

MINI-MINUTES

March 24, 2025, Special Board Meeting

April 7, 2025, Regular Board Meeting

Edward Ploszay, Board Chair

"I would like to begin by acknowledging that the Seven Oaks School Division is located on Treaty One Lands, the original territories of the Anishinaabeg, Inninew, Anish-Inninew, Dakota, Dena Nations, and the homeland of the Red River Métis. We proudly acknowledge our role in the many relationships that make up our home and commit to a spirit of reconciliation for the future."

March 24, 2025 Mini Minutes

APPROVED

- That Promissory Note No. LTPS0780 for the purpose of borrowing the sum of \$152,600 Dollars, along with the accompanying Security Agreement be signed by the Board Chair and Secretary-Treasurer.

April 7, 2025 Mini Minutes

MINUTE OF SILENCE

The Board observed a minute of silence for the recent passing of Adair Warren, former Seven Oaks Administrator.

PRESENTATION

6:05pm – Regan Lillie & Dustin Unrau, Teachers from H.C. Avery

- Middle Years Cultural Exploration

RECEIVED AS INFORMATION

- Collective Bargaining
- 2025-2026 Divisional Calendar
- 2025-2026 Board Calendar
- Just Elections – Proposed Provincial Legislation
- Upcoming meeting with Minister Schmidt
- School Bus Eligibility 2025-2026
- Trustee Enquiries
- Personnel Matters
- 2024-2025 Board Calendar

APPROVED

- That By-Law No. 2-2025 for the borrowing of monies for current operating purposes be given first reading.

ADMINISTRATIVE REPORT

- Prairie Architects Inc. Invoice No. 7497
That Invoice No. 7497 toward the New K-8 School (Prec. F - Aurora) in the amount of \$25,495.40 be paid to Prairie Architects Inc.

- Parkwest Projects Ltd. Invoice No. EMP-NS-COP#11
That Invoice No. EMP-NS-COP#11 toward the New K-8 School (Prec. F - Aurora) in the amount of \$1,075,655.42 be paid to Parkwest Projects Ltd.
- Parkwest Projects Ltd. Invoice No. EMP-NS-HDBK#11
That the 7.5% Statutory Holdback on Certificate of Payment No. EMP-NS-COP#11 toward the New K-8 School (Prec. F - Aurora) in the amount of \$83,062.20 be held for future payment to Parkwest Projects Ltd. upon expiry date of the holdback period and satisfactory lien search.
- MCW Consultants Ltd. Invoice No 70769
That Invoice No. 70769 toward the EP Boiler Replacement in the amount of \$4,605.30 be paid to MCW Consultants Ltd.
- Landmark Planning & Design Inc. Invoice No. 8908
That Invoice No. 8908 toward the Meadowlands (WSP) - Land in the amount of \$189.00 be paid to Landmark Planning & Design Inc.
- Landmark Planning & Design Inc. Invoice No. 9793
That Invoice No. 9793 toward the Meadowlands (WSP) - Land in the amount of \$212.63 be paid to Landmark Planning & Design Inc.
- HTFC Inc. Invoice No. 23062-3
That Invoice No. 23062-3 toward the New K-8 School (Prec. F - Aurora) in the amount of \$656.25 be paid to HTFC Inc.
- Parkwest Projects Ltd. Invoice No. EMP-NS-COP#12
That Invoice No. EMP-NS-COP#12 toward the New K-8 School (Prec. F - Aurora) in the amount of \$893,296.11 be paid to Parkwest Projects Ltd.
- Parkwest Projects Ltd. Invoice No. EMP-NS-HDBK#12
That the 7.5% Statutory Holdback on Certificate of Payment No. EMP-NS-COP#12 toward the New K-8 School (Prec. F - Aurora) in the amount of \$68,980.39 be held for future payment to Parkwest Projects Ltd. upon expiry date of the holdback period and satisfactory lien search.
- Crosier Kilgour & Partners Ltd. Invoice No. 103212
That Invoice No. 103212 toward the New K-8 School (Prec. F - Aurora) in the amount of \$1,155.00 be paid to Crosier Kilgour & Partners Ltd.
- MCW Consultants Ltd. Invoice No. 71032
That Invoice No. 71032 toward the EP Boiler Replacement in the amount of \$18,421.20 be paid to MCW Consultants Ltd.
- Expenditure Listing to April 6, 2025
"That cheques #2250696 to #2251379 and #1739 to #1761, US cheques #225036 to #225064, direct deposits #202504738 to #202508441, and pre-authorized debit #2025146 to #2025298 in the amount of \$63,514,314.45 be approved."
- Account Summary as of February 28, 2025

CONFERENCE REPORTS

- Aaron Millar Usiskin - Maples – National Council of Teachers of Mathematics Annual Meeting - Chicago, IL, Sept 25-28, 2024
- Alice Sherwin - James Nisbet – Take Me Outside Conference - Banff, AB - May 9-11, 2024
- Andrew Hildebrandt - Maples – National Council of Teachers of Mathematics Annual Meeting - Chicago, IL - Sept 25-28, 2024

- Anita Annwell - Garden City – National Council of Teachers of English - Boston, MA - Nov 21-24, 2024
- Cindy Yusim - Margaret Park – Annual Conference on Advancing School Mental Health - Orlando, FL - Dec 5-7, 2024
- Dinis Prazeres - ERR – Future of Education Technology Conference - Orlando, FL - Jan 14-17, 2025
- Jason Allard - Maples – National Council of Teachers of Mathematics Conference - Chicago, IL - Sept 25-28, 2024
- Kathy Remillard - Garden City – Gold Medal Squared - Scottsdale, AZ - Dec 6-8, 2024
- Kewal Singh Kaler - Amber Trails – Future of Education Technoligy Conference - Orlando, FL, Jan 14-17, 2025
- Kim Pereira - OV Jewitt – Gold Medal Squared - Scottsdale, AZ - Dec 6-8, 2024
- Lindsay Brown – National Council of Teachers of English - Boston, MA - Nov 21-24, 2024
- Lisa Wicklund Whiteside - Garden City – National Council of Teachers of English - Boston, MA - Nov 21-24, 2024
- Lyana Hoydalo - Maples – Annual Conference on Advancing School Mental Health - Orlando, FL - Dec 5-7, 2024
- Lyndsay Christianson - Collicutt – Plain Talk About Literacy - New Orleans, LA - Feb 12-14, 2025
- Matthew Turner - Amber Trails – Future of Education Conference - Orlando, FL - Jan 14-17, 2025
- Michael Pohorily - West Kildonan – Future of Education Technology - Orlando, FL - Jan 14-17, 2025
- Narissa Manabat - Toronto, ON – Geneva Centre Autism Symposium - Oct 30-Nov 1, 2024
- Natalie Koes - Garden City – National Council of Teachers of English Annual Convention - Boston, MA - Nov 21-24, 2024
- Rachel Cooper - Maples Collegiate – Learning and the Brain - Apr 18-20, 2024
- Ralph Abetria - Maples - National Council of Teachers of Mathematics Conference - Chicago, IL - Sept 25-28, 2024
- Ramandeep Bassi - Maples – Summer Global Education Conference - Riverside, CA - Aug 8 -9, 2024
- Rob Richmond - Maples – National Council of Teachers of English - Boston, MA - Nov 21-24, 2024
- Romana Suchy - RF Morrison – Take Me Outside Conference - Banff, AB - May 9-11, 2024
- Scott Main - Margaret Park – Future of Education Technology Conference - Orlando, FL - Jan 14-17, 2025
- Suchitra Malhi - Garden City – National Council of Teachers of English - Chicago, IL - Sept 25-28, 2024

CORRESPONDENCE

- Manitoba School Boards Association - E-News March 19, 2025
- Manitoba School Boards Association - 2025 Convention Resolutions and Special Business – REVISED

- Manitoba School Boards Association – CPI and Unemployment February 2025
- Email – Books in our Libraries

PERSONNEL REPORT

SUPERINTENDENTS' PERSONNEL REPORT

Administrative Retirement

Thomas Gross gave notice of intent to retire effective February 1, 2026.

Administrative Resignation

Aneil Bahadoosingh gave notice of intent to resign effective June 27, 2025.

Director of Information Technology Appointment

Johannes Bien was appointed to the position of Director of Information Technology effective May 1, 2025

Teacher Appointment

The following teachers have been appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective April 7, 2025 to June 27, 2025:

- Paulene Bolisay
- Hanen Grira
- Ines Kacem
- Kelsey Malcolm
- Walid Satouti
- Sanae Tassi

Raven Guzman has been appointed to a full-time (1.00) Limited Teacher-General (Indefinite Term) contract effective March 3, 2025.

Joshua Basman has been appointed to a part-time (0.50) Limited Teacher-General (Indefinite Term) contract effective April 7, 2025.

Nyree Bridgman has been appointed to a full-time (1.00) Limited Teacher-General (Indefinite Term) contract effective March 27, 2025.

Lawrentha Iduozee has been appointed to a part-time (0.67) Limited Teacher-General (Term) contract effective February 24, 2025 to June 27, 2025.

Veena Kaler has been appointed to a full-time (1.00) Limited Teacher-General (Indefinite Term) contract effective March 6, 2025.

Dana Kapoostinsky has been appointed to a full-time (1.00) Limited Teacher-General (Indefinite Term) contract effective April 7, 2025.

Darnell Magarro has been appointed to a part-time (0.33) Limited Teacher-General (Term) contract effective March 12, 2025, to June 27, 2025.

Kaitlynn Nachtigall has been appointed to a full-time (1.00) Limited Teacher-General (Indefinite Term) contract effective February 6, 2025.

Phillip Sousa has been appointed to a full-time (1.00) Limited Teacher-General (Indefinite Term) contract effective February 28, 2025.

Mike Stoyko has been appointed to a full-time (1.00) Limited Teacher-General (Indefinite Term) contract effective April 7, 2025.

The following teachers have been appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective September 2, 2025 to June 30, 2026:

- Adjo Awity
- Paulene Bolisay
- Shaun Bright
- Matthew Cardinal
- Alyssa Denysuik
- Sandesh Fernandez
- Emily Gayleard
- Hanen Grira
- Alexis Kouadio
- Jenna Myskiw
- Kader Ouattara
- Walid Satouti
- Sanae Tassi

Kouadio Lingue has been appointed to a full-time (1.00) Teacher-General (Permanent) contract effective September 2, 2025.

Teacher Leave of Absence

- Christina Cavell was granted a full-time (1.00) personal leave of absence effective September 4, 2029 to June 28, 2030.
- Britt Hainstock was granted a full-time (1.00) personal leave of absence effective September 4, 2029 to June 28, 2030.
- Joelle Le was granted a full-time (1.00) personal leave of absence effective January 1, 2030 to June 28, 2030.
- Nikki Neufeld was granted a full-time (1.00) personal leave of absence effective September 4, 2029 to June 28, 2030.

Teacher Resignation

- Gloria Barker gave notice of intent to resign effective June 30, 2025.
- Suzana Friesen gave notice of intent to resign effective June 27, 2025.
- Lane Gibson gave notice of intent to resign effective June 27, 2025.
- Derek Kun gave notice of intent to resign effective June 27, 2025.
- Amanda Normand-Telenko gave notice of intent to resign effective June 27, 2025.
- Stacy Stockton gave notice of intent to resign effective June 27, 2025.
- Cuong Tang gave notice of intent to resign effective June 27, 2025.
- Lindsay Weppler gave notice of intent to resign effective June 27, 2025.

Clinician Resignation

- Daniel Buchanan gave notice of intent to resign effective June 27, 2025.
- Angela Rajfur gave notice of intent to resign effective June 27, 2025.

Educational Assistant Retirement

- Dawn Basso gave notice of intent to retire effective December 31, 2024.

- Penny Folster gave notice of intent to retire effective June 27, 2025.

Custodian Retirement

- Jacek Sokal gave notice of intent to retire effective June 30, 2026.

Transportation Retirement

- Ken Dvorak gave notice of intent to retire effective December 31, 2025.
- Christopher Szturm gave notice of intent to retire effective December 31, 2025.

Settlement Services Appointment

The following have been appointed to a full-time (1.00) settlement services position effective April 1, 2025:

- Amanjeet Dhaliwal
- Tara McLeod

Substitute Teacher Contracts 2024-2025

The following teachers have been appointed to a Substitute Teacher contract effective 2024- 2025 school year:

- | | |
|---------------------|--------------------------|
| • Ola Adeyemo | • Gurmeet Kaur |
| • Glendalyn Biay | • Harpreet Kaur |
| • Paulene Bolisay | • Kanika Kohli |
| • Shaun Bright | • Sian Leonard |
| • Elizabeth Calzo | • Ian Martens |
| • Cindy Carnero | • Constantin Mouafo |
| • Kiran Chouhan | • Camille Pineda |
| • Rhianna Cohen | • Anika Rizwan |
| • Paul Duncan | • Victoria Rocha-Spraggs |
| • Colin Fraser | • Walid Satouti |
| • Madly Friesen | • Sanae Tassi |
| • George Gibson, | • Aruba Walia |
| • Hanen Grira | • Samantha Ward |
| • Juliana Jarmoszko | • Kandis Watt-Clark |
| • Ines Kacem | • Petra Welsh |
| • Chandandeep Kaur | |

Superintendents' Personnel Report Motion

Rescinded Motion # 24-074

Cynthia Chrol gave notice of intent to retire effective June 27, 2025

Rescinded Motion # 24-074

Sokal Jacek gave notice of intent to retire effective December 31, 2025.