

# MINI-MINUTES

March 23, 2026, Special Board Meeting

April 6, 2026, Regular Board Meeting

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## March 23, 2026 Mini-Minutes

### APPROVED

- That Promissory Note No. LTPS0873 for the purpose of borrowing the sum of \$241,900.00 Dollars, along with the accompanying Security Agreement be signed by the Board Chair and Secretary-Treasurer.

## April 6, 2026 Mini-Minutes

### *Trustee, Teresa Jaworski*

*"I would like to begin by acknowledging that the Seven Oaks School Division is located on Treaty One Lands, the original territories of the Anishinaabeg, Inninew, Anish-Inninew, Dakota, Dena Nations, and the homeland of the Red River Métis. We proudly acknowledge our role in the many relationships that make up our home and commit to a spirit of reconciliation for the future."*

### MINUTE OF SILENCE

The Board observed a minute of silence for the recent passing of Sonia Szelemej, a substitute administrative assistant who had worked in the division since 2017.

### PRESENTATION

6:05pm      Women's Suffrage  
                 Althea Joaquin, Seven Oaks Met Student

### APPROVED

- By-Law No. 2-2026 for the borrowing of monies for current operating purposes be given first reading.

### RECEIVED AS INFORMATION

- Seven Oaks Met School – Trip to Costa Rica
- eScribe – Board Agenda System
- Divisional Update – Daycare Catchments
- Football Field Update

### ADMINISTRATIVE REPORT

#### HTFC Inc. Invoice No. 25077-1

That Invoice No. 25077-1 toward the West St. Paul School Year Enhancements in the amount of \$819.00 be paid to HTFC Inc.

#### A&B Mechanical Ltd. Invoice No. SBO-BOIL-COP#6

That Invoice No. SBO-BOIL-COP#6 toward the Board Office Boiler Replacement in the amount of \$13,987.04 be paid to A&B Mechanical Ltd.

#### A&B Mechanical Ltd. Invoice No. SBO-BOIL-HDBK#6

That the 7.5% Statutory Holdback on Certificate of Payment No. SBO-BOIL-COP#6 toward the Board Office Boiler Replacement in the amount of \$1,012.58 be held for

future payment to A&B Mechanical upon expiry date of the holdback period and satisfactory lien search.

Parkwest Projects Ltd. Invoice No. EMP-NS-COP#24

That Invoice No. EMP-NS-COP#24 toward the New K-8 School (Prec. F - Aurora) in the amount of \$1,138,696.37 be paid to Parkwest Projects Ltd.

Parkwest Projects Ltd. Invoice No. EMP-NS-HDBK#24

That the 7.5 % Statutory Holdback on Certificate of Payment No. EMP-NS-COP#24 toward the New K-8 School (Prec. F Aurora) in the amount of \$87,930.22 be held for future payment to Parkwest Projects Ltd. upon expiry date of the holdback period and satisfactory lien search.

HTFC Inc. Invoice No. 23062-5

That Invoice No. 23062-5 toward the New K-8 School (Prec. F Aurora) in the amount of \$2,539.69 be paid to HTFC Inc.

HTFC Inc. Invoice No. 25077-2

That Invoice No. 25077-2 toward the West St. Pau Yard Enhancements in the amount of \$3,281.20 be paid to HTFC Inc.

Expenditure Listing to March 31, 2026

“That cheques #2260999 to #2261136, US cheques #226064 to #226083, manual cheques #1863 to #1872, direct deposits #202607432 to #202608305, and pre-authorized debit #2026225 to #2026253, in the amount of \$12,423,390.65 be approved.”

## **CONFERENCE REPORTS**

- Adrienne Zajac – West Kildonan - 2026 NAEA National Convention, Chicago, IL
- Arlie Harnett – Templeton - ACPI, Banff, AB - Nov. 13-15, 2025
- Babita Bisht – Garden City - ACPI, Banff, AB - Nov 14-15, 2025
- Belén Uehara-Londono – Garden City - ACPI, Banff, AB - Nov 14-15, 2025
- Cathy Foy - OV Jewitt - BPIC - Richmond, BC - Dec. 8-10, 2025
- Dana Crawford – Constable Finney - AI in Edu. San Francisco, CA - Feb 13-15, 2026
- Debbie Cormier – RF Morrison - BPIC - Richmond, BC - Dec. 8-10, 2025
- Geneviève Sprenger – Constable Finney - ACPI, Banff, AB - Nov 13-15, 2025
- Heather Campbell – Constable Finney - AI in Edu. San Francisco, CA - Feb 13-15, 2026
- Heather Krieger – Garden City - ACPI, Banff, AB - Nov. 13-15, 2025
- Jean-Paul Ngué – ÉRR - ACPI, Banff, AB - Nov 13-15, 2025
- Kayla Tretiak – Templeton - ACPI Banff, AB - Nov 13-15, 2025
- Le Ngo – Garden City - ACPI, Banff, AB - Nov 13-15, 2025
- Lina Arruda – Garden City - AASA Nat. Conf, Nashville, TN - Feb 12-14, 2026
- Melissa Francis – Templeton - ACPI - Banff, AB - Nov 13-15, 2025
- Niall McFadyen – Exchange Met - Connexus Conf., Ottawa, ON - Jan 26-28, 2026
- Rachel Neil – Riverbend - WAVAS 2025 - Ottawa, ON - Aug 11-14, 2025
- Suzy Ngue – Leila North - ACPI - Banff, AB - Nov 13-15, 2025
- Tanya Quintana – Constable Finney - AI in Edu. - San Francisco, CA - Feb 13-15, 2026

## **CORRESPONDENCE**

Manitoba School Boards Association - Executive Highlights Feb 9, 2026

Manitoba School Boards Association - Treaty Education Workshop

Manitoba School Boards Association – March 11 MSBA E-Bulletin

Manitoba School Boards Association - Slip and Fall Prevention - English & French

Manitoba School Boards Association - Updated CPI and Unemployment Rates, February 2026.

Manitoba School Boards Association - March 25 MSBA E-Bulletin

Winnipeg Free Press – Education taxes not a “hot mess”

Joanne Zuk – Leaving the board better than you found it

## **PERSONNEL REPORT**

### **SUPERINTENDENTS' PERSONNEL REPORT**

#### **Administrative Appointment**

Theresa Hass-Speirs has been appointed as an acting Vice-Principal full-time (1.00) for an Indefinite term at Maples Collegiate effective April 6, 2026.

#### **Administrative Resignation**

Shelby McNish gave notice of intent to resign as Director of Seven Oaks Adult Learning Centre effective June 30, 2026.

#### **Teacher Appointment**

Chery Ann Cervantes has been appointed to a full-time (1.00) Limited Teacher General (Term) contract effective April 6, 2026 to June 19, 2026.

Gilbert Gonio has been appointed to a full-time (1.00) Limited Teacher General (Term) contract effective April 6, 2026 to May 8, 2026.

Shareshtha Gupta has been appointed to a full-time (1.00) Limited Teacher General (Term) contract effective April 6, 2026 to June 30, 2026.

Hamza Hamali has been appointed to a full-time (1.00) Limited Teacher General (Term) contract effective May 1, 2026 to June 30, 2026.

Hanene Naji has been appointed to a full-time (1.00) Limited Teacher General (Term) contract effective April 16, 2026 to June 30, 2026.

Valerie O'Leary has been appointed to a full-time (1.00) Limited Teacher General (Term) contract effective February 17, 2026 to March 27, 2026.

Paul Olson has been appointed to a full-time (1.00) Limited Teacher General (Term) contract effective April 6, 2026 to May 1, 2026.

Geeta Persaud has been appointed to a full-time (1.00) Limited Teacher General (Term) contract effective April 6, 2026 to May 15, 2026.

### **Teacher Leave of Absence**

The following teachers were granted a part-time (0.33) leave of absence effective September 8, 2026 to June 30, 2027:

Barbara Gajda  
Stacey Kwiatkowski  
Suzy Martins

The following teachers were granted a part-time (0.50) leave of absence effective September 8, 2026 to June 30, 2027:

Joshua Bergmann  
Asifa Bokhari  
Erin Brett  
Monica Gill  
Jasmine Goyal  
Linda Guest  
Maribeth Tabanera

The following teachers were granted a full-time (1.00) leave of absence effective September 8, 2026 to June 30, 2027:

Jodyne Koch  
Zoya Kostetsky  
Robert Page  
Niki Simard  
Sandra Smith  
Britt Stromberg  
Garrett Sutton

Samir Hathout was granted a full-time (1.0) leave of absence from September 8, 2026 to January 29, 2027.

### **Teacher Retirement**

Kenneth Blackner gave notice of intent to retire effective February 28, 2027.

Kimberley Crass gave notice of intent to retire effective December 31, 2026.

### **Teacher Resignation**

Louise Budworth gave notice of intent to resign effective June 30, 2026.

Kai Chochinov gave notice of intent to resign effective June 30, 2026.

Kirstie Jonasson gave notice of intent to resign effective March 27, 2026.

Daniel Militano gave notice of intent to resign effective March 26, 2026.

Employee #2102733 gave notice of intent to resign effective June 30, 2026.

### **Educational Assistant Retirement**

Maria Cullum gave notice of intent to retire effective December 31, 2026.

Donna McDonald gave notice of intent to retire effective December 31, 2026.

**Library Technician Retirement**

Benoit Grise gave notice of intent to retire effective March 18, 2026.

**Transportation Retirement**

David Cook gave notice of intent to retire effective June 30, 2026.

**Substitute Teacher Contracts 2025-2026**

The following have been appointed to a Substitute Teacher contract for 2025-2026 school year.

Amandeep Bhangoo  
Vikramjeet Brar  
Florencio Castillo  
Hamza Hamali  
Rachel Hamlin  
Sundus Iftikhar  
Rachel Schleicher  
Jaskaran Sidhu  
Sonu Sonu  
Stephanie Superle

**Superintendents' Personnel Report Motion**

Rescinded Motion # 25-071

David Cook gave notice of intent to retire effective December 31, 2026.