

MINUTES OF THE REGULAR BOARD MEETING OF THE BOARD OF TRUSTEES OF THE SEVEN OAKS SCHOOL DIVISION HELD ON MONDAY, JUNE 12, 2023 AT 5:30 P.M., AT THE BOARD OFFICE, 830 POWERS STREET, WINNIPEG, MANITOBA.

PRESENT	Maria Santos	Chair
	Diane Cameron	Vice-Chair
	Derek Dabee	Trustee
	Teresa Jaworski	Trustee
	Evan Krosney	Trustee
	Edward Ploszay	Trustee
	Richard Sawka	Trustee
	Tiffany Winchar	Trustee
	Greg McFarlane	Trustee
IN ATTENDANCE	Brian O'Leary	Superintendent
	Matt Henderson	Assistant Superintendent
	Tony Kreml	Assistant Superintendent
	Jen McGowan	Assistant Superintendent
	Jennifer West	Secretary-Treasurer
	Clayton Bodkyn	Assistant Secretary-Treasurer
	Alison Hall	Executive Assistant

Trustee Santos in the Chair.

The meeting was called to order at 5:29 p.m.

Trustee McFarlane

"I would like to begin by acknowledging that we are in Treaty One territory and that the land on which we gather is the traditional territory of Anishinaabe, Cree, Oji-Cree, Dakota and Dene peoples and the homeland of the Red River Métis. Seven Oaks School Division proudly acknowledges our role in the many relationships that make up our home and commit to a spirit of reconciliation for the future."

PRESENTATION:

5:30 p.m. H.C. Avery - Beyond Binary: Universal Bathrooms for All
Adam Hildebrandt (Principal), Dustin Unrau (teacher), and students Jaxon German, Kyle Richard and Jenny Loung.

22-120 Approval of the Minutes

Ploszay / Winchar
Approved the minutes of the Regular Board Meeting of Monday,
June 5, 2023.

22-121 Approval of the Agenda

Jaworski / Dabee
That the Board adopt the agenda for this meeting as amended. **CARRIED**

22-122 Moved to Committee of the Whole at 5:43 p.m.

Ploszay / Winchar
That the Board move into Committee of the Whole. **CARRIED**

Trustee Cameron in the Chair.

PRESENTATION:

6:00 p.m. Policy & Governance
Janis Arnold (Director, Governance and Professional
Development Services, MSBA), Floyd Martens (Chair, Mountain
View School Division (remotely), and Ivan Yackel.

PERSONNEL REPORT**22-123 Personnel Report**

McFarlane / Dabee
That the Personnel Report be ratified. **CARRIED**

DIVISIONAL TEACHER TEAM LEADER, CLIMATE ACTION

Heather Eckton was appointed to the position of full-time (1.00) Divisional
Teacher Team Leader, Climate Action, effective September 5, 2023.

TEACHER APPOINTMENT

The following Teachers were appointed to a full-time (1.00) Teacher-General
(Permanent) contract effective September 5, 2023:

Corey Demarchuk Andrew Olynyk
Kathleen Hayton

Annie Olave was appointed to a part-time (.50) Teacher-General (Permanent)
contract effective September 5, 2023

PERSONNEL REPORT

The following Teachers were appointed to a full-time (1.00) Limited-Teacher General (Term) contract effective September 5, 2023 to June 28, 2024.

Morgan Biggs	Morgan Pisni-Ray
Olivia Kelly	James Ryan
Michele Carolyn Llanaeza	Matthew Welby

ADMINISTRATIVE ASSISTANT APPOINTMENT

Riann Tolentino has been appointed to a full-time (1.00) Permanent Administrative Assistant position effective August 28, 2023.

ADMINISTRATIVE ASSISTANT LEAVE OF ABSENCE

Priyanka Mishra was granted a full-time (1.00) personal leave of absence effective December 1, 2023 to December 22, 2023.

GRANT ACCOUNTANT APPOINTMENT

Christine Wirgau was appointed to the position of Grant Accountant effective July 10, 2023.

ACCOUNTING SUPERVISOR RESIGNATION

Rasidat Ogunbekun gave notice of intent to resign effective June 8, 2023.

EXECUTIVE ASSISTANT – HUMAN RESOURCES APPOINTMENT

Apneet Thindh was appointed to the position of Executive Assistant - Human Resources effective June 19, 2023.

CUSTODIAN APPOINTMENT

Jacob Pedrina was appointed to a full-time (supply) custodian position effective June 5, 2023.

SUBSTITUTE TEACHER CONTRACTS 2022-2023

The following Teachers were appointed to a Substitute Teacher contract effective the 2022-2023 school year.

Laura Muzyka

SUPERINTENDENTS' REPORT

The following matters were received as information.

- Collective Bargaining
- Personnel Matters.
- Policy and Governance.
- Board Retreat.
- Employment Contracts.

SPECIAL ORDER:

7:10 p.m. CUPE 2348 Grievance Hearing

Trustee Santos in the Chair.

PRESENTATION:

7:30 p.m. Filipino Bilingual Program
Porfiria Pedrina, Ronald Iscala, Carmelita Espino, Karlo Talay and a few students.

22-124 Moved to Committee of the Whole at 7:56 p.m.

McFarlane / Dabee
That the Board move into Committee of the Whole.

CARRIED

Trustee Cameron in the Chair.

22-125 Move to E2G Model

McFarlane/Jaworksi
That the Board commit to a review of policy and governance and retain Ivan Yackel as a consultant to assist with the process.

CARRIED

22-126 2348 Grievance

Ploszay / Winchar
That the Board deny the CUPE 2348 Grievance.

CARRIED

22-127 Summer Approvals

Ploszay / Sawka
That the Superintendent or his designate approve the awarding of all tenders and capital payments on a regular basis during the months of July and August and report the approvals at the Regular Board Meeting on Monday, August 28, 2023.

CARRIED

SUPERINTENDENTS' REPORT

The following matters were received as information.

- Trustee Enquiries

Trustee Santos in the Chair.

ADMINISTRATIVE REPORT

22-128 Administrative Report

Jaworski / Dabee

That the Administrative Report be approved.

CARRIED

Crosier Kilgour & Partners Ltd. Invoice No. 95859

Invoice No. 95859 toward the West Kildonan 12Class/Dance/Fit. Addition in the amount of \$2,100.00 be paid to Crosier Kilgour & Partners Ltd.

D'Arcy & Deacon LLP Invoice No. 90074

Invoice No. 90074 toward the Meadowlands (WSP)-Land in the amount of \$1,038.73 be paid to D'Arcy & Deacon LLP.

D'Arcy & Deacon LLP Invoice No. 90101

Invoice No. 90101 toward the Precinct G Site Costs - Highland Pointe (9-12) in the amount of \$3,409.01 be paid to D'Arcy & Deacon LLP.

Gardon Construction Ltd. Invoice No. MCAT-REN-COP#5

Invoice No. MCAT-REN-COP#5 toward the MCAT Renovation in the amount of \$8,652.04 be paid to Gardon Construction Ltd.

Gardon Construction Ltd. Invoice No. MCAT-REN-HDBK#5

7.5% statutory holdback on Certificate of Payment No. MCAT-REN-COP#5 toward the MCAT Renovation in the amount of \$668.11 be held for future payment to Gardon Construction Ltd. upon expiry of the holdback period and satisfactory lien search.

Gardon Construction Ltd. Invoice No. MCAT-REN-GST

Invoice No. MCAT-REN-GST for the GST of \$691.90 on the Statutory Holdback release for the MCAT Renovation be paid to Gardon Construction Ltd.

Gardon Construction Ltd. Invoice No. WK-ADD-COP#16

Invoice No. WK-ADD-COP#16 toward the West Kildonan 12Class/Dance/Fit. Addition in the amount of \$253,945.03 be paid to Gardon Construction Ltd.

ADMINISTRATIVE REPORT

Gardon Construction Ltd. Invoice No. WK-ADD-HDBK#16

7.5% Statutory Holdback on Certificate Payment No. WK-ADD-COP#16 toward the West Kildonan 12Class/Dance/Fit. Addition in the amount of \$19,609.66 be held for future payment to Gardon Construction Ltd. upon expiry of the holdback period and satisfactory lien search.

VonAst Construction (2014) Inc. Invoice No. WSP-PORT-COP#4

Invoice No. WSP-PORT-COP#4 toward the WSP - Relocation of 2 Portables in the amount of \$15,622.46 be paid to VonAst Construction (2014) Inc.

VonAst Construction (2014) Inc. Invoice No. WSP-PORT-HDBK#4

7.5% statutory holdback on Certificate of Payment No. WSP-PORT-COP#4 toward the WSP - Relocation of 2 Portables in the amount of \$1,206.37 be held for future payment to VonAst Construction (2014) Inc. upon expiry of the holdback period and satisfactory lien search.

VonAst Construction (2014) Inc. Invoice No. WSP-PORT-GST

Invoice No. WSP-PORT-GST for the GST of \$1,361.06 on the Statutory Holdback release for the WSP - Relocation of 2 Portables be paid to VonAst Construction (2014) Inc.

Landmark Planning & Design Inc. Invoice No. 8063

Invoice No. 8063 toward the Precinct G Site Costs - Highland Pointe (K-8) in the amount of 388.50 be paid to Landmark Planning & Design Inc.

Prairie Architects Inc. Invoice No. 6907

Invoice No. 6907 toward the New K-8 School (Precinct F - Aurora) in the amount of \$49,414.42 be paid to Prairie Architects Inc.

Northern Sky Architecture Inc. Invoice No. 22275-010

Invoice No. 22275-010 toward the Collicutt Grooming Room in the amount of \$189.00 be paid to Northern Sky Architecture Inc.

Expenditure Listing to June 11, 2023

Cheques #2231621 to #2231776, US cheques #223084 to #223089, direct deposits #202309850 to #202310611, and pre-authorized debits #2023343 to #2023354 in the amount of \$5,166,566.96 be approved.

Gardon Construction Ltd. Invoice No. WK-ADD-COP#17

Invoice No. WK-ADD-COP#17 toward the West Kildonan 12Class/Dance/Fit. Addition in the amount of \$117,581.04 be paid to Gardon Construction Ltd.

ADMINISTRATIVE REPORT

Gardon Construction Ltd. Invoice No. WK-ADD-HDBK#17

7.5% statutory holdback on Certificate of Payment No. WK-ADD-COP#17 toward the West Kildonan 12Class/Dance/Fit. Addition in the amount of \$9,079.61 be held for future payment to Gardon Construction Ltd. upon expiry of the holdback period and satisfactory lien search.

A & N Electrical Ltd. Invoice No. AEW-LED-COP#6

Invoice No. AEW-LED-COP#6 toward the Expanded Capital Projects - FY21 in the amount of \$5,748.23 be paid to A & N Electrical Ltd.

A & N Electrical Ltd. Invoice No. AEW-LED-HDBK#6

7.5% statutory holdback on Certificate of Payment No. AEW-LED-COP#6 toward the Expanded Capital Projects - FY21 in the amount of \$416.14 be held for future payment to A & E Electrical Ltd. upon expiry of the holdback period and satisfactory lien search.

A & N Electrical Invoice No. AEW-LED-COP#7

Invoice No. AEW-LED-COP#7 toward the Expanded Capital Projects - FY21 in the amount of \$4,015.55 be paid to A & N Electrical Ltd.

A & N Electrical Ltd. Invoice No AEW-LED-GST

Invoice No. AEW-LED-GST for the GST of \$2,574.64 on the Statutory Holdback release for the Expanded Capital Projects - FY21 be paid to A & N Electrical Ltd.

Langreen (2005) Ltd. Invoice No. EP-ROOF-COP#9

Invoice No. EP-ROOF-COP#9 toward the Edmund Partridge Roof Replacement in the amount of \$85,465.62 be paid to Langreen (2005) Ltd.

Langreen (2005) Ltd. Invoice No. EP-ROOF-HDBK#9

7.5% statutory holdback on Certificate of Payment No. EP-ROOF-COP#9 toward the Edmund Partridge Roof Replacement in the amount of \$6,599.66 be held for future payment to Langreen (2005) Ltd. upon expiry of the holdback period and satisfactory lien search.

Landmark Planning & Design Inc. Invoice No. 8088

Invoice No. 8088 toward the Meadowlands (WSP)-Land in the amount of \$945.00 be paid to Landmark Planning & Design Inc.

Stantec Consulting Invoice No. 1801090

Invoice No. 1801090 toward the WSP - Relocation of 2 Portables in the amount of \$1,320.32 be paid to Stantec Consulting.

Crosier Kilgour & Partners Ltd. Invoice No. 96194

Invoice No. 96194 toward the West Kildonan 12Class/Dance/Fit. Addition in the amount of \$3,675.00 be paid to Crosier Kilgour & Partners Ltd.

ADMINISTRATIVE REPORT

Account Summary
As of April 30, 2023.

CORRESPONDENCE

- Manitoba School Boards Association. E-News for May 31, 2023.
- Manitoba School Boards Association. PON Live! Managing Conflict Mindfully: Don't Believe Everything You Think (Harvard Law School) - Link: Managing Conflict Mindfully.
- Manitoba School Boards Association. Memo re Student Travel & Accident Insurance Information Reminder.
- Manitoba School Boards Association. Executive Highlights, Highlights June 5, 2023.
- Manitoba School Boards Association. MSBA Strategic Plan Survey (EN & FR).

ADJOURNMENT

The meeting was adjourned at 8:21 p.m.



Maria Santos
Chairperson



Jennifer West
Secretary-Treasurer