

MINUTES OF THE REGULAR BOARD MEETING OF THE BOARD OF TRUSTEES OF THE SEVEN OAKS SCHOOL DIVISION HELD ON MONDAY, MARCH 9, 2026 AT 6:00 P.M., AT THE BOARD OFFICE, 830 POWERS STREET, WINNIPEG, MANITOBA.

PRESENT	Edward Ploszay	Chair
	Diane Cameron	Trustee
	Derek Dabee	Trustee
	Teresa Jaworski	Trustee
	Evan Krosney	Trustee
	Greg McFarlane	Trustee
	Maria Santos	Trustee
	Tiffany Winchar	Trustee
IN ATTENDANCE	Tony Kreml	Superintendent
	Jennifer West	CFO/Secretary-Treasurer
	Jenny Hughes	Assistant Superintendent
	Sherri Denysiuk	Assistant Superintendent
	Heather Marks	Assistant Superintendent
	Chris Kwan	Assistant Secretary-Treasurer
	Tamara Prociuk	Executive Assistant
REGRETS	Richard Sawka	Vice-Chair
	Jennifer McGowan	Assistant Superintendent

Trustee Ploszay in the Chair.

The meeting was called to order at 6:00 p.m.

Board Chair, Edward Ploszay

"I would like to begin by acknowledging that the Seven Oaks School Division is located on Treaty One Lands, the original territories of the Anishinaabeg, Inninew, Anish-Inninew, Dakota, Dena Nations, and the homeland of the Red River Métis. We proudly acknowledge our role in the many relationships that make up our home and commit to a spirit of reconciliation for the future."

APPROVAL OF THE MINUTES

McFarlane / Krosney

Approved the minutes of the Regular Board Meeting minutes of Monday, March 2, 2026. **CARRIED**

25-072 Approval of the Agenda

Santos / Dabee

That the Board adopt the agenda for this meeting as amended. **CARRIED**

PRESENTATION

6:05pm – Caregiver Advocates for Literacy Equity
Sid Alli

SUPERINTENDENTS' REPORT

The following items were received as information.

- AI Guidelines
- West St Paul School – School-Based Child Care Expansion Projects

ADMINISTRATIVE REPORT**25-073 Administrative Report**

Dabee / Jaworski

That the Administrative Report be approved.

CARRIED

Randall Plumbing & Heating Ltd. Invoice No. JN-COOL-COP#2

That Invoice No. JN-COOL-COP#2 toward the James Nisbet Cooling System Replacement in the amount of \$6,889.40 be paid to Randall Plumbing & Heating Ltd.

Randall Plumbing & Heating Ltd. Invoice No. JN-COOL-HDBK#2

That the 7.5% Statutory Holdback on Certificate of Payment No. JN-COOL-COP#2 toward the James Nisbet Cooling System Replacement in the amount of \$1,638.75 be held for future payment to Randall Plumbing & Heating Ltd. upon expiry date of the holdback period and satisfactory lien search.

Parkwest Project Ltd. Invoice No. EMP-NS.COP#23

That Invoice No. EMP-NS-COP#23 toward the New K-8 School (Prec. F - Aurora) in the amount of \$1,574,792.63 be paid to Parkwest Projects. Ltd.

Parkwest Projects Ltd. Invoice No. EMP-NS-HDBK#23

That the 7.5% Statutory Holdback on Certificate of Payment No. EMP-NS-COP#23 towards the New K-8 School (Prec. F - Aurora) in the amount of \$121,605.61 be paid to Parkwest Projects Ltd. upon expiry date of the holdback period and satisfactory lien search.

Prairie Architects Inc. Invoice No. 7895

That Invoice No. 7895 toward the New K-8 School (Prec. F - Aurora) in the amount of \$25,495.35 be paid to Prairie Architects Inc.

NEW BUSINESS

Trustee Enquiries

- Trustee Jaworski

ITEMS OF INFORMATION

The following was received as information

- Response to Manitoba Human Rights Commissioner\

25-074 Moved to Committee of the Whole at 7:13 p.m.

Dabee / McFarlane
That the Board move into Committee of the Whole.

CARRIED

Trustee Jaworski in the Chair.

PERSONNEL REPORT**25-075 Personnel Report**

McFarlane / Santos
That the Personnel Report be ratified.

CARRIED**SUPERINTENDENTS' PERSONNEL REPORT****ADMINISTRATIVE APPOINTMENT**

Oksana Kosteckyj has been appointed as Vice-Principal at West St Paul School effective April 6, 2026.

Jennifer Magnus has been appointed as Vice-Principal at Edmund Partridge School effective April 6, 2026.

Jenny Macdonald has been appointed as Vice-Principal at H.C. Avery School effective April 6, 2026.

TEACHER APPOINTMENT

Samir Boulhout has been appointed to a full-time (1.00) Limited Teacher General (Term) contract effective April 13, 2026 to June 30, 2026.

Shiela Laluces has been appointed to a full-time (1.00) Limited Teacher General (Indefinite Term) contract effective February 17, 2026.

TEACHER RETIREMENT

James Cove gave notice of intent to retire effective June 30, 2026.

Jaelyn Loganberg gave notice of intent to retire effective June 30, 2026.

EDUCATIONAL ASSISTANT RESIGNATION

Imene Boulhout gave notice of intent to resign effective March 13, 2026.

EDUCATIONAL ASSISTANT RETIREMENT

Robert Cosens gave notice of intent to retire effective June 30, 2026.

Cathy Polson gave notice of intent to retire effective June 30, 2026.

ADMINISTRATIVE ASSISTANT RETIREMENT

Leah Aiello gave notice of intent to retire effective June 30, 2026.

PERSONNEL REPORT, continued**TRANSPORTATION APPOINTMENT**

Michael Graham has been appointed to a part-time (0.50) Permanent Bus Driver position effective March 2, 2026.

SUBSTITUTE TEACHER CONTRACTS 2025-2026

The following have been appointed to a Substitute Teacher contract for 2025-2026 school year.

Paramjeet Kaur
Pawanjot Kaur
Yvonne Prairie
Monika Sharma
Renu Sharma
Nguyen Tran

25-076 2026-2027 Divisional Budget

Santos / Winchar

That the Board approve a 2026-2027 operating budget of \$202,634,560 and a capital budget of \$19,899,170 and submit it to the Education Funding Branch.

CARRIED

25-077 2026 Special Levies

Santos / McFarlane

That the Board request the 2026 Special Levy funding from the municipalities as follows:

City of Winnipeg:	\$72,010,714
Rural Municipality of West St. Paul:	\$17,072,979
Rural Municipality of St. Andrews:	\$694,416

CARRIED

COMMENDATION – Jennifer West & Chris Kwan

Job well done on Budget for the Year ending 2026-2027.

TRUSTEE ENQUIRIES

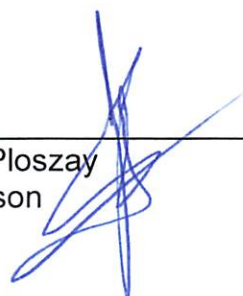
- Trustee Dabee

Trustee Ploszay in the Chair.

ADJOURNMENT

The meeting was adjourned at 7:35 p.m.

Edward Ploszay
Chairperson



Jennifer West
CFO/Secretary-Treasurer

