

MINI-MINUTES

December 8, 2025

Assistant Superintendent, Heather Marks

I would like to begin by acknowledging, with gratitude and respect, that I live and work on Treaty 1 Territory, on the ancestral lands of the Anishinaabeg, Ininew, Anishinew, Dakota Oyate, and the birthplace and homeland of the Red River Metis Nation.

I continue to learn and recognize the harms and mistakes of the past, which continue to shape and impact current systems and structures. As a beneficiary of the systemic inequities that continue to exist, I remain committed to building authentic, and hopefully healing, relationships with Indigenous communities. I will continue to examine values of reciprocity, humility and generosity to honour Truth, Justice and Reconciliation, as well as the phrases that "Every Child Matters" and "We are all Treaty People".

MINUTE OF SILENCE

The Board observed a minute of silence for the recent passing of Jack Keam, retired custodian who worked in the division from 1977-2000, Hardapinder Kaur, substitute Educational Assistant & Matthew Bencharski, Teacher in the division since 2009.

PRESENTATION

6:05pm Exchange Met School
 Canoe Trip Presentation

Teachers Kurt Hangle, Sara Germain & Principal, Jane Suchy
Students from Exchange Met

RECEIVED AS INFORMATION

- Student Advisory Council
- Lions Club of West St Paul
- Trustee Enquiries
- Public Budget Consultation

ADMINISTRATIVE REPORT

A & B Mechanical Ltd.

That Invoice No. SBO-BOIL-COP#5 towards the Board Office Boiler Replacement in the amount of \$34,531.13 be paid to A & B Mechanical Ltd.

A & B Mechanical Invoice No. SBO-BOIL-HDBK#5

That the 7.5% Statutory Holdback on Certificate of Payment No. SBO-BOIL-COP#5 towards the Board Office Boiler Replacement in the amount of \$2,499.85 be held for future payment to A & B Mechanical Ltd. upon expiry date of the holdback period and satisfactory lien search.

Intertek Testing Services NA Ltd. invoice No. 428366

That Invoice No. 428366 towards the New K-8 School (Prec. F - Aurora) in the amount of \$7,465.50 be paid to Intertek Testing Services NA Ltd.

MCW Consultants Ltd. Invoice No. 72938

That Invoice No. 72938 towards the EP Boiler Replacement in the amount of \$4,605.30 be paid to MCW Consultants Ltd.

Stantec Consulting Invoice No. 2053978

That Invoice No. 2053978 towards the West St. Paul Modular Assessment in the amount of \$3,111.17 be paid to Stantec Consulting.

Von Ast Construction (2014) Inc. Invoice No. WSP-PO-COP#2

That Invoice No. WSP-PO-COP#2 towards the West St. Paul Modular Assessment in the amount of 206,035.33 be paid to Von Ast Construction (2014) Inc.

Von Ast Construction (2014) Inc. Invoice No. WSP-PO-HDBK#2

That the 7.5 % Statutory Holdback on Certificate of Payment WSP-PO-COP#2 towards the West St. Paul Modular Assessment in the amount of \$15,910.06 be paid to Von Ast Construction (2014) Inc. upon expiry date of the holdback period and Satisfactory lien search.

Expenditure Listing to November 30, 2025

“That cheques #2260455 to #2260512 and #1804 to #1813, US cheques #226027 to #226034, direct deposits #202603548 to #202604057, and pre-authorized debit #2026123 to #2026129 in the amount of \$4,552,211.68 be approved.”

Account Summary as of October 31, 2025

Prairie Architects Inc. Invoice No. 7774

That Invoice No. 7774 toward the New K-8 School (Prec. F - Aurora) in the amount of \$25,495.35 be paid to Prairie Architects Inc.

Parkwest Projects Ltd. Invoice No EMP-NS-COP#20

That Invoice No. EMP-NS-COP#20 toward the New K-8 School (Prec. F - Aurora) in the amount of \$2,626,660.69 be paid to Parkwest Projects. Ltd.

Parkwest Projects Ltd. Invoice No. EMP-NS-HDBK#20

That the 7.5% Statutory Holdback on Certificate of Payment No. EMP-NS-COP#20 toward the New K-8 School (Prec. F - Aurora) in the amount of \$202,830.94 be held for future payment to Parkwest Projects Ltd. upon expiry date of the holdback period and satisfactory lien search.

Mino Pimatisiwin - Fiber Award

Based on qualitative and quantitative analyses, it is recommended that ACME Technical Services be awarded the Fiber Tender for Ecole Mino Pimatisiwin School.

NEW BUSINESS

- Trustee Enquiries

ITEMS OF INFORMATION

The following items were received as information.

- School Funding 2026-2027
- Children and Youth Services – Crossover Kids in Manitoba
- 2024-2025 Annual Report on Nutrition Programs
- Manitoba Education and Early Childhood Learning - Legislative Changes
- Request for Travel - Maples Met Students

CORRESPONDENCE

Manitoba School Boards Association - E-News Nov. 19, 2025

Manitoba School Boards Association - Celebrating Indigenous Disability Awareness Month

Manitoba School Boards Association - MSBA Operational Policy

Manitoba School Boards Association - Elect 2026 Video Campaign

Manitoba School Boards Association - Fall Regional Follow Up

Manitoba School Boards Association - MASS Latest Journal

Manitoba School Boards Association - Aboriginal Education Research Forum - May 4 & 5, 2026

Manitoba School Boards Association - E News December 3, 2025

Manitoba School Boards Association - Brief to Manitoba Public Insurance re: Road Safety Strategy 2025-2030

Manitoba School Boards Association - Manitoba Moose Soirée Francophone

Manitoba School Boards Association - Fall 2025 Legislative Bill

Manitoba Education and Early Childhood Learning - Nello Altomare Award for Excellence in School Nutrition

Province of Manitoba - News Release, Manitoba Government Invests \$500,000 to support safe schools, controlled access plans

Manitoba Government - Manitoba News Release: Manitobans Invited to Participate in Budget 2026 Survey, Consultations

PERSONNEL REPORT

SUPERINTENDENTS' PERSONNEL REPORT

Administrative Appointment

- Crystal Hanson was appointed Principal of École Mino Pimatisiwin effective February 2, 2026.
- Janelle Prairie was appointed Principal of École Belmont effective February 2, 2026.
- Megan Brett was appointed Vice-Principal of École Belmont effective February 2, 2026.
- Cameron MacKay was appointed Acting Principal of Amber Trails School effective January 5, 2026 to March 27, 2026.
- Jane Romio was appointed Acting Vice-Principal of Amber Trails School effective January 5, 2026 to March 27, 2026.

Teacher Appointment

- Catia Gomes has been appointed to a full-time (1.00) Limited Teacher General (Indefinite Term) contract effective November 26, 2025.
- D. Jay Oakes-Munro has been appointed to a full-time (1.00) Limited Teacher General (Indefinite Term) contract effective January 5, 2026.
- Kathy Paracholski has been appointed to a full-time (1.00) Limited Teacher General (Indefinite Term) contract effective November 17, 2025.
- Ramandeep Sahota has been appointed to a full-time (1.00) Limited Teacher General (Indefinite Term) contract effective November 21, 2025.

Administrative Assistant Resignation

Liezl Rodriguez gave notice of intent to resign effective December 1, 2025.

IT Technician Appointment

Joshua Manalo has been appointed to a full-time (1.00) permanent IT Technician effective December 15, 2025.

Transportation Appointment

- Carly Norris has been appointed to a to a part-time (0.50) Permanent Bus Driver position effective December 1, 2025.
- Chuck Wheeler has been appointed to a to a part-time (0.50) Permanent Bus Driver position effective November 24, 2025.

Custodian Resignation

Jacob Pedrina gave notice of intent to resign effective November 28, 2025.

Maintenance Retirement

Terry Pryszniuk gave notice of intent to retire effective November 30, 2025.

Substitute Teacher Contracts 2025-2026

The following have been appointed to a Substitute Teacher contract for 2025- 2026 school year.

Aderonke Adejumo
Marie Del Rosario
Kulwinder Dhaliwal
Mishika Ghotra
Jaspreet Grewal
Harjeet Kaur
Kiran Kaur
Manpreet Kaur
Prateek Kaur
Ramandeep Kaur

Sarabjeet Kaur
Constantin Mouafo
Flex Natividad
Henry Odudu
Neil Shah
Neha Sharma
Amandeep Sidhu
Inderjeet Sidhu
Elizabeth Walker
Bethany Zacharias