

MINI-MINUTES

June 11, 2018

"I would like to begin by acknowledging that we are in Treaty One territory and that the land on which we gather is the traditional territory of Anishinaabeg, Cree, Oji-Cree, Dakota and Dene peoples and the homeland of the Métis Nation."

The Board observed a minute of silence in memory of Elizabeth Schachter, Teacher, Maples Collegiate and Jordan Aguiar, Student, Edmund Partridge School.

Received as Information:

Personnel Matters, Naming of Templeton School Update, Student Bus Safety, Draft Retreat Agenda, June 19 Board Meeting, Canada Saving Bonds Event Update.

Approved:

- That the Superintendent or his designate approve the awarding of all tenders and capital payments on a regular basis during the months of July and August and report the approvals at the Regular Board meeting on Monday, August 27, 2018.
- That the Board advance \$1,500 to the West St. Paul 70th Anniversary Committee to assist them in planning the school's 70th Anniversary.
- That the Board approve Kelvin Kartage Ltd. as the successful contractor for the 2536 McPhillips Soil Remediation project on the basis of low bid.
- That By-Law No. 3-2018 for the purpose of borrowing the sum of \$188,700.00 Dollars and of issuing a Debenture and/or Promissory Note be given first reading.
- That the Filipino Bilingual program be located at A.E. Wright Community School.
- That the Board approve Seven Oaks Met School's request to take a group of Grade 10 students to Ottawa under the "Encounters with Canada" program in Spring of 2019.
- That the Board approve Collège Garden City Collegiate's request to take a group of students to Cuba in Spring of 2019.

Approved for Payment:

- That cheques #2183183 to #2183772 and #1320 to #1330, US cheques #218087 to #218109, direct deposits #201808537 to #201810105 and pre-authorized debits #2018304 to #2018346 in the amount of \$11,644,878.44 be approved.
- Invoice No. SOARTS-COP#18 towards the Seven Oaks Performing Arts Centre in the amount of \$233,160.94 be paid to Gardon Construction Ltd.
- 7.5% Statutory Holdback on Certificate of Payment No. 18 for the Seven Oaks Performing Arts Centre in the amount of \$18,004.71 be paid to SOSD/GARDON-468-SO-Arts.
- Invoice No. 5294 towards the New Learning and Service Centre in the amount of 4,044.68 be paid to Prairie Architects Inc.
- Invoice No. 84690 towards the sale of 2536 McPhillips Avenue in the amount of \$3,387.44 be paid to KGS Group Consulting Engineers.
- Invoice No. 1617-11 towards the Seven Oaks Performing Arts Centre in the amount of \$987.00 be paid to Affinity Firestop Consultants.

- Invoice No. ERR-COP#23-HB towards École Rivière-Rouge in the amount of \$62.69 be paid to Parkwest Projects Ltd.
- Invoice No. 5292 towards the New Learning and Service Centre in the amount of \$9,718.80 be paid to Prairie Architects Inc.
- Invoice No. ERR-COP#24 towards École Rivière-Rouge in the amount of \$3,033.63 be paid to Parkwest Projects Ltd.
- 7.5% Statutory Holdback on Certificate of Payment No. 24 for École Rivière-Rouge in the amount of \$234.26 be paid to SOSD/Parkwest-455-ERR.
- Invoice No. 5291 towards the Seven Oaks Performing Arts Centre in the amount of \$4,816.33 be paid to Prairie Architects Inc.
- Invoice No. 6574 towards the Collège Garden City Collegiate West Wall project in the amount of \$525.00 be paid to Dyregrov Robinson Inc.
- Invoice No. 5293 towards the Amber Trails Addition project in the amount of \$28,211.44 be paid to Prairie Architects Inc.
- Invoice No. 1275246 towards the New Learning and Service Centre in the amount of \$15,442.25 be paid to Stantec Consulting.
- Invoice No. Water Service #1 towards the New Learning and Service Centre in the amount of \$455,841.70 be paid to the RM of West St. Paul.

Committee Reports

- Educational Leave Committee. September 4, 2018 to January 31, 2019 Educational Leave Report.
- Workplace Safety & Health 2017-2018 Annual Report. 2017-2018 Annual Report.

Conference Reports

- Sharon Halldorson, Director of Student Services. Speech-Language-Audiology Canada Annual Conference, May 2 to 5, 2018 - Edmonton, Alberta.
- Jennifer Hughes, Principal, Governor Semple. OPAL School Conference - Reading the World, April 10 to 13, 2018 - Portland, Oregon.
- Fay Pahl, Vice-Principal, École Rivière-Rouge. CUE Conference: Innovate, Inspire, Learn; March 14 to 17, 2018 - Palm Springs, California.
- Crystal Hanson, Vice-Principal, École Leila North. AERA: The Dreams, Possibilities and Necessity of Public Education - April 13 to 17, 2018 - New York, New York.
- Cheryl Gaudet, Principal, École Rivière-Rouge. AERA: The Dreams, Possibilities and Necessity of Public Education - April 12 to 17, 2018 - New York, New York.
- Lorelei Bunkowsky, Principal, Amber Trails. AERA: The Dreams, Possibilities and Necessity of Public Education - April 13 to 17, 2018 - New York, New York.
- Nancy Janelle, Principal, Seven Oaks Met School. Big Picture Learning Coaches Conference, May 6 to 9, 2018 - Philadelphia, Pennsylvania.
- Adam Hildebrandt, Principal, H.C. Avery. AERA: The Dreams, Possibilities and Necessity of Public Education - April 13 to 17, 2018 - New York, New York.
- Chris Wigglesworth, Vice-Principal, École James Nisbet School. AERA: The Dreams, Possibilities and Necessity of Public Education - April 13 to 17, 2018 - New York, New York.

Correspondence Received:

- Brant Magnusson, Director of Highway Planning and Design. Proposed On-Highway Improvements, OTM Lot 18 Parish of St. Paul, RM of West St. Paul.
- Account Summary ending April 30, 2018.
- Honourable Ian Wishart, Minister of Education and Training. Response to letter requesting review of cameras mounted on school buses.
- Honourable Ian Wishart, Minister of Education and Training. Recipients of the Education for Sustainable Development (ESD) Grant 2018/2019:
 - Elwick Community School
 - H.C. Avery School
 - École James Nisbet Community School
 - Maples Met School
 - Victory School
 - West Kildonan Collegiate
- Honourable Ian Wishart, Minister of Education and Training. Collicutt School approved to implement the Balanced Day for the 2018/2019 school year.
- Manitoba Excellence in Sustainability Awards. Innovation for Sustainability: Prairie Architects Inc. and Seven Oaks School Division.
- Heather Demetriooff, Director, Manitoba School Boards Association. 2018 School Trustee Elections.
- Josh Watt, Executive Director, Manitoba School Boards Association. Fort La Bosse School Division letter of support of Turtle Mountain School Division's letter dated April 20th, 2018.
- Honourable Ian Wishart, Minister of Education and Training. Approval of Elwick Community School and R.F. Morrison School to implement the Balanced School Day for the 2018-2019 school year.
- Aboriginal School of Dance. June Cultural events.
- Ken Cameron, President, Manitoba School Boards Association. Assent of Bill 5: *The Public Interest Disclosure (Whistleblower Protection) Amendment Act*.
- Heather Demetriooff, Director, Education and Communication Services. *Talking About Advocacy Guide*.
- Konrad Erickson, A/Executive Director, Public Schools Finance Board. The Seven Oaks School Division - New School, Templeton Avenue, Authorization to Proceed to Design Development Phase.
- 2018-2019 Non-Resident Fees.
- Jamie Kozak, Prairie Architects Inc. Amber Trails Classroom Addition, Change Order #1.
- Konrad Erickson, A/Executive Director, Public Schools Finance Board. The Seven Oaks School Division - New School, Templeton Avenue, Authorization to Proceed to Design Development Phase.
- Konrad Erickson, A/Executive Director, Public Schools Finance Board. R.F. Morrison School - Roof Replacement - Project Support.
- Konrad Erickson, A/Executive Director, Public Schools Finance Board. R.F. Morrison School - Roof Replacement - Additional Support.

- Mercer Announcement - Doug Doleman retiring. Jane Emslie (204-934-4839) has taken on responsibilities as the consultant to the Manitoba Public School Employees Benefits Plan.
- Jeff Moroz, Stantec Architecture Ltd. Collège Garden City Collegiate - West Envelope Replacement. Change Order No. 2.
- CPI Update April 2018.
- RBC Volunteer Grant for Riverbend School.
- Prairie Architects – Seven Oaks Performing Arts Centre. Gardon Construction Ltd. - Certificate of Substantial Performance.
- George Coupland, Director, Labour Relations, MSBA. Bill 219: The Workplace Safety and Health Amendment Act (Inappropriate or Unsafe Footwear).
- George Coupland, Director, Labour Relations, MSBA. Legislation receiving royal assent - previous correspondence.
- Sherwood Armbruster, Manager of Special Projects, City of Winnipeg. Letters confirming voting locations to be used for the 2018 Municipal and School Division Election on Wednesday, October 24, 2018.
- Konrad Erickson, A/Executive Director, Public Schools Finance Board. Supercedes project support letter dated March 7, 2018. PSFB - GCCI Skill Build - Vocational Addition Renovation - Additional Support Phase 1 - June 6, 2018.
- Siobhan Burland Ross, A/Director, Manitoba Sustainable Development Closure of File Number 4112.00 - Decommission report for the West St. Paul School Wastewater Treatment Plant.
- Manitoba Music Educators' Association. Manitoba Music Educators' Association (MMEA) acknowledges the outstanding work of the following Seven Oaks teachers during the 2017-2018 school year.
 - Jordan Laidlaw - representative of the Manitoba Classroom Guitar Association.
 - Roberta Matheson - representative on the TEMPO: Manitoba Music Conference Committee.
 - Tyler Yip - Treasurer and Member-at-Large, MMEA Board.
- Wendy Shaw, Coordinator, Accounting & Consolidations, Schools' Finance Branch, MET. FRAME Reports based on 2016/2017 school division financial statements.
- Noelle Sampson, Library Tech, A.E. Wright School. Thank you for the donation for Volunteer Appreciation Week to purchase books for the Library.
- R.F. Morrison School. Thank you for the donation of books and pictures of students enjoying them.
- Manitoba Health, Senior and Active Living. Resources for use and distribution to school community regarding legalization of Cannabis.
- Brandon University - Photovoice booklets: *Success Through Our Eyes: Indigenous Youth Perspectives, Seeking Mino-Pimatisiwin.*

Personnel Report:

- Sari Rosenberg was appointed to the position of Vice-Principal, École Constable Finney School effective September 4, 2018.
- Amber Anderson was appointed to the position of Vice-Principal, Школа R.F. Morrison School effective September 4, 2018.

- The following teachers were appointed to a full-time (1.00) Limited Teacher-General (Permanent) contract effective June 11, 2018.

Korey Asher	Amy Komus
Alma Brigole	Teri McKay
Brenda Charach	Brittany Miller
Kelly Collins	Leanne Oakes
Maria Cordova	Thomas Obendoerfer
Scott Durling	Niki Simard
Tim Gysel	Jennifer Tavares
Christian Hall	Tracy Tesluck
Melissa Harder	Jonathon Traverse
Jennifer Henry	Russell Wallace
Simon Hon	Cheris Yakiwchuk
Amanda Karpinsky	

- The following teachers were appointed to a full-time (1.00) Limited Teacher-General (Permanent) contract effective September 4, 2018.

Marcel Berube	Kayla Perillo
Jeffery Bilous	Amy Webb

- The following teachers were appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective September 4, 2018 to June 28, 2019.

Ramandeep Bassi	Amritpal Lotey
Jessica Bautista	Kyle McCartney
Bryan Clendenan	Kelly Mendrun
April Cope	Daniel Militano
Kimberly Geswein	Jason Neufeld
Daniella Greco	Toshio Nishimura
Ryan Hayes	Cassandra Paches
Brianna Hicks	Pamela Pompana
Katryn Hurst	Darren Sancartier
Kewal Kaler	Emma Stefanchuk
Jodyne Koch	Luke Taronno
Joelle Le	Gurveer Turka
Chris Loewen	

- The following teachers were appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective September 4, 2018 to February 1, 2019.

Erin Ireland	Jitendra Lad
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- Samuel Andrade was appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective September 4, 2018 to March 8, 2019.
- Leland Davis was appointed to a part-time (.50) Limited Teacher-General (Term) contract effective May 25, 2018 to June 29, 2018.
- Lyn Hart was appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective May 7, 2018 to June 29, 2018.
- Leah Harz was appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective September 4, 2018 to May 17, 2019.

- William Kay was appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective April 27, 2018 to June 29, 2018.
- Donald Kerfoot was appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective September 4, 2018 to November 30, 2018.
- Kathryn Laframboise was appointed to a part-time (.50) Limited Teacher-General (Permanent) contract effective September 4, 2018.
- Tyler Lischynski was appointed to a part-time (.50) Limited Teacher-General (Term) contract effective September 4, 2018 to June 28, 2019.
- Jennifer Oye was appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective September 4, 2018 to December 21, 2018.
- Jane Pogson was appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective September 4, 2018 to March 22, 2019.
- Erin Thorleifson was appointed to a part-time (.50) Limited Teacher-General (Term) contract effective September 4, 2018 to February 1, 2019.
- The following teachers were appointed to Substitute Teacher contracts effective the 2017-2018 school year:

Taisa Antoine	Ashley Jordan
Alex Campbell	Jacquelyn Lagiweka
Joslin Cannon	Sara Litz
Christopher Clements	Bree MacPhee
Karli Colpitts	Brittany Nelson
Taylor Curry	Jillian Rhodes
Janessa Delorme	Alyssa Robles
Stephanie Finlay	Simran Seehra
- Teachers on the attached list were appointed to Substitute Teacher contracts effective the 2018-2019 school year.
- The following teachers were granted a leave of absence, without pay, effective September 4, 2018 to June 28, 2019.

Karl Campbell (.50)	Jasmine Goyal (.50)
Brina Cockerill Larsen (.50)	Stacey Kwiatkowski (.33)
Julia Gibson (.50)	Christine Michaleski (1.00)
- Izzeddin Hawamda was granted a part-time (.40) leave of absence, without pay, effective September 4, 2018 to February 1, 2019.
- Philip Lapatha was granted a part-time (.50) leave of absence, without pay, effective September 4, 2018 to February 1, 2019.
- Melissa Sigvaldson was granted a part-time (.50) leave of absence, without pay, effective January 7, 2019 to June 28, 2019.
- Darlene Wakula was granted a full-time (1.00) leave of absence, without pay, effective September 4, 2018 to December 21, 2018.
- Pamela Bortuski gave notice of intent to retire effective June 29, 2018.
- Maria Mathwig gave notice of intent to resign effective June 29, 2018.
- Allison Quigley was appointed to a part-time (.50) Limited Teacher-General (Term) teaching contract effective September 4, 2018 to December 21, 2018.
- Jacqueline Tymchuk was appointed to a full-time (1.00) Limited Teacher-General (Term) teaching contract effective September 4, 2018 to June 28, 2019.

- Luba Martchenko was granted a part-time (3.25 hours per day) leave of absence, without pay, effective September 4, 2018 to June 28, 2019.
- Kent Walker was appointed to the position of carpenter, full-time, (8 hours per day) effective May 28, 2018.
- Christian Blancard was appointed to the position of custodian, full-time, (8 hours per day) effective May 22, 2018.
- Travis Bighetty gave notice of intent to resign effective April 19, 2018.
- Cheryl Brick was appointed to the position of Human Resources Clerk position effective June 15, 2018.
- Amber Monk was appointed to the position of Administrative Software & Support Technician effective June 4, 2018.
- The following Superintendents' Personnel Report motion was rescinded: #17-092 Amber Monk gave notice of intent to resign effective June 29, 2018.

SUBSTITUTE TEACHER CONTRACTS 2018-2019

Kimberly Abadillos
Satya Aggarwal
Elleni Alevizos
Jessica Allard
Rhona Ames
Brooke Anderson
Michelle Arnaud
Tigisty Asmerom
Curt Atanacio
Ricca Atienza
Jaskirat Atwal
Inderjit Bagri
Rajwant Bagri
Robert Bailey
Cheryl Bain
Gurinder Bajwa
Meera Balkaran
Samantha Baluk
Roger Bamburak
Monika Bansal
Philip Bebek
Colin Bell
Maria Bellisario
Linda Benson
Daniel Bergman
Wendy Bergman
Jasdeep Bhangu
Kristin Bilous
Joan Bilow-Budowski
Nicole Bois
Jonathan Bohkari
Christine Boniello
Ilyssia Borges
April Borja
Natacha Braga
Justin Bretecher
Lisa Briggs
Anthony Brito
Ian Brojges
Kristen Bromilow
George Budolowski
Cynthia Burke
Beth Burrows
Lakhwinder Buttar
Danielle Camara
Brenna Campbell
Juana Castillo
Jemalou Catanghal
Cherry Ann Cervantes
Donald Chadney

Jaswinder Cheema
Magda Chmurzynski
Sarah Chua
Irene Chuchman
Gloria Claveria
Kristina Cliteur
Michael Cole
Steven Collier
Jayne Cormack
Debbie Cormier
Jesse Cousins
Kenneth Czernicki
Akram Daneshfar
Jann Paustin Dava
Leland Davis
Jeidilyn Dayao
Madelaine De Guzman
Melissa Debroni
Allyson Delacruz
Emma Dempsey
Kevin Denchuk
Iryna Deneka
Petro Denysenko
Julie Devries
Manjot Dhaliwal
Manpreet Dhaliwal
Kiranjit Dhanoo
Neela Dhruve
Ruxandra Dobrev
Kaitlin Downs
Matthew Drysdale
Melissa Dumarán
Sony Duong
Dylan Duval
Paul Dyck
Bev Eccles
Donna Engel
Carmelita Espino
Roger Espino
Diandra Etkin
Jordana Etkin
Christine Evangelista
Slavo Federkevic
Brittany Fedorchuk
Bryan Fetter
Stephanie Finlay
Sean Fitzmaurice
Sarah Flaten
Jessica Forsman
Pat Fulcher

Roselly Funk
Graeme Gagnon
Patti Germann
Cassandra Giesbrecht
Pushapjit Gill
Costa Ginakes
Tomasz Glowacki
Glynis Gomez
Kayla Goossen
Monika Goyal
Jane Graham
Martha Graham
David Greskiw
Myckaila Grimes
Alexi Hadder
Alexandre Haiart
Amandeep Harish
Janet Harrison
Lyn Hart
Leah Harz
Raisa Hasanally
Ida Hawrylyshen
Esther Hershfield
Joyce Hill
Ashley Hinthier
Ashley Hladun
Wirlana Holowka
Gord Homenick
Donald Horbas
Kelly Hrabliuk
Brian Humniski
Dk Hunjan
Peggy Huynh
Ronald Iscala
Susan Israel
Dana Janssen
Gurwinder Jaura
Jatinder Jaura
Prabhjot Johal
Venisha Joseph-Beaudin
Erin Kabez
Carol Kalinsky
Reetu Kalsi
Birinda Kamonyo
Dominika Kapustka
Myron Kashty
Harwinder Kaur
Rupinder Kaur
Sumanpreet Kaur
William Kay

June 11, 2018

Sharon Kaye
Heather Keppler
Donald Kerfoot
Punam Khurana
Emma Kinloch
Theresa Klan
Agatha Klassen
Henry Klassen
Kaitlyn Kleinsasser
Louise Kneller
Brooklyn Kolesar
Eda Korchynski
Doris Koroscil
Syd Korsunsky
Michelle Kostiw
Charlotte Kowalchuk
Karen Kowalchuk
Gabe Kraljevic
Kseniya Kravtchouk
Dina Laforges
Jacquelyn Lagiewka
Emily Laird
Nouri Lamouni
Reesa Langhans
Jami Lemon
Michelle Levesque
Matthew Lewis
Mindy Lichtman
Ian Lindal
Tyler Lischynski
Fernando Lopez-Morales
Kathleen Lukas
Joshua Luna
Kuljinder Maan
Lynne-Marie Macduff
Maryjane Maclennan
Caitlyn Madzik
Rowan Makki
Mary Jane Male
Marina Malvern
Rachel Manek
Rupinder Mann
Christa Mardis
Henry Marie
Cindy Marin
Danielle Marion
Lauren Marshall
Francyn Martini
Beverly Mason
Elizabeth Mason
Monica Masotti
Caitlin Matewish

Rowena Matilla
Roman Matwyczuk
Linda Mcburney
Terry McCartney
Lynn Mclean
Christine Mcnulty
Erika Mcquaker
Eileen Meissner
Craig Melanson
Matthew Melynk
Roman Meyer
James Mont
Sabrina Morais
Karen Mozdzen
Joyce Nault
Rachael Neal
Karen Nelson
Kathleen Nelson
Normalee Nelson
Daniel Nemis
Jennifer Nerbas
Clinton Neufeld
Kadille Dave Nevado
Tabitha Noordman
Didier Noudoda
Oluyemisi Nuga
Steven Nuttall
Peter Oakes-Munro
Hannah Obendoerfer
Sergii Obratsov
Motunrayo Oladele
Jeff O'Leary
Heather Oliver
Venus Olson
Warren Olson
Andrew Olynyk
Glendalle Ong
Vernalissa Ong
Tyler Ortwein
Dion Palumbo
Oksana Panchyshyn
Jin-Hee Park
Kristen Parkin
Jamie Pempengco
Sabrina Peters
Susan Peters
Paul Piirik
Shannon Plischke
Jane Pogson
Robert Porczek
Rebecca Potter
Michael Poworoznyk

Ashley Prest
Mellisa Proctor
Amrideep Purba
Alexandra Pustogorodsky
Robin Quintana
Kamaljit Rai
Pooja Rakhra
Joel Ramos
Laura Rawluk Gies
Sara Raymond
Jeffrey Readman
Scott Reimer
Jonathan Rhoda
Carly Richards
Shira Richmond
Andrew Ridd
Alyssa Robles
Katherine Robson
Jill Ross-Ens
Brad Russell
Christine Ryckman
Amandeep Sandhu
Inderjit Sandhu
Andrea Saranchuk
Leslie Saray
Riley Sault
Bill Scherbatiuk
Carissa Schettler
Ana Schujman
Simran Seehra
Arden Seeley
Surinder Sembhi
Nick Serduletz
Ray Serwylo
Caitlin Shand
Cory Shapiro
Nitasha Sharma-Patti
Peter Sherman
Shabnam Siddiqui
Gursharnjeet Sidhu
Stevan Siemens
Diane Sigvaldason
Amandeep Singh
Nicholas Skromeda
Andrea Smith
Kaitlin Smith
Alan Sobie
Rob Solmundson
Donald Sparkes
Kristin Stefansson
Corbin Steinke
Keri-Ann Stone

June 11, 2018

Shannon Strachan
Tannys Strand
Kyle Strong
Jill Sutherland
Joan Suzuki
Jacob Tallman
Myron Tarasiuk
Connie Tat
Robert Toews
Harmanjot Toor
Maya Torres-Garner
Benchmen Trieu
Hasmita Trivedi
Lily Truchan

Aaron Tryon
Marlee Turenne
Kristen Tymchuk
Joanna Utko
Elyse Vezina
Robert Visch
Evgeny Vishnevsky
Sheryl Wagner
Gina Wedel
Vanessa Westman
Lola Whonnock
David Wiebe
Pam Wiebe
Sasha Wiebe

Jennifer Wilson
Krista Wilson
Cynthia Wong
Heather Worden
Yuri Yamchuk
Amy Yee
Reina Younka
Bethany Zacharias
Lori Zahara
Cheryl Zapisocki
Nenad Zdjelar
Maysen Zelensky
Brenna Zeltins