

**MINUTES OF THE REGULAR BOARD MEETING OF THE BOARD OF TRUSTEES OF THE SEVEN OAKS SCHOOL DIVISION HELD ON MONDAY, DECEMBER 8, 2025 AT 6:00 P.M., AT THE BOARD OFFICE, 830 POWERS STREET, WINNIPEG, MANITOBA.**

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<b>PRESENT</b>	Edward Ploszay	Chair
	Richard Sawka	Vice-Chair
	Diane Cameron	Trustee
	Derek Dabee	Trustee
	Teresa Jaworski	Trustee
	Evan Krosney	Trustee
	Greg McFarlane	Trustee
	Maria Santos	Trustee
	Tiffany Winchar	Trustee
<b>IN ATTENDANCE</b>	Tony Kreml	Superintendent
	Jennifer West	CFO/Secretary-Treasurer
	Jenny Hughes	Assistant Superintendent
	Heather Marks	Assistant Superintendent
	Jennifer McGowan	Assistant Superintendent
	Sherri Denysuik	Assistant Superintendent
	Tamara Prociuk	Executive Assistant

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*Trustee Ploszay in the Chair.*

The meeting was called to order at 6:00 p.m.

**Assistant Superintendent, Heather Marks**

*I would like to begin by acknowledging, with gratitude and respect, that I live and work on Treaty 1 Territory, on the ancestral lands of the Anishinaabeg, Ininew, Anishininew, Dakota Oyate, and the birthplace and homeland of the Red River Metis Nation.*

*I continue to learn and recognize the harms and mistakes of the past, which continue to shape and impact current systems and structures. As a beneficiary of the systemic inequities that continue to exist, I remain committed to building authentic, and hopefully healing, relationships with Indigenous communities. I will continue to examine values of reciprocity, humility and generosity to honour Truth, Justice and Reconciliation, as well as the phrases that "Every Child Matters" and "We are all Treaty People".*

**APPROVAL OF THE MINUTES**

Dabee / Cameron

Approved the minutes of the Regular Board Meeting minutes of Monday, November 17, 2025.

**CARRIED**

**25-044 Approval of the Agenda**

McFarlane / Winchar

That the Board adopt the agenda for this meeting as amended.

**CARRIED****MINUTE OF SILENCE**

The Board will observe a minute of silence for the recent passing of:

- Jack Keam, retired custodian who worked with the division from 1977-2000
- Hardapinder Kaur, Substitute Educational Assistant
- Matthew Bencharski, Teacher in the division since 2009

**PRESENTATION**

6:05pm – Exchange Met School  
Canoe Trip Presentation

Teachers, Kurt Hangle & Sara Germain, Principal, Jane Suchy  
Exchange Met Students

**SUPERINTENDENTS' REPORT**

The following items were received as information.

- Student Advisory Council
- Lions Club of West St Paul

**ADMINISTRATIVE REPORT****25-045 Administrative Report**

McFarlane / Krosney

That the Administrative Report be approved.

**CARRIED****A & B Mechanical Ltd.**

That Invoice No. SBO-BOIL-COP#5 towards the Board Office Boiler Replacement in the amount of \$34,531.13 be paid to A &amp; B Mechanical Ltd.

**A & B Mechanical Invoice No. SBO-BOIL-HDBK#5**

That the 7.5% Statutory Holdback on Certificate of Payment No. SBO-BOIL-COP#5 towards the Board Office Boiler Replacement in the amount of \$2,499.85 be held for future payment to A &amp; B Mechanical Ltd. upon expiry date of the holdback period and satisfactory lien search.

**Intertek Testing Services NA Ltd. invoice No. 428366**

That Invoice No. 428366 towards the New K-8 School (Prec. F - Aurora) in the amount of \$7,465.50 be paid to Intertek Testing Services NA Ltd.

**MCW Consultants Ltd. Invoice No. 72938**

That Invoice No. 72938 towards the EP Boiler Replacement in the amount of \$4,605.30 be paid to MCW Consultants Ltd.

**ADMINISTRATIVE REPORT, continued****Stantec Consulting Invoice No. 2053978**

That Invoice No. 2053978 towards the West St. Paul Modular Assessment in the amount of \$3,111.17 be paid to Stantec Consulting.

**Von Ast Construction (2014) Inc. Invoice No. WSP-PO-COP#2**

That Invoice No. WSP-PO-COP#2 towards the West St. Paul Modular Assessment in the amount of 206,035.33 be paid to Von Ast Construction (2014) Inc.

**Von Ast Construction (2014) Inc. Invoice No. WSP-PO-HDBK#2**

That the 7.5 % Statutory Holdback on Certificate of Payment WSP-PO-COP#2 towards the West St. Paul Modular Assessment in the amount of \$15,910.06 be paid to Von Ast Construction (2014) Inc. upon expiry date of the holdback period and Satisfactory lien search.

**Expenditure Listing to November 30, 2025**

"That cheques #2260455 to #2260512 and #1804 to #1813, US cheques #226027 to #226034, direct deposits #202603548 to #202604057, and pre-authorized debit #2026123 to #2026129 in the amount of \$4,552,211.68 be approved."

**Account Summary as of October 31, 2025****Prairie Architects Inc. Invoice No. 7774**

That Invoice No. 7774 toward the New K-8 School (Prec. F - Aurora) in the amount of \$25,495.35 be paid to Prairie Architects Inc.

**Parkwest Projects Ltd. Invoice No EMP-NS-COP#20**

That Invoice No. EMP-NS-COP#20 toward the New K-8 School (Prec. F - Aurora) in the amount of \$2,626,660.69 be paid to Parkwest Projects. Ltd.

**Parkwest Projects Ltd. Invoice No. EMP-NS-HDBK#20**

That the 7.5% Statutory Holdback on Certificate of Payment No. EMP-NS-COP#20 toward the New K-8 School (Prec. F - Aurora) in the amount of \$202,830.94 be held for future payment to Parkwest Projects Ltd. upon expiry date of the holdback period and satisfactory lien search.

**Mino Pimatisiwin - Fiber Award**

Based on qualitative and quantitative analyses, it is recommended that ACME Technical Services be awarded the Fiber Tender for Ecole Mino Pimatisiwin School.

**NEW BUSINESS**

Trustee Enquiries

- Trustee Santos
- Trustee McFarlane

**ITEMS OF INFORMATION**

The following items were received as information.

- School Funding 2026-2027
- Manitoba Education and Early Childhood Learning - Nello Altomare Award for Excellence in School Nutrition

## **ITEMS OF INFORMATION, Continued**

- Children and Youth Services – Crossover Kids in Manitoba: The Intersection of a Child Protection System, Youth Criminal Justice System and First Nations Identity
- Province of Manitoba - News Release - Manitoba Government Invests \$500,000 to support safe schools, controlled access plans
- 2024-2025 Annual Report on Nutrition Programs
- Manitoba Education and Early Childhood Learning - Legislative Changes
- Manitoba Government
- Manitoba News Release: Manitobans Invited to Participate in Budget 2026 Survey, Consultations
- Manitoba School Boards Association - Fall 2025 Legislative Bill
- Request for Travel - Maples Met
- That the Board is advised the Maples Met School Grade 11 students (approximately 20) will be attending Montreal, Quebec, under the YMCA Youth Exchanges Canada Program from April 14 - 19, 2026.

## **CORRESPONDENCE**

Manitoba School Boards Association - E-News Nov. 19, 2025

Manitoba School Boards Association - Celebrating Indigenous Disability Awareness Month

Manitoba School Boards Association - MSBA Operational Policy

Manitoba School Boards Association - Elect 2026 Video Campaign

Manitoba School Boards Association - Fall Regional Follow Up

Manitoba School Boards Association - MASS Latest Journal

Manitoba School Boards Association - Aboriginal Education Research Forum - May 4 & 5, 2026

Manitoba School Boards Association - E News December 3, 2025

Manitoba School Boards Association - Brief to Manitoba Public Insurance re: Road Safety Strategy 2025-2030

Manitoba School Boards Association - Manitoba Moose Soirée Francophone

### **25-046 Moved to Committee of the Whole at 6:49 p.m.**

Sawka / Dabee

That the Board move into Committee of the Whole.

**CARRIED**

*Trustee Sawka in the Chair.*

## **PERSONNEL REPORT**

### **25-047 Personnel Report**

Jaworsky / Krosney

That the Personnel Report be ratified.

**CARRIED**

## **SUPERINTENDENTS' PERSONNEL REPORT**

### **ADMINISTRATIVE APPOINTMENTS**

Crystal Hanson was appointed Principal of École Mino Pimatisiwin effective February 2, 2026.

Janelle Prairie was appointed Principal of École Belmont effective February 2, 2026.

Meghan Brett was appointed Vice-Principal of École Belmont effective February 2, 2026.

Cameron MacKay was appointed Acting Principal of Amber Trails School effective January 5, 2026 to March 27, 2026.

Jane Romio was appointed Acting Vice-Principal of Amber Trails School effective January 5, 2026 to March 27, 2026.

### **TEACHER APPOINTMENT**

Catia Gomes has been appointed to a full-time (1.00) Limited Teacher General (Indefinite Term) contract effective November 26, 2025.

D. Jay Oakes-Munro has been appointed to a full-time (1.00) Limited Teacher General (Indefinite Term) contract effective January 5, 2026.

Kathy Paracholski has been appointed to a full-time (1.00) Limited Teacher General (Indefinite Term) contract effective November 17, 2025.

Ramandeep Sahota has been appointed to a full-time (1.00) Limited Teacher General (Indefinite Term) contract effective November 21, 2025.

### **TEACHER MATERNITY/PARENTAL LEAVE**

Janna Barkman has been granted maternity/parental leave effective March 16, 2026 to March 14, 2027.

Nicolle Lavalee has been granted maternity/parental leave effective January 14, 2026 to April 4, 2027.

Sarah Reilly has been granted maternity/parental leave effective November 14, 2025 to November 22, 2026.

Topher Ross has been granted paternity leave effective January 5, 2026 to January 18, 2026.

Chad Wilson has been granted paternity leave effective January 5, 2026 to February 16, 2026.

### **ADMINISTRATIVE ASSISTANT RESIGNATION**

Liezl Rodriguez gave notice of intent to resign effective December 1, 2025.

**PERSONNEL REPORT, continued****IT TECHNICIAN APPOINTMENT**

Joshua Manalo has been appointed to a full-time (1.00) permanent IT Technician effective December 15, 2025.

**TRANSPORTATION APPOINTMENT**

Carly Norris has been appointed to a to a part-time (0.50) Permanent Bus Driver position effective December 1, 2025.

Chuck Wheeler has been appointed to a to a part-time (0.50) Permanent Bus Driver position effective November 24, 2025.

**CUSTODIAN RESIGNATION**

Jacob Pedrina gave notice of intent to resign effective November 28, 2025.

**MAINTENANCE RETIREMENT**

Terry Prysiadniuk gave notice of intent to retire effective November 30, 2025.

**SUBSTITUTE TEACHER CONTRACTS 2025-2026**

The following have been appointed to a Substitute Teacher contract for 2025-2026 school year.

Aderonke Adejumo	Sarabjeet Kaur
Marie Del Rosario	Constantin Mouafo
Kulwinder Dhaliwal	Flex Natividad
Mishika Ghotra	Henry Odudu
Jaspreet Grewal	Neil Shah
Harjeet Kaur	Neha Sharma
Kiran Kaur	Amandeep Sidhu
Manpreet Kaur	Inderjeet Sidhu
Prateek Kaur	Elizabeth Walker
Ramandeep Kaur	Bethany Zacharias

**SUPERINTENDENTS' PERSONNEL REPORT MOTION**

Rescinded Motion # 25-025

Sarah Reilly has been granted maternity/parental leave effective November 21, 2025 to November 22, 2026.

**DIVISIONAL UPDATE**

The following was received as information.

- Public Budget Consultation

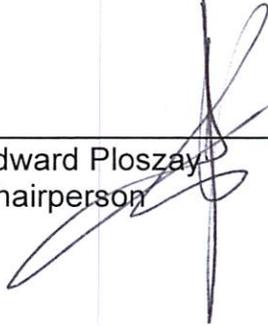
**TRUSTEE ENQUIRY**

- Trustee Santos

*Trustee Ploszay in the Chair.*

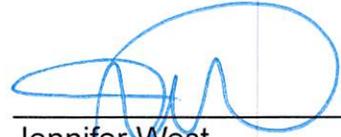
**ADJOURNMENT**

The meeting was adjourned at 7:37 p.m.



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Edward Ploszay  
Chairperson



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Jennifer West  
CFO/Secretary-Treasurer