MINUTES OF THE REGULAR BOARD MEETING OF THE BOARD OF TRUSTEES OF THE SEVEN OAKS SCHOOL DIVISION HELD ON MONDAY, JUNE 11, 2018 AT 6:00 P.M., AT THE BOARD OFFICE, 830 POWERS STREET, WINNIPEG, MANITOBA, R2V 4E7.

PRESENT	Derek Dabee Edward Ploszay Diane Cameron Teresa Jaworski Greg McFarlane Evelyn Myskiw Maria Santos Claudia Sarbit	Chair Vice-Chair Trustee Trustee Trustee Trustee Trustee Trustee Trustee Trustee
	Richard Sawka	Trustee
IN ATTENDANCE	Brian O'Leary Gwen Birse Lydia Hedrich Verland Force Wayne Shimizu Donna Herold	Superintendent Assistant Superintendent Assistant Superintendent Assistant Superintendent Secretary-Treasurer Executive Assistant

Trustee Derek Dabee in the Chair.

The meeting was called to order at 6:05 p.m.

#### **Trustee Derek Dabee**

I would like to begin by acknowledging that we are in Treaty One territory and that the land on which we gather is the traditional territory of Anishinaabeg, Cree, Oii-Cree, Dakota and Dene peoples and the homeland of the Métis Nation.

#### **MINUTES**

Approved the minutes of the Regular Board Meeting of Monday, May 14, 2018.

# 17-141 Approval of the Agenda

Myskiw / Jaworski

That the Board adopt the agenda for this meeting as listed.

**CARRIED** 

#### MINUTE OF SILENCE

The Board observed a minute of silence in memory of Elizabeth Schachter, Teacher, Maples Collegiate and Jordan Aguiar, Student, Edmund Partridge School.

Trustee Sarbit here enters the meeting at 6:11 p.m.

# 17-142 Moved to Committee of the Whole at 6:12 p.m.

Ploszay / Santos

That the Board move into Committee of the Whole.

**CARRIED** 

Trustee Ploszay in the Chair.

#### PERSONNEL REPORT

# 17-143 Personnel Report

Jaworski / Santos

That the Superintendents' Personnel Report be ratified.

CARRIED

#### **ADMINISTRATIVE APPOINTMENT**

Sari Rosenberg was appointed to the position of Vice-Principal, École Constable Finney School effective September 4, 2018.

Amber Anderson was appointed to the position of Vice-Principal, Школа R.F. Morrison School effective September 4, 2018.

# **TEACHER APPOINTMENT**

The following teachers were appointed to a full-time (1.00) Limited Teacher-General (Permanent) contract effective June 11, 2018.

Korey Asher
Alma Brigole
Brenda Charach
Kelly Collins
Maria Cordova
Scott Durling
Tim Gysel
Christian Hall
Melissa Harder
Jennifer Henry

Amanda Karpinsky

Simon Hon

Amy Komus
Teri McKay
Brittany Miller
Leanne Oakes

Thomas Obendoerfer

Niki Simard Jennifer Tavares Tracy Tesluck Jonathon Traverse Russell Wallace Cheris Yakiwchuk

The following teachers were appointed to a full-time (1.00) Limited Teacher-General (Permanent) contract effective September 4, 2018.

Marcel Bérubé Kayla Perillo Jeffery Bilous Amy Webb

The following teachers were appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective September 4, 2018 to June 28, 2019.

Ramandeep Bassi Amritpal Lotey Jessica Bautista Kyle McCartney Bryan Clendenan Kelly Mendrun **April Cope Daniel Militano** Kimberly Geswein Jason Neufeld Daniella Greco Toshio Nishimura Ryan Hayes Cassandra Paches Brianna Hicks Pamela Pompana Katryn Hurst **Darren Sancartier** Kewal Kaler Emma Stefanchuk Jodyne Koch Luke Taronno Joelle Le Gurveer Turka Chris Loewen Nicholas Wiebe

The following teachers were appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective September 4, 2018 to February 1, 2019.

Erin Ireland Jitendra Lad

Samuel Andrade was appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective September 4, 2018 to March 8, 2019.

Leland Davis was appointed to a part-time (.50) Limited Teacher-General (Term) contract effective May 25, 2018 to June 29, 2018.

Lyn Hart was appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective May 7, 2018 to June 29, 2018.

Leah Harz was appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective September 4, 2018 to May 17, 2019.

William Kay was appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective April 27, 2018 to June 29, 2018.

Donald Kerfoot was appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective September 4, 2018 to November 30, 2018.

Kathryn Laframboise was appointed to a part-time (.50) Limited Teacher-General (Permanent) contract effective September 4, 2018.

Tyler Lischynski was appointed to a part-time (.50) Limited Teacher-General (Term) contract effective September 4, 2018 to June 28, 2019.

Jennifer Oye was appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective September 4, 2018 to December 21, 2018.

Jane Pogson was appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective September 4, 2018 to March 22, 2019.

Erin Thorleifson was appointed to a part-time (.50) Limited Teacher-General (Term) contract effective September 4, 2018 to February 1, 2019.

#### SUBSTITUTE TEACHER APPOINTMENTS

The following teachers were appointed to Substitute Teacher contracts effective the 2017-2018 school year:

Taisa Antoine Ashley Jordan

Alex Campbell Jacquelyn Lagiweka

Joslin Cannon Sara Litz

Christopher Clements
Karli Colpitts
Brittany Nelson
Taylor Curry
Jillian Rhodes
Janessa Delorme
Alyssa Robles
Stephanie Finlay
Simran Seehra

# **TEACHER LEAVE OF ABSENCE**

The following teachers were granted a leave of absence, without pay, effective September 4, 2018 to June 28, 2019.

Karl Campbell (.50)

Brina Cockerill Larsen (.50)

Julia Gibson (.50)

Jasmine Goyal (.50)

Stacey Kwiatkowski (.33)

Christine Michaleski (1.00)

Izzeddin Hawamda was granted a part-time (.40) leave of absence, without pay, effective September 4, 2018 to February 1, 2019.

Philip Lapatha was granted a part-time (.50) leave of absence, without pay, effective September 4, 2018 to February 1, 2019.

Melissa Sigvaldson was granted a part-time (.50) leave of absence, without pay, effective January 7, 2019 to June 28, 2019.

Darlene Wakula was granted a full-time (1.00) leave of absence, without pay, effective September 4, 2018 to December 21, 2018.

### TEACHER MATERNITY/PARENTAL LEAVE

Kira Crilly was granted maternity/parental leave effective June 30, 2018 to September 2, 2019.

# **TEACHER RETIREMENT**

Pamela Bortuski gave notice of intent to retire effective June 29, 2018.

#### **TEACHER RESIGNATION**

Maria Mathwig gave notice of intent to resign effective June 29, 2018.

### **CLINICIAN APPOINTMENT**

Allison Quigley was appointed to a part-time (.50) Limited Teacher-General (Term) teaching contract effective September 4, 2018 to December 21, 2018.

Jacqueline Tymchuk was appointed to a full-time (1.00) Limited Teacher-General (Term) teaching contract effective September 4, 2018 to June 28, 2019.

### **EDUCATIONAL ASSISTANT LEAVE OF ABSENCE**

Luba Martchenko was granted a part-time (3.25 hours per day) leave of absence, without pay, effective September 4, 2018 to June 28, 2019.

### MAINTENANCE APPOINTMENT

Kent Walker was appointed to the position of carpenter, full-time, (8 hours per day) effective May 28, 2018.

### **CUSTODIAN APPOINTMENT**

Christian Blancard was appointed to the position of custodian, full-time, (8 hours per day) effective May 22, 2018.

#### STUDENT PARENT SUPPORT WORKER RESIGNATION

Travis Bighetty gave notice of intent to resign effective April 19, 2018.

# **HUMAN RESOURCES CLERK APPOINTMENT**

Cheryl Brick was appointed to the position of Human Resources Clerk position effective June 15, 2018.

#### ADMINISTRATIVE SOFTWARE & SUPPORT TECHNICIAN

Amber Monk was appointed to the position of Administrative Software & Support Technician effective June 4, 2018.

### SUPERINTENDENTS' PERSONNEL REPORT

The following Superintendents' Personnel Report motion was rescinded:

#17-092 Amber Monk gave notice of intent to resign from her position as Human Resources Clerk effective June 29, 2018.

# SUBSTITUTE TEACHER APPOINTMENTS

Teachers on the attached list were appointed to Substitute Teacher contracts effective the 2018-2019 school year.

#### SUPERINTENDENTS' REPORT

The following matters were received as information:

- Personnel Matters.
- Naming of Templeton School.
- Student Bus Safety.
- Draft Retreat Agenda.
- Board Meeting June 19 at 4:30 p.m. Update.

### 17-144 Summer Approvals

Ploszay / Sarbit

That the Superintendent or his designate approve the awarding of all tenders and capital payments on a regular basis during the months of July and August and report the approvals at the Regular Board meeting on Monday, August 27, 2018.

**CARRIED** 

# 17-145 West St. Paul School – 70th Anniversary

Myskiw / McFarlane

That the Board advance \$1,500 to the West St. Paul 70th Anniversary Committee to assist them in planning the school's 70th Anniversary.CARRIED

# 17-146 2536 McPhillips Soil Remediation Project

Ploszay / Myskiw

That the Board approve Kelvin Kartage Ltd. as the successful contractor for the 2536 McPhillips Soil Remediation project on the basis of low bid. **CARRIED** 

### 17-147 3-2018 - First Reading

Jaworski / Cameron

That By-Law No. 3-2018 for the purpose of borrowing the sum of \$188,700.00 Dollars and of issuing a Debenture and/or Promissory Note be given first reading.

CARRIED

# **Superintendents' Report**

The following matters were received as information:

May 11, 2018 Canada Saving Bonds Event.

# 17-148 Filipino Bilingual Program

Santos / McFarlane

That the Filipino Bilingual program be located at A.E. Wright Community School.

### 17-149 Administrative Report

Jaworski / Ploszay

That the Administrative Report be approved.

**CARRIED** 

### Seven Oaks Met School - Encounters with Canada Trip

That the Board approve Seven Oaks Met School's request to take a group of Grade 10 students to Ottawa under the "Encounters with Canada" program in Spring of 2019.

### Collège Garden City Collegiate - Cuba 2019

That the Board approve Collège Garden City Collegiate's request to take a group of students to Cuba in Spring of 2019.

#### **ADMINISTRATIVE REPORT**

### Expenditure Listing to June 6, 2018

That cheques #2183183 to #2183772 and #1320 to #1330, US cheques #218087 to #218109, direct deposits #201808537 to #201810105 and pre-authorized debits #2018304 to #2018346 in the amount of \$11,644,878.44 be approved.

# Gardon Construction Ltd. Invoice No. SOARTS-COP#18

That Invoice No. SOARTS-COP#18 towards the Seven Oaks Performing Arts Centre in the amount of \$233,160.94 be paid to Gardon Construction Ltd.

### Statutory Holdback on Certificate of Payment No. 18

That the 7.5% Statutory Holdback on Certificate of Payment No. 18 for the Seven Oaks Performing Arts Centre in the amount of \$18,004.71 be paid to SOSD/GARDON-468-SO-Arts.

# Prairie Architects Inc. Invoice No. 5294

That Invoice No. 5294 towards the New Learning and Service Centre in the amount of 4,044.68 be paid to Prairie Architects Inc.

### KGS Group Consulting Engineers Invoice No. 84690

That Invoice No. 84690 towards the sale of 2536 McPhillips Avenue in the amount of \$3,387.44 be paid to KGS Group Consulting Engineers.

# Affinity Firestop Consultants Invoice No. 1617-11

That Invoice No. 1617-11 towards the Seven Oaks Performing Arts Centre in the amount of \$987.00 be paid to Affinity Firestop Consultants.

# Parkwest Projects Ltd., Invoice No. ERR-COP#23-HB

That Invoice No. ERR-COP#23-HB towards École Rivière-Rouge in the amount of \$62.69 be paid to Parkwest Projects Ltd.

### Prairie Architects Inc. Invoice No. 5292

That Invoice No. 5292 towards the New Learning and Service Centre in the amount of \$9,718.80 be paid to Prairie Architects Inc.

#### Parkwest Projects Ltd., Invoice No. ERR-COP#24

That Invoice No. ERR-COP#24 towards École Rivière-Rouge in the amount of \$3,033.63 be paid to Parkwest Projects Ltd.

### Statutory Holdback on Certificate of Payment No. 24

That the 7.5% Statutory Holdback on Certificate of Payment No. 24 for École Rivière-Rouge in the amount of \$234.26 be paid to SOSD/Parkwest-455-ERR.

#### ADMINISTRATIVE REPORT

### Prairie Architects Inc. Invoice No. 5291

That Invoice No. 5291 towards the Seven Oaks Performing Arts Centre in the amount of \$4,816.33 be paid to Prairie Architects Inc.

### Dyregrov Robinson Inc., Invoice No. 6574

That Invoice No. 6574 towards the Garden City Collegiate West Wall project in the amount of \$525.00 be paid to Dyregrov Robinson Inc.

### Prairie Architects Inc. Invoice No. 5293

That Invoice No. 5293 towards the Amber Trails Addition project in the amount of \$28,211.44 be paid to Prairie Architects Inc.

# Stantec Consulting Invoice No. 1275246

That Invoice No. 1275246 towards the New Learning and Service Centre in the amount of \$15,442.25 be paid to Stantec Consulting.

### R.M. of West St. Paul, Invoice No. Water Service#1

That Invoice No. Water Service#1 towards the New Learning and Service Centre in the amount of \$455,841.70 be paid to the RM of West St. Paul.

#### **COMMITTEE REPORTS**

### **Educational Leave Committee**

September 4, 2018 to January 31, 2019 Educational Leave Report.

# Workplace Safety & Health 2017-2018 Annual Report

2017-2018 Annual Report.

#### **CONFERENCE REPORTS**

Sharon Halldorson, Director of Student Services. Speech-Language-Audiology Canada Annual Conference, May 2 to 5, 2018 - Edmonton, Alberta.

Jennifer Hughes, Principal, Governor Semple. OPAL School Conference - Reading the World, April 10 to 13, 2018 - Portland, Oregon.

Fay Pahl, Vice-Principal, École Rivière-Rouge. CUE Conference: Innovate, Inspire, Learn; March 14 to 17, 2018 - Palm Springs, California.

Crystal Hanson, Vice-Principal, École Leila North. AERA: The Dreams, Possibilities and Necessity of Public Education - April 13 to 17, 2018 - New York, New York.

#### **CONFERENCE REPORTS**

Cheryl Gaudet, Principal, École Rivière-Rouge.

AERA: The Dreams, Possibilities and Necessity of Public Education - April 12 to 17, 2018 - New York, New York.

Lorelei Bunkowsky, Principal, Amber Trails. AERA: The Dreams, Possibilities and Necessity of Public Education - April 13 to 17, 2018 - New York, New York.

Nancy Janelle, Principal, Seven Oaks Met School. Big Picture Learning Coaches Conference, May 6 to 9, 2018 - Philadelphia, Pennsylvania.

Adam Hildebrandt, Principal, H.C. Avery. AERA: The Dreams, Possibilities and Necessity of Public Education - April 13 to 17, 2018 - New York, New York.

Chris Wigglesworth, Vice-Principal, École James Nisbet School. AERA: The Dreams, Possibilities and Necessity of Public Education - April 13 to 17, 2018 - New York, New York.

#### CORRESPONDENCE

- Geoff Ives, MITTTA Collective Bargaining Chair, MITT Teachers Association. Letter received May 14, 2018.
- Brant Magnusson, Director of Highway Planning and Design. Proposed On-Highway Improvements, OTM Lot 18 Parish of St. Paul, RM of West St. Paul.
- Account Summary ending April 30, 2018.
- Honourable Ian Wishart, Minister of Education and Training. Response to letter requesting review of cameras mounted on school buses.
- Honourable Ian Wishart, Minister of Education and Training. Recipients of the Education for Sustainable Development (ESD) Grant 2018/2019:
  - Elwick Community School
  - H.C. Avery School
  - École James Nisbet Community School
  - Maples Met School
  - Victory School
  - West Kildonan Collegiate
- Honourable Ian Wishart, Minister of Education and Training. Collicutt School approved to implement the Balanced Day for the 2018/2019 school year.
- Manitoba Excellence in Sustainability Awards. Innovation for Sustainability: Prairie Architects Inc. and Seven Oaks School Division.
- Heather Demetrioff, Director, Manitoba School Boards Association. 2018 School Trustee Elections.
- Josh Watt, Executive Director, Manitoba School Boards Association.
   Fort La Bosse School Division letter of support of Turtle Mountain School Division's letter dated April 20th, 2018.

#### **CORRESPONDENCE**

- Honourable Ian Wishart, Minister of Education and Training. Approval of Elwick Community School and R.F. Morrison School to implement the Balanced School Day for the 2018-2019 school year.
- Aboriginal School of Dance. June Cultural events.
- Ken Cameron, President, Manitoba School Boards Association. Assent of Bill
   The Public Interest Disclosure (Whistleblower Protection) Amendment Act.
- Heather Demetrioff, Director, Education and Communication Services.
   Talking About Advocacy Guide.
- Konrad Erickson, A/Executive Director, Public Schools Finance Board. The Seven Oaks School Division - New School, Templeton Avenue, Authorization to Proceed to Design Development Phase.
- 2018-2019 Non-Resident Fees.
- Jamie Kozak, Prairie Architects Inc. Amber Trails Classroom Addition, Change Order #1.
- Konrad Erickson, A/Executive Director, Public Schools Finance Board.
   The Seven Oaks School Division New School, Templeton Avenue,
   Authorization to Proceed to Design Development Phase.
- Konrad Erickson, A/Executive Director, Public Schools Finance Board.
   R.F. Morrison School Roof Replacement Project Support.
- Konrad Erickson, A/Executive Director, Public Schools Finance Board.
   R.F. Morrison School Roof Replacement Additional Support.
- Mercer Announcement Retirement of Doug Doleman. Jane Emslie (204-934-4839) has taken on responsibilities as the consultant to the Manitoba Public School Employees Benefits Plan.
- Jeff Moroz, Stantec Architecture Ltd. Collège Garden City Collegiate West Envelope Replacement. Change Order No. 2.
- CPI Update April 2018.
- RBC Volunteer Grant for Riverbend School.
- Prairie Architects, SOPAC. Gardon Construction Ltd. Certificate of Substantial Performance.
- George Coupland, Director, Labour Relations, MSBA. Bill 219: The Workplace Safety and Health Amendment Act (Inappropriate or Unsafe Footwear).
- George Coupland, Director, Labour Relations, MSBA. Legislation receiving royal assent - previous correspondence.
- Sherwood Armbruster, Manager of Special Projects, City of Winnipeg. Letters confirming voting locations to be used for the 2018 Municipal and School Division Election on Wednesday, October 24, 2018.
- Konrad Erickson, A/Executive Director, Public Schools Finance Board.
   Supercedes project support letter dated March 7, 2018.
- Siobhan Burland Ross, A/Director, Manitoba Sustainable Development.
   Closure of File Number 4112.00 Decommission report for the West St. Paul School Wastewater Treatment Plant.

#### CORRESPONDENCE

- Manitoba Music Educators' Association. Manitoba Music Educators' Association (MMEA) acknowledges the outstanding work of the following Seven Oaks teachers during the 2017-2018 school year.
  - Jordan Laidlaw representative of the Manitoba Classroom Guitar Association.
  - Roberta Matheson representative on the TEMPO: Manitoba Music Conference Committee.
  - Tyler Yip Treasurer and Member-at-Large, MMEA Board.
- Wendy Shaw, Coordinator, Accounting & Consolidations, Schools' Finance Branch, MET. FRAME Reports based on 2016/2017 school division financial statements.
- Noelle Sampson, Library Tech, A.E. Wright School. Thank you for the donation for Volunteer Appreciation Week to purchase books for the Library.
- R.F. Morrison School. Thank you for the donation of books and pictures of students enjoying them.
- Manitoba Health, Senior and Active Living. Resources for use and distribution to school community regarding legalization of Cannabis.
- Brandon University. Photovoice booklets:
  - Success Through Our Eyes: Indigenous Youth Perspectives.
  - Seeking Mino-Pimatisiwin.

### **ADJOURNMENT**

The meeting was adjourned at 8:27 p.m.

Derek Dabee Dabee

Chairperson

Wayne Shimizu

Secretary-Treasurer