

**MINUTES OF THE REGULAR BOARD MEETING OF THE BOARD OF TRUSTEES OF THE SEVEN OAKS SCHOOL DIVISION HELD ON MONDAY, JANUARY 12, 2026 AT 6:00 P.M., AT THE BOARD OFFICE, 830 POWERS STREET, WINNIPEG, MANITOBA.**

---

<b>PRESENT</b>	Edward Ploszay	Chair
	Richard Sawka	Vice-Chair
	Diane Cameron	Trustee
	Derek Dabee	Trustee
	Teresa Jaworski	Trustee
	Evan Krosney	Trustee
	Greg McFarlane	Trustee
	Maria Santos	Trustee
	Tiffany Winchar	Trustee
<b>IN ATTENDANCE</b>	Tony Kreml	Superintendent
	Jennifer West	CFO/Secretary-Treasurer
	Jenny Hughes	Assistant Superintendent
	Heather Marks	Assistant Superintendent
	Jennifer McGowan	Assistant Superintendent
	Sherri Denysuik	Assistant Superintendent
	Chris Kwan	Assistant Secretary-Treasurer
	Tamara Prociuk	Executive Assistant

---

*Trustee Ploszay in the Chair.*

The meeting was called to order at 6:00 p.m.

**Trustee Derek Dabee**

*"I would like to begin by acknowledging that the Seven Oaks School Division is located on Treaty One Lands, the original territories of the Anishinaabeg, Inninew, Anish-Inninew, Dakota, Dena Nations, and the homeland of the Red River Métis. We proudly acknowledge our role in the many relationships that make up our home and commit to a spirit of reconciliation for the future."*

**APPROVAL OF THE MINUTES**

Winchar / McFarlane

Approved the minutes of the Regular Board Meeting minutes of Monday, December 8, 2025.

**CARRIED**

**25-048 Approval of the Agenda**

Jaworski / Krosney

That the Board adopt the agenda for this meeting as amended.

**CARRIED**

**MINUTE OF SILENCE**

The Board will observe a minute of silence for the recent passing of Mark Miles, former Administrator, and Elaine Isaac.

**PRESENTATION**

6:05pm – Evergreen – Climate Ready Schools  
Heidi Campbell & Joyce Chau

**25-049 Celebration of Life****Santos / Dabee**

That the Board grant permission to Sherri Denysuik to obtain a liquor permit for a Celebration of Life being held in the Maples Commons, Saturday, January 17, 2026, from 1:00pm – 4:00pm.

**CARRIED****SUPERINTENDENTS' REPORT**

The following items were received as information.

- United Way Winnipeg
- Changes to Retiree Health Benefits
- Parent Information Session
- Student Liaison Council – Update
- École Meadowlands – Update
- Budget Survey
- Indigenous Met School - Update

**ADMINISTRATIVE REPORT****25-050 Administrative Report**

McFarlane / Sawka

That the Administrative Report be approved.

**CARRIED****Folklorama 2026 - Ukraine Kyiv Pavilion**

That the Board approve the request of the Ukraine Kyiv Pavilion to hold their Folklorama Pavilion at Maples Collegiate in the summer of 2026 and direct administration to prepare a rental agreement.

**Expenditure Listing to December 31, 2025**

"That cheques #2260513 to #2260644 and #1804 to #1813, US cheques #226035 to #226044, direct deposits #202604058 to #202605687, and pre-authorized debit #2026130 to #2026159, in the amount of \$11,459,766.69 be approved."

**Account Summary as of November 30, 2025**

**NEW BUSINESS**

## Trustee Enquiries

- Trustee Dabee
- Trustee McFarlane

**ITEMS OF INFORMATION**

The following items were received as information.

- Children and Youth Services
- Manitoba School Boards Association - Preparation for Teacher Bargaining
- Manitoba School Boards Association - Doctors Manitoba - Elimination of Sick notes for short term absences
- Manitoba School Boards Association - MSBA Provincial Teacher Bargaining Policy
- School Trustee Candidate's Guide & Website Launch
- Bill 39 Update
- The Benefits of Adult Education Outweigh the Costs
- Conference Reports
  - Manon Kent - Constable Finney - 48th congrès national de l'ACPI, Banff, AB - November 13-15, 2025
  - Shane Dilka - West Kildonan - Food and Nutrition Conference & Expo 2025, Nashville, TN - October 11-14, 2025
  - Alberta Self - Constable Finney - ACPI Conference, Banff, AB - November 13-15, 2025
  - Adou Atta - École Templeton - ACPI Conference, Banff, AB - November 13-15, 2025
  - Marie Ange Koffi - École Belmont - ACPI Conference, Banff, AB - November 13-15, 2025

**CORRESPONDENCE**

Manitoba School Boards Association - Communications Protocol Memo

Manitoba School Boards Association - 2026 O Canada charity and raffle

Manitoba School Boards Association - CPI & Unemployment rates, November 2025

Manitoba Government - Min. Asagwara's Response to Resolution

Manitoba School Boards Association - December 17, 2025 E-News

Manitoba School Boards Association - March Annual Convention Program

**25-051 Moved to Committee of the Whole at 7:44 p.m.**

Krosney / McFarlane

That the Board move into Committee of the Whole.

**CARRIED**

*Trustee Sawka in the Chair.*

**PERSONNEL REPORT****25-052 Personnel Report**

Santos / Jaworski  
That the Personnel Report be ratified.

**CARRIED****SUPERINTENDENTS' PERSONNEL REPORT****TEACHER APPOINTMENT**

Robert Bilsland has been appointed to a full-time (1.00) Limited Teacher General (Indefinite Term) contract effective December 4, 2025.

Elizabeth Calzo has been appointed to a full-time (1.00) Limited Teacher General (Term) contract effective January 5, 2026 to June 30, 2026.

Gord Homenick has been appointed to a part-time (0.50) Limited Teacher General (Indefinite Term) contract effective January 6, 2026.

Andrea Meredith has been appointed to a part-time (0.50) Limited Teacher General (Term) contract effective January 5, 2026 to January 30, 2026.

Paul Olson has been appointed to a full-time (1.00) Limited Teacher General (Term) contract effective January 5, 2026 to February 13, 2026.

Neil Shah has been appointed to a full-time (1.00) Limited Teacher General (Term) contract effective January 5, 2026 to February 6, 2026.

**TEACHER MATERNITY/PARENTAL LEAVE**

Kira Burkett has been granted maternity/parental leave effective March 28, 2026 to March 28, 2027.

Sandesh Fernandez has been granted paternity leave effective January 5, 2026 to February 8, 2026.

Maya Garner-Torres has been granted maternity/parental leave effective June 6, 2025 to March 3, 2026.

Jordan Grenier has been granted paternity leave effective February 3, 2026 to February 24, 2026.

Jordan Grenier has been granted paternity leave effective September 8, 2026 to December 20, 2026.

Jessica Speidel has been granted maternity/parental leave effective January 14, 2026 to November 24, 2026.

Federico Vidad has been granted paternity leave effective February 17, 2026 to March 23, 2026.

**PERSONNEL REPORT, continued****CLINICIAN MATERNITY/PARENTAL LEAVE**

Tonya Rath has been granted maternity/parental leave effective May 12, 2025 to March 1, 2026.

**TEACHER LEAVE OF ABSENCE**

Kira Burkett has been granted a full-time (1.00) personal leave of absence effective March 29, 2027 to September 6, 2027.

**TEACHER RETIREMENT**

Lori Barber gave notice of intent to retire effective June 30, 2026.

**EDUCATIONAL ASSISTANT RESIGNATION**

Jean Digbe gave notice of intent to resign effective December 12, 2025.

**EDUCATIONAL ASSISTANT RETIREMENT**

Erline Cabaguio gave notice of intent to retire effective January 2, 2026.

**ADMINISTRATIVE ASSISTANT APPOINTMENT**

Vanessa Guay have been appointed to a full-time (1.00) permanent Administrative Assistant position effective January 5, 2026.

**SUBSTITUTE TEACHER CONTRACTS 2025-2026**

The following have been appointed to a Substitute Teacher contract for 2025-2026 school year.

Michael Bilyk  
 Jennifer Erickson  
 Matthew Gomes  
 Afnan Hashi  
 Tanu Jain  
 Remy Kingay  
 Oleh Klochak  
 Cora Pare  
 Ana Vasquez  
 Chris Wigglesworth

**SUPERINTENDENTS' PERSONNEL REPORT MOTION**

Rescinded Motion # 24-074

Tonya Rath has been granted maternity/parental leave effective May 12, 2025 to February 8, 2026.

**PERSONNEL REPORT, continued**

Rescinded Motion # 24-087

Maya Garner-Torres has been granted maternity/parental leave effective June 9, 2025 to April 3, 2026.

Rescinded Motion # 25-043

Jessica Speidel has been granted maternity/parental leave effective February 1, 2026 to December 13, 2026.

**DIVISIONAL UPDATE**

The following was received as information.

- École Mino Pimatisiwin – Projections
- 2026-2027 Divisional Budget – First Draft
- Catchment Area for École Mino Pimatisiwin – Letter to Families

*Trustee Ploszay in the Chair.*

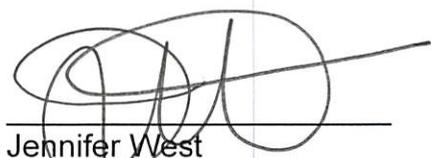
**ADJOURNMENT**

The meeting was adjourned at 8:36 p.m.



---

Edward Ploszay  
Chairperson



---

Jennifer West  
CFO/Secretary-Treasurer