

**MINUTES OF THE REGULAR BOARD MEETING OF THE BOARD OF TRUSTEES OF THE SEVEN OAKS SCHOOL DIVISION HELD ON MONDAY, May 15, 2023 AT 6:00 P.M., AT THE BOARD OFFICE, 830 POWERS STREET, WINNIPEG, MANITOBA.**

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<b>PRESENT</b>	Maria Santos	Chair
	Derek Dabee	Trustee
	Teresa Jaworski	Trustee
	Evan Krosney	Trustee
	Greg McFarlane	Trustee
	Edward Ploszay	Trustee
	Richard Sawka	Trustee
	Tiffany Winchar	Trustee
<b>PRESENT REMOTELY</b>	Diane Cameron	Vice-Chair
<b>IN ATTENDANCE</b>	Brian O'Leary	Superintendent
	Matt Henderson	Assistant Superintendent
	Tony Kreml	Assistant Superintendent
	Jen McGowan	Assistant Superintendent
	Jennifer West	Secretary-Treasurer
	Alison Hall	Executive Assistant

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*Trustee Santos in the Chair.*

The meeting was called to order at 6:00 p.m.

**Trustee Santos**

*"I would like to begin by acknowledging that we are in Treaty One territory and that the land on which we gather is the traditional territory of Anishinaabe, Cree, Oji-Cree, Dakota and Dene peoples and the homeland of the Red River Métis. Seven Oaks School Division proudly acknowledges our role in the many relationships that make up our home and commit to a spirit of reconciliation for the future."*

**PRESENTATION:**

**6:00 p.m. 2023 Seven Oaks STEAM Fest.**  
 Andrea Misner (Teacher at Maples Collegiate), Michael Bilyk (Teacher at West Kildonan Collegiate), Jane Samaroo (Teacher at Seven Oaks MET School) and students from Patrick Ames' class at École Belmont and Bob Burns' and Heather Campbell's classes at Constable Edward Finney.

**22-097 Approval of the Minutes**

Ploszay / Winchar  
 Approved the minutes of the Regular Board Meeting of Monday,  
 April 24, 2023.

**22-098 Approval of the Agenda**

Jaworski / Dabee  
 That the Board adopt the agenda for this meeting as amended. **CARRIED**

**MINUTE OF SILENCE**

The Board observed a minute of silence in memory of Linda Kennedy,  
 Teacher, at R.F. Morrison School.

**22-099 Moved to Committee of the Whole at 6:50 p.m.**

Ploszay / Krosney  
 That the Board move into Committee of the Whole. **CARRIED**

*Trustee McFarlane in the Chair.*

**PERSONNEL REPORT****22-100 Personnel Report**

Ploszay / Dabee  
 That the Personnel Report be ratified. **CARRIED**

**ADMINISTRATIVE APPOINTMENT**

Jamil Mian was appointed to the position of Principal, Collicutt, effective  
 September 5, 2023.

Andrew Volk was appointed to the position of Principal, Edmund Partridge,  
 effective September 5, 2023.

Amber Anderson was appointed to the position of Principal, R.F. Morrison,  
 effective September 5, 2023.

Jenny Macdonald will return to the position of Vice-Principal, West St. Paul,  
 effective September 5, 2023.

Tammy Harder was appointed to the position of Vice-Principal, West St. Paul,  
 effective September 5, 2023.

Oksana Kosteckyj will return to the position of Vice-Principal, R.F. Morrison,  
 effective June 29, 2023.

## **PERSONNEL REPORT**

### **TEACHER APPOINTMENT**

Nicole Alexander has been appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective May 26, 2023 to June 30, 2023.

Sherwin Bacani has been appointed to a full-time (1.00) Teacher-General (Permanent) contract effective September 5, 2023.

Morgan Biggs has been appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective April 13, 2023 to May 12, 2023.

Olga Bondarchuk has been appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective September 5, 2023 to June 28, 2024.

Jashanpreet Brar has been appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective May 8, 2023 to June 30, 2023.

David Brown has been appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective May 8, 2023 to June 30, 2023.

Manuel Camejo Guerra has been appointed to a full-time (1.00) Teacher-General (Permanent) contract effective September 5, 2023.

Wirika Capulong has been appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective May 1, 2023 to June 16, 2023.

Darashdeep Kambo has been appointed to a full-time (1.00) Teacher-General (Permanent) contract effective September 5, 2023.

Zoya Kostetsky has been appointed to a full-time (1.00) Teacher-General (Permanent) contract effective September 5, 2023

Mahalia Lepage has been appointed a full-time (1.00) Limited Teacher-General (Term) contract effective September 5, 2023 to April 3, 2024.

Carl Manuel has been appointed to a full-time (1.00) Teacher-General (Permanent) contract effective September 5, 2023.

Christopher Mar has been appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective September 5, 2023 to June 28, 2024.

Jonathan McPhail has been appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective September 5, 2023 to June 28, 2024.

Ryan Poirier has been appointed to a full-time (1.00) Teacher-General (Permanent) contract effective September 5, 2023.

**PERSONNEL REPORT**

James Ryan has been appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective May 8, 2023 to June 30, 2023.

Shelby Secord has been appointed to a full-time (1.00) Teacher-General (Permanent) contract effective September 5, 2023.

Viktoriia Semenii has been appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective September 5, 2023 to December 22, 2023.

Shelby Smith has been appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective September 5, 2023 to June 28, 2024.

Mike Stoyko has been appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective March 22, 2023 to June 30, 2023.

Annaka Van Huizen has been appointed to a full-time (1.00) Teacher-General (Permanent) contract effective September 5, 2023.

Aira Villanueva has been appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective September 5, 2023 to June 28, 2024.

**TEACHER MATERNITY/PARENTAL LEAVE**

Jennifer Henry was granted maternity/parental leave effective June 17, 2023 to September 2, 2024.

Holly Hunter was granted maternity/parental leave effective May 4, 2023 to June 30, 2024.

Rachel Hunter was granted maternity/parental leave effective July 3, 2023 to July 2, 2024.

Emilie Morin-Fournier was granted maternity/parental leave effective August 22, 2023 to September 2, 2024.

Thomas Obendoerfer was granted parental leave effective September 5, 2023 to October 9, 2023.

Jillian Sidwall was granted maternity/parental leave effective September 3, 2023 to September 2, 2024.

**TEACHER LEAVE OF ABSENCE**

David Heinrichs was granted a full-time (1.00) personal leave of absence effective September 5, 2023 to June 28, 2024.

Derek Kun was granted a full-time (1.00) personal leave of absence effective September 5, 2023 to June 28, 2024.

**PERSONNEL REPORT**

Jordan Laidlaw was granted a part-time (.50) personal leave of absence effective September 5, 2023 to June 28, 2024.

Maribeth Tabanera was granted a full-time (1.00) personal leave of absence effective September 5, 2023 to June 28, 2024.

Cuong Tang was granted a full-time (1.00) personal leave of absence effective September 5, 2023 to June 28, 2024.

Breanne Treyturik was granted a part-time (.50) personal leave of absence effective May 3, 2023 to June 30, 2023.

**TEACHER RETIREMENT**

Norbert Raabe gave notice of intent to retire effective December 31, 2023.

**TEACHER RESIGNATION**

Clayton Scheller gave notice of intent to resign effective June 30, 2023.

**EDUCATIONAL ASSISTANT RETIREMENT**

Tammy Peters gave notice of intent to retire effective March 31, 2023.

**ADMINISTRATIVE ASSISTANT LEAVE OF ABSENCE**

Sandra Oliveira was granted a full-time (1.00) personal leave of absence effective August 28, 2023 to June 30, 2024.

**ADMINISTRATIVE ASSISTANT RETIREMENT**

Gisele Kolodka gave notice of intent to retire effective May 31, 2023.

**LIAISON LEAVE OF ABSENCE**

Franklin Halas was granted a full-time (1.00) personal leave of absence effective October 10, 2023 to June 30, 2025.

**TRANSPORTATION APPOINTMENT**

Shannon Bochinski has been appointed to a part-time (.50) Permanent Bus Driver position effective May 1, 2023.

William Korchynski has been appointed to a part-time (.50) Permanent Bus Driver position effective April 24, 2023.

## **PERSONNEL REPORT**

### **CUSTODIAN MATERNITY/PARENTAL LEAVE**

Wayne Nobess was granted parental leave effective May 9, 2023 to July 18, 2023.

### **MAINTANENCE RESIGNATION**

Robert Rayner gave notice of intent to resign effective September 30, 2023.

### **EXECUTIVE ASSISTANT RESIGNATION**

Linda Blahut gave notice of intent to resign effective May 31, 2023.

### **TERMINATION OF EMPLOYMENT**

Terminated the employment of Employee #2104937 effective May 5, 2023.

### **SUBSTITUTE TEACHER CONTRACTS 2022-2023**

The following Teachers were appointed to a Substitute Teacher contract effective the 2022-2023 school year.

Kayla Allard	Sara Fergus	Jonathan Maranan
Riley Allard	Kathryn Flight	Sabrina Mason
Sarah Anderson	Madison Francis	Shane Matabalan
Tammy Antosko	Tiana Friesen	Daniel McCullough
Nadine Avila	Camryn Fyfe	Vanessa Millions
Jurdin Batin	Kathleen Gardiner	Kelly Nguyen
Jaskiran Bedi	Jamie Gertenstein	Alana Ollinger
Fieven Berhane	Daniel Granzow	Shaye Pellaers
Bryce Bernshine	Benjamin Greskiw	Nikayla Pellerin
Jordan Bernshine	Amanda Hagemann	Alexa Popovich
Erika Black	Melissa Harris	Kailyn Povey
Jessica Blerot	Matthew Hebert	Kane Pruden
Bronwyn Boge	Alysha Hickey	Samantha Reid
Catrina Bras	Megan Hillier	Morgan Reitberger
Jessee Burak	Sarah Howes	Jeremy Rempel Smith
Graham Burns	Serena Jessen	Robert Rocha
Sabrina Campos	Hailey Jones	Jaclyn Rutherford
Marlee Cantor	Nathan Jones	James Ryan
Melanie Carriere	Rachel Junghans	Jonathan Sawka
Reina Celestino	Rupinder Kaur	Taralyn Schmidt
Boyun Choi	Laura Konrad	Karamjit Sidhu
Gielh Concepcion	Jillian Kooymans	Jillian Sigurdson
Meghan Deleske	Jenna Kubanek	Navneil Singh
Alexander DeFehr	Kerrigan Lamont	Patrick Susi
Khrystyna Dmytruk	Kira Lang	Olga Syvoraksha
Mohamed Eldessouky	Nadya Langelotz	Danika Thorvaldson

Victoria Elgert  
Edward Espino  
Alanna Fast

Nathan Leitao  
Max Leslie  
Avra Love

Hayley Trapp  
Matthew Welby  
Shanice Williams

## **SUPERINTENDENTS' REPORT**

The following matters were received as information.

- Personnel Matters.
- Chief Peguis Trail.
- 2023 High School Graduations.
- 2023-2024 Divisional Plan.
- Trustee Enquiries.

*Trustee Santos in the Chair.*

## **PRESENTATION**

**7:30 p.m. Seven Oaks School Division CVE Program Presentation**  
Andreas Laubstedt (CVE Divisional Teacher Team Leader), Chef Jeff Bilous (Culinary Arts teacher), Chris Mcquarrie (Automotive teacher) and students AJ Cacho and Daniel Darchuck.

### **22-101 Naming of the new K to 8 school in the Aurora at North Point development.**

Jaworski / Krosney

That the Board approve the new K to 8 school in the Aurora at North Point development be named...École Mino Pimatisiwin Community School.

**Amendment is Moved:** That the word "Community" be left out of the new school name.

### **22-102 Amended Motion: Naming of the new K to 8 school in the Aurora at North Point development.**

Ploszay / Winchar

That the Board approve the new K to 8 school in the Aurora at North Point development be named...École Mino Pimatisiwin School. **CARRIED**

Trustee Krosney called for recording of the votes.

The motion was unanimously passed.

### **22-103 2023-2024 Board Calendar**

Ploszay / Dabee

That the 2023-2024 Board Calendar be approved as listed.

- Inaugural Meeting: September 11, 2023
- Regular Board Meetings: October 2, 2023; October 23, 2023; November 6, 2023; November 20, 2023; December 11, 2023; January 15, 2024; January 29, 2024; February 5, 2024; February 12, 2024; March 4, 2024;

March 11, 2024; April 8, 2024; April 22, 2024; May 6, 2024; May 27, 2024; June 10, 2024; August 26, 2024.

- Informal Board Meetings: October 16, 2023; November 13, 2023; December 4, 2023; January 22, 2024; April 29, 2024; May 13, 2024.
- Public Budget Meeting: February 26, 2024. **CARRIED**

## **22-104 West St. Paul Natural Playscape**

Winchar / McFarlane

That the Board approve a grant of \$300,000 towards the construction of a natural playscape at West St. Paul School in honour of the school's 75th anniversary. **CARRIED**

## **22-105 Update of Policies IFAC and IKE**

Krosney / Dabee

That the Board approve that policies IFAC (Teaching and Learning Materials: Selection and Review) and IKE (Libraries Without Walls Opening Doors to World-Wide Resources) be referred to the Policy Committee for review and updating. **CARRIED**

## **22-106 Promissory Note No. LTPS0628**

Winchar / Jaworski

That Promissory Note No. LTPS0628 for the purpose of borrowing the sum of \$1,166,000.00, along with the accompanying Security Agreement be signed by the Board Chair and Secretary-Treasurer. **CARRIED**

## **ADMINISTRATIVE REPORT**

### **22-107 Administrative Report**

Ploszay /McFarlane

That the Administrative Report be approved. **CARRIED**

#### **3075487 Manitoba Ltd. Invoice No. VIC-MECH-GST**

That Invoice No. VIC-MECH-GST for the GST of \$1,590.21 on the Statutory Holdback release for the Victory Roof/Attic be paid to 3075487 Manitoba Ltd. DBA NRG.

#### **Norwest Metal Fabricators Inc. Invoice No. 104884**

That Invoice No. 104884 toward the Expanded Capital Projects - FY22 in the amount of \$19,113.92 be paid to Norwest Metal Fabricators Inc.



## ADMINISTRATIVE REPORT

### Landmark Planning & Design Inc. Invoice No. 7986

That Invoice No. 7986 toward the Precinct G Site Costs - Highland Pointe (K-8) in the amount of \$971.25 be paid to Landmark Planning & Design Inc.

### Landmark Planning & Design Inc. Invoice No. 7909

That Invoice No. 7909 toward the Precinct G Site Costs - Highland Pointe (K-8) in the amount of \$1,134.00 be paid to Landmark Planning & Design Inc.

### Landmark Planning & Design Inc. Invoice No. 7658

That Invoice No 7658 toward the Meadowlands (WSP) - Land in the amount of \$551.25 be paid to Landmark Planning & Design Inc.

### Crosier Kilgour & Partners Ltd. Invoice No. 95576

That Invoice No. 95576 toward the West Kildonan 12Class/Dance/Fit. Addition in the amount of \$4,410.00 be paid to Crosier Kilgour & Partners Ltd.

## CORRESPONDENCE

- Seven Oaks Performing Arts Centre (SOPAC) Theatre Technician Posting.
- Dana Rudy, Deputy Minister of Education & Early Childhood Learning. Clarity and Next Steps for Bill 35 - May 4, 2023.
- Prairie Architects Inc. CM Proposal for New K-8 School (RFP #2022-58).
- United Way Campaign Cabinet Letter March 29, 2023.
- Manitoba School Boards Association. Student Travel/Accident Insurance Information May3, 2023.
- Manitoba School Boards Association. MSBA Brief - Bill 35 The Education Administration Amendment Act.
- Manitoba School Boards Association. Correspondence to Minister Ewasko & Minister Squires re: Three Resolutions.
- Manitoba School Boards Association. 2023 TADD Student Scholarship Application.

## ADJOURNMENT

The meeting was adjourned at 9:05 p.m.

Maria Santos  
Chairperson

Jennifer West  
Secretary-Treasurer