

MINUTES OF THE REGULAR BOARD MEETING OF THE BOARD OF TRUSTEES OF THE SEVEN OAKS SCHOOL DIVISION HELD ON MONDAY, FEBRUARY 7, 2022 AT 6:00 P.M., AT THE BOARD OFFICE, 830 POWERS STREET, WINNIPEG, MANITOBA.

PRESENT	Greg McFarlane	Chair
	Maria Santos	Vice-Chair
	Diane Cameron	Trustee
	Derek Dabee	Trustee
	Teresa Jaworski	Trustee
	Edward Ploszay	Trustee
	Richard Sawka	Trustee
PRESENT ELECTRONICALLY	Claudia Sarbit	Trustee
REGRETS	Evelyn Myskiw	Trustee
IN ATTENDANCE	Brian O'Leary	Superintendent
	Matt Henderson	Assistant Superintendent
	Wayne Shimizu	Secretary-Treasurer
	Jennifer Maître	Assistant Secretary-Treasurer
	Donna Herold	Executive Assistant
IN ATTENDANCE ELECTRONICALLY	Verland Force	Assistant Superintendent

Trustee McFarlane in the Chair.

The meeting was called to order at 6:00 p.m.

Trustee Jaworski

I would like to begin by acknowledging that we are in Treaty One territory and that the land on which we gather is the traditional territory of Anishinaabeg, Cree, Oji-Cree, Dakota and Dene peoples and the homeland of the Métis Nation.

MINUTES

That the minutes of the Regular Board meetings of Monday, January 17, 2022 and Monday, January 24, 2022 be approved.

20B-075 Approval of Agenda

Ploszay / Jaworski

That the Board adopt the agenda for this meeting as listed.

CARRIED**20B-076 Moved to Committee of the Whole at 6:01 p.m.**

Ploszay / Cameron

That the Board move into Committee of the Whole.

CARRIED*Trustee Santos in the Chair.***COLLECTIVE BARGAINING**

Trustee Ploszay and Superintendent O'Leary reported on developments arising from collective bargaining.

PERSONNEL REPORT**20B-077 Personnel Report**

Ploszay / Sarbit

That the Personnel Report be ratified.

CARRIED**TEACHER APPOINTMENT**

Joel Boyce was appointed to a part-time (.25) Limited Teacher-General (Term) contract effective February 7, 2022 to June 30, 2022.

Dave Brown was appointed to a part-time (.77) Limited Teacher-General (Term) contract effective February 7, 2022 to June 30, 2022.

Paulette Buizer was appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective February 7, 2022 to March 25, 2022.

Judy Chan was appointed to a part-time (.77) Limited Teacher-General (Term) contract effective February 7, 2022 to June 30, 2022.

Marcel Gluchowski was appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective April 4, 2022 to June 30, 2022.

Kevin MacKay was appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective April 4, 2022 to May 6, 2022.

Seeba Wahabi was appointed to a full-time (1.00) Limited Teacher-General (Indefinite Term) contract effective February 7, 2022.

PERSONNEL REPORT

Heather Worden was appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective January 17, 2022 to June 30, 2022.

The following teachers were appointed to a full-time (1.00) Limited Teacher-General contract September 6, 2022 to June 30, 2023.

Tiana Beaudry

Rebecca Tomchak

SUBSTITUTE TEACHER APPOINTMENT

The following teachers were appointed to a substitute teacher contract effective the 2021-2022 school year.

Natacha Braga

Preet Lidder

Sekwun Carter

Meiying Liu

Sarah Dyck

Daria Puttaert

Danny Kunce

Amandeep Sran

Mahalia Lepage

Ron Turek

TEACHER MATERNITY/PARENTAL LEAVE

Josh Bergmann was granted parental leave effective January 3, 2023 to June 30, 2023.

Brittney Kosowan was granted maternity/parental leave effective March 21, 2022 to March 19, 2023.

Jay Macdonald was granted parental leave effective April 4, 2022 to May 8, 2022.

Brittany Serebnitski was granted maternity/parental leave effective May 3, 2022 to May 7, 2023.

Luke Taronno was granted parental leave effective April 4, 2022 to May 6, 2022.

TEACHER LEAVE OF ABSENCE

Michelle Bui was granted a full-time leave of absence, without pay, effective April 4, 2022 to May 13, 2022.

Iryna Deneka was granted a full-time leave of absence, without pay, effective December 23, 2022 to June 30, 2023.

The following teachers were granted a leave of absence, without pay, effective September 6, 2022 to June 30, 2023.

Jennifer Davenport (.50)

Jannah Rittberg (.50)

Julia Gibson (.50)

Wanda Works (1.00)

PERSONNEL REPORT

TEACHER RETIREMENT

The following teachers gave notice of intent to retire effective June 30, 2022.

Louise Bigourdin

Ila Marchenski

Penny Klein

Richard Price

Marilyn MacNaughton

Shelley Biggar gave notice of intent to retire effective December 31, 2022.

TEACHER RESIGNATION

Andréanne Héту gave notice of intent to resign effective June 30, 2022.

EDUCATIONAL ASSISTANT MATERNITY/PARENTAL LEAVE

Kimberly Da Costa was granted maternity/parental leave effective February 14, 2022 to February 10, 2023.

Laura Selkirk was granted maternity/parental leave effective March 4, 2022 to March 10, 2023.

EDUCATIONAL ASSISTANT RETIREMENT

Marlene Evans gave notice of intent to retire effective June 30, 2022.

EDUCATIONAL ASSISTANT RESIGNATION

Elizabeth McConnell gave notice of intent to resign effective January 14, 2022.

COMMUNITY COORDINATOR RETIREMENT

Donna Giesbrecht gave notice of intent to retire effective June 30, 2022.

TRANSPORTATION RETIREMENT

Shelley Gillies gave notice of intent to retire effective June 30, 2022.

ADMINISTRATIVE ASSISTANT RETIREMENT

Carol Anadranistakis gave notice of intent to retire effective May 27, 2022.

Jacqueline Jeffery gave notice of intent to retire effective June 30, 2022.

Sheryl Twardoski gave notice of intent to retire effective August 31, 2022.

PERSONNEL REPORT

MAINTENANCE APPOINTMENT

Mike Christopherson was appointed to the position of Plumber effective February 7, 2022.

Jason Somack was appointed to the position of Mechanic effective February 1, 2022.

MAINTENANCE RESIGNATION

Arek Ankurowski gave notice of intent to resign effective January 31, 2022.

SUPERINTENDENTS' REPORT

The following matters were received as information.

- Personnel Matters.
- COVID-19 Update.
- Sustainable Green Schools.

20B-078 Sustainable Green Schools

Santos / Sarbit

That the Board write to the Minister of Education regarding the advantages of building sustainable green schools. **CARRIED**

SUPERINTENDENTS' REPORT

The following matters were received as information.

- 2022-2023 Draft Budget.
- Trustee Enquiries.

Trustee McFarlane in the Chair.

20B-079 Promissory Note No. LTPS0495

Jaworski / Cameron

That Promissory Note No. LTPS0495 for the purpose of borrowing the sum of \$10,060,400 Dollars, along with the accompanying Security Agreement, be signed by the Board Chair and Secretary-Treasurer. **CARRIED**

20B-080 Trustee Attendance at Board Meetings

Santos / Dabee

That Trustees attending Board meetings virtually are documented as being in attendance. **CARRIED**

20B-081 Transportation Fees

Ploszay / Sawka

That the 2022-2023 Transportation Fees for non-eligible students be increased as follows.

Single Child Fees

- \$555.00 for Kindergarten to Grade 5 students.
- \$620.00 for Grade 6 to Grade 8 students.
- \$751.00 for Grade 9 to Grade 12 students.

That the fee for families with more than one child, Kindergarten to Grade 8, riding the bus be reduced by \$100 for the second child and that the maximum family fees be set as follows.

Maximum Family Fees

- \$1,010.00 for two or more Kindergarten to Grade 5 students.
- \$1,075.00 for one Kindergarten to Grade 5 student and one Grade 6 to Grade 8 student.
- \$1,140.00 for two or more Grade 6 to Grade 8 students.
- \$1,206.00 for one Kindergarten to Grade 5 student and one Grade 9 to Grade 12 student.
- \$1,271.00 for one Grade 6 to Grade 8 student and one Grade 9 to Grade 12 student.
- \$1,502.00 for two or more Grade 9 to Grade 12 students. **CARRIED**

ADMINISTRATIVE REPORT

20B-082 Administrative Report

Jaworski / Ploszay

That the Administrative Report be approved.

CARRIED

Gardon Construction Ltd. Invoice No. WK-ADD-COP#1

That Invoice No. WK-ADD-COP#1 toward the West Kildonan 12Class/Dance/Fitness Addition in the amount of \$116,550.00 be paid to Gardon Construction Ltd.

Gardon Construction Invoice No. WK-ADD-HDBK#1

That the 7.5% Statutory Holdback on Certificate of Payment No. WK-ADD-COP#1 toward the West Kildonan 12Class/Dance/Fitness Addition in the amount of \$9,000.00 be held for future payment to Gardon Construction upon expiry date of the holdback period and satisfactory lien search.

Ambrosie Lighting Services Ltd. Invoice No. 132959

That Invoice No. 132959 toward the Garden City Site Works in the amount of \$3,810.20 be paid to Ambrosie Lighting Services Ltd.

ADMINISTRATIVE REPORT

Cibinel Architecture Ltd. Invoice No. 2112-05

That Invoice No. 2112-05 toward the Garden City Collegiate Elevator in the amount of \$1,753.88 be paid to Cibinel Architecture Ltd.

MCW Consultants Ltd. Invoice No. 61664

That Invoice No. 61664 toward the Expanded Capital Projects in the amount of \$481.95 be paid to MCW Consultants Ltd.

MCW Consultants Ltd. Invoice No. 61663

That Invoice No. 61663 toward the Expanded Capital Projects in the amount of \$2,731.05 be paid to MCW Consultants Ltd.

MCW Consultants Ltd. Invoice No. 61665

That Invoice No. 61665 toward the Expanded Capital Projects in the amount of \$736.31 be paid to MCW Consultants Ltd.

Prairie Architects Inc. Invoice No. 6437

That Invoice No. 6437 toward the West Kildonan 12Class/Dance/Fitness addition in the amount of \$9,046.16 be paid to Prairie Architects Inc.

SDO Architecture Inc. Invoice No. 2149

That Invoice No. 2149 toward the Edmund Partridge Roof Replace in the amount of \$70,449.30 be paid to SDO Architecture Inc.

SDO Architecture Inc. Invoice No. 2150

That Invoice No. 2150 toward the West St. Paul Roof Replace in the amount of \$118,425.83 be paid to SDO Architecture Inc.

SER Electric Inc. Invoice No. WSP-LED-COP#1

That Invoice No. WSP-LED-COP#1 toward the Expanded Capital Projects in the amount of \$15,540.00 be paid to SER Electric Inc.

SER Electric Inc. Invoice No. WSP-LED-HDBK#1

That the 7.5% Statutory Holdback on Certificate of Payment No. WSP-LED-COP#1 toward the Expanded Capital Projects in the amount of \$1,125.00 be held for future payment to SER Electric Inc. upon expiry date of the holdback period and satisfactory lien search.

KGS Group Inc. Invoice No. 103701

That Invoice No. 103701 toward the O.V. Jewitt Boiler Replacement in the amount of \$813.75 be paid to KGS Group Inc.

KGS Group Inc. Invoice No. 103179

That Invoice No. 103179 toward the O.V. Jewitt Boiler Replacement in the amount of \$1,245.04 be paid to KGS Group Inc.

ADMINISTRATIVE REPORT

Ambrosie Lighting Services Ltd. Invoice No. 132960

That Invoice No. 132960 toward the Garden City Site Works in the amount of \$1,544.68 be paid to Ambrosie Lighting Services Ltd.

Integrated Designs Inc. Invoice No. 6646

That Invoice No. 6646 toward the West Kildonan 12Class/Dance/Fitness addition in the amount of \$1,575.00 be paid to Integrated Designs Inc.

SDO Architecture Inc. Invoice No. 2145

That Invoice No. 2145 toward the Victory Roof/Attic in the amount of \$2,738.54 be paid to SDO Architecture Inc.

POLICY COMMITTEE

20B-083 Policy DFH – Costs to Parents/Guardians for School Activities

Dabee / Cameron

That revised Policy DFH - Costs to Parents/Guardians for School Activities be approved for inclusion in the Policy Manual.

CARRIED

CORRESPONDENCE

- Alan Campbell, President, Manitoba School Boards Association. Request for submission of questions from School Divisions to Minister Wayne Ewasko for the 2022 "Bear-Pit Session".
- Josh Watt, Executive Director, Manitoba School Boards Association. Pre-Budget Consultation Brief - January 2022.
- Manitoba School Boards Association. January 2022 Property & Casualty Program Update.
- Manitoba School Boards Association. Draft Agenda for the Virtual 58th Convention - Friday March 11, 2022.
- Belle Jarniewski, Executive Director, Jewish Heritage Centre of Western Canada. International Holocaust Remembrance Day.
- Pembina Trails School Division. Superintendent of Education/CEO bulletin.
- Christina Moody, Assistant Deputy Minister, Manitoba Education. Manitoba K-12 School Ventilation Fund approvals.
- Manitoba School Boards Association. Update CPI, Unemployment Rate, Regional Trends.
- Prasan Silva, P. Eng., Senior Mechanical Engineer, KGS Group. Letter of Intent to Award - O.V. Jewitt School Boiler Replacement.
- Planning and Transformation Division, Manitoba Education. Teacher Idea Fund - Tech Hub approval in the amount of \$150,000.
- Planning and Transformation Division, Manitoba Education. Teacher Idea Fund - Improving Mathematics Outcomes in Kindergarten to Grade 8 approval in the amount of \$150,000.

- Planning and Transformation Division, Manitoba Education. Teacher Idea Fund - Elder Proposal at École Leila North Community School approval in the amount of \$75,000.
- Planning and Transformation Division, Manitoba Education. Teacher Idea Fund - Transforming our Teaching through Regie Routman in Resident approval in the amount of \$292,000.
- MB News Release: 2022-23 School Division Funding. Backgrounder: Manitoba Second Highest Nationally in Per-Student School Spending, Increasing Funding Again in 2022-23.

ADJOURNMENT

The meeting was adjourned at 7:48 p.m.



Greg McFarlane
Chairperson



Wayne Shimizu
Secretary-Treasurer