

MINI-MINUTES

January 22, 2024

"I would like to begin by acknowledging that the Seven Oaks School Division is located on Treaty One lands, the original territories of the Anishinaabeg, Inninew, Anish-Inninew, Dakota, Dene Nations, and the homeland of the Red River Métis. We proudly acknowledge our role in the many relationships that make our home and commit to a spirit of reconciliation for the future.

MINUTE OF SILENCE

The Board observed a minute of silence for the recent passing of Cindy Calthorpe & Bill McGowan.

PRESENTATION

Maples Met School – YMCA Youth Exchanges Canada Program

- Grade 12 Students, Mary Bandoc, Harvir Jawandha, Cris Prieto.
- Marshall Mays, Principal of Maples Met School
- Jessica Robinson, Teacher Advisor
- Sara Germain, Teacher Advisor

RECEIVED AS INFORMATION

- Collective Bargaining
- 2024-2025 Division Draft Budget
- Trustee Enquiries
- 2023-2024 Board Retreat

APPROVED

- That the 2024-2025 Transportation Fees for non-eligible students be increased as follows.

Single Child Fees:

- \$596.00 for K to 5 students
- \$666.00 for Grade 6 to 8 students
- \$808.00 for Grade 9 to 12 students

That the fee for families with more than one child, Kindergarten to Grade 8, riding the bus be reduced by \$100 for the second child and that the maximum family fees be set as follows.

Maximum Family Fees:

- \$1,092.00 for two or more K to Grade 5 students.
- \$1,162.00 for one K to Grade 5 student and one Grade 6 to 8 student.
- \$1,232.00 for two or more Grade 6 to 8 students.
- \$1,304.00 for one K to Grade 5 student and one Grade 9 to 12 student.
- \$1,374.00 for one Grade 6 to 8 student and one Grade 9 to 12 student.
- \$1,616.00 for two or more Grade 9 to 12 students

Note: There is no reduction for high school students.

- Highland Point Land & Sale of 2990 McPhillips Land
"That having completed our due diligence investigations and satisfied ourselves that the properties meet the requirements for future school sites the Board remove its purchase conditions and seek the final approval from Central Services Manitoba for:
Purchase of the following lands from LCLSub Fernbank Inc., LCLSub Fernbank North Inc. and LCL BrNom Fernbank North Ltd.:
Site 1: Block 2 Plan 72400 WLTO in RL 33 to 35 Parish of Kildonan
Site 2: Block 3 Plan 72400 WLTO in RL 33 to 35 Parish of Kildonan
Sale of the following land to Ladco Company Limited
 - LOTS 36 TO 39 PLAN 2845 WLTO EXC OUT SAID LOTS 36, 37 AND 38 WLY 399 FEET PERP IN OTM LOTS 31 AND 32 PARISH OF KILDONAN

- THAT the Board authorize the Superintendent and Secretary-Treasurer to take any action required to complete the transactions."

- Board Policy Manual

In the pursuit of strategic vision, E2G recognizes that the Board's primary role is to set the direction of Seven Oaks School Division. The E2G model promotes a system of oversight, ensuring that the Board remains deeply engaged in key decision points without being bogged down by administrative tasks. Within the E2G model, the Board recognizes the inherent strength in delegating and supporting administration in managing operational responsibilities.

By embracing E2G, the Board signals its commitment to efficiency, agility, and a forward-thinking approach to governance. It is an invitation for our administrative team to take the reins, fostering an environment where innovation and operational excellence thrive hand in hand.

Recommended Action: "THAT the E2G Governance Model and new Board Policy Manual be adopted and implemented effective January 22, 2024."

Recommended Action: "THAT the board approve the Superintendent to oversee the creation and implementation of a new Administrative Procedures Manual."

- Maples Met School – YMCA Youth Exchange Canada

That the Board supports the Maples Met School Grade 12 student trip to Toronto, Ontario, to attend the YMCA Youth Exchanges Canada Program, May 5, 2024 to May 10, 2024.

APPROVED FOR PAYMENT

- That invoice No. COL-GR-COP#7 toward the Collicutt Grooming Room in the amount of \$103,026.59 be paid to Bonafide Construction Solutions.
- That the 7.5% Statutory Holdback on Certificate of Payment No. COL-GR-COP#7 in the amount of \$7,955.73 be held for future payment to Bonafide Construction Solutions upon expiry date of the holdback period and satisfactory lien search.
- That Invoice No. 22275-018 toward the Collicutt Grooming Room in the amount of \$1,127.41 be paid to Northern Sky Architecture Inc.
- That Invoice No. 22275-017 toward the Collicutt Grooming Room in the amount of \$378.00 be paid to Northern Sky Architecture Inc.
- That Invoice No. 98680 toward the West Kildonan 12Class/Dance/Fit. Addition in the amount of \$1,260.00 be paid to Crosier Kilgour & Partners Ltd.
- That Invoice No. 98651 toward the West Kildonan 12Class/Dance/Fit. Addition in the amount of \$1,575.00 be paid to Crosier Kilgour & Partners Ltd.
- That Invoice No. 98348 toward the West Kildonan 12Class/Dance/Fit. Addition in the amount of \$787.50 be paid to Crosier Kilgour & Partners Ltd.
- That Invoice No. 98329 toward the West Kildonan 12Class/Dance/Fit. Addition in the amount of \$5,775.00 be paid to Crosier Kilgour & Partners Ltd.
- That Invoice No. 2023-014-002 toward the New K-8 School (Prec. F - Aurora) in the amount of \$8,166.38 be paid to Morr Transportation Consulting.
- That Invoice No. 382525 toward the New K-8 School (Prec. F - Aurora) in the amount of \$1,008.00 be paid to Intertek Testing Services NA Ltd.
- That Invoice No. 96486 toward the Precinct G Site Costs - Highland Pointe (9-12) in the amount of \$3,104.84 be paid to D'Arcy & Deacon LLP.
- That Invoice No. 96483 toward the Sale of 2990 McPhillips in the amount of \$2,399.99 be paid to D'Arcy & Deacon LLP.
- That Invoice No. 96482 toward the Precinct G Site Costs - Highland Pointe (K-8) in the amount of \$717.78 be paid to D'Arcy & Deacon LLP.
- That Invoice No. 96481 toward the Meadowlands (WSP)-Land in the amount of \$654.03 be paid to D'Arcy & Deacon LLP.

CORRESPONDENCE

- Manitoba School Boards Association – Updated CPI and Unemployment rates, November 2023
- Manitoba School Boards Association – COSL Winter Conference Program
- Manitoba School Boards Association – Appeals Procedure Memo
- Manitoba School Boards Association – Convention Call for Presentations
- Manitoba School Boards Association – Convention Registration Pkg (Memo and Program Overview)
- Manitoba School Boards Association - E-News January 10, 2024
- Manitoba School Boards Association - Updated CPI and Unemployment rates, December 2023

PERSONNEL REPORT

Administrative Appointment

- Kamal Dhillon has been appointed to the position of Acting Vice Principal at Maples Collegiate, effective January 29, 2024 to June 28, 2024.

Administrative Retirement

- Anne Grossman gave notice of intent to retire effective June 30, 2024.

Teacher Appointment

- Holly Bernard has been appointed to a full-time (1.00) Limited Teacher-General (Indefinite Term) contract effective January 8, 2024.
- Louse Bigourdin has been appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective December 8, 2023 to February 2, 2024.
- Tim Catcher has been appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective January 8, 2024 to June 28, 2024.
- Meagan Da Cunha has been appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective January 8, 2024 to June 28, 2024.
- Rosanna Glesmann has been appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective January 8, 2024 to June 28, 2024.
- Cindy Kasprick has been appointed to a part-time (.50) Limited Teacher-General (Indefinite Term) contract effective November 27, 2023.
- Bree MacPhee has been appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective January 8, 2024 to June 28, 2024.
- Chloe McLeod has been appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective September 3, 2024 to June 30, 2025.
- Laura Opitz has been appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective January 8, 2024 to June 28, 2024.
- Brandon Penner has been appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective January 8, 2024 to June 28, 2024.
- Jonathan Rhoda has been appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective January 8, 2024 to March 15, 2024.
- Jagwinder Sandhu has been appointed to a part-time (.67) Limited Teacher-General (Term) contract effective December 1, 2023 to January 31, 2024.

Teacher Leave of Absence

- Amy Carpenter was granted a full-time (1.00) personal leave of absence effective September 3, 2024 to June 30, 2025.
- Rebekah Johnson was granted a full-time (1.00) personal leave of absence effective September 3, 2024 to June 30, 2025.
- Erin Mitchell was granted a full-time (1.00) personal leave of absence effective May 25, 2024 to June 28, 2024.
- Sherry McKay was granted a full-time (1.00) personal leave of absence effective January 22, 2024 to June 30, 2025.
- Lynnette Navarro was granted a full-time (1.00) personal leave of absence effective June 14, 2024 to June 28, 2024.

- Marina Neto was granted a full-time (1.00) personal leave of absence effective September 3, 2024 to June 30, 2025.
- Teacher Retirement
- Slavo Federkevic gave notice of intent to retire effective June 30, 2024.
- Mandy Olsen gave notice of intent to retire effective June 30, 2024.
- Elizabeth Walker gave notice of intent to retire effective June 30, 2024.

Teacher Resignation

- Anita Parrett gave notice of intent to resign effective June 28, 2024.
- Raina Ward gave notice of intent to resign effective January 4, 2024.

Clinician Leave of Absence

- Angela Rajfur was granted a part-time (.50) personal leave of absence effective September 3, 2024 to June 30, 2025.
- Jennine Scott was granted a part-time (.40) personal leave of absence effective September 3, 2024 to June 30, 2025.

Educational Assistant Appointment

- Derek Gagnon has been appointed to a full-time (6.50 hours per day) Permanent Educational Assistant position effective January 22, 2024.

Educational Assistant Resignation

- Karen Beaudin gave notice of intent to resign effective December 23, 2023.

Administrative Assistant Retirement

- Marie Jowitt gave notice of intent to retire effective January 5, 2024.

Custodian Appointment

- Ronald Arat was appointed to a full-time (supply) custodian position effective January 8, 2024.

Custodian Resignation

- Mathew Ennis gave notice of intent to resign effective December 22, 2023.

Transportation Retirement

- Elaine Ennis gave notice of intent to retire effective January 23, 2024.

Wayfinders Leave of Absence

- Tyler Blashko was granted a full-time personal leave of absence effective September 23, 2023 to September 22, 2027.

Substitute Teacher Contracts 2023-2024

The following Teacher was appointed to a Substitute Teacher contract effective the 2023-2024 school year:

- Evroy Alexander
- Kiranjit Bansi
- Aditi Brar
- Rekha Deora
- Ruby Ana Macasaet
- Norbert Raabe
- Rachna Sharma
- Cailea Swidinsky
- Nisha Wadhwa
- Raina Ward

Superintendents' Personnel Report Motion

- Rescinded Motion #23-046:
Raina Ward gave notice of intent to retire effective January 4, 2024.