

**MINUTES OF THE REGULAR BOARD MEETING OF THE BOARD OF TRUSTEES OF THE SEVEN OAKS SCHOOL DIVISION HELD ON MONDAY, JANUARY 13, 2020 AT 6:00 P.M., AT THE BOARD OFFICE, 830 POWERS STREET, WINNIPEG, MANITOBA.**

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<b>PRESENT</b>	Edward Ploszay	Chair
	Greg McFarlane	Vice-Chair
	Diane Cameron	Trustee
	Derek Dabee	Trustee
	Maria Santos	Trustee
	Claudia Sarbit	Trustee
	Richard Sawka	Trustee
<b>ELECTRONICALLY</b>	Teresa Jaworski	Trustee
	Evelyn Myskiw	Trustee
<b>IN ATTENDANCE</b>	Brian O'Leary	Superintendent
	Gwen Birse	Assistant Superintendent
	Verland Force	Assistant Superintendent
	Matt Henderson	Assistant Superintendent
	Wayne Shimizu	Secretary-Treasurer
	Donna Herold	Executive Assistant

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*Trustee Ploszay in the Chair.*

The meeting was called to order at 6:03 p.m.

**Assistant Superintendent Verland Force**

*We would like to begin by acknowledging that we are in Treaty One territory and that the land on which we gather is the traditional territory of Anishinaabeg, Cree, Oji-Cree, Dakota and Dene peoples and the homeland of the Métis Nation.*

**MINUTES**

Approved the minutes of the Regular Board Meeting of Monday, December 13, 2019.

**19-061 Approval of the Agenda**

Sawka / Santos

That the Board adopt the agenda for this meeting as amended.

**CARRIED**

## MINUTE OF SILENCE

The Board observed a minute of silence in memory of Darrell Taylor, Custodian, West Kildonan Collegiate and those who lost their lives on Ukrainian flight PS752 on January 8, 2020.

### 19-062 Moved to Committee of the Whole at 6:05 p.m.

Sawka / Santos

That the Board move into Committee of the Whole.

**CARRIED**

*Trustee McFarlane in the Chair.*

## COLLECTIVE BARGAINING

Collective Bargaining Update.

## PERSONNEL REPORT

### 19-063 Personnel Report

Santos / Jaworski

That the Personnel Report be ratified.

**CARRIED**

## ADMINISTRATIVE APPOINTMENT

Rudi Hedrich was appointed to the position of Acting Vice-Principal, H.C. Avery School effective January 6, 2020 to January 31, 2020.

## TEACHER APPOINTMENT

Emma Dempsey was appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective January 6, 2020 to June 30, 2020.

Jenna Icaro was appointed to a full-time (1.00) Limited Teacher-General (Indefinite) contract effective December 12, 2019.

Ashley Officer was appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective January 6, 2020 to February 7, 2020.

Malarvizhi Raj was appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective January 6, 2020 to February 28, 2020.

Jonathan Rhoda was appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective January 6, 2020 to February 7, 2020.

## **PERSONNEL REPORT**

The following teachers were appointed to full-time Teacher-General (Permanent) contracts effective January 13, 2020.

Kim Bhathal Paz	Pamela Parker
Alex Campbell	Paige Payment
Rachel Hunter	Meaghan Proulx
Marino Neto	Tessa Wiwchar

Joelle Le was appointed to a part-time (.50) Teacher-General (Permanent) contract effective September 8, 2020.

The following teachers were appointed to full-time (1.00) Limited Teacher-General (Term) contracts effective September 8, 2020 to June 30, 2021.

Babita Bisht	Liam Zarillo
Violetta Matia	

## **SUBSTITUTE TEACHER APPOINTMENT**

The following teachers were appointed to a Substitute Teaching contract for the 2019-2020 school year.

Tomasz Glowacki	Topher Ross
Andrea Holian	Shannon Strachan
Babneet Kaur	Supriya Supriya
Edith Muzyk	

## **TEACHER MATERNITY/PARENTAL LEAVE**

Donovan Alexander was granted parental leave effective April 6, 2020 to May 8, 2020.

Bryant Huynh was granted parental leave effective April 6, 2020 to May 8, 2020.

Kristyn Pereira was granted maternity/parental leave effective March 9, 2020 to March 7, 2021.

Uma Sharma was granted maternity/parental leave effective January 3, 2020 to February 7, 2021.

Chad Wilson was granted parental leave effective January 27, 2020 to April 10, 2020.

## **TEACHER LEAVE OF ABSENCE**

Suzy Friesen was granted a full-time (1.00) leave of absence, without pay, effective January 6, 2020 to June 30, 2020.

## **PERSONNEL REPORT**

### **TEACHER RETIREMENT**

Sid Rosenbaum gave notice of intent to retire effective June 30, 2020.

### **ADMINISTRATIVE ASSISTANT RETIREMENT**

Darlene Jarvis gave notice of intent to retire effective February 1, 2020.

### **CUSTODIAN APPOINTMENT**

Wayne Nobess was appointed to a full-time (8 hours per day) Custodian position effective December 16, 2019.

## **SUPERINTENDENTS' REPORT**

The following matters were received as information:

- Collective Bargaining Update.
- Personnel Matters.
- 2019-2020 Divisional Plan Update.
- 2536 McPhillips Street Update.
- Manitoba Budget Consultations Announced for January 2020.
- West Kildonan Collegiate Graduation Fundraiser.

*Trustee Ploszay in the Chair.*

## **CORRESPONDENCE**

Manitoba School Boards Association. Resolutions and Policy Committee seeking approval of the amendment to Seven Oaks School Division's motion regarding Vaping for inclusion in the 2020 convention resolutions package.

## **ADMINISTRATIVE REPORT**

### **19-064 Administrative Report**

Dabee / Sawka

That the Administrative Report be approved.

**CARRIED**

### **Seven Oaks Education Foundation**

That the Board approve the SOEF request to obtain a social occasional permit for SOPAC for February 21, 2020 for its annual fundraiser.

## **ADMINISTRATIVE REPORT**

### Ukrainian Canadian Congress, Manitoba Provincial Council

That the Board direct administration to prepare a rental agreement for the Ukraine Kyiv Pavilion for the use of Maples Collegiate during the Folklorama festivities for the period of July 28-31, 2020, August 2-8, 2020 and August 10, 2020.

### Croatian Pavilion - Zagreb

That the Board direct administration to prepare a rental agreement for the Croatian Pavilion Zagreb for the use of West Kildonan Collegiate during the Folklorama festivities for the period of August 1-9, 2020.

### Ecco Singers, Social Occasion Permit

That the Board approve the Ecco Singers request to obtain a Social Occasion Permit for their Big Band Dance: Turn It Up on Saturday, May 9, 2020 from 6:00 p.m. to 12:00 p.m. at the Judy Silver Commons, Maples Collegiate - 1330 Jefferson Avenue.

### D'Arcy & Deacon LLP Invoice No. 72102

That Invoice No. 72102 toward the sale of 2536 McPhillips in the amount of \$39.20 be paid to D'Arcy & Deacon LLP.

### D'Arcy & Deacon LLP Invoice No. 72103

That Invoice No. 72103 toward the sale of 2536 McPhillips in the amount of \$2,375.73 be paid to D'Arcy & Deacon LLP.

### Integrated Designs Inc. Invoice No. 5567

That Invoice No. 5567 toward the Amber Trails Addition FY18 in the amount of \$4,158.53 be paid to Integrated Designs Inc.

### QCA Building Envelope Ltd. Invoice No. 3459

That Invoice No. 3459 toward the Edmund Partridge roof replacement in the amount of \$3,150.00 be paid to QCA Building Envelope Ltd.

### QCA Building Envelope Ltd. Invoice No. 3503

That Invoice No. 3503 toward the Edmund Partridge roof replacement in the amount of \$1,181.25 be paid to QCA Building Envelope Ltd.

### QCA Building Envelope Ltd. Invoice No. 3305

That Invoice No. 3305 toward the O.V. Jewitt roof replacement in the amount of \$2,257.50 be paid to QCA Building Envelope Ltd.

### QCA Building Envelope Ltd. Invoice No. 3374

That Invoice No. 3374 toward the O.V. Jewitt roof replacement in the amount of \$619.50 be paid to QCA Building Envelope Ltd.

## **ADMINISTRATIVE REPORT**

### D'Arcy & Deacon LLP Invoice No. 72106

That Invoice No. 72106 toward Precinct E Land - Lukas in the amount of \$6,797.69 be paid to D'Arcy & Deacon LLP.

### D'Arcy & Deacon LLP Invoice No. 71275

That Invoice No. 71275 toward Precinct E Land - Lukas in the amount of \$2,437.59 be paid to D'Arcy & Deacon LLP.

### Landmark Planning & Design Inc. Invoice No. 5115

That Invoice No. 5115 toward Precinct F Land - Daytona in the amount of \$236.25 be paid to Landmark Planning & Design Inc.

### Landmark Planning & Design Inc. Invoice No. 5163

That Invoice No. 5163 toward Precinct F Land - Daytona in the amount of \$866.25 be paid to Landmark Planning & Design Inc.

### Gulay Elevator Services Inc. Invoice No. 21584

That Invoice No. 21584 toward École Templeton in the amount of \$2,142.00 be paid to Gulay Elevator Services Inc.

### Parkwest Projects Ltd. Invoice No. TEMP-COP 8

That Invoice No. TEMP-COP 8 toward École Templeton in the amount of \$930,341.52 be paid to Parkwest Projects Ltd.

### Parkwest Project Ltd. Invoice No. TEMP-HDBK 8

That the 7.5% Statutory Holdback on Certificate of Payment No. TEMP-COP 8 in the amount of \$71,841.04 be paid to Parkwest Projects Ltd.

## **NEW BUSINESS**

Superintendent Brian O'Leary informed the Board that the Zongi Ogichidaa Ikwezensag Anishinaabe Onagamoog (Strong Warrior Girls Anishinaabe Singers) from Riverbend School will be singing O Canada at the Jets game on January 17<sup>th</sup>.

## **CORRESPONDENCE**

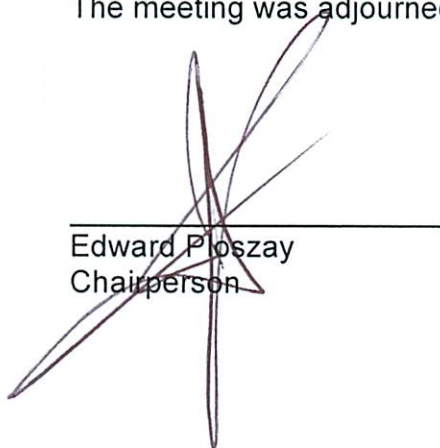
- Government of Manitoba News Release. Province slightly ahead of schedule to balance its Budget.
- Manitoba School Boards Association. CPI Unemployment update for November 2019.
- Prairie Architects. Change order No. 77 credit in the amount of \$20,009.00 to delete the aluminum panels at SOPAC.
- LM Architectural Group. Change order No. 11 - Contingency Allocation costs for École Templeton.

**CORRESPONDENCE**

- Robyn Winters, CFO, Manitoba School Boards Association. Administration fee increase for MSBA non-teaching pension plan.
- Marymount Messenger – Winter 2019.
- Selkirk Record – December 12, 2019.
- The Manitoba Teacher, December 2019. Article: Rare Programs, Common Worries.


**ADJOURNMENT**

The meeting was adjourned at 7:42 p.m.



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Edward Ploszay  
Chairperson



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Wayne Shimizu  
Secretary-Treasurer