

**MINUTES OF THE REGULAR BOARD MEETING OF THE BOARD OF TRUSTEES OF THE SEVEN OAKS SCHOOL DIVISION HELD ON MONDAY, MARCH 3, 2025 AT 6:36 P.M., AT THE BOARD OFFICE, 830 POWERS STREET, WINNIPEG, MANITOBA.**

---

<b>PRESENT</b>	Edward Ploszay	Chair
	Greg McFarlane	Vice-Chair
	Diane Cameron	Trustee
	Derek Dabee	Trustee
	Teresa Jaworski	Trustee
	Evan Krosney	Trustee
	Richard Sawka	Trustee
	Maria Santos	Trustee
	Tiffany Winchar	Trustee
<b>IN ATTENDANCE</b>	Tony Kreml	Superintendent
	Jennifer West	CFO/Secretary-Treasurer
	Sherri Denysuik	Assistant Superintendent
	Jennifer Hughes	Assistant Superintendent
	Heather Marks	Assistant Superintendent
	Jennifer McGowan	Assistant Superintendent
	Chris Kwan	Assistant Secretary-Treasurer
	Tamara Prociuk	Executive Assistant

---

*Trustee Ploszay in the Chair.*

The meeting was called to order at 6:36 p.m.

**CFO/Secretary-Treasurer Jennifer West**

"I would like to begin by acknowledging that the Seven Oaks School Division is located on Treaty One lands, the original territories of the Anishinaabeg, Inninew, Anish-Inninew, Dakota, Dene Nations, and the homeland of the Red River Métis. We proudly acknowledge our role in the many relationships that make up our home and commit to a spirit of reconciliation for the future."

**APPROVAL OF THE MINUTES**

Krosney / Winchar

Approved the minutes of the Regular Board Meeting of Tuesday, February 18, 2025.

**CARRIED**

**24-071 Approval of the Agenda**

Dabee / Santos

That the Board adopt the agenda for this meeting as amended.

**CARRIED**

**SUPERINTENDENTS' REPORT**

The following matter was received as information.

- Vehicle Traffic Concerns

## **ADMINISTRATIVE REPORT**

### **24-072 Administrative Report**

Jaworski / Krosney

That the Administrative Report be approved.

**CARRIED**

- **Parkwest Projects Ltd. Invoice No. EMP-NS-COP#10**

That Invoice No. EMP-NS-COP#10 toward the New K-8 School (Prec. F - Aurora) in the amount of \$1,203,109.27 be paid to Parkwest Projects Ltd.

- **Parkwest Projects Ltd. Invoice No. EMP-NS-HDBK#10**

That the 7.5% Statutory Holdback on Certificate of Payment No. EMP-NS-COP#10 toward the New K-8 School (Prec. F - Aurora) in the amount of \$92,131.39 be held for future payment to Parkwest Projects Ltd. upon expiry date of the holdback period and satisfactory lien search.

- **Parkwest Projects Ltd. Invoice No. EMP-NS-HDBK-CR**

That the 7.5% Statutory Holdback on Certificate of Payment No. EMP-NS-COP#10 toward the New K-8 School (Prec. F - Aurora) in the amount of - \$9,531.13 be held for future payment to Parkwest Projects Ltd. upon expiry date of the holdback period and satisfactory lien search.

- **Energy Network Services Inc. Invoice No. EP-LED-GST-RLS**

That Invoice No. EP-LED-GST-RLS for the GST of \$2,164.54 on the Statutory Holdback release for the Expanded Capital Projects - FY21 be paid to Energy Network Services Inc.

- **Intertek Testing Services NA Ltd. Invoice No. 410121**

That Invoice No. 410121 toward the New K-8 School (Prec. F - Aurora) in the amount of \$42.00 be paid to Intertek Testing Services NA Ltd.

## **ITEMS OF INFORMATION**

The following was received as Items of Information.

- Maples Collegiate – Trip to Brampton, ON
- Maples Met – Trip to Harvest Moon, Clearwater, MB
- Celebrating Maples Collegiate
- Just Elections – Proposed Provincial Legislation – November 2024
- Garden City Collegiate – Trip to Europe, 2027

## **CORRESPONDENCE**

- Manitoba School Boards Association - E-News February 19, 2025
- Manitoba School Boards Association - Highlights Feb 10, 2025
- Manitoba School Boards Association - 2025 Convention Resolutions and Special Business PKG
- Manitoba School Boards Association - CPI and unemployment rates, January 2025.
- Manitoba School Boards Association – 2024-25 Trustee Indemnity Survey - Final

**24-073 Moved to Committee of the Whole at 7:08 p.m.**

Sawka / Dabee

That the Board move into Committee of the Whole.

**CARRIED***Trustee McFarlane in the Chair.***COLLECTIVE BARGAINING**

CFO/Secretary-Treasurer Jennifer West reported on upcoming CUPE meeting date.

**SUPERINTENDENTS' REPORT**

The following matters were received as information.

- Maples Collegiate Update
- 2025-2026 Divisional Budget

**PERSONNEL REPORT****24-074 Personnel Report**

Dabee / Jaworski

That the Personnel Report be ratified.

**CARRIED****SUPERINTENDENTS' PERSONNEL REPORT****ADMINISTRATIVE RETIREMENT**

David Ingram gave notice of intent to retire effective June 27, 2025.

**TEACHER APPOINTMENT**

Amrit Basi has been appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective February 18, 2025 to June 27, 2025.

Taranjeet Chahal has been appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective February 13, 2025 to March 28, 2025.

Dwayne Flatt has been appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective February 25, 2025 to June 27, 2025.

Brooke Kasdorf has been appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective February 20, 2025 to June 17, 2025.

Victoria McIntosh has been appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective February 18, 2025 to March 28, 2025.

**TEACHER MATERNITY/PARENTAL LEAVE**

Chloe Plamondon was granted maternity/parental leave effective April 7, 2025 to October 16, 2026.

**PERSONNEL REPORT, continued****TEACHER RETIREMENT**

Sheri Ingram gave notice of intent to retire effective June 27, 2025.

Jennifer Erickson gave notice of intent to retire effective December 19, 2025.

Gabrielle Legare gave notice of intent to retire effective June 30, 2025.

**TEACHER RESIGNATION**

Kirsten Dozenko gave notice of intent to resign effective June 27, 2025.

**CLINICIAN MATERNITY/PARENTAL LEAVE**

Tonya Rath was granted maternity/parental leave effective May 12, 2025 to February 8, 2026.

**CLINICIAN RETIREMENT**

Cindy Yusim gave notice of intent to retire effective June 27, 2025.

**EDUCATIONAL ASSISTANT APPOINTMENT**

Tara Cruickshank has been appointed to a full-time (6.50 hours per day) Permanent Educational Assistant position effective October 23, 2024.

**EDUCATIONAL ASSISTANT MATERNITY/PARENTAL LEAVE**

Kirsten Gooding was granted maternity/parental leave effective April 7, 2025 to March 22, 2026.

**EDUCATIONAL ASSISTANT RETIREMENT**

Lea Barraquio gave notice of intent to retire effective June 27, 2025

Cynthia Chrol gave notice of intent to retire effective June 27, 2025

Sandra Condie gave notice of intent to retire effective October 31, 2025

**ADMINISTRATIVE ASSISTANT RETIREMENT**

Angela Williams gave notice of intent to retire effective May 22, 2025.

**CUSTODIAN RETIREMENT**

Perry Jeromin gave notice of intent to retire effective June 27, 2025.

Sokal Jacek gave notice of intent to retire effective December 31, 2025.

**PERSONNEL REPORT, continued****TRANSPORTATION RETIREMENT**

Curtis Brisky gave notice of intent to retire effective June 30, 2025.

Lyle Jeffery gave notice of intent to retire effective February 28, 2025

Michael Goring gave notice of intent to retire effective June 30, 2025.

Tracey Sitarz gave notice of intent to retire effective June 27, 2025.

**MAINTENANCE RETIREMENT**

Gregory Shupenia gave notice of intent to retire effective December 31, 2025.

**SUBSTITUTE TEACHER CONTRACTS 2024-2025**

The following teachers have been appointed to a Substitute Teacher contract effective 2024- 2025 school year:

Saniya Mehra  
Kader Ouattara

**SUPERINTENDENTS' PERSONNEL REPORT MOTION**

Rescinded Motion # 24-070

Sandra Condie gave notice of intent to retire effective January 30, 2026.

**SUPERINTENDENTS' REPORT**

The following matters were received as information.

- Maples Collegiate Update
- 2025-2026 Draft Divisional Budget

**TRUSTEE ENQUIRIES**

- Trustee Jaworski
- Trustee Santos


*Trustee Ploszay in the Chair.*

**ADJOURNMENT**

The meeting was adjourned at 8:16 p.m.



\_\_\_\_\_  
Edward Ploszay  
Chairperson



\_\_\_\_\_  
Jennifer West  
CFO/Secretary-Treasurer