

PERSONNEL BULLETIN

TO: Administrators, Teachers, Clinicians

DATE: April 15, 2026

POSITION: Divisional Principal, Anti Racism Initiatives

EFFECTIVE: September 8, 2026



SEVEN OAKS
SCHOOL DIVISION
community begins here

As the Divisional Principal, you will be responsible for spearheading efforts to promote diversity, equity, and inclusion within all aspects of Seven Oaks. You will lead Seven Oaks School Division in realizing goals set out in Policy ACB/JBA – Anti Racism Policy.

Specifically

- Model and promote evidence informed anti-racist educational practices through professional learning, collaboration, co-planning, and co-teaching across all grades and curriculum.
- Promote and apply research-based tools for programming needs.
- Demonstrate the ability to support administrators and teachers in developing anti-racist practices in school communities and classrooms.
- Demonstrate ability to collect, analyze and report on data from multiple sources to evaluate programs related to policy's goals.
- Bring lived experience in supporting intersectional student groups.
- Demonstrated ability to organize and facilitate workshops, forums, conferences.
- Experience in building partnerships through networking and community involvement.
- Ability to manage complex tasks, competing demands and excellent listening and communication skills.
- Experience working with varying grades and educational settings is an asset.

Criteria for Selection

Candidates will be required to demonstrate:

- An understanding of anti-racist pedagogy and the Seven Oaks Anti Racism Policy.
 - Commitment to Indigenous Education, Truth, and Reconciliation.
 - Professional learning and development.
 - Strong teaching experience.
 - Leadership experience is an asset.
 - Ability to balance multiple and competing demands and priorities.
 - Ability to create common understandings and network with educators and organizations.
 - Commitment to equity and diversity.
 - Consideration will be given to BIPOC – identifying applicants with a view to advancing diversity goals.
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Seven Oaks School Division is committed to building an inclusive and diverse workforce. Reasonable accommodations are available for any candidate who may experience barriers during the interview and assessment process. Please contact Human Resources to arrange reasonable accommodations.

Application should include a cover letter, resume and a statement of your philosophy of educational leadership.

Please apply on-line through [Employee Connect](#).

CLOSING DATE FOR THIS BULLETIN IS:

Wednesday, April 22, 2026 at 3:00 p.m.

e.c. Superintendents' Team
SOTA President

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