MINUTES OF THE REGULAR BOARD MEETING OF THE BOARD OF TRUSTEES OF THE SEVEN OAKS SCHOOL DIVISION HELD ON MONDAY, MARCH 4, 2019 AT 6:00 P.M., AT THE BOARD OFFICE, 830 POWERS STREET, WINNIPEG, MANITOBA.

PRESENT	Edward Ploszay Greg McFarlane Diane Cameron Derek Dabee Teresa Jaworski Evelyn Myskiw Maria Santos Claudia Sarbit Richard Sawka	Chair Vice-Chair Trustee
IN ATTENDANCE	Brian O'Leary Verland Force Matt Henderson Wayne Shimizu Donna Herold	Superintendent Assistant Superintendent Assistant Superintendent Secretary-Treasurer Executive Assistant

Trustee Ploszay in the Chair.

The meeting was called to order at 6:00 p.m.

Trustee Cameron

I would like to begin by acknowledging that we are in Treaty One territory and that the land on which we gather is the traditional territory of Anishinaabeg, Cree, Oji-Cree, Dakota and Dene peoples and the homeland of the Métis Nation.

MINUTES

Approved the minutes of the Regular Board Meeting of Monday, February 4 and February 11, 2019.

18-067 Approval of the Agenda

Cameron / Dabee

That the Board adopt the agenda for this meeting as amended. CARRIED

18-068 Moved to Committee of the Whole at 6:02 p.m.

Myskiw / Cameron
That the Board move into Committee of the Whole.

CARRIED

Trustee McFarlane in the Chair.

PERSONNEL REPORT

18-069 Personnel Report

Jaworski / Sawka
That the Personnel Report be ratified.

CARRIED

ADMINISTRATIVE RETIREMENT

Howard Ryant gave notice of intent to retire effective June 28, 2019.

<u>ADMINISTRATIVE APPOINTMENTS</u>

Halia Duplak was appointed to the position of acting Vice-Principal, École James Nisbet Community School (Indefinite term) effective January 21, 2019.

Peter Obendoerfer was appointed to the position of acting Vice-Principal, École Rivière-Rouge Community School (Indefinite term) effective January 21, 2019.

ADMINISTRATIVE LEAVE OF ABSENCE

Manoj Nowrang was granted a full-time (1.00) leave of absence, without pay, effective February 20, 2019 to June 30, 2020.

TEACHER APPOINTMENT

Bev Eccles was appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective February 5, 2019 to March 22, 2019.

Lindsay Fredette was appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective February 4, 2019 to June 28, 2019.

Donald Kerfoot was appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective February 4, 2019 to April 12, 2019.

Henry Marie was appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective January 14, 2019 to March 1, 2019.

Robert Porczek was appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective February 4, 2019 to March 22, 2019.

PERSONNEL REPORT

Nick Serduletz was appointed to a full-time (1.00) Limited Teacher-General (Indefinite Term) contract effective February 4, 2019.

Vanessa Westman was appointed to a part-time (.50) Limited Teacher-General (Term) contract effective January 15, 2019 to March 22, 2019.

Caitlin Woods was appointed to a full-time (1.00) Teacher-General (Permanent) contract effective March 4, 2019.

The following teachers were appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective September 3, 2019 to June 30, 2020.

Paige Brown Rachel Hunter Meaghan Proulx Tessa Wiwchar

SUBSTITUTE TEACHER APPOINTMENT

The following list of teachers were appointed to Substitute Teacher contracts effective the 2018-2019 school year:

Ysa Aguinaldo Leland Davis

Christopher McQuarrie Heidi Reimer

TEACHER MATERNITY/PARENTAL LEAVE

Mike Peterson was granted parental leave effective April 1, 2019 to April 26, 2019.

Jonathon Traverse was granted parental leave effective May 13, 2019 to September 30, 2019.

TEACHER RETIREMENT

Susan Babynchuk gave notice of intent to retire effective May 19, 2019.

Sharon Berkowitz gave notice of intent to retire effective June 28, 2019.

Sharon Bohemier gave notice of intent to retire effective June 28, 2019.

Ken Campbell gave notice of intent to retire effective December 31, 2019.

Lawrence Danylchuk gave notice of intent to retire effective June 28, 2019.

Janice Deck gave notice of intent to retire effective June 28, 2019.

Kim Kozak gave notice of intent to retire effective June 28, 2019.

PERSONNEL REPORT

Marusia Kulyk gave notice of intent to retire effective June 28, 2019.

Beth Johnson gave notice of intent to retire effective December 31, 2019.

Bonnie Luck gave notice of intent to retire effective June 28, 2019.

Michelle Shukster gave notice of intent to retire effective June 28, 2019.

Christine Stafeckis-Santa gave notice of intent to retire effective May 5, 2019.

TEACHER LEAVE OF ABSENCE

Madeleine Baisburd was granted a part-time (.50) leave of absence, without pay, effective April 1, 2019 to June 28, 2019.

CLINICIAN APPOINTMENT

David Coodin was appointed to a full-time (1.00) Limited Teacher-General (Permanent) contract effective March 4, 2019.

Louise Stuart was appointed to a part-time (.50) Limited Teacher-General (Term) contract effective April 1, 2019 to June 28, 2019.

EDUCATIONAL ASSISTANT APPOINTMENT

Michael Geswein was appointed to a full-time (6.5 hours per day) Educational Assistant position effective February 14, 2019.

EDUCATIONAL ASSISTANT RETIREMENT

Thelma Burtnick gave notice of intent to retire effective April 14, 2019.

ADMINISTRATIVE ASSISTANT LEAVE OF ABSENCE

Merle Cox was granted a full-time (7 hours per day) leave of absence, without pay, effective February 23, 2019 to June 23, 2020.

ADMINISTRATIVE ASSISTANT RETIREMENT

Heather Veldkamp gave notice of intent to retire effective February 28, 2019.

MAINTENANCE APPOINTMENT

Paul Gerner was appointed to the position of Roofer full-time (8 hours per day) effective March 4, 2019.

CUSTODIAN RETIREMENT

Celso Naguit gave notice of intent to retire effective August 31, 2019.

BUS DRIVER RETIREMENT

Marita Rasing gave notice of intent to retire effective December 20, 2019.

SUPERINTENDENTS' REPORT

The following matters were received as information:

- Public Budget Presentation Follow-Up.
- Before and After School Care Update.
- K-12 Comprehensive Education Review Update.
- Public Schools Finance Brach Future School Sites Update.
- Summary of Administration Limits for 2019/2020.

PRESENTATIONS

7:03 p.m. A.E. Wright Cycling Project

Alex Man, Scatliff - Miller – Murray Jamie Hilland, Urban Systems Anna Mangano, A.E. Wright

Trustee Ploszay in the chair.

7:46 p.m. State of Equity in Education Surveys – Newcomers Education Coalition & Winnipeg Indigenous Executive Circle Kathleen Vyraun, Karen Beaudin and Tomm Simms.

18-070 Moved to Committee of the Whole at 8:26 p.m.

Sawka / Cameron
That the Board move into Committee of the Whole.

CARRIED

Trustee McFarlane in the chair.

Trustee Reports

- Trustee Cameron reported on the Service Centre and Seven Oaks Performing Arts Centre.
- Trustee Myskiw reported on recent events that she attended.
- Trustee Dabee updated the Board on the Manitoba School Boards Association Annual AGM in March.
- Trustee McFarlane discussed social media.

Trustee Ploszay in the chair.

ADMINISTRATIVE REPORT

18-071 Administrative Report

Santos / Dabee

That the Administrative Report be approved.

CARRIED

Paragon Industries Ltd. Invoice No. 21312

That Invoice No. 21312 toward the Precinct E site costs in the amount of \$86,100.00 be paid to Paragon Industries Ltd.

Stantec Architecture Ltd. Invoice No. 1348659

That Invoice No. 1348659 toward the Arthur E. Wright roof/façade in the amount of \$2,166.83 be paid to Stantec Architecture Ltd.

Stantec Architecture Ltd. Invoice No. 1348661

That Invoice No. 1348661 toward the Collège Garden City Collegiate west wall in the amount of \$4,494.50 be paid to Stantec Architecture Ltd.

Parkwest Projects Ltd. Invoice No. AEW-RF-COP 8

That Invoice No. AEW-RF-COP 8 toward the Arthur E. Wright new roof/façade in the amount of \$61,834.15 be paid to Parkwest Projects Ltd.

Parkwest Projects Ltd. Invoice No. AEW-RF-HDBK 8

That the 7.5 % Statutory Holdback on Certificate of Payment AEW-RF-COP 8 in the amount of \$4,774.84 be paid to Parkwest Projects Ltd.

Regent Construction Ltd. Invoice No. GC-W-WL-COP 7

That Invoice No. GC-W-WL-COP 7 toward the Collège Garden City Collegiate west wall in the amount of \$109,357.44 be paid to Regent Construction Ltd.

Regent Construction Ltd. Invoice No. GC-W-WL-HDBK 7

That the 7.5% Statutory Holdback on Certificate of Payment GC-W-WL-COP 7 in the amount of \$8,444.60 be paid to Regent Construction Ltd.

QCA Building Envelope Ltd. Invoice No. 2902

That Invoice No. 2902 toward the Learning and Service Centre in the amount of \$918.75 be paid to QCA Building Envelope Ltd.

QCA Building Envelope Ltd. Invoice No. 2903

That Invoice No. 2903 toward the Amber Trails Addition FY18 in the amount of \$6,772.50 be paid to QCA Building Envelope Ltd.

Stevens Surveys Invoice No. 8095

That Invoice No. 8095 toward the Templeton New School in the amount of \$5,643.75 be paid to Stevens Surveys.

ADMINISTRATIVE REPORT

Prairie Architects Inc. Invoice No. 5521

That Invoice No. 5521 toward the Amber Trails Addition FY18 in the amount of \$1,471.75 be paid to Prairie Architects Inc.

Prairie Architects Inc. Invoice No. 5522

That Invoice No. 5522 toward the Learning and Service Centre in the amount of \$643.98 be paid to Prairie Architects Inc.

PCL Constructors Canada Inc. Invoice No. Learning Service COP 16
That Invoice No. Learning Service COP 16 toward the Learning and Service Centre in the amount of \$11,075.51 be paid to PCL Constructors Canada Inc.

PCL Constructors Canada Inc. Invoice No. Learning Service HDBK 16
That the 7.5% Statutory Holdback on Certificate of Payment No. Learning Service HDBK 16 in the amount of \$855.25 be paid to PCL Constructors Canada Inc.

Landmark Planning and Design Inc. Invoice No. 4740

That Invoice No. 4740 toward the Precinct E Land Purchase in the amount of \$3,200.00 be paid to Landmark Planning and Design Inc.

KGS Group Consulting Engineers Invoice No. 88247

That Invoice No. 88247 toward the Learning and Service Centre in the amount of \$4,410.00 be paid to KGS Group Consulting Engineers.

Genstar Development Company Invoice No. TEMPLETON SITE

That Invoice No. TEMPLETON SITE toward the Precinct E site costs in the amount of \$561,577.50 be paid to Genstar Development Company.

Sunny Mountain Day Care Centre (1985) Inc.

That the daycare lease with Sunny Mountain Day Care Centre (1985) Inc. be extended for an additional 5-year term.

Prairie Architects Inc. Invoice No. 5520

That Invoice No. 5520 toward the Seven Oaks Performing Arts Centre in the amount of \$2,340.45 be paid to Prairie Architects Inc.

Regent Construction Ltd. Invoice No. GC-W-WL COP 8

That Invoice No. GC-W-WL COP 8 toward the Collège Garden City Collegiate West Wall in the amount of \$156,089.27 be paid to Regent Construction Ltd.

Regent Construction Ltd. Invoice No. GC-W-WL HDBK 8

That the 7.5% Statutory Holdback on Certificate of Payment No. GC-W-WL COP 8 in the amount of \$12,053.23 be paid to Regent Construction Ltd.

ADMINISTRATIVE REPORT

Expenditure Listing to February 26, 2019

That Cheques #2192190 to #2192561 and #1388, US cheques #219054 to #219064, direct deposits #201906003 to #201907078, and pre-authorized debits #2019203 to #2019235 in the amount of \$9,091,669.80 be approved.

CONFERENCE REPORTS

Andriana Tarasiuk, Teacher, R.F. Morrison School. Learning and the Brain, April 19 to 21, 2019 - New York, New York.

Conrad Datzkiw, Teacher, Maples Collegiate. National Science Teachers of America, March 15 to 18, 2018 - Atlanta, Georgia.

Erina Risbey, Teacher, Riverbend Community School. American Orff Schulwerk Association National Conference 2018, November 7 to 10, 2018 - Cincinnati, Ohio.

Irene Waplak, Teacher, H.C. Avery School. American Council of Teaching Foreign Languages, November 16 to 18, 2018 - New Orleans, Louisiana.

Jenna Firth, Teacher, A.E. Wright. Indspire National Gathering: *Transforming Education through Reconciliation*, November 7 to 9, 2018 - Edmonton, Alberta.

Kathleen German, Speech/Language Clinician, ECSS. American Speech-Hearing Association, November 8 to 11, 2017 - Los Angeles, California.

Karen Sansregret, Speech/Language Clinician, ECSS. American Speech-Hearing Association, November 8 to 11, 2017 - Los Angeles, California.

Lori Wiebe, Teacher, O.V. Jewitt Community School. American Orff Schulwerk Association National Conference, November 7 to 10, 2018 - Cincinnati, Ohio.

Marissa Gunn, Speech/Language Clinician, ECSS. American Speech-Hearing Association, November 8 to 11, 2017 - Los Angeles, California.

Tracey Baker, Teacher, Edmund Partridge School. Learning and the Brain, February 15 to 17, 2018 - San Francisco, California.

Weena Parbhakar, Teacher, H.C. Avery School. American Council of Teaching Foreign Languages, November 16 to 18, 2018 - New Orleans, Louisiana.

Zorianna Faseruk, Teacher, H.C. Avery School. American Council of Teaching of Foreign Languages, November 16 to 18, 2018 - New Orleans, Louisiana.

Jennifer Lamoureux, Vice-Principal, Riverbend School. Resilience, Recovery and Relationship, November 21 to 23, 2018 - Winnipeg.

CORRESPONDENCE

- Alan Campbell, President, Manitoba School Boards Association. Review Consultations.
- CUPE 731. Executive update February 9, 2019.
- Justin Rempel, Labour Relations Consultant, Manitoba School Boards Association. MUST Fund February 2019 reimbursements.
- Justin Rempel, Labour Relations Consultant, Manitoba School Boards Association. Teacher term position converting to permanent.
- Josh Watt, Executive Director, Manitoba School Boards Association.
 Board Chairs meeting with the Minister change of date and time.
- David Yeo, Executive Director, Manitoba Education and Training.
 Adjustments to the financial compensation provided to Trustees.
- James Ralko, Eckler Consultant & Actuaries. Application to be exempt from contributions to the MSBA Pension Plan for non-teaching employees due to religious reasons or enrolled as a full-time student.
- Michael Willcock, D'Arcy & Deacon. Purchase of 1288 Templeton Avenue and 1340 Templeton Avenue.
- M. Lemoine, City Clerk, City of Winnipeg. Subdivision and Rezoning of 1288 and 1340 Templeton Avenue.
- Wayne Shimizu, Secretary-Treasurer, Seven Oaks School Division.
 Letter of intent to Parkwest Projects Ltd. for the New Templeton School.
- River East Transcona School Division. Assistant Superintendent, Human Resources job posting.
- Literacy and Numeracy In Manitoba: Setting the Context. Findings from the January 2018 Provincial Summit on Literacy and Numeracy.
- Manitoba Teachers' Society. Notice of premium rate increase.
- Alan Campbell, President, Manitoba School Boards Association.
 Proportionate rebate to all divisions of balance regarding reserve fund.
- Alan Campbell, President, Manitoba School Boards Association.
 Seven Oaks School Division to receive \$8,654.96 from Manitoba School Boards Association restricted net assets.
- Kelvin Goertzen, Minister, Education and Training. Division funding and limiting 2019/2020 school year tax increase to two percent.
- Tom Simms, Executive Director, Community Education Development Association. State of Equity in Education Report.
- Verland Force, Assistant Superintendent, Student Services. Thank you to Lion Members Evelyn Myskiw, Bill Myskiw, Mike Janssen, Frank Anderson and Pat Wight for providing vision screening to Kindergarten to Grade 1 students.
- Josh Watt, Executive Director, Manitoba School Boards Association.
 Editorial Keep Education Decisions Local.
- Ross Meacham, Principal, Margaret Park School. Josh Bergmann (teacher) and a group of students invited to sing original song at the Jordan's Principle Forum. The song was part of Margaret Park's Canada 150 project.
- Manitoba School Boards Association. CPI Update January 2019.
- Government of Manitoba, News Release. Increase in international student enrolment.

CORRESPONDENCE

- Randy Stankewich, Manitoba Education and Training. September 30, 2018
 Enrolment Report www.edu.gov.mb.ca/k12/finance/scho enrol
- Manitoba School Boards Association. e-bulletin February 27, 2019.
- Manitoba School Boards Association. Safety Preparations and Requirements before Student Work Experiences.
- River East Transcona Report to the Community 2017-2018.
- River East Transcona Reporting & Planning for Student Success 2017-2019.
- Lydia Hedrich. Thank you card to the Board of Trustees.

ADJOURNMENT

The meeting was adjourned at 9:13 p.m.

Edward Floszay Chairperson

Wayne Shimizu Secretary-Treasurer