

**MINUTES OF THE REGULAR BOARD MEETING OF THE BOARD OF TRUSTEES OF THE SEVEN OAKS SCHOOL DIVISION HELD ON MONDAY, MARCH 11, 2024 AT 6:00 P.M., AT THE BOARD OFFICE, 830 POWERS STREET, WINNIPEG, MANITOBA.**

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<b>PRESENT</b>	Maria Santos	Chair
	Greg McFarlane	Vice-Chair
	Diane Cameron	Trustee
	Derek Dabee	Trustee
	Teresa Jaworski	Trustee
	Evan Krosney	Trustee
	Edward Ploszay	Trustee
	Richard Sawka	Trustee
	Tiffany Winchar	Trustee
<b>IN ATTENDANCE</b>	Tony Kreml	Superintendent
	Sherri Denysuik	Assistant Superintendent
	Jenny Hughes	Assistant Superintendent
	Heather Marks	Assistant Superintendent
	Jennifer McGowan	Assistant Superintendent
	Jennifer West	Secretary-Treasurer
	Clayton Bodkyn	Assistant Secretary-Treasurer
	Tamara Prociuk	Executive Assistant

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*Trustee Santos in the Chair.*

The meeting was called to order at 6:00 p.m.

**Trustee Tiffany Winchar**

"I would like to begin by acknowledging that the Seven Oaks School Division is located on Treaty One lands, the original territories of the Anishinaabeg, Inninew, Anish-Inninew, Dakota, Dene Nations, and the homeland of the Red River Métis. We proudly acknowledge our role in the many relationships that make up our home and commit to a spirit of reconciliation for the future."

**APPROVAL OF THE MINUTES**

Dabee / Winchar

Approved the minutes of the Regular Board Meeting of Monday, February 12, 2024.

**CARRIED**

**23-070 Approval of the Agenda**

Ploszay / Winchar

That the Board adopt the agenda for this meeting as amended.

**CARRIED**

**MINUTE OF SILENCE**

The Board will observe a minute of silence for the recent passing of retired Assistant Superintendent, Louise Evaschesen.

**PRESENTATION**

**6:05pm      Tech Hub**

Monica Gadsby, Tech Hub Coordinator with students Jameelah Conception, Kale Asperin & Aiden Desjarlais

**23-071 Board Policy Update****CARRIED**

McFarlane / Ploszay

That the Board approve the revised Policy #9 Code of Conduct

**SUPERINTENDENTS' REPORT**

The following matters were received as information.

- Budget Presentation Questions

**ADMINISTRATIVE REPORT****23-072 Administrative Report**

Jaworski / Dabee

That the Administrative Report be approved.

**CARRIED****Maples Met School - YMCA Youth Exchange Canada**

That the Board supports the Maples Met School to use funds provided by the division towards the transportation fees instead of the travel fees.

**HTFC Inc. Invoice No. 23062-2**

That Invoice No. 23062-2 toward the New K-8 School (Prec. F - Aurora) in the amount of \$1,386.00 be paid to HTFC Inc.\_

**HTFC Inc. Invoice No. 23062-1**

That Invoice No. 23062-1 toward the New K-8 School (Prec. F - Aurora) in the amount of \$3,703.88 be paid to HTFC Inc.

**Bonafide Construction Solutions Invoice No. COL-GR-COP#8**

That Invoice No. COL-GR-COP#8 toward the Collicutt Grooming Room in the amount of \$684.76 be paid to Bonafide Construction Solutions.

**Bonafide Construction Solutions Invoice No. SOL-GR-HDBK#8**

That the 7.5% Statutory Holdback on Certificate of Payment No COL-GR-COP#8 toward the Collicutt Grooming Room in the amount of \$52.88 be held for future payment to Bonafide Construction Solutions upon expiry of the holdback period and satisfactory lien search.

**Bonafide Construction Solutions Invoice No. COL-GR-GST-RLS**

That Invoice No. COL-GR\_GST-RLS for the GST of \$1,135.03 on the Statutory Holdback release for the Collicutt Grooming Room to be paid to Bonafide Construction Solutions.

**ADMINISTRATIVE REPORT, Continued**Landmark Planning & Design Inc. Invoice No. 8865

That Invoice No. 8865 toward the Precinct G Site Costs - Highland Pointe (K-8) in the amount of \$598.50 be paid to Landmark Planning & Design Inc.

Landmark Planning & Design Inc. Invoice No. 8829

That Invoice No. 8829 toward the Meadowlands (WSP) Land in the amount of \$283.50 be paid to Landmark Planning & Design Inc.

**NEW BUSINESS**

## Trustee Enquiries

- Trustee Dabee
- Trustee Jaworski

**23-073 Garden City Collegiate – Request to Travel**

Sawka / Winchar

That the Board supports the Garden City Collegiate trip to Montreal from April 19 – 21, 2024, paying the registration fee of \$250.00 per student.

**CORRESPONDENCE**

- Manitoba School Boards Association – Seven Oaks SD SSRR – Final Report
- Manitoba School Boards Association – School Trustees – Climate Caucus Handbook
- Manitoba Education and Early Childhood Learning – Immunization clinics at MB Schools
- Manitoba School Boards Association – e-news February 21, 2024
- Manitoba Education and Early Childhood Learning – Universally Accessible School Nutrition Program
- Manitoba School Boards Association – Manitoba Chess Championship
- Manitoba School Boards Association – The Canadian Olympic School Program, Destination Paris 2024!
- Manitoba School Boards Association – Updated CPI and Unemployment Rates, January 2024
- Manitoba School Boards Association – e-news March 6, 2024
- Manitoba School Boards Association – Stone soup March 11-17
- Manitoba School Boards Association – AERF Shawane Dagoiwin Call for Presentations

**23-074 Moved to Committee of the Whole at 7:26 p.m.**

Sawka / Ploszay

That the Board move into Committee of the Whole.

**CARRIED**

*Trustee McFarlane in the Chair.*

## **COLLECTIVE BARGAINING**

Trustee Ploszay and Trustee Dabee reported on developments with CUPE 731 and the provincial bargaining update arising from collective bargaining.

## **PERSONNEL REPORT**

### **23-075 Personnel Report**

Dabee / Jaworski

That the Personnel Report be ratified.

**CARRIED**

## **TEACHER APPOINTMENT**

Sarah West has been appointed to a full-time (1.00) Teacher-General (Permanent) contract effective February 26, 2024.

The following Teachers were appointed to a full-time (1.00) Teacher-General (Permanent) contract effective September 3, 2024:

- Theo Atati
- Tiana Beaudry
- Marco Desamero
- Marie Koffi
- Meagan Nenka
- Jean-Paul Ngue
- Dinis Prazeres
- Johanna Riley
- Rebecca Tomchak

The following have been appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective September 3, 2024 to June 30, 2025:

- Riley Allard
- Hannah Bolisay
- Annebelle Dragicevic
- Gabrielle Laliberte
- Kouadio Lingue
- Baudouin Mandan
- Camille Pineda
- Danika Thorvaldson
- Josh Warsylewicz

Sara Ermet has been appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective February 13, 2024 to June 28, 2024.

Shelby Juer has been appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective March 18, 2024 to June 28, 2024.

**PERSONNEL REPORT, Continued**

Nathan Kimball has been appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective February 5, 2024 to March 22, 2024.

Henry Marie has been appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective February 20, 2024 to March 22, 2024.

Chloe McLeod has been appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective April 1, 2024 to June 28, 2024.

Kelly Nguyen has been appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective March 11, 2024 to June 28, 2024.

Dion Palumbo has been appointed to a part-time (.25) Limited Teacher-General (Term) contract effective February 27, 2024 to March 21, 2024.

### **TEACHER LEAVE OF ABSENCE**

The Following teacher have been granted a full-time (1.00) personal leave of absence effective September 3, 2024 to June 30, 2025:

- Dave Arbez
- Anthony Fiorentino
- David Heinrichs
- Cuong Tang

The following teachers have been granted a part-time (.50) personal leave of absence effective September 3, 2024 to June 30, 2025:

- Joshua Bergmann
- Asifa Bokhari
- Erin Brett
- Megan Brett
- Jennifer Davenport
- Heidi Hanzmann Lashewicz
- Helen Lagace
- Jordan Laidlaw

Barbara Gajda was granted a part-time (.33) personal leave of absence effective September 3, 2024 to June 30, 2025.

David Law was granted a part-time (.40) personal leave of absence effective March 4, 2024 to April 26, 2024.

Hannah Obendoerfer was granted a part-time (.50) personal leave of absence effective October 4, 2024 to June 30, 2025.

Heidi Presingular was granted a full-time (1.00) personal leave of absence effective December 23, 2023 to March 5, 2024.

### **PERSONNEL REPORT, Continued**

Sarah West was granted a full-time (1.00) personal leave of absence effective February 26, 2024 to June 28, 2024.

### **TEACHER MATERNITY/PARENTAL LEAVE**

Crystal Cousins was granted maternity/parental leave effective May 3, 2024 to May 2, 2025.

Tim Friesen was granted parental leave effective May 27, 2024 to June 30, 2024.

Jessica Sobering was granted maternity/parental leave effective June 17, 2024 to June 13, 2025.

Jennifer Zaretski was granted maternity/parental leave effective April 1, 2024 to September 1, 2025.

### **TEACHER RETIREMENT**

Mark Leskiw gave notice of intent to retire effective June 28, 2024.

Barbara Warbanski gave notice of intent to retire effective June 28, 2024.

Wanda Works gave notice of intent to retire effective June 30, 2024.

### **TEACHER RESIGNATION**

Mark Roche gave notice of intent to resign effective June 30, 2024.

### **EDUCATIONAL ASSISTANT RETIREMENT**

David Force gave notice of intent to retire effective January 6, 2025.

Jasvir Ghuttura gave notice of intent to retire effective June 28, 2024.

Roberta Horrox gave notice of intent to retire effective June 28, 2024.

### **EXECUTIVE ASSISTANT – HUMAN RESOURCES APPOINTMENT**

Cheryl Brick was appointed to the position of Executive Assistant - Human Resources effective March 4, 2024.

### **ADMINISTRATIVE ASSISTANT RETIREMENT**

Penny Enokson gave notice of intent to retire effective June 28, 2024.

Sabyna Sawka gave notice of intent to retire effective June 28, 2024.

### **PERSONNEL REPORT, Continued**

Angela Williams gave notice of intent to retire effective January 3, 2025.

### **TRANSPORTATION APPOINTMENT**

Jose Cuevas have been appointed to a part-time (.50) permanent Bus Driver position effective February 12, 2024.

Shannon Rozmus have been appointed to a part-time (.50) permanent Bus Driver position effective February 20, 2024.

### **TRANSPORTATION RETIREMENT**

Lyle Jeffery gave notice of intent to retire effective December 31, 2024.

Teri Linski gave notice of intent to retire effective September 15, 2024.

### **CUSTODIAN MATERNITY/PARENTAL LEAVE**

Jason Sousa was granted parental leave effective March 20, 2024 to May 29, 2024.

### **SUPERINTENDENTS' PERSONNEL REPORT MOTION**

Rescinded Motion #20B-153:

Terminated the employment of Employee #2080727 effective August 30, 2022.

Rescinded Motion# 22-119

Heidi Presingular was granted a full-time (1.00) personal leave of absence effective December 23, 2023 to December 31, 2024.

### **SUBSTITUTE TEACHER CONTRACTS 2023-2024**

The following Teacher was appointed to a Substitute Teacher contract effective the 2023-2024 school year:

- Odelynn Gutierrez
- Nathan Kimball
- Fatumah Mbabaali
- Jenna Myskiw

### **SUPERINTENDENTS' REPORT**

- School Resource Officer Program
- Nutritional Funding Framework
- Staff Appreciation Thank You
- Trustee Enquiries – Trustee Krosney & Trustee Jaworski

**23-076 2024-2025 Budget**

Sawka / Dabee

That the Board approve a 2024-2025 operating budget of \$190,339,533 and a capital budget of \$15,191,350 and submit it to the Education Funding Branch.

**23-077 2024 Special Levies**

Jaworski / Cameron

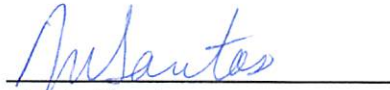
That the Board request the 2024 Special Levy funding from the municipalities as follows:

- \$58,701,794 – City of Winnipeg
- \$11,154,675 – Rural Municipality of West St. Paul
- \$510,296 – Rural Municipality of St. Andrews

*Trustee Santos in the Chair.*

**ADJOURNMENT**

The meeting was adjourned at 8:28 p.m.



Maria Santos  
Chairperson



Jennifer West  
Secretary-Treasurer