

MINUTES OF THE REGULAR BOARD MEETING OF THE BOARD OF TRUSTEES OF THE SEVEN OAKS SCHOOL DIVISION HELD ON MONDAY, JANUARY 17, 2022 AT 6:00 P.M., AT THE BOARD OFFICE, 830 POWERS STREET, WINNIPEG, MANITOBA.

PRESENT	Greg McFarlane	Chair
	Maria Santos	Vice-Chair
	Diane Cameron	Trustee
	Derek Dabee	Trustee
	Teresa Jaworski	Trustee
	Evelyn Myskiw	Trustee
	Edward Ploszay	Trustee
	Richard Sawka	Trustee
PRESENT ELECTRONICALLY	Claudia Sarbit	Trustee
IN ATTENDANCE	Brian O’Leary	Superintendent
	Wayne Shimizu	Secretary-Treasurer
	Jennifer Maître	Assistant Secretary-Treasurer
	Donna Herold	Executive Assistant
IN ATTENDANCE ELECTRONICALLY	Verland Force	Assistant Superintendent
	Matt Henderson	Assistant Superintendent

Trustee McFarlane in the Chair.

The meeting was called to order at 6:00 p.m.

Trustee Dabee

I would like to begin by acknowledging that we are in Treaty One territory and that the land on which we gather is the traditional territory of Anishinaabeg, Cree, Oji-Cree, Dakota and Dene peoples and the homeland of the Métis Nation.

MINUTES

That the minutes of the Regular Board meetings of Monday, December 13, 2021 be approved.

20B-067 Approval of Agenda

Ploszay / Dabee

That the Board adopt the agenda for this meeting as amended. **CARRIED**

20B-068 Moved to Committee of the Whole at 6:01 p.m.

Jaworski / Myskiw
That the Board move into Committee of the Whole.

CARRIED

Trustee Santos in the Chair.

COLLECTIVE BARGAINING

Trustee Ploszay and Superintendent O'Leary reported on developments arising from collective bargaining.

PERSONNEL REPORT**20B-069 Personnel Report**

Ploszay / Myskiw
That the Personnel Report be ratified.

CARRIED**ASSISTANT SUPERINTENDENT RETIREMENT**

Verland Force gave notice of intent to retire effective July 31, 2022.

ADMINISTRATOR APPOINTMENT

Dena Arnold was appointed to the position of Acting Principal effective January 6, 2022 to April 3, 2022.

TEACHER APPOINTMENT

Nicole Alexander was appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective January 6, 2022 to June 30, 2022.

Sukhdev Brar was appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective January 10, 2022 to March 21, 2022.

Balwinder Chawla was appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective January 13, 2022 to February 28, 2022.

Irene Chuchman was appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective January 10, 2022 to March 25, 2022.

Corey Demarchuk was appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective February 7, 2022 to June 30, 2022.

Lovleen Kaur was appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective January 17, 2022 to February 28, 2022.

PERSONNEL REPORT

Edith Muzyka was appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective October 12, 2021 to November 18, 2021.

Nikki Neufeld was appointed to a part-time (.75) Limited Teacher-General (Term) contract effective February 7, 2022 to June 30, 2022.

Esther Pangilinan was appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective January 12, 2022 to February 28, 2022.

Ryan Poirier was appointed to a full-time (1.00) Limited Teacher-General (Indefinite Term) contract effective November 29, 2021.

Lisa Riediger was appointed to a part-time (.67) Limited-Teacher- General (Indefinite Term) contract effective January 6, 2022.

Nidhi Sharma was appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective January 6, 2022 to March 4, 2022.

Kelly Sullivan was appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective January 13, 2022 to February 28, 2022.

Bernadette Valinado was appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective January 12, 2022 to June 30, 2022.

The following teachers were appointed to a full-time (1.00) Limited Teacher-General (Indefinite Term) contract effective January 6, 2022.

Priya Kaushal

Nimbus Rahat

The following teachers were appointed to a part-time Limited Teacher-General (Term) contract effective January 10, 2022 to February 28, 2022.

Kim Ellana (.40)

Shelby Secord (.60)

Sheena Gurm (.50)

Sheryl Wagner (.40)

Jane Nicholls (.40)

Karli Wishnowski (.50)

The following teachers were appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective January 10, 2022 to February 28, 2022.

Kristina Ansari

Jasbir Kaur

Raka Badhwar

Sian Leonard

Tiana Beaudry

Michele Carolyn Llanaza

Amandeep Bhullar

Christopher Mar

Diana Borys

Henry Marie

Leah Boughen

Safa Mian

Debbie Cormier

Brittney Newman

Agnes Cruz

Frank Ostlund

Akram Daneshfar

Kathy Paracholski

PERSONNEL REPORT

Janice Deck	Susan Peters
Laura Elendu	Jeffrey Regan
Carmelita Espino	Kulwinder Sidhu
Stephen Friedenberg	Supriya Supriya
Amandeep Harish	Navreet Wander
Gord Homenick	Dylan Waterman
Courtenay Hnatiw	Kina Wong
Lawrentha Iduozee	Heather Worden

SUBSTITUTE TEACHER APPOINTMENT

The following teachers were appointed to a Substitute Teacher contract effective the 2021-2022 school year.

Carolyn Millar	Lyra Swartz
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TEACHER MATERNITY/PARENTAL LEAVE

Alexis Hodge was granted maternity/parental leave effective January 31, 2022 to June 30, 2022.

Amy Komus was granted maternity/parental leave effective March 17, 2022 to September 17, 2023.

Vanessa Westman was granted maternity/parental leave effective February 18, 2022 to August 17, 2023.

TEACHER LEAVE OF ABSENCE

Madeleine Baisburd was granted a full-time leave of absence, without pay, effective January 20, 2022 to June 30, 2022.

CLINICIAN APPOINTMENT

Michaela Calderwood was appointed to a part-time (.50) Limited Teacher-General (Term) contract effective January 10, 2022 to June 30, 2022.

IT TECHNICIAN APPOINTMENT

Ken Pascual was appointed to the position of IT Technician effective January 10, 2022.

EXECUTIVE ASSISTANT APPOINTMENT

Katee Weremiuk was appointed to the position of Executive Assistant Secretary-Treasurer effective January 6, 2022.

PERSONNEL REPORT

ADMINISTRATIVE ASSISTANT APPOINTMENT

Vanessa Boughen was appointed to a part-time position of Administrative Assistant effective January 6, 2022.

ADMINISTRATIVE ASSISTANT RETIREMENT

Karen Lyseyko gave notice of intent to retire April 6, 2022.

EDUCATIONAL ASSISTANT APPOINTMENT

Madelyn Bakker was appointed to a full-time (6.5 hours per day) Educational Assistant position effective December 13, 2021.

Blair Marceniuk-Statz was appointed to a full-time (6.5 hours per day) Educational Assistant position effective January 6, 2022.

TRANSPORTATION APPOINTMENT

The following employees were appointed to the position of Bus Driver.

- Riley Docker effective September 7, 2021.
- Mike Hlady effective May 3, 2021.
- Tammy Kolmatiski effective November 8, 2021.
- Manpreet Mann effective April 26, 2021.
- Bryan Orellana effective November 15, 2021.
- Rainero Recones effective September 27, 2021.
- Joel Saladaga effective November 5, 2021.
- Rachelle Scott effective June 8, 2021.

TRANSPORTATION RESIGNATION

Shannon Rozmus gave notice of intent to resign effective January 6, 2022.

MAINTENANCE RETIREMENT

Richard Ricard gave notice of intent to retire effective January 28, 2022.

STUDENT PARENT SUPPORT WORKER APPOINTMENT

Charlotte Genton was appointed to the position of Student Parent Support Worker effective January 7, 2022.

STUDENT PARENT SUPPORT WORKER RESIGNATION

Alyza Umali gave notice of intent to resign effective January 6, 2022.

PERSONNEL REPORT

SUPERINTENDENTS' PERSONNEL REPORT MOTION

Rescinded Motion #20B-064: Karen Lyseyko gave notice of intent to retire January 11, 2022.

SUPERINTENDENTS' REPORT

The following matters were received as information.

- Personnel Matters.
- COVID-19 Update.
- MSBA Pension Plan Update.

SPECIAL Order

6:30 p.m. CUPE 731 Grievance #01-06-21.

20B-070 CUPE 731 Grievance #01-06-21

Sawka / Ploszay

That CUPE 731 Grievance #01-06-21 be denied.

CARRIED

SUPERINTENDENTS' REPORT

The following matters were received as information.

- 2022-2023 Draft Budget.
- Trustee Enquiry.

Trustee McFarlane in the Chair.

ADMINISTRATIVE REPORT

20B-071 Administrative Report

Ploszay / Jaworski

That the Administrative Report be approved.

CARRIED

Landmark Planning & Design Inc. Invoice No. 6541

That Invoice No. 6541 toward the Meadowlands (WSP) Land in the amount of \$157.50 be paid to Landmark Planning & Design Inc.

Nor-Tech Group Invoice No. MAP-LED-COP#1

That Invoice No. MAP-LED-COP#1 toward the Expanded Capital Projects in the amount of \$526,094.91 be paid to Nor-Tec Group.

ADMINISTRATIVE REPORT

Nor-Tech Group Invoice No. MAP-LED-HDBK#1

That the 7.5% Statutory Holdback on Certificate of Payment No. MAP-LED-COP#1 toward the Expanded Capital projects in the amount of \$38,086.02 be held for future payment to Nor-Tech Group upon expiry date of the holdback period and satisfactory lien search.

Nor-Tech Group Invoice No. MAP-LED-COP#2

That Invoice No. MAP-LED-COP#2 toward the Expanded Capital Projects in the amount of \$19,676.87 be paid to Nor-Tec Group.

Nor-Tech Group Invoice No. MAP-LED-HDBK#2

That the 7.5% Statutory Holdback on Certificate of Payment No. MAP-LED-COP#2 toward the Expanded Capital Projects in the amount of \$19,676.87 be held for future payment to Nor-Tech Group upon expiry date of the holdback period and satisfactory lien search.

Nor-Tech Group Invoice No. MAP-LED-COP#3

That Invoice No. MAP-LED-COP#3 toward the Expanded Capital Projects in the amount of \$159,165.10 be paid to Nor-Tec Group.

Nor-Tech Group Invoice No. MAP-LED-HDBK#3

That the 7.5% Statutory Holdback on Certificate of Payment No. MAP-LED-COP#3 toward the Expanded Capital Projects in the amount of \$11,522.57 be held for future payment to Nor-Tech Group upon expiry date of the holdback period and satisfactory lien search.

Prairie Architects Inc. Invoice No. 6400

That Invoice No. 6400 toward the project West Kildonan 12Class/Dance/Fitness Addition in the amount of \$5,176.50 be paid to Prairie Architect Inc.

Integrated Designs Inc. Invoice No. 6514

That Invoice No. 6514 toward the project West Kildonan 12Class/Dance/Fitness Addition in the amount of \$4,200.00 be paid to Integrated Designs Inc.

Stantec Consulting Invoice No. 1663359

That Invoice No. 1663359 toward the project Relocation of 2 Portables in the amount of \$9,047.80 be paid to Stantec Consulting.

MCW Consultants Ltd. Invoice No. 61418

That Invoice No. 61418 toward the Expanded Capital Projects in the amount of \$120.49 be paid to MCW Consultants Ltd.

MCW Consultants Ltd. Invoice No. 61417

That Invoice No. 61417 toward the Expanded Capital Projects in the amount of \$1,820.70 be paid to MCW Consultants Ltd.

ADMINISTRATIVE REPORT

MCW Consultants Ltd. Invoice No. 61419

That Invoice No. 61419 toward the Expanded Capital Projects in the amount of \$736.32 be paid to MCW Consultants Ltd.

Expenditure Listing to January 13, 2022

That cheques #2220657 to #2221039 and #1530 to #1541, US cheques #222013 to #222028, direct deposits #202202236 to #202205174, and pre-authorized debits #2022086 to #2022170 in the amount of \$21,426,497.93 be approved.

Account Summary

As of December 31, 2021.

COMMITTEE REPORTS

Educational Leave Committee

- January to June 2022 Report.

CORRESPONDENCE

- Vince Mariani, Project Lead, System Performance and Accountability Division. Feedback on the redesign of the funding formula.
- Manitoba School Boards Association. Call for Mentors - New Pilot Pre-Election Program. Building Capacity for our Future (BCF2).
- Manitoba School Boards Association. Required meeting attendance at Board meetings.
- Trustee Indemnity Survey. MSBA - 2020/21 Trustee Indemnity Survey.
- Louise Johnston, Chair, Louis Riel School Division. Nomination of Trustee Sandy Nemeth for the position of Region 5 Director for the 2022 Manitoba School Boards Association.
- The Manitoba Human Rights Commission. Notice of Changes to The Human Rights Code.
- Manitoba School Boards Association. CPI, Unemployment Rate, Regional Trends.
- Manitoba Education, System Performance and Accountability Division, Education Funding Branch. West St. Paul Modular Assessment Initial Project Support - Design Only Project.
- Manitoba School Boards Association. MUST Fund July 1, 2022 Fee Assessment.
- Manitoba News Release. Agreement and Action Plan confirmed to bring \$10-a-Day Average Childcare Fees to Family in 2023.
- Cliff Cullen, Minister of Education. Grant of \$80,000 to support Elwick Community School's 2021-2022 participation in Manitoba Education's Community Schools Program (CSP).
- Canadian School Boards Association. Request for Proposal: Leadership and Support for Indigenous Education for the Canadian School Boards Association.

CORRESPONDENCE

- River East Transcona School Division. Secretary-Treasurer Bulletin.
- Manitoba School Boards Association. e-bulletin - January 12, 2022.
- City of Winnipeg Assessment and Taxation. 2022 Notice of Tax Requirements.
- Manitoba Teachers' Society. Notice of Short Term and Long Term Disability premium rates.
- Manitoba News Release. Manitoba Government Announces January Public Engagement Dates for Budget 2022.

ADJOURNMENT

The meeting was adjourned at 7:38 p.m.



Greg McFarlane
Chairperson



Wayne Shimizu
Secretary-Treasurer