MINUTES OF THE REGULAR BOARD MEETING OF THE BOARD OF TRUSTEES OF THE SEVEN OAKS SCHOOL DIVISION HELD ON MONDAY, AUGUST 27, 2020 AT 6:00 P.M., AT THE BOARD OFFICE, 830 POWERS STREET, WINNIPEG, MANITOBA.

PRESENT	Edward Ploszay Greg McFarlane Diane Cameron Derek Dabee Teresa Jaworski Evelyn Myskiw Maria Santos Claudia Sarbit Richard Sawka	Chair Vice-Chair Trustee
IN ATTENDANCE	Brian O'Leary Gwen Birse Verland Force Matt Henderson Wayne Shimizu Jennifer Maître	Superintendent Assistant Superintendent Assistant Superintendent Assistant Superintendent Secretary-Treasurer Asst. Secretary-Treasurer

Trustee Ploszay in the Chair.

The meeting was called to order at 6:00 p.m.

Trustee Santos

We would like to begin by acknowledging that we are in Treaty One territory and that the land on which we gather is the traditional territory of Anishinaabeg, Cree, Oji-Cree, Dakota and Dene peoples and the homeland of the Métis Nation.

MINUTES

Approved the minutes of the Regular Board Meeting of Monday, June 15, 2020.

19-143 Approval of the Agenda

Santos / Myskiw

That the Board adopt the agenda for this meeting as amended. **CARRIED**

19-144 Moved to Committee of the Whole at 6:02 p.m.

Dabee / Cameron

That the Board move into Committee of the Whole.

CARRIED

Trustee McFarlane in the Chair.

PRESENTATION

6:15 p.m. Pre-Audit Review

Scott Sissons, KPMG.

PERSONNEL REPORT

19-145 Personnel Report

Myskiw / Santos

That the Personnel Report be ratified.

CARRIED

ADMINISTRATIVE APPOINTMENT

Fortunato Lim was appointed to the position of Principal, Margaret Park School, effective September 2, 2020.

Ross Meacham was appointed to the position of Principal, Riverbend School, effective September 2, 2020.

Jamil Mian was appointed to the position of Acting, Principal, École Leila North effective September 2, 2020.

Cory Ruppenthal was appointed to the position of Acting, Vice-Principal, École Seven Oaks Middle School effective September 2, 2020.

TEACHER APPOINTMENT

The following teachers were appointed to a full-time (1.00) Teacher-General (Permanent) contract effective September 2, 2020.

Melissa Dumaran Sandor Fejos

Brittany Fedorchuk

The following teachers were appointed to a part-time (.50) Limited Teacher General (Term) contract effective September 2, 2020 to December 18, 2020.

Caitlyn Bartecki Chantal Ramraj Cheryl Jackson Kate Willoughby

Melissa Quach

The following teachers were appointed to a full-time (1.00) Limited Teacher General (Term) contract effective September 2, 2020 to June 30, 2021.

Kiraniit Dhanoa Bilane Osman Trevor Dobson Jeffrey Readman Partricia Figueroa Ethan Ross Sean Fitzmaurice Surinder Sembhi Manpreet Grewal Jasmyne Sidhu Amandeep Harish Jagveer Uppal Cathie Haworth Nicole Taylor Tenneille Moskal Shawn Wedge Vanessa Westman Tanya Muswagon

The following teachers were appointed to a part-time (.50) Limited Teacher General (Term) contract effective September 2, 2020 to June 30, 2021.

Darryl Reilly

David Stark

Joel Boyce was appointed to a part-time (.25) Limited Teacher-General (Term) contract effective September 2, 2020 to June 30, 2021.

Scott Braganza was appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective September 2, 2020 to April 26, 2021.

Elissa Brok was appointed to a full-time (1.00) Limited Teacher-General (Indefinite Term) contract effective September 2, 2020.

Louise Budworth was appointed to a part-time (.25) Teacher-General (Permanent) contract effective September 2, 2020.

Katrina Derbecker was appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective September 2, 2020 to April 9, 2021.

Christine Grosshans was appointed to a part-time (.125) Limited Teacher-General (Term) contract effective September 2, 2020 to June 30, 2021.

David Heinrichs was appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective September 2, 2020 to June 9, 2021.

Kaitlyn Nachtigall was appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective September 2, 2020 to December 18, 2020.

Peter Obendoerfer was appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective September 2, 2020 to October 30, 2020.

Jane Pogson was appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective September 2, 2020 to May 4, 2021.

Beverly Rosas-Leon was appointed to a part-time (.125) Limited Teacher-General (Term) contract effective September 2, 2020 to June 30, 2021.

Jac-Lynn Wasyliw was appointed to a part-time (.67) Limited Teacher-General (Term) contract effective September 2, 2020 to February 5, 2021.

Dylan Waterman was appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective September 2, 2020 to November 6, 2020.

Kate Willoughby was appointed to a part-time (.50) Limited Teacher-General (Term) contract effective September 2, 2020 to December 18, 2020.

SUBSTITUTE TEACHER APPOINTMENT

Teachers on the attached list were appointed to Substitute Teacher contracts effective the 2020-2021 school year.

TEACHER MATERNITY/PARENTAL LEAVE

Erin Brett was granted maternity/parental leave effective October 13, 2020 to October 12, 2021.

Kira Crilly was granted maternity/parental leave effective September 2, 2020 to April 3, 2022.

Brittany Fedorchuk was granted maternity/parental leave effective September 28, 2020 to September 6, 2021.

TEACHER LEAVE OF ABSENCE

Linda Guest was granted a part-time (.25) leave of absence, without pay, effective February 8, 2021 to June 30, 2021.

TEACHER RESIGNATION

Theresa Sinclair gave notice of intent to resign effective July 24, 2020.

TEACHER RETIREMENT

Bryan Goods gave notice of intent to retire effective June 30, 2020.

EDUCATIONAL ASSISTANT APPOINTMENT

Antoinette Murebwayire was appointed to a full-time (6.5 hours per day) educational assistant position effective September 8, 2020.

EDUCATIONAL ASSISTANT LEAVE OF ABSENCE

Kwaku Andoh was granted a full-time (6.5 hours per day) leave of absence, without pay, effective September 2, 2020 to April 19, 2021.

EDUCATIONAL ASSISTANT RESIGNATION

Shanna Cote gave notice of intent to resign effective August 11, 2020.

IMMIGRANT TEACHER EDUCATION PROGRAM (ITEP) APPOINTMENTS

The following were appointed to the ITEP program effective September 2, 2020 to June 30, 2021.

Raka Badhwar Kulwinder Kaur Sidhu Ravinder Gill Amandeep Sran Michelle Llaneza Navreet Wander

LIBRARY TECHNICIAN APPOINTMENTS

Jesse Malloy was appointed to a part-time (.50) Library Technician position effective August 10, 2020 to August 6, 2021.

Analeigh Novak was appointed to a part-time (.50) Library Technician position effective September 8, 2020 to December 18, 2020.

LIBRARY TECHNICIAN LEAVE OF ABSENCE

Breanne Bannerman was granted a part-time (.50) leave of absence, without pay, effective August 10, 2020 to August 6, 2021.

MAINTENANCE APPOINTMENT

Robert Kudaczyk was appointed to a full-time (8 hours per day) Custodian position effective June 29, 2020.

Quoc Tran was appointed to a full-time (8 hours per day) Custodian position effective June 29, 2020.

MAINTENANCE RESIGNATION

Daniel De Sousa gave notice of intent to resign effective September 8, 2020.

CUSTODIAN RESIGNATION

Matthew Joyal gave notice of intent to resign effective August 8, 2020.

STUDENT PARENT SUPPORT WORKER APPOINTMENT

The following were appointed as Student Parent Support Workers effective August 31, 2020.

Amaris Nemez

Jean Michel Ngenzi

STUDENT PARENT SUPPORT WORKER RESIGNATION

Salam Al Sayed gave notice of intent to resign effective July 15, 2020.

Imreet Kaur gave notice of intent to resign effective September 3, 2020.

SUPERINTENDENTS' PERSONNEL REPORT MOTION

The following Superintendent Personnel Report Motion #19-127 were rescinded:

Sandor Fejos was appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective August 31, 2020 to June 30, 2021.

Manoj Nowrang gave notice of intent to resign effective June 30, 2020.

SUPERINTENDENTS' REPORT

The following matters were received as information.

Personnel Matters.

19-146 OK Before & After School Child Care Centres Inc. Templeton Site

Jaworski / Santos

That the Board approve a 50% rent reduction for the period of one year at the O.K. Before & After School Child Care Centre Inc. Templeton site beginning September 2020.

CARRIED

Trustee Ploszay in the Chair.

Correspondence for Board Action

Harvey Chochinov - Proposal to consider renaming the Seven Oaks Performing Arts Centre.

SUPERINTENDENTS' REPORT

The following matters were received as information.

- 2020-2021 Divisional Calendar Update.
- School Opening Update.

ADMINISTRATIVE REPORT

19-147 Administrative Report

Jaworski / Santos

That the Administrative Report be approved.

CARRIED

Forest Park School - Balanced Day

That the Board supports Forest Park School's request to Manitoba Education to continue with the Balanced School Day for the 2020-2021 school year.

Margaret Park School - Balanced Day

That the Board supports Margaret Park School's request to Manitoba Education to continue with the Balanced School Day for the 2020-2021 school year.

École Templeton

That the Board supports École Templeton's request to Manitoba Education to implement the Balanced School Day for the 2020-2021 school year.

James Nisbet School - Balanced Day

That the Board supports James Nisbet School's request to Manitoba Education to implement the Balanced School Day for the 2020-2021 school year.

Three Way Builders Inc. Invoice No. ATADD-COP 19

That Invoice No. ATADD-COP 19 toward the Amber Trails Addition FY18 in the amount of \$891.07 be paid to Three Way Builders Inc.

Integrated Designs Inc. Invoice No. 5901

That Invoice No. 5901 toward the Amber Trails Addition FY18 in the amount of \$1,575.00 be paid to Integrated Designs Inc.

QCA Building Envelope Ltd. Invoice No. 3733

That Invoice No. 3733 toward the Edmund Partridge roof replacement in the amount of \$420.00 be paid to QCA Building Envelope Ltd.

ADMINISTRATIVE REPORT

QCA Building Envelope Ltd. Invoice No. 3769

That Invoice No. 3769 toward the Edmund Partridge roof replacement in the amount of \$420.00 be paid to QCA Building Envelope Ltd.

SDO Architecture Inc. Invoice No. 2079

That Invoice No. 2079 toward the Edmund Partridge roof replacement in the amount of \$535.50 be paid to SDO Architecture Inc.

SDO Architecture Inc. Invoice No. 2080

That Invoice No. 2080 toward the Forest Park grooming room in the amount of \$6,529.35 be paid to SDO Architecture Inc.

Westland Construction Ltd. Invoice No. COP 1

That Invoice No. FP-GR-COP 1 toward the Forest Park grooming room in the amount of \$28,864.09 be paid to Westland Construction Ltd.

Westland Construction Ltd. Invoice No. FP-GR-COP 1

That the 7.5% Statutory Holdback on Certificate of Payment Invoice No. FP-GR-COP 1 toward the Forest Park grooming room in the amount of \$2,228.66 be held for future payment to Westland Construction Ltd. upon expiry date of the holdback period and satisfactory lien search.

Westland Construction Ltd. Invoice No. FP-GR-COP 2

That Invoice No. FR-GR-COP 2 toward the Forest Park grooming room in the amount of \$81,550.99 be paid to Westland Construction Ltd.

Westland Construction Ltd. Invoice No. FR-GR-HDBK 2

That the 7.5% Statutory Holdback on Certificate of Payment Invoice No. FP-GR-COP 2 toward the Forest Park grooming room in the amount of \$6,297.36 be held for future payment to Westland Construction Ltd. upon expiry date of the holdback period and satisfactory lien search.

Rileys Reproduction & Print Invoice No. 33006038

That Invoice No. 33006038 toward the O.V. Jewitt roof replacement in the amount of \$682.24 be paid to Rileys Reproduction & Print.

Scatliff + Miller + Murray Inc. Invoice No. 18818

That Invoice No. 18818 toward the Garden City site works in the amount of \$14,453.58 be paid to Scatliff + Miller + Murray.

Stantec Consulting Invoice No. 1503184

That Invoice No. 1503184 toward the O.V. Jewitt roof replacement in the amount of \$1,715.70 be paid to Stantec Consulting.

ADMINISTRATIVE REPORT

Stantec Consulting Invoice No. 1519450

That Invoice No. 1519450 toward the O.V. Jewitt roof replacement in the amount of \$5,582.33 be paid to Stantec Consulting.

Stantec Consulting Invoice No. 1509978

That Invoice No. 1509978 toward the O.V. Jewitt roof replacement in the amount of \$1,800.75 be paid to Stantec Consulting.

U Build Construction Invoice No. OVJ-RF-COP 1

That Invoice No. OVJ-RF-COP 1 toward the O.V. Jewitt roof replacement in the amount of \$27,120.64 be paid to U Build Construction.

U Build Construction Invoice No. I OVJ-RF-HDBK 1

That the 7.5% Statutory Holdback on Certificate of Payment Invoice No. OVJ-RF-COP 1 toward the O.V. Jewitt roof replacement in the amount of \$2,094.26 be held for future payment to U Build Construction upon expiry date of the holdback period and satisfactory lien search.

U Build Construction Invoice No. OVJ-RF-COP 2

That Invoice No. OVJ-RF-COP 2 toward the O.V. Jewitt roof replacement in the amount of \$53,697.05 be paid to U Build Construction.

U Build Construction Invoice No. OVJ-RF-HDBK 2

That the 7.5% Statutory Holdback on Certificate of Payment Invoice No. OVJ-RF-COP 2 in the amount of \$4,146.49 be held for future payment to Parkwest Projects Ltd. upon expiry date of holdback period and satisfactory lien search.

U Build Construction Invoice No. OVJ-RF-COP 3

That Invoice No. OVJ-RF-COP 3 toward the O.V. Jewitt roof replacement in the amount of \$244,835.92 be paid to U Build Construction.

U Build Construction Invoice No. OVJ-RF-HDBK 3

That the 7.5% Statutory Holdback on Certificate of Payment Invoice No. OVJ-RF-COP 3 in the amount of \$18,906.25 be held for future payment to U Build Construction upon expiry date of holdback period and satisfactory lien search.

D'Arcy & Deacon LLP Invoice No. 75032

That Invoice No. 75032 toward the Precinct F Land - Daytona in the amount of \$196.00 be paid to D'Arcy & Deacon LLP.

Dean Spearman Landscape Architecture Invoice No. 1355

That Invoice No. 1355 toward École Templeton in the amount of \$7,192.50 be paid to Dean Spearman Landscape Architecture.

ADMINISTRATIVE REPORT

Parkwest Projects Ltd. Invoice No. TEMP-COP 14

That Invoice No. TEMP-COP 14 toward École Templeton in the amount of \$1,405,357.88 be paid to Parkwest Projects Ltd.

Parkwest Projects Ltd. Invoice No. TEMP-HDBK 14

That the 7.5% Statutory Holdback on Certificate of Payment Invoice No. TEMP-COP 14 toward École Templeton in the amount of \$108,521.85 be held for future payment to Parkwest Projects Ltd. upon expiry date of holdback period and satisfactory lien search.

Parkwest Project Ltd. Invoice No. TEMP-COP 15

That Invoice No. TEMP-COP 15 toward École Templeton in the amount of \$586,139.78 be paid to Parkwest Projects Ltd.

Parkwest Projects Ltd. Invoice No. TEMP-HDBK-COP 15

That the 7.5% Statutory Holdback on Certificate of Payment Invoice No. TEMP-COP 15 toward École Templeton in the amount of \$43,871.80 be held for future payment to Parkwest Projects Ltd. upon expiry date of holdback period and satisfactory lien search.

LM Architectural Group Invoice No. 1824-22

That Invoice No. 1824-22 toward École Templeton in the amount of \$7,652.36 be paid to LM Architectural Group.

Rohl Enterprises Ltd. Invoice No. 20200624

That Invoice No. 20200624 toward École Templeton in the amount of \$6,658.37 be paid to Rohl Enterprises Ltd.

MCW Consultants Ltd. Invoice No. 57168

That Invoice No. 57168 toward the Victory School roof/attic in the amount of \$975.95 be paid to MCW Consultants Ltd.

Expenditure Listings to June 30, 2020 and August 25, 2020

That cheques #2202712 to #2202806 and #1483 to #1487, US cheques #220113 to #220116, direct deposits #202010393 to #202011108, and pre-authorized debits #2020364 to #20200410 in the amount of \$3,259,118.22 be approved.

That cheques #2210000 to #2210154, US cheques #221000 to #221002, direct deposits #202100000 to #202100456, and pre-authorized debits #2021000 to #2021039 in the amount of \$13,238,210.60 be approved.

CONFERENCE REPORTS

Amanda Martin, Teacher, Edmund Partridge. Annual Conference for Middle Years Education, November 6 to 8, 2019 - Nashville, Tennessee.

Atem Mbingwai, Teacher, Collège Garden City Collegiate. Canadian Association of French Immersion Professionals, November 8 to 9, 2019 - Quebec City, Quebec.

Brittany Lamontagne, Teacher, Amber Trails Community School. The Midwest Band Clinic, December 18 to 21, 2019 - Chicago, Illinois.

Carrie Doerksen, Teacher, Amber Trails Community School. Future of Education Technology Conference, January 14 to January 17, 2020 - Miami, Florida.

Dana Crawford, Teacher, École Constable Finney. Opal School visit, February 5 to 7, 2020 - Portland, Oregon.

Fernanda Freire, Teacher, École Rivière-Rouge. Social Thinking for a Lifetime of Well-Being, October 16 to 18, 2019 - Boston, Massachusetts.

Geneviève Sprenger, Teacher, École Constable Finney. National Council of Teachers of Mathematics, October 2 to 4, 2019 - Nashville, Tennessee.

Heidi Reimer, Teacher, Collège Garden City Collegiate. Association Canadienne des professionnels de l'immersion, November 7 to 9, 2019 - Quebec City, Quebec.

Jeremy Daniels, Teacher, Riverbend School. Educational Leadership: Resilient Schools in Action, November 8 to 10, 2019 - National Harbour, Maryland.

Joanna Malkiewicz, Teacher, Collicutt School. 2019 ILA Conference, October 10 to 12, 2019 - New Orleans, Louisiana.

Lindsay Brown, Teacher, Maples Collegiate. Intersections of Gender, October 3 to 4, 2019 - Edmonton, Alberta.

Lisa Dasiewicz, Teacher, École Constable Finney. National Council of Teachers of Mathematics, October 2 to 4, 2019 - Nashville, Tennessee.

Landon Gibson, Teacher, École Belmont. Learning and the Brain, February 15 to 17, 2019 - San Francisco, California.

Lane Gibson, Teacher, École Belmont. Learning and the Brain, February 15 to 17, 2019 - San Francisco, California.

CONFERENCE REPORTS

Melissa Diamond, Teacher, H.C. Avery. Petro-Canada Sport Leadership Sportif Conference, November 7 to 9, 2019 - Richmond, British Columbia.

Miles MacFarlane, Teacher, École Leila North. American Educational Research Association 2019 Annual Conference, April 5 to 9, 2019 - Toronto, Ontario.

Natalie Trudeau, Teacher, École Constable Finney. ACPI Conference, November 7 to 9, 2019 - Quebec City, Quebec.

Rachel Cooper, Teacher, Maples Collegiate. Dance in New York City, May 8 to 10, 2019 - New York, New York.

Shane Hicks, Teacher, Collège Garden City Collegiate. Jazz Educators Network 2020, January 7 to 10, 2020 - New Orleans, Louisiana.

Shelby McNish, Teacher, Seven Oaks Adult Learning Centre. NewLeef Conference, October 16 and 17, 2019 - St. John's, Newfoundland.

Tina Lindsay, Teacher, Amber Trails. Future of Education Technology, January 15 to 17, 2020 - Miami, Florida.

Tyler Lischynski, Teacher, Collège Garden City Collegiate. Jazz Educators Network, January 7 to 10, 2020 - New Orleans, Louisiana.

CORRESPONDENCE

- Heather Carriere, Associate, Mercer. Seven Oaks School Division 2020 renewal letter, Group Life October 1, 2020 renewal rates.
- Dana Rudy, Acting Deputy Minister of Education. Executive and Management Streamlining Exercise.
- Manitoba School Boards Association MUST Fund. The annual MUST Fund assessment calculation for July 1, 2020.
- Manitoba School Boards Association. CPI Unemployment update for May, June and July 2020.
- Manitoba School Boards Association. 2020-2021 Membership fee information.
- LM Architectural Group. Change Orders No.18 and No.19 for École Templeton.
- Helen Robinson-Settee, Director, Indigenous Inclusion Directorate. Building Student Success with Indigenous Parents (BSSIP) Grant for the 2020-2021 school year.
- Scott Sinclair, Deputy Minister of Central Services. Changes to the Public School Finance Board (PSFB) and capital projects.
- Dana Rudy, Acting Deputy Minister, Manitoba Education. Cancellation of the Arts Education Grant for this school year.

CORRESPONDENCE

- Dana Rudy, Acting Deputy Minister, Manitoba Education. Executive and Management Streamlining Exercise.
- David Yeo, Acting Assistant Deputy Minister, K-12 Education Division. Priority focus has shifted to COVID-19 there will be no further investment in the North Forge project.
- RM of West St. Paul. Public Hearing regarding Zoning By-Law Amendment 2020-09 "P".
- Donna Smith, Acting Director, Instruction, Curriculum and Assessment Branch, K-12 Education Division. Provincial Assessments and Tests Schedule (2020/2021) update.
- Sarah Whiteford, Assistant Deputy Minister, Manitoba Education. Emergency Measures Order regarding Temporary Suspension of Local Government Provisions will expire July 31, 2020.
- Kelvin Goertzen, Minister, Education. Approval to continue the Balanced School Day at O.V. Jewitt until the 2024/2025 school year.
- Tina Choy-Pohl, Director, Schools' Finance Branch. 2019/2020 Year End Information.
- Ontario Public School Boards' Association. Approved to lead three new 3year initiatives to support English language school boards in addressing the issue of the shortage of French as a Second Language teachers.
- Sharon Curtis, Acting Director, Education Administration Services. 2020-2021 School Year Calendar. Amendments to the School Days, Hours and Vacations Regulation.
- Sarah Whiteford, Assistant Deputy Minister, Manitoba Education. The Division must ensure that all additional COVID-19 related costs are charged as indicated in the letter to our COVID-19 sub accounts.
- Paulette Monita, Project Leader, Public Schools Finance Board. H.C. Avery Middle School - Modular Assessment Project Support.
- Kelvin Goertzen, Minister of Education. Intensive Newcomer Support (INS) Project Grant for 2020-2021.

ADJOURNMENT

The access a 4th access and the company of the 4 0 0 7 mg and

The meeting was adjourned at	8:37 p.m.
Edward Ploszay	Wayne Shimizu
Chairperson	Secretary-Treasurer

SUBSTITUTE TEACHERS 2020-2021

Satya Aggarwal Jashanpreet Brar Lawrence Danylchuk Ysa Aguinaldo Joseph Braun Jann Paustin Dava Justin Bretecher Laura Davev Olubukola Akinjo Kristine Alberto Elissa Brok James Davidson Caitlin Albl Kristen Bromilow Jeidilyn Dayao Caitlin Albl Cameron Brown Jonathan de Groot Rhona Ames Reid Brown Melissa Debroni Judy Amy-Penner Jocelyn Bruce Maureen Dech Samuel Andrade George Budoloski Janice Deck

Stephanie Anema Kat Buhr Ariana Del Mundo

Tigisty Asmerom Cynthia Burke Jasjit Delow
Curt Atanacio Danielle Camara Petro Denysenko

Sherwin Bacani Juana Castillo Katrina Derbecker Inderjit Bagri Jemalou Catanghal Cindy Despins Rajwant Bagri Cherry Ann Cervantes Julie Devries

Robert Bailey Kevin Chau Manjot Dhaliwal
Oleksa Balko Micaela Chaulk Manpreet Dhaliwal
Monika Bansal Balwinder Chawla Kiranjit Dhanoa
Caitlyn Bartecki Jaswinder Cheema Adrian Dinsmore
Kayla Bartisz Rachel Cherka Ruxandra Dobrev

Natasha Bartram Larysa Chimuk Esmat Dorbeiginameghi

Jessica BaschukJusten ChinDiana D'OttavioCaleigh BellSarah ChuaKaitlin Downs

Colin Bell Irene Chuchman Alynne Drohomereski

Rhodora Benito Kimberly Cleto Andrew Dryden Linda Benson Jarrett Cole Matthew Drysdale Wendy Bergman Mary Constable Melissa Dumaran Sharon Berkowitz Jessica Coss **Devon Dunning** Mia Bernasconi Jesse Cousins Dylan Duval Ashley Crossland Ruth Bezditny Sarah Dyck Amandeep Bhullar Brendan Cwik Laura Ebbeling Jonathan Bokhari Kenneth Czernicki Laura Elendu Kim Ellana Alisa Borger Breanne Czyzowicz

Ilyssia Borges Meagan Da Cunha Lormelyn Enano

Natacha Braga Akram Daneshfar Angela Epp

Scott Braganza Rachel D'Antonio Carmelita Espino

Meagan Feliciano Maclean Hatherly Diana Kessler-Kochie

Ariel Fernando Ida Hawrylyshen Sherry Khanna Punam Khurana Sabrina Ferraz Gabrielle Hayes Emma Kinloch Bryan Fetter **David Heinrichs** Sean Fitzmaurice Madison Herget-Schmidt Mary Kirkwood Amy Flynn Esther Hershfield Theresa Klan **Amanda Forest** Andrea Holian Agatha Klassen Lucy Fowler Wirlana Holowka Marden Klepka

Lindsay Fredette Gord Homenick Louise Kneller

Juanita Froese Donald Horbas Jodyne Koch

Patricia Fulcher Jenny Horel Matthew Koenig

Alaina Fulton Kelly Hrabliuk Karen Kowalchuk Sylvia Geglawa Brian Humniski Lisa Kowalyshyn

Jessica GellerDk HunjanKim KozakRavinder GillJenna IcaroMarie KozyraBailey GilliesAnthony IngramKayla Kuzina

Judi Gilmore Earl Isaak Meagan Kwiatkowski

Tomasz Glowacki Cheryl Jackson David La

Jesse Goertzen Gurwinder Jaura Dina Laforges

Murray Goldenberg Prabhjot Johal Jacquelyn Lagiewka

Nicole Gomes Erin Kabez Stacy Langille Monika Goyal Carol Kalinsky Jan Laya

Lisa Graeb Reetu Kalsi Joelle Le

Martha Graham Riane Kandia Marc LeBeau Jane Graham Aimee Kang Janet Lee

Haley Graham Gursevak Kasbia Mindy Lichtman
David Greskiw Myron Kashty Tyler Lischynski
Christine Grosshans Harwinder Kaur Jessica Lister

Emma Gudziunas Rupinder Kaur Michele Carolyn Llaneza
Olena Guzhva Sumanpreet Kaur Fernando Lopez-Morales

Alexandre Haiart Shelly Kaur Amritpal Lotey
Haley Hamm Arunjeet Kaur Bonnie Luck
Shareen Hando Babneet Kaur Kathleen Lukas
Amandeep Harish William Kay Carrie Lundy

Jennifer Harris Raymond Kenny Kuljinder Maan
Lyn Hart Heather Keppler Gurdarshan Maan
Kera MacKinnon Jordan Myall Jessica Prefontaine
Esteban Madrid Kaitlynn Nachtigall Mellissa Proctor

Shaylyn Maharaj-Poliah Joyce Nault Alexandra Pustogorodsky

Malene Malaso
Norma Lee Nelson
Lingling Qiu
Joanna Malkiewicz
Kathleen Nelson
Melissa Quach
Rupinder Mann
Clinton Neufeld
Susan Quinn
Amritdeep Mann
Catherine Nguyen
Eunice Quitalig
Noel Mantaring
Katarzyna Nichols
Dillon Ragbirsingh

Henry Marie Maye Nonato Kamaljit Rai
Cindy Marin Courtney Norquay Satvir Rai
Lauren Marshall Steven Nuttall Jade Rajotte
Francyn Martini Heather Nykoluk Joel Ramos
Elizabeth Mason Peter Oakes-Munro Chantal Ramraj
Beverly Mason Ashley Officer Gurinder Randbay

Beverly Mason Ashley Officer Gurinder Randhawa

Johannie Matusalem Motunrayo Oladele Sara Raymond Jeffrey O'Leary Roman Matwyczuk Jeffrey Regan Harpreet Mavi Haneah Olfman Darryl Reilly Terry McCartney Heather Oliver Scott Reimer Lisa McFadzean Warren Olson Mike Rey Venus Olson Lynn Mclean Jordan Rey

Christine McNulty Andrew Olynyk Jonathan Rhoda Shira Richmond Kumari Meenakshi Leeza Oravec Bilane Osman Hannah Riskin Shelly Meger Eileen Meissner Frank Ostlund Topher Ross Dion Palumbo Matthew Melnyk Rebecca Ruda Robin Merasty Shae-lynn Sais Kimberley Panaligan

Maricel Mercado Oksana Panchyshyn Jasleen Salh

Kathy Paracholski

Safa Mian

Tim Miller Bryndle Pauls Ottoniel Santizo Gonzalez

Amandeep Sandhu

Christa Moffatt Raquel Pazdor Leslie Saray
Sydney Morka Laryssa Penner Cameron Sass
Karissa Morwick Diane Peters Bill Scherbatiuk
Tara Mota Susan Peters Patricia Schur
Karen Mozdzen Quynh Pham Darlene Searcy

Jagmeet Multani Paul Piirik
Edith Muzyka Robert Porczek
Surinder Sembhi Samantha Toulman

Nick Serduletz

Cory Shapiro

Venus Sharma

Peter Sherman

Shabnam Siddiqui

Ripudaman Sidhu

Lily Truchan

Naomi Tsang

Marlee Turenne

Brittany Turski

Jaskiran Uppal

Joanna Utko

Gursharnjeet Sidhu Bernadette Valinado Kulwinder Sidhu Monika Vashisht Madona Sidra Gerges Laura Veitch

Diane Sigvaldason Sherill Vera Cruz Amandeep Singh Julia Vincent Nicholas Skromeda Sheryl Wagner Nolan Smith **Gregory Walker** Andrea Smith Kirandeep Wander Ashley Smith Jac-Lynn Wasyliw Micaela Soifer Dylan Waterman Rob Solmundson Courtney Wheeler **Donald Sparkes** Kate Willoughby Krista Wilson Amandeep Sran Kristin Stefansson Karli Wishnowski

Shannon Strachan Kina Wong

Jessica Steidl

Khrystyna Sulyma Heather Worden Supriya Supriya Yuriy Yamchuk

Victoria Wojakowski

Joan Suzuki Amy Yee

Mahpara Talat Reina Younka Karlo Talay Lori Zahara

Jacob Tallman Cheryl Zapisocki
Myron Tarasiuk Nenad Zdjelar
Connie Tat Trevyn Zdrill

Rebecca Thomas Maysen Zelensky
Rosemarie Todaschuk Brenna Zeltins
Harmanjot Toor Bradley Zoske

Kajal Sekhon
Kiran Sekhon
Satwinder Toor

Maya Torres-Garner