

**MINUTES OF THE REGULAR BOARD MEETING OF THE BOARD OF TRUSTEES OF THE SEVEN OAKS SCHOOL DIVISION HELD ON MONDAY, DECEMBER 11, 2023 AT 6:00 P.M., AT THE BOARD OFFICE, 830 POWERS STREET, WINNIPEG, MANITOBA.**

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<b>PRESENT</b>	Maria Santos	Chair
	Greg McFarlane	Vice-Chair
	Diane Cameron	Trustee
	Derek Dabee	Trustee
	Teresa Jaworski	Trustee
	Evan Krosney	Trustee
	Edward Ploszay	Trustee
	Richard Sawka	Trustee
	Tiffany Winchar	Trustee
<b>IN ATTENDANCE</b>	Tony Kreml	Superintendent
	Jen McGowan	Assistant Superintendent
	Sherri Denysuik	Assistant Superintendent
	Heather Marks	Assistant Superintendent
	Jennifer West	Secretary-Treasurer
	Tamara Prociuk	Executive Assistant

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*Trustee Santos in the Chair.*

The meeting was called to order at 6:01 p.m.

**Trustee Dabee**

"I would like to begin by acknowledging that the Seven Oaks School Division is located on Treaty One lands, the original territories of the Anishinaabeg, Inninew, Anish-Inninew, Dakota, Dene Nations, and the homeland of the Red River Métis. We proudly acknowledge our role in the many relationships that make up our home and commit to a spirit of reconciliation for the future."

**Approval of the Minutes**

Ploszay / Dabee

Approved the minutes of the Regular Board Meeting of Monday, November 20, 2023. **CARRIED**

**23-041 Approval of the Agenda**

Winchar / McFarlane

That the Board adopt the agenda for this meeting as amended. **CARRIED**

**23-042 Special Order**

Krosney / McFarlane  
New Superintendent of the Seven Oaks School Division.

Recommended Action: That the Board appoint Tony Kreml as the new Superintendent of the Seven Oaks School Division. Tony has graciously accepted the position, effective December 12, 2023. **CARRIED**

**PRESENTATION**

**6:05 p.m. Janis Arnold  
Governance**

**ADMINISTRATION REPORT****23-043 Administrative Report**

Jaworski / Dabee  
That the Administrative Report be approved. **CARRIED**

**Prairie Elevator & Lift Invoice No. 1006**

That Invoice No. 1006 toward the New K-8 School (Prec. F - Aurora) in the amount of \$3,150.00 be paid to Prairie Elevator & Lift.

**Prairie Architects Inc. Invoice No. 7035**

That Invoice No. 7035 toward the New K-8 School (Prec. F - Aurora) in the amount of \$56,702.13 be paid to Prairie Architects. Inc.

**Crosier Kilgour & Partners Ltd. Invoice No. 97885**

That Invoice No. 97885 toward the West Kildonan 12Class/Dance/Fit. Addition in the amount of \$3,675.00 be paid to Crosier Kilgour & Partners Ltd.

**Intertek Testing Services NA Ltd. Invoice No. 380425**

That Invoice No. 380425 toward the New K-8 School (Prec. F - Aurora) in the amount of \$2,688.00 be paid to Intertek Testing Services NA Ltd.

**MCW Consultants Ltd. Invoice No 66520**

That Invoice No. 66520 toward the Expanded Capital Projects - FY22 in the amount of \$187.43 be paid to MCW Consultants Ltd.

**MCW Consultants Ltd. Invoice No 66519**

That Invoice No. 66519 toward the Expanded Capital Projects - FY22 in the amount of \$267.75 be paid to MCW Consultants Ltd.

## **ADMINISTRATIVE REPORT, Continued**

### **MCW Consultants Ltd. Invoice No 66518**

That Invoice No. 66518 toward the Expanded Capital Projects - FY22 in the amount of \$481.95 be paid to MCW Consultants Ltd.

### **MCW Consultants Ltd. Invoice No 66517**

That Invoice No. 66517 toward the Expanded Capital Projects - FY22 in the amount of \$133.88 be paid to MCW Consultants Ltd.

### **MCW Consultants Ltd. Invoice No 66516**

That Invoice No. 66516 toward the Expanded Capital Projects - FY22 in the amount of \$133.88 be paid to MCW Consultants Ltd.

### **MCW Consultants Ltd. Invoice No 66515**

That Invoice No. 66515 toward the Expanded Capital Projects - FY22 in the amount of \$267.75 be paid to MCW Consultants Ltd.

### **MCW Consultants Ltd. Invoice No 66266**

That Invoice No. 66266 toward the Expanded Capital Projects - FY21 in the amount of \$14,662.44 be paid to MCW Consultants Ltd.

### **MCW Consultants Ltd. Invoice No 66526**

That Invoice No. 66266 toward the Expanded Capital Projects - FY21 in the amount of \$977.50 be paid to MCW Consultants Ltd.

### **City of Winnipeg Invoice No. 1318560**

That Invoice No. 1318560 toward the New K-8 School (Prec. F - Aurora) in the amount of \$61,041.20 be paid to the City of Winnipeg.

### **City of Winnipeg Invoice No. 1313985**

That Invoice No. 1313985 toward the New K-8 School (Prec. F - Aurora) in the amount of \$52,782.20 be paid to the City of Winnipeg.

## **CORRESPONDENCE**

- Manitoba School Boards Association – Updated CPI and Unemployment rates, October 2023.
- Manitoba School Boards Association – Convention – Call for Presentations.
- Manitoba School Boards Association – E- News, December 6, 2023.
- Manitoba School Boards Association – Convention, Raffle Donations.
- Manitoba School Boards Association – Executive Highlights for November 22, 2023.

**23-044 Moved to Committee of the Whole at 7:15 p.m.**

Ploszay / Winchar  
That the Board move into Committee of the Whole.

**CARRIED**

*Trustee McFarlane in the Chair.*

**COLLECTIVE BARGAINING**

Trustee Jaworski Trustee Ploszay reported on developments arising from collective bargaining.

**23-045 Educational Assistants of Seven Oaks (EA7Oaks)**

Ploszay / Sawka  
That the Secretary-Treasurer respond to the Association's request to open negotiations and request dates for negotiation meetings from the Association.

**CARRIED****PERSONNEL REPORT****23-046 Personnel Report**

Winchar / Jaworski  
That the Personnel Report be ratified.

**CARRIED****SUPERINTENDENTS' PERSONNEL REPORT****ASSISTANT SUPERINTENDENT**

Jennifer McGowan was appointed to the position of Assistant Superintendent – Personnel, effective December 12, 2023.

**ADMINISTRATIVE APPOINTMENT**

Adam Hildebrandt was appointed to the position of Principal at West Kildonan Collegiate, effective December 12, 2023.

Mark Gilchrist was appointed to the position of Principal at H.C. Avery School, effective January 8, 2024.

Mike Peterson was appointed to the position of Vice Principal at Maples Collegiate, effective January 8, 2024.

**TEACHER APPOINTMENT**

Jennifer Harrison has been appointed to a full-time (1.00) Limited Teacher-General (Indefinite Term) contract effective November 27, 2023.

**PERSONNEL REPORT, Continued**

Jenna Icaro has been appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective January 8, 2024 to June 28, 2024.

Raymond Kenny has been appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective December 11, 2023 to February 2, 2024.

Udari Mallawaarachchi has been appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective January 8, 2024 to June 28, 2024.

Brittany Newman has been appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective October 23, 2023 to June 28, 2024.

Paul Olson has been appointed to a full-time (1.00) Limited Teacher-General (Indefinite Term) contract effective November 20, 2023.

Amandeep Sandhu has been appointed to a part-time (.50) Limited Teacher-General (Term) contract effective January 8, 2024 to June 28, 2024.

**TEACHER MATERNITY/PARENTAL LEAVE**

Christina Cavell was granted maternity/parental leave effective January 24, 2024 to January 24, 2025.

Jessica Dilts was granted maternity/parental leave effective January 16, 2024 to January 17, 2025.

Amy Komus was granted maternity/parental leave effective January 24, 2024 to July 24, 2025.

Roberta Velarde was granted maternity/parental leave effective March 8, 2024 to January 31, 2025.

**TEACHER LEAVE OF ABSENCE**

Carly Richards was granted a full-time (1.00) personal leave of absence effective December 23, 2023 to December 23, 2024.

Roberta Velarde was granted a full-time (1.00) personal leave of absence effective September 5, 2023 to March 7, 2024.

**TEACHER RETIREMENT**

Ruby Schilke gave notice of intent to retire effective December 31, 2023.

Michele Slipec gave notice of intent to retire effective December 31, 2023.

**PERSONNEL REPORT, Continued****TEACHER RESIGNATION**

Raina Ward gave notice of intent to retire effective January 4, 2024.

**ADMINISTRATIVE ASSISTANT RETIREMENT**

Harinder Grewal gave notice of intent to retire effective July 5, 2024.

**TRANSPORTATION APPOINTMENT**

Wesley Pauls have been appointed to a part-time (.50) permanent Bus Driver position effective December 4, 2023.

Sandeep Sidhu have been appointed to a part-time (.50) permanent Bus Driver position effective November 13, 2023.

**TRANSPORTATION RETIREMENT**

Lawrence Jowitt gave notice of intent to retire effective December 31, 2023.

**SUBSTITUTE TEACHER CONTRACTS 2023-2024**

The following Teacher was appointed to a Substitute Teacher contract effective the 2023-2024 school year:

Indu Arora	Kirandeep Kaur
Gagandeep Brar	Jerry Kwofie
Orest Deneka	Jozebelle Llanos
Ryan Desjarlais	Jenikka Lumbera
Ryan Funk	Bree MacPhee
Rupinder Gahir	Chloe McLeod
Rosanna Glesmann	Pal Patel
Jaspreet Grewal	Brandon Penner
Holly Harris	John Piencenaves
Robin Helstrom	Efren Rafael
Destiny Hondz	Reagen Richards
Reetu Kalsi	Dave Richardson
Barinder Kaur	Neil Shah
Brumleen Kaur	Reetu Sharma
Gaganpreet Kaur	

**SUPERINTENDENTS' PERSONNEL REPORT MOTION**

Rescinded Motion #22-071:

Roberta Velarde was granted a full-time (1.00) personal leave of absence effective September 5, 2023 to April 30, 2024.

**PERSONNEL REPORT, Continued**

Rescinded Motion #23-019:

Carly Richards was granted a full-time (1.00) personal leave of absence effective November 27, 2023 to November 27, 2024. -

Rescinded Motion #23-040:

Brittney Newman has been appointed to a full-time (1.00) Limited Teacher-General (Indefinite Term) contract effective October 23, 2023.


The following matters were received as information.

- Collective Bargaining
- Personnel Matters
- Divisional Update

*Trustee Santos in the Chair.*

**ADJOURNMENT**

The meeting was adjourned at 7:42 p.m.



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Maria Santos  
Chairperson



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Jennifer West  
Secretary-Treasurer