

MINUTES OF THE REGULAR BOARD MEETING OF THE BOARD OF TRUSTEES OF THE SEVEN OAKS SCHOOL DIVISION HELD ON MONDAY, JUNE 9, 2025 AT 6:00 P.M., AT THE BOARD OFFICE, 830 POWERS STREET, WINNIPEG, MANITOBA.

PRESENT	Edward Ploszay	Chair
	Greg McFarlane	Vice-Chair
	Diane Cameron	Trustee
	Derek Dabee	Trustee
	Teresa Jaworski	Trustee
	Evan Krosney	Trustee
	Richard Sawka	Trustee
	Tiffany Winchar	Trustee
IN ATTENDANCE	Tony Kreml	Superintendent
	Jennifer West	CFO/Secretary-Treasurer
	Sherri Denysuik	Assistant Superintendent
	Heather Marks	Assistant Superintendent
	Jennifer McGowan	Assistant Superintendent
	Tamara Prociuk	Executive Assistant
REGRETS	Maria Santos	Trustee
	Jennifer Hughes	Assistant Superintendent

Trustee Ploszay in the Chair.

The meeting was called to order at 6:00 p.m.

Richard Sawka, Trustee

"I would like to begin by acknowledging that the Seven Oaks School Division is located on Treaty One lands, the original territories of the Anishinaabeg, Inninew, Anish-Inninew, Dakota, Dene Nations, and the homeland of the Red River Métis. We proudly acknowledge our role in the many relationships that make up our home and commit to a spirit of reconciliation for the future."

APPROVAL OF THE MINUTES

Dabee / Winchar

Approved the minutes of the Regular Board Meeting of Monday, May 26, 2025 be approved as distributed. **CARRIED**

24-106 Approval of the Agenda

McFarlane / Krosney

That the Board adopt the agenda for this meeting as listed. **CARRIED**

PRESENTATION

6:05pm STEAMfest

Michael Bilyk, Adam Hildebrandt, Josh Warsylewicz
West Kildonan students, Sukhman Brar, Elliott Redekop, Kirat Sahi

24-107 Summer Approvals

Jaworski / Winchar

That the Superintendent or his designate approve the awarding of all tenders and capital payments on a regular basis during the months of July and August and report the approvals at the Regular Board Meeting on Monday, August 25, 2025.

CARRIED

24-108 Promissory Note # LTPS0798

Sawka / Cameron

That Promissory Note No. LTPS0798 for the purpose of borrowing the sum of \$700,000 Dollars, along with the accompanying Security Agreement be signed by the Board Chair and Secretary-Treasurer.

CARRIED

24-109 Promissory Note # LTPS0803

Dabee / Cameron

That Promissory Note No. LTPS0803 for the purpose of borrowing the sum of \$550,900 Dollars, along with the accompanying Security Agreement be signed by the Board Chair and Secretary-Treasurer.

CARRIED

SUPERINTENDENTS' REPORT

The following matters were received as information.

- Summer Programming
- 16th Annual Pow Wow
- Air Quality Health Index Update

ADMINISTRATIVE REPORT

24-110 Administrative Report

Winchar / McFarlane

That the Administrative Report be approved.

CARRIED

Parkwest Projects Ltd. Invoice No. EMP-NS-COP#14

That Invoice No. EMP-NS-COP#14 toward the New K-8 School (Prec. F - Aurora) in the amount of \$2,535,500.78 be paid to Parkwest Projects Ltd.

ADMINISTRATIVE REPORT, continued

Parkwest Projects Ltd. Invoice No. EMP-NS-HDBK#14

That the 7.5% Statutory Holdback on Certificate of Payment No. EMP-NS-COP#14 toward the New K-8 School (Prec. F - Aurora) in the amount of \$195,791.57 be held for future payment to Parkwest Projects Ltd. upon expiry date of the holdback period and satisfactory lien search.

KPMG LLP Chartered Accountants

That the Board receive the Schedule of Compensation December 31, 2024, report as information.

ITEMS OF INFORMATION

The following matters were received as information.

- Manitoba Education and Early Childhood Learning – Edmund Partridge Community School – Boiler Replacement
- Costco & Meadowlands School - Screenshot

CONFERENCE REPORTS

- Alan Romaniuk - Constable Edward Finney -AERA - Denver, Apr 23-27, 2025
- Alma Brigole - Governor Semple - Pasadena, CAHPERD CA - Apr 30 - May 3, 2025
- Amy Vanderhooft – ECSS NAPS - Seattle Feb 18-21, 2025
- Annick Bordeau – Sommet de Numerique - Montreal May 1-2, 2025
- Ariana De Mundo – Learning and the Brain - New York, Apr 25-27, 2025
- Brock Legge – SXSW - Austin TX, Mar 3-6, 2025
- Caitlyn Semenchuk – Reading for the love of it - Toronto, Feb 20-21, 2025
- Catherine Hart – SXSW - Austin TX, March 3-6, 2025
- Dave Misir – Learning and the Brain - San Francisco, Feb 20-22, 2025
- Debra Rarog – Literacy and Learning - New Orleans, Feb 12-14, 2025
- Emma Reznichuk – Reading for the love of it - Toronto, Feb 20-22, 2025
- Jenna Barkman – Take Me Outside - Banff, May 8-10, 2025
- Jason Desgagnes – Learning and the Brain - New York, April 25-27, 2025
- Jeff Zylstra – Learning and the Brain - New York, Apr 25-27, 2025
- Jennifer Wilson – Literacy and Learning - New Orleans, Feb 12-14, 2025
- Kari White – Advancing School Mental Health - Orlando, Dec 5-7, 2024
- Katlin Misir – Learning and the Brain - San Francisco - Feb 20-22, 2025
- Kimberly Geswein – Advancing School Mental Health - Orlando, Dec 5-7, 2024
- Kina Wong – Reading for the love of it - Toronto, Feb 20-21, 2025
- Kurt Hangle – Take Me Outside - Banff, May 8-10, 2025
- Lisa Kowalyshyn – PHE Conf. - Niagara Falls, May 1-3, 2025
- Lucille Rodrigues Braga – Literacy and Learning - New Orleans, Feb 12-14, 2025

CONFERENCE REPORTS, continued

- Monica Gadsby – SXSW - Austin, TX, March 3-6, 2025
- Naomi Denne – Reading for the love of it - Toronto, Feb 20-21, 2025
- Pam Godfredsen – Farm to School - Vancouver, May 18-19, 2025
- Patricia Figueroa – Learning and the Brain - New York, Apr 25-27, 2025
- Penda Diagne – Sommet de numerique - Montreal, May 1-2, 2025
- Russell Wallace – PHE Conf. - Niagara Falls, May 1-3, 2025
- Sara Jantzen – Reading for the love of it - Toronto, ON Feb 20-21, 2025
- Sheri Ingram – Learning and the Brain - San Francisco, Feb 20-22, 2025
- Tara Mota – Literacy and Learning - New Orleans, Feb 12-14, 2025
- Vanessa Miller – Advancing School Mental Health - Orlando, Dec 5-7, 2024

CORRESPONDENCE

- Manitoba School Boards Association - e-news May 28, 2025
- Manitoba School Boards Association – CPI & Unemployment Rates, April 2025

24-111 Moved to Committee of the Whole at 6:53 p.m.

Krosney / Sawka

That the Board move into Committee of the Whole.

CARRIED

Trustee McFarlane in the Chair.

COLLECTIVE BARGAINING

Trustee McFarlane reported on upcoming CUPE meeting dates.

24-112 CUPE Local 949

McFarlane / Winchar

That the Board ratify the January 1, 2022, to December 31, 2025, Agreement in Committee with CUPE Local 949, subject to Union ratification.

CARRIED

24-113 CUPE Local 2348

Winchar / McFarlane

That the Board ratify the January 1, 2022, to December 31, 2025, Collective Agreement with CUPE Local 2348.

CARRIED

PERSONNEL REPORT**24-114 Personnel Report**

Jaworski / Dabee
That the Personnel Report be ratified.

CARRIED**SUPERINTENDENTS' PERSONNEL REPORT****TEACHER APPOINTMENT**

Elliz Alvarez has been appointed to a full-time (1.00) Limited Teacher-General (Indefinite Term) contract effective September 2, 2025.

Amandeep Dhaliwal has been appointed to a full-time (1.00) Limited Teacher-General (Indefinite Term) contract effective September 2, 2025.

Cheryl McQueen have been appointed to a part-time (0.50) Limited Teacher-General (Term) contract effective October 6, 2025 to June 30, 2026.

The following teachers have has been appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective September 2, 2025 to June 30, 2026:

Danys Dorge
Laura Muzyka
Amanda O'Neill
Kulwinder Sharma
Marta Tkaczyk

Alona Huk have been appointed to a part-time (0.50) Teacher General (Permanent) contract effective September 2, 2025.

The following teachers have been appointed to a full-time (1.00) Teacher-General (Permanent) contract effective September 2, 2025:

Dwayne Flatt
Monika Goyal
Anita Haji- Hamzeh
Lisa Hallick
Shelby Juer
Dana Kapoostinsky
Jerry Kwofie
Garrett Rusnak
Harmanjot Toor

TEACHER MATERNITY/PARENTAL LEAVE

Emilie Morin- Fournier was granted maternity/parental leave effective September 29, 2025 to September 28, 2026.

PERSONNEL REPORT, continued

Hannah Obendoerfer was granted maternity/parental leave effective July 1, 2025 to January 3, 2027.

Roberta Velarde was granted maternity/parental leave effective November 15, 2025 to January 3, 2027.

TEACHER LEAVE OF ABSENCE

Heather Eckton was granted a full-time (1.00) secondment leave of absence effective September 2, 2025 to June 30, 2026.

JoAnn Wright was granted a full-time (1.00) secondment leave of absence effective June 9, 2025 to June 8, 2026.

TEACHER RESIGNATION

The following teachers gave notice of intent to resign effective June 27, 2025.

Anthony Fiorentino
Cheryl Jackson
Sherry McKay
Carly Richards
Jessica Sobering
Bernadine Thompson

LIBRARY TECHNICIAN APPOINTMENT

Sonia Eidse have been appointed to a full-time (1.00) permanent Library Technician position effective June 30, 2025.

Elizabeth McConnell have been appointed to a part-time (0.50) permanent Library Technician position effective June 30, 2025.

EDUCATIONAL ASSISTANT MATERNITY/PARENTAL LEAVE

Taylor Konowalchuk was granted maternity/parental leave effective June 16, 2025 to June 16, 2026.

TRANSPORTATION MATERNITY/PARENTAL LEAVE

Sandeep Sidhu was granted maternity/parental leave effective September 2, 2025 to March 1, 2027.

SUBSTITUTE TEACHER CONTRACTS 2024-2025

The following teachers have been appointed to a Substitute Teacher contract effective 2024- 2025 school year:

Alyssa Abellera	Cynthia Ogbeide
Tarsem Brar	Maltiben Patel
Diksha Diksha	Jagdeep Sandhu
Jan Eleno	Jessica Scholfield
Alison Fearn	Tarunjit Sekhon

PERSONNEL REPORT, continued

Abdennaceur Gharsellaoui	Rajni Sharma
Alona Huk	Gurwinder Sodhi
Beant Kaur	Annabelle Sta. Brigida
Jennifer McDonald	

TERMINATION OF EMPLOYMENT

That the employment of Employee #2103792 be terminated effective June 9, 2025.

SUPERINTENDENTS' PERSONNEL REPORT MOTION

Rescinded Motion # 24-105

Jerry Kwofie have been appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective September 2, 2025 to June 30, 2026.

CORRESPONDENCE RECEIVED FOR INFORMATION

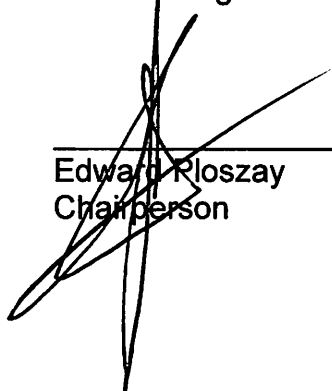
The following was received as information.

- Trustee-Student Collaboration – letters from students


Trustee Ploszay in the Chair.

ADJOURNMENT

The meeting was adjourned at 7:17 p.m.



Edward Ploszay
Chairperson



Jennifer West
CEO/Secretary-Treasurer