MINUTES OF THE REGULAR BOARD MEETING OF THE BOARD OF TRUSTEES OF THE SEVEN OAKS SCHOOL DIVISION HELD ON MONDAY, DECEMBER 10, 2018 AT 6:00 P.M., AT THE BOARD OFFICE, 830 POWERS STREET, WINNIPEG, MANITOBA.

PRESENT	Edward Ploszay Greg McFarlane Diane Cameron Derek Dabee Teresa Jaworski Evelyn Myskiw Maria Santos Claudia Sarbit Richard Sawka	Chair Vice-Chair Trustee
IN ATTENDANCE	Brian O'Leary Gwen Birse Verland Force Lydia Hedrich Wayne Shimizu Donna Herold	Superintendent Assistant Superintendent Assistant Superintendent Assistant Superintendent Secretary-Treasurer Executive Assistant

Trustee Ploszay in the Chair.

The meeting was called to order at 6:03 p.m.

## **Trustee Maria Santos**

I would like to begin by acknowledging that we are in Treaty One territory and that the land on which we gather is the traditional territory of Anishinaabeg, Cree, Oji-Cree, Dakota and Dene peoples and the homeland of the Métis Nation.

#### **MINUTES**

Approved the minutes of the Regular Board Meeting of Monday, November 20, 2018.

# 18-025 Approval of the Agenda

Dabee / Santos

That the Board adopt the agenda for this meeting as amended. CARRIED

# 18-026 Moved to Committee of the Whole at 6:05 p.m.

Cameron / Dabee

That the Board move into Committee of the Whole.

**CARRIED** 

Trustee McFarlane in the Chair.

#### **OFFICERS' REPORT**

Trustee Myskiw reported on developments arising from collective bargaining.

#### PERSONNEL REPORT

# 18-027 Personnel Report

Jaworski / Santos
That the Personnel Report be ratified.

**CARRIED** 

## **TEACHER APPOINTMENT**

Laura Fostey was appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective December 3, 2018 to June 28, 2019.

Derek Kun was appointed to a full-time (1.00) Teacher-General (Permanent) contract effective February 4, 2019.

Tenneille Moskal was appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective November 26 to December 21, 2018.

Clayton Scheller was appointed to a part-time (.75) Limited Teacher-General (Term) contract effective February 4, 2019 to June 28, 2019.

Reina Younka was appointed to a part-time (.25) Limited Teacher-General (Term) contract effective February 4, 2019 to June 28, 2019.

Maysen Zelensky was appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective November 9, 2018 to December 21, 2018.

# SUBSTITUTE TEACHER APPOINTMENT

The following list of teachers were appointed to Substitute Teacher contracts effective the 2018-2019 school year:

Nicole Austen

Jo-Ann Brignoly

Kayla Bartisz

Sheldon Dent

Christel Hildebrandt
Sherry Khanna
Noel Mantaring
Ottoniel Santizo Gonzales

Laura Fostey Brett Schmidt
Maureen Hare Mylene Villafranca

#### PERSONNEL REPORT

## TEACHER MATERNITY/PARENTAL LEAVE

Erika McQuaker was granted maternity/parental leave effective February 2, 2019 to August 14, 2020.

Kelly Stokotelny was granted maternity/parental leave effective January 7, 2019 to January 7, 2020.

# **TEACHER RESIGNATION**

Jessica Forsman gave notice of intent to resign effective December 31, 2018.

## **TEACHER RETIREMENT**

Donna Borkowski gave notice of intent to retire effective December 31, 2018.

Shelley Maslow gave notice of intent to retire effective June 28, 2019.

# ADMINISTRATIVE ASSISTANT LEAVE OF ABSENCE

Deena Brown was granted a full-time (7 hours per day) leave of absence, without pay, effective December 15, 2018 to December 14, 2019.

Julie-Ann Lodge was granted a full-time (7 hours per day) leave of absence, without pay, effective December 1, 2018 to November 30, 2019.

Kelly Sebastyanko was granted a full-time (7 hours per day) leave of absence, without pay, effective November 12, 2018 to November 11, 2019.

# **EDUCATIONAL ASSISTANT APPOINTMENT**

David Kowalchuk was appointed to a full-time (6.5 hours per day), Educational Assistant position effective November 28, 2018.

#### MAINTENANCE APPOINTMENT

Soc Chau was appointed to a full-time (8 hours per day), Custodian position effective November 19, 2018.

# MAINTENANCE RESIGNATION

Paul Gerner gave notice of intent to resign effective November 26, 2018.

# SUPERINTENDENTS' PERSONNEL REPORT MOTION

The following Superintendent Personnel Report Motion was rescinded - #18-016 Megan Slobodian was granted a part-time (.50) leave of absence, without pay, effective November 26, 2018 to December 21, 2018.

#### SUPERINTENDENTS' REPORT

The following matters were received as information:

- Personnel Matters.
- Voter Eligibility School Board Elections.
- Riverbend Smudging Update.
- Revised September 30<sup>th</sup> Enrolment Report.

Trustee Ploszay in the Chair.

#### **PRESENTATIONS**

7:34 p.m. High Altitude Balloon Club

Presentations from H.C. Avery, École Leila North, Maples Collegiate and Collège Garden City Collegiate.

# 18-028 High Altitude Balloon Clubs

Santos / Jaworski

That the Board approve the High Altitude Balloon Clubs (H.C. Avery, École Leila North, Maples Collegiate and Collège Garden City Collegiate) budget requests for 2018-2019.

#### COMMENDATION

WHEREAS Lydia Hedrich has been an exemplary employee of the Seven Oaks School Division since September 1985 distinguishing herself as a teacher, school administrator and superintendent; and

WHEREAS Lydia Hedrich has succeeded in making Seven Oaks School Division an inclusive, caring and creatively rich community;

WHEREAS Lydia Hedrich exemplifies the values and mission of the Seven Oaks School Division and her leadership and passion have greatly enriched our community of learners;

THEREFORE BE IT RESOLVED that we thank Lydia Hedrich for her service and contribution to the children and community of Seven Oaks; and

BE IT FURTHER RESOLVED that we wish Lydia Hedrich the long, healthy and happy retirement she so richly deserves.

# 18-029 Donation to the Seven Oaks Education Foundation in Honour of the Retirement of Lydia Hedrich

Jaworski / Santos

That the Board donate \$5,000 to the Seven Oaks Education Foundation Inc. in honour of the retirement of Lydia Hedrich and her dedicated service to the students, parents and community of Seven Oaks School Division. **CARRIED** 

#### 18-030 2018-2019 Board Calendar

Jaworski / Sawka

That the Regular Board meeting on Monday, January 14, 2019 be moved to Thursday, January 10, 2019.

CARRIED

#### **ADMINISTRATIVE REPORT**

## **18-031 Administrative Report**

Santos / McFarlane That the Administrative Report be approved.

**CARRIED** 

# Tanya Manastersky, Manitoba Fusion Gymnaestrada Team

That the Board grant the Manitoba Fusion Gymnaestrada Team permission to obtain a Social Occasion permit for their fundraising event at the Seven Oaks Performing Arts Centre on Saturday, March 9th, 2019 from 5:00 p.m. to 10:00 p.m.

## Maples Alumni Committee

That the Board grant the Maples Alumni Committee permission to obtain a Social Occasion permit for their Alumni Event on Friday, February 1, 2019 from 8:00 p.m. to 1:00 a.m.

# D'arcy & Deacon LLP - 2536 McPhillips Invoice No. 64031

That Invoice No. 64031 toward the sale of 2536 McPhillips in the amount of \$4,653.68 be paid to D'Arcy & Deacon LLP.

<u>D'Arcy & Deacon LLP - Precinct F Land Daytona Invoice No. 64030</u> That Invoice No. 64030 toward Precinct F Land - Daytona in the amount of \$633.15 be paid to D'Arcy & Deacon LLP.

## Parkwest Projects Ltd. Invoice No. AEW-RF-COP#6

That Invoice No. AEW-RF-COP#6 toward the Arthur E. Wright new roof/façade in the amount of \$751,405.16 be paid to Parkwest Projects Ltd.

## **ADMINISTRATIVE REPORT**

## Parkwest Projects Ltd. Invoice No. AEW-RF-HDBK#6

That the 7.5% Statutory Holdback on Certificate of Payment No. AEW-RF-HDBK#6 in the amount of \$58,023.56 be paid to Parkwest Projects Ltd.

## Prairie Architects Inc. Invoice No. 5448

That Invoice No. 5448 toward the Amber Trails - Addition in the amount of \$6,377.61 be paid to Prairie Architects Inc.

## Prairie Architects Inc. Invoice No. 5449

That Invoice No. 5449 toward the New Learning and Service Centre in the amount of \$3,228.36 be paid to Prairie Architects Inc.

## Three Way Builders Inc. Invoice No. ATADD-COP-6

That Invoice No. ATADD-COP-6 toward the Amber Trails - Addition in the amount of \$201,284.67 be paid to Three Way Builders Inc.

## Three Way Builders Inc. Invoice No. ATADD-COP-6

That the 7.5% Statutory Holdback on Certificate of Payment No. ATADD-HDBK-6 in the amount of \$15,543.22 be paid to Three Way Builders Inc.

## PCL Constructors Canada Inc. Invoice No. SERVICE-COP#14

That Invoice No. SERVICE-COP#14 toward the New Learning and Service Centre in the amount of \$71,941.55 be paid to PCL Constructors Canada Inc.

## PCL Constructors Canada Inc. Invoice No. SERVICE-HDBK#14

That the 7.5% Statutory Holdback on Certificate of Payment No. SERVICE-HDBK#14 in the amount of \$5,555.33 be paid to PCL Constructors Canada Inc.

#### B & B Landscape & Cartage Ltd. Invoice No. 10670

That Invoice No. 10670 toward the New Learning and Service Centre in the amount of \$6,793.29 be paid to B & B Landscape & Cartage Ltd.

## D'Arcy & Deacon LLP Invoice No. 64369

That Invoice No. 64369 toward the sale of 2536 McPhillips in the amount of \$4,778.53 be paid to D'Arcy & Deacon LLP.

# Farmers Edge Inc. Invoice No. INV18-0821

That Invoice No. INV18-0821 toward the New Learning and Service Centre in the amount of \$320.99 be paid to Farmers Edge Inc.

## QCA Building Envelope Ltd. Invoice No. 2842

That Invoice No. 2842 toward the New Learning and Service Centre in the amount of \$603.75 be paid to QCA Building Envelope Ltd.

## **ADMINISTRATIVE REPORT**

## QCA Building Envelope Ltd. Invoice No. 2831

That Invoice No. 2831 toward the R. F. Morrison roof/façade in the amount of \$1,837.50 be paid to QCA Building Envelope Ltd.

## Expenditure Listing to December 5, 2018

That cheques #2191326 to #2191611, US cheques #219035 to #219037 and direct deposits #201903754 to #201904473 in the amount of \$3,894,119.50 be approved.

#### **CORRESPONDENCE**

- Heather Demetrioff, Director, Manitoba School Boards Association.
   2019 Recognition and Award Programs.
- Edward Ploszay, Chairperson, Seven Oaks School Division. Request that Manitoba School Boards Association return to its traditional format for Region 5 and 6 meetings.
- Kristin Keating, Commercial Insurance Advisor, Western Financial Group.
   Insurance rebate.
- Manitoba Education and Training. Shared service agreement with Dasmesh School.
- Wayne Shimizu, Secretary-Treasurer. Letter from Lindex Properties Ltd. requesting joint venture with Seven Oaks School Division.
- Wayne Shimizu, Secretary-Treasurer. Letter to Michelle Constant, Senior Vice President, Cushman & Wakefield Winnipeg regarding Information for CAA Manitoba Facilities at 2536 McPhillips Street.
- Manitoba School Boards Association. 2018-2019 Trustee Indemnity Survey.
- Konrad Erickson, A/Executive Director, PSFB. PSFB authorizing SOSD to engage a commercial real estate broker for the disposition of 2536 McPhillips.
- MERLIN Partner Program 2019-2020. The price for the MERLIN Partner Program for 2019-2020 will be \$197.00 per FTE.
- Bobbi Taillefer, General Secretary, Manitoba Teachers' Society.
   Collaborative Learning Team Grant of \$3,100.00 for the 2018-2019 school year.
- Marymound Messenger Fall 2018.
- Manitoba School Boards Association. CPI Update October 2018.
- Derek Eno, Senior Community Planner, Red River Planning District. Draft development plan to replace DPA BL 190-08.
- G. Nichol, Board Chair, Turtle Mountain School Division. Letter to Honourable Kelvin Goertzen, Minister of Education and Training, regarding concern over the pre-budget survey recently released to the public.
- Honourable Kelvin Goertzen, Minister of Education and Training. Surplus school space for community use.

#### CORRESPONDENCE

- CISION Government of Canada. Announces Support for Indigenous Languages in Manitoba.
- Justin Rempel, Labour Relations Consultant, MSBA. Revised MUST Fund guidelines.
- Manitoba Ombudsman. New privacy resources for public bodies and trustees.
- Laura Arndt, VP Education, Indspire. Nurturing Capacity: Documenting Community Success - Wayfinders.
- Christmas Card Bill & Rosalie McGowan.
- EdCan Network. 2017-2018 Annual Performance Report.
- Thank You Card Cheryl Gaudet.
- inclusion Winnipeg September 2018.

## **ADJOURNMENT**

The meeting was adjourned at 8:47 p.m.

Edward Ploszay Chairperson

Wayne Shimizu Secretary-Treasurer