

MINUTES OF THE REGULAR BOARD MEETING OF THE BOARD OF TRUSTEES OF THE SEVEN OAKS SCHOOL DIVISION HELD ON MONDAY, JANUARY 27, 2025 AT 6:00 P.M., AT THE BOARD OFFICE, 830 POWERS STREET, WINNIPEG, MANITOBA.

PRESENT	Edward Ploszay	Chair
	Greg McFarlane	Vice-Chair
	Diane Cameron	Trustee
	Derek Dabee	Trustee
	Teresa Jaworski	Trustee
	Evan Krosney	Trustee
	Richard Sawka	Trustee
	Maria Santos	Trustee
	Tiffany Winchar	Trustee
IN ATTENDANCE	Tony Kreml	Superintendent
	Jennifer West	CFO/Secretary-Treasurer
	Sherri Denysuik	Assistant Superintendent
	Jennifer Hughes	Assistant Superintendent
	Heather Marks	Assistant Superintendent
	Jennifer McGowan	Assistant Superintendent
	Chris Kwan	Assistant Secretary-Treasurer
	Tamara Prociuk	Executive Assistant

Trustee Ploszay in the Chair.

The meeting was called to order at 6:00 p.m.

Trustee Maria Santos

"I would like to begin by acknowledging that the Seven Oaks School Division is located on Treaty One lands, the original territories of the Anishinaabeg, Inninew, Anish-Inninew, Dakota, Dene Nations, and the homeland of the Red River Métis. We proudly acknowledge our role in the many relationships that make up our home and commit to a spirit of reconciliation for the future."

APPROVAL OF THE MINUTES

Santos / Dabee

Approved the minutes of the Regular Board Meeting of Monday, January 13, 2025.

CARRIED

24-060 Approval of the Agenda

Sawka / Krosney

That the Board adopt the agenda for this meeting as amended.

CARRIED

MINUTE OF SILENCE

The Board will observe a minute of silence for the recent passing of Nello Altomare, Manitoba's Education Minister. Nello was a strong advocate for public education and a respected member of our community. His unwavering commitment to students and families, respectfulness, and humour will be missed. Our thoughts are with his family and loved ones during this difficult time.

CORRESPONDENCE RECEIVED FOR BOARD ACTION

The following was received as Board Action.

- Memo to Board Chairs – Process for 2025 Ministerial Session

24-061 Procedural By-Law No. 1-2025

Dabee / Krosney

That By-Law 1-2025 relating to the governance of the proceedings of the Board of Trustees and the Committees thereof be given third and final reading, be signed and sealed.

Trustee Santos requested that the vote be recorded.

That the votes for Procedural By-Law No. 1-2025 be recorded.

Members voting in the affirmative: Trustees Ploszay, McFarlane, Cameron, Dabee, Jaworski, Krosney, Sawka, Winchar

Members voting in the negative: Trustee Santos

CARRIED

24-062 Kim Philipchuk – Wedding Shower

Santos / Sawka

That the Board grant permission to Kim Philipchuk to obtain a liquor permit for a wedding shower being held at the Learning & Service Centre, Sunday, June 1, 2025.

CARRIED

SUPERINTENDENTS' REPORT

The following matter was received as information.

- Manitoba Education Data Reports

ADMINISTRATIVE REPORT

24-063 Administrative Report

McFarlane / Jaworski

That the Administrative Report be approved.

CARRIED

ADMINISTRATIVE REPORT, continued**MCW Consultants Ltd. Invoice No. 70434**

That Invoice No. 70434 toward the Expanded Capital Projects - FY22 in the amount of \$2,114.93 be paid to MCW Consultants Ltd.

MCW Consultants Ltd. Invoice No. 70435

That Invoice No. 70435 toward the Expanded Capital Projects - FY22 in the amount of \$1,001.39 be paid to MCW Consultants Ltd.

Crosier Kilgour & Partners Ltd. Invoice No. 102618

That Invoice No. 102618 toward the New K-8 School (Prec. F - Aurora) in the amount of \$3,990.00 be paid to Crosier Kilgour & Partners Ltd.

Prairie Architects Inc. Invoice No. 7412

That Invoice No. 7412 toward the New K-8 School (Prec. F - Aurora) in the amount of \$25,495.40 be paid to Prairie Architects Inc.

Landmark Planning & Design Inc. Invoice No. 9582

That Invoice No. 9582 toward the Meadowlands (WSP) - Land in the amount of \$679.88 be paid to Landmark Planning & Design Inc.

Trek Geotechnical Inc. Invoice No. 24-1916

That Invoice No. 24-1916 toward the Expanded Capital Projects - FY22 in the amount of \$4,625.83 be paid to Trek Geotechnical Inc.

Energy Network Services Inc. Invoice No. EP-LED-COP#2

That Invoice No. EP-LED-COP#2 toward the Expanded Capital Projects - FY21 in the amount of \$23,999.44 be paid to Energy Network Services Inc.

Energy Network Services Inc. Invoice No. EP-LED-HDBK#2

That the 7.5% Statutory Holdback on Certificate of Payment No. EP-LED-COP#2 toward the Expanded Capital Projects-FY21 in the amount of \$1,737.41 be held for future payment to Energy Network Services Inc. upon expiry date of the holdback period and satisfactory lien search.

NEW BUSINESS

Trustee Enquiries

- Trustee Dabee

CORRESPONDENCE

- Manitoba School Boards Association - E-News January 22, 2025
- Manitoba School Boards Association – CPI and Unemployment Rates, December 2024

24-064 Moved to Committee of the Whole at 6:41 p.m.

Winchar / Sawka

That the Board move into Committee of the Whole.

CARRIED

Trustee McFarlane in the Chair.

COLLECTIVE BARGAINING

Trustee McFarlane (CUPE) reported on an upcoming meeting date.

SUPERINTENDENTS' REPORT

The following matters were received as information.

- Trustee Indemnity
- Teacher & Staff Appreciation Week
- Email Addresses on School Sites
- Community Collaboration
- 2025-2026 Divisional Budget First Draft

PERSONNEL REPORT

24-065 Personnel Report

Winchar / Dabee

That the Personnel Report be ratified.

CARRIED

SUPERINTENDENTS' PERSONNEL REPORT

ADMINISTRATIVE APPOINTMENT

Kristin Chartrand has been appointed to the position of Acting Principal full-time (1.00) at Ecole Riviere-Rouge effective January 13, 2025 to February 14, 2025.

Peter Obendoerfer has been appointed to the position of Acting Vice-Principal full-time (1.00) at Ecole Riviere-Rouge effective January 20, 2025 to February 14, 2025.

TEACHER APPOINTMENT

Lakshveera Bhardwaj has been appointed to a full-time (1.00) Limited Teacher-General (Indefinite Term) contract effective January 8, 2025.

Akanksha Jain has been appointed to a full-time (1.00) Limited Teacher-General (Indefinite Term) contract effective January 13, 2025.

TEACHER MATERNITY/PARENTAL LEAVE

Jemalou Catanghal was granted maternity/parental leave effective February 24, 2025 to June 27, 2025.

TEACHER RETIREMENT

Arusia Leskiw gave notice of intent to retire effective June 27, 2025.

Geeta Persaud gave notice of intent to retire effective June 27, 2025.

PERSONNEL REPORT, continued

Shelley Torz gave notice of intent to retire effective June 27, 2025.

TEACHER RESIGNATION

Kathleen Kelly gave notice of intent to resign effective January 11, 2025.

EDUCATIONAL ASSISTANT RETIREMENT

Theresa Toupin gave notice of intent to retire effective June 27, 2025.

LIBRARY TECHNICIAN RETIREMENT

Cheryl Manness gave notice of intent to retire effective July 24, 2025

ADMINISTRATIVE ASSISTANT APPOINTMENT

Ashley Bihun was appointed a full-time (1.00) permanent Administrative Assistant position effective January 15, 2025.

ADMINISTRATIVE ASSISTANT LEAVE OF ABSENCE

Aurora Calabio was granted a part-time (0.50) leave of absence effective February 5, 2025 to February 28, 2025.

Meighan Gryseels was granted a full-time (1.00) leave of absence effective February 3, 2025 to June 27, 2025.

TRANSPORTATION RETIREMENT

Mark Dias gave notice of intent to retire effective January 31, 2025.

STUDENT-PARENT SUPPORT WORKER APPOINTMENT

Reanne Murdock was appointed a full-time (1.00) permanent position effective December 2, 2025.

SUBSTITUTE TEACHER CONTRACTS 2024-2025

The following teachers have been appointed to a Substitute Teacher contract effective 2024- 2025 school year:

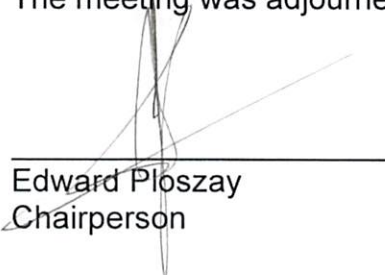
Simran Bajwa
Rajwant Bassan
Rupinder Brar
Shareshta Gupta
Brooke Herron
Evan Johnston

Ramandeep Sahota
Amanda Samborski
Pawan Sandhu
Poonam Sharma
Shinderpal Sidhu
Neeru Verma


Trustee Ploszay in the Chair.

ADJOURNMENT

The meeting was adjourned at 9:07 p.m.



Edward Ploszay
Chairperson



Jennifer West
CFO/Secretary-Treasurer