternity/parental leave effective May 28, 2026 to September 6, 2027.

Vanessa Lindsay has been granted maternity/parental leave effective July 28, 2026 to January 27, 2028.

TEACHER LEAVE OF ABSENCE

Ramandeep Bassi has been granted a full-time (1.00) deferred salary leave effective September 1, 2028 to February 28, 2029.

Joshua Bergman has been granted a full-time (1.00) leave of absence effective September 8, 2026 to June 30, 2027.

Daniela Catanese has been granted a full-time (1.00) leave of absence effective January 4, 2027 to June 30, 2027.

Leah Ross has been granted a full-time (1.00) leave of absence effective January 1, 2027 to June 30, 2028.

EDUCATIONAL ASSISTANT RETIREMENT

Eugene Osudar gave notice of intent to retire effective June 30, 2026.

ADMINISTRATIVE ASSISTANT APPOINTMENT

Sandy Boudreau has been appointed to a part-time (0.50) permanent Administrative Assistant position effective May 11, 2026.

MAINTENANCE APPOINTMENT

Ruben Cabela has been appointed to a full-time (supply) custodian position effective May 11, 2026.

Marie Rose Creencia has been appointed to a full-time (supply) custodian position effective May 4, 2026.

Sam Ngan has been appointed to a full-time (supply) custodian position effective May 4, 2026.

MAINTENANCE MATERNITY/PARENTAL LEAVE

Siraj Siddiqui was granted paternity leave effective June 9, 2026 to February 19, 2027.

Jesse Chupka was granted paternity leave effective August 3, 2026 to November 15, 2026.

MAINTENANCE RETIREMENT

Jacek Sokal notice of intent to retire effective December 31, 2026.

PERSONNEL REPORT, continued**TRANSPORTATION APPOINTMENT**

Richard Heuvel has been appointed to a to a part-time (0.50) Permanent Bus Driver position effective May 13, 2026.

Jessica Janzen has been appointed to a to a part-time (0.50) Permanent Bus Driver position effective May 13, 2026.

TRANSPORTATION RESIGNATION

Bill Huver gave notice of intent to resign effective May 1, 2026.

SUBSTITUTE TEACHER CONTRACTS 2025-2026

The following have been appointed to a Substitute Teacher contract for 2025-2026 school year.

Mirella Aiello	Myah Malchuk
Alyssa Boldt	Ben Matthisen
Justine Edwards	Jakob Paquette
Kirsten Garson	Andy Richard
Logan Hyrich	Amber Szajewski
Manu Joshi	

SUPERINTENDENTS' PERSONNEL REPORT MOTION

Rescinded Motion #24-087

Jacek Sokal gave notice of intent to retire effective June 30, 2026.

Rescinded Motion #25-084

Sandra Smith has been granted a full-time (1.00) personal leave of absence effective September 8, 2026 to June 30, 2027.

Joshua Bergmann has been granted a part-time (0.50) personal leave of absence effective September 8, 2026 to June 30, 2027

Rescinded Motion #25-093

Kirsten Garson has been appointed to a full-time (1.00) Limited Teacher General (Term) contract effective September 8, 2026 to June 30, 2027.

Myah Malchuk has been appointed to a full-time (1.00) Limited Teacher General (Term) contract effective September 8, 2026 to June 30, 2027.

Henry Odudu has been appointed to a full-time (1.00) Limited Teacher General (Term) contract effective September 8, 2026 to June 30, 2027.

Kulwinder Sharma has been appointed to a full-time (1.00) Limited Teacher General (Term) contract effective September 8, 2026 to June 30, 2027.

Rescinded Motion #25-101

Leah Ross has been granted a full-time (1.00) personal leave of absence effective September 7, 2027 to June 30, 2028.

DIVISIONAL UPDATE

The following information was received as information.

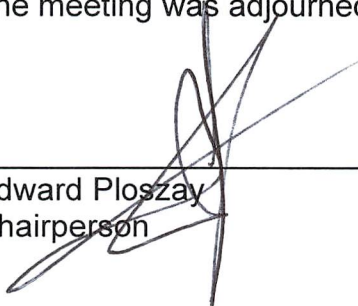
- Arts in the Park
- Schroeder Foundation Partnership – Press Conference

TRUSTEE ENQUIRIES

- Trustee Krosney

ADJOURNMENT

The meeting was adjourned at 7:06 p.m.



Edward Ploszay
Chairperson



Jennifer West
CFO/Secretary-Treasurer