

PERSONNEL BULLETIN #28

TO: Administrators, Teachers, Clinicians
DATE: April 28, 2026
POSITION: School Social Worker
EFFECTIVE: September 8, 2026 (Full-time Permanent position)



SEVEN OAKS
SCHOOL DIVISION
community begins here

SEVEN OAKS SCHOOL DIVISION Invites applications for School Social Worker

Seven Oaks School Division is seeking a compassionate, collaborative, and highly skilled School Social Worker to support students, families, and school teams in promoting student well-being, inclusion, and academic success. Grounded in trauma-informed, strengths-based, and culturally responsive practice, the School Social Worker works as part of a multidisciplinary team to address social, emotional, behavioural, attendance-related, and systemic barriers to learning.

The successful candidate(s) will demonstrate a commitment to working alongside students and families through a lens that honours Indigenous ways of knowing, recognizes the impacts of intergenerational trauma, colonization, and systemic inequities, and promotes safety, trust, and belonging within school communities.

Responsibilities

The successful candidate will be responsible for, but not limited to:

- Providing culturally responsive and trauma-informed support to students experiencing social, emotional, behavioural, mental health, or attendance challenges
- Supporting students and families through assessment, intervention, consultation, and referral processes that are respectful, strengths-based, and family-centred
- Collaborating with school administrators, teachers, support staff, Elders/Knowledge Keepers and divisional teams to develop and implement holistic student support plans
- Participating in school-based team meetings, case conferences, and multidisciplinary planning with an emphasis on inclusion, relationship-building, and shared decision-making
- Responding to crisis situations using trauma-informed and de-escalation approaches that prioritize safety, dignity, and regulation
- Supporting student wellness, belonging, and inclusion initiatives that acknowledge diverse identities, lived experiences, and cultural backgrounds
- Liaising with community agencies, Indigenous organizations, and external service providers to ensure coordinated, wrap-around support for students and families
- Supporting attendance engagement strategies through relationship-based outreach and collaboration with families and caregivers

- Maintaining accurate documentation and reports in accordance with divisional policies, professional standards, and ethical requirements
- Upholding ethical standards, confidentiality, and professional boundaries as outlined by regulatory bodies

Qualifications

- Bachelor or Master of Social Work (BSW or MSW) from an accredited institution
- Registered with the Manitoba College of Social Workers (MCSW)
- Eligible for clinicians' certificate through Professional Certification Unit
- Experience working with children, youth, and families in school, community-based, or social service settings
- Demonstrated knowledge of:
 - Child and adolescent development
 - Trauma-informed and attachment-based practice
 - Mental health and wellness
 - Inclusive and culturally responsive education
- Understanding of the historical and contemporary experiences of Indigenous peoples in Canada, including the impacts of colonization, residential schools, and intergenerational trauma
- Strong interpersonal, communication, and collaboration skills
- Ability to work independently and as an effective member of a multidisciplinary team
- Knowledge of community and social service resources within Winnipeg is an asset

Assets

- Previous experience in a K–12 school setting
- Experience working with Indigenous students, families, and communities
- Experience integrating Indigenous perspectives and culturally sustaining practices into social work or educational settings
- Crisis intervention training or experience
- French language proficiency (optional)

Application Process

Applications are accepted online [HERE](#) with your **cover letter, resume** and **three (3) references**.

CLOSING DATE FOR THIS BULLETIN IS:

Friday- May 8, 2026 at 3:00 p.m.

The Division will be pleased to accept all applications, however, only those candidates selected for an interview will be contacted by e-mail.

Employment is conditional upon successful clearance through Criminal Records Check (with Vulnerable Sector Search), Child Abuse Registry Check, and Adult Abuse Registry Check. Responsibility for acquiring these lies with the employee.

A valid driver's licence and access to a vehicle are required.

ec: Superintendents' Team
SOTA President