Edward Ploszay, Board Chair

"I would like to begin by acknowledging that the Seven Oaks School Division is located on Treaty One Lands, the original territories of the Anishinaabeg, Inninew, Anish-Inninew, Dakota, Dena Nations, and the homeland of the Red River Métis. We proudly acknowledge our role in the many relationships that make up our home and commit to a spirit of reconciliation for the future."

MINUTE OF SILENCE

The Board observed a minute of silence for the recent passing of Morley Jacobs, former Trustee (1989–2002).

PRESENTATION

6:05pm KPMG LLP Chartered Accountants

Audit Planning Report - Cassie Allen, KPMG

6:30pm CUPE 731 Grievance

RECEIVED AS INFORMATION

- Board Retreat Agenda
- OV Jewitt grounds update
- West St Paul portables update
- K-8 School in Meadowlands
- Trustee Enquiries
- Garden City Collegiate Student Trip
- École Mino Pimatisiwin Bilingual Program Request
- SOEF Pickleball Tournament
- Collective Bargaining

ADMINISTRATIVE REPORT

Prairie Architects Inc. Invoice No. 7575

That Invoice No. 7575 toward the New K-8 School (Prec. F - Aurora) in the amount of \$25,495.34 be paid to Prairie Architects Inc.

Prairie Architects Inc. Invoice No. 7560

That Invoice No. 7560 toward the New K-8 School (Prec. F - Aurora) in the amount of \$25,859.40 be paid to Prairie Architects Inc.

J & D Penner Ltd. Invoice No. GC-TEN-COP#4

That Invoice No. GC-TEN-COP#4 toward the Garden City Tennis Court Upgrade in the amount of \$53,953.23 be paid to J & D Penner Ltd.

J & D Penner Ltd. Invoice No. GC-TEN-HDBK#4

That the 7.5% Statutory Holdback on Certificate of Payment No. GC-TEN-COP#4 toward the Garden City Tennis Court Upgrade in the amount of \$4,166.27 be held for future payment to J & D Penner Ltd. upon expiry date of the holdback period and satisfactory lien search.

• J & D Penner Ltd. Invoice No. GC-TEN-COP#5

That Invoice No. GC-TEN-COP#5 toward the Garden City Tennis Court Upgrade in the amount of \$24,099.39 be paid to J & D Penner Ltd.

Parkwest Projects Ltd. Invoice No. EMP-NS-COP#15

That Invoice No. EMP-NS-COP#15 toward the New K-8 School (Prec. F - Aurora) in the amount of 2,179,730.75 be paid to Parkwest Projects Ltd.

Parkwest Projects Ltd. Invoice No. EMP-NS-HDBK#15

That the 7.5% Statutory Holdback on Certificate of Payment No. EMP-NS-COP#15 toward the New K-8 School (Prec. F - Aurora) in the amount of \$168,318.97 be held for future payment to Parkwest Projects Ltd. upon expiry date of the holdback period and satisfactory lien search.

• A to Z Sign Service Invoice No. 13225

That Invoice No. 13225 toward the West Kildonan 12Class/Dance/Fit. Addition in the amount of \$3,505.60 be paid to A to Z Sign Service.

Crosier Kilgour & Partners Ltd. Invoice No. 103916

That Invoice No. 103916 toward the New K-8 School (Prec. F - Aurora) in the amount of \$5,775.00 be paid to Crosier Kilgour & Partners Ltd.

Intertek Testing Services NA Ltd. Invoice No. 419363

That Invoice No. 419363 toward the New K-8 School (Prec. F - Aurora) in the amount of \$2,604.00 be paid to Intertek Testing Services NA Ltd.

Stantec Consulting Invoice No. 2007653

That Invoice No. 2007653 toward the West St. Paul Modular Assessment in the amount of \$21,283.22 be paid to Stantec Consulting.

• Stantec Consulting Invoice No. 1999891

That Invoice No. 1999891 toward the West St. Paul Modular Assessment in the amount of \$1,931.01 be paid to Stantec Consulting.

A&B Mechanical Ltd. Invoice No. SBO-BOIL-COP#1

That Invoice No. SBO-BOIL-COP#1 toward the Board Office Boiler Replacement in the amount of \$31,080.00 be paid to A&B Mechanical Ltd.

A&B Mechanical Ltd. Invoice No. SBO-BOIL-HDBK#1

That the 7.5% Statutory Holdback on Certificate of Payment No. SBO-BOIL-COP#1 toward the Board Officer Boiler Replacement in the amount of \$2,250.00 be held for future payment to A&B Mechanical Ltd. upon expiry date of the holdback period and satisfactory lien search.

Prairie Architects Inc. Invoice No. 7615

That Invoice No. 7615 toward the New K-8 School (Prec. F - Aurora) in the amount of \$25,495.34 be paid to Prairie Architects Inc.

MCW Consultants Ltd. Invoice No. 71975

That Invoice No. 71975 toward the EP Boiler Replacement in the amount of \$2,302.65 be paid to MCW Consultants Ltd.

Parkwest Projects Ltd. Invoice No. EMP-NS-COP#16

That Invoice No. EMP-NS-COP#16 toward the New K-8 School (Prec. F - Aurora) in the amount of \$2,557,367.30 be paid to Parkwest Projects. Ltd.

Parkwest Projects Ltd. Invoice No. EMP-NS-HDBK#16

That the 7.5% Statutory Holdback on Certificate of Payment No. EMP-NS-COP#16 toward the New K-8 School (Prec. F - Aurora) in the amount of \$189,084.91 be held for future payment to Parkwest Projects Ltd. upon expiry date of the holdback period and satisfactory lien search.

- Randall Plumbing & Heating Ltd. Invoice No. EP-BOIL-COP#2
 That Invoice No. EP-BOIL-COP#2 toward the EP Boiler Replacement in the amount of \$285,728.80 be paid to Randall Plumbing & Heating Ltd.
- Randall Plumbing & Heating Ltd. Invoice No. EP-BOIL-HDBK#2
 That the 7.5% Statutory Holdback on Certificate of Payment No. EP-BOIL-COP#2
 toward the EP Boiler Replacement in the amount of \$20,685.00 be paid to Randall
 Plumbing & Heating Ltd. upon expiry date of the holdback period and satisfactory lien search.
- Randall Plumbing & Heating Ltd. Invoice No. EP-BOIL-COP#1

 That Invoice No. EP-BOIL-COP#1 toward the EP Boiler Replacement in the amount of \$8,045.07 be paid to Randall Plumbing & Heating Ltd.
- Randall Plumbing & Heating Ltd. Invoice No. EP-BOIL-HDBK#1
 That the 7.5% Statutory Holdback on Certificate of Payment No. EP-BOIL-COP#1
 toward the EP Boiler Replacement in the amount of \$582.410 be paid to Randall
 Plumbing & Heating Ltd. upon expiry date of the holdback period and satisfactory lien search.
- <u>Prairie Architects Inc. Invoice No. 7622</u>
 That Invoice No. 7622 toward the New K-8 School (Prec. F Aurora) in the amount of \$25,495.34 be paid to Prairie Architects Inc.
- Crosier Kilgour & Partners Ltd. Invoice No.104364
 That Invoice No. 104364 toward the New K-8 School (Prec. F Aurora) in the amount of \$ 2,100.00 be paid to Crosier Kilgour & Partners Ltd.
- 2025-2026 Photocopier Award

 Based on the attached qualitative and quantitative analyses, it is recommended that
 Gold Business Solution be awarded the 2025-26 photocopier tender on the basis of
 lowest acceptable bid.

CONFERENCE REPORTS

• Lainie Rosner - ALC – Denver, CO - April 23-27, 2025

- Lindsay Torio Garden City CND Democracy Ottawa Nov 3-8, 2024
- Lori Barber James Nisbet, Take me Outside, Banff May 8-10, 2025
- Mbaye Ndiaye Templeton, Sommet du numerique Montreal May 1-2, 2025
- Robert Page ESOMS Jack Hirose Halifax June 2-4, 2025
- Shelly Torz West K. Innovative School Summit, New York June 2-4, 2025
- Tessa Wiwchar Belmont Reading for the Love of it Toronto Feb 20-21, 2025

CORRESPONDENCE

- Manitoba School Boards Association Executive Highlights June 2, 2025
- Manitoba School Boards Association MSBA Policies and Requests for Action
- Manitoba School Boards Association Memo Regional Meetings Schedule Update Jun 2025
- Manitoba School Boards Association MSBA Letter Ministers Schmidt Simard Sala and Kostyshyn - MSBA 2025 Resolution - 23 June 2025
- Manitoba School Boards Association MSBA Letter Minister Asagwara and Fontaine - MSBA 2025 Resolutions - 23 Jun 2025
- Manitoba School Boards Association MSBA Letter Minister Wiebe and Fontaine Deputy Chief Halley - MSBA 2025 Resolutions

- Manitoba School Boards Association MSBA Letter Minister Schmidt MSBA 2025 Resolutions
- Manitoba School Boards Association MSBA Letter Minister Asagwara Rural Ambulance Wait Times - 23 June 2025
- Manitoba School Boards Association MSBA Letter Minister Schmidt MSBA 2025 Resolutions
- Manitoba School Boards Association MSBA Letter Minister Gull-Masty Jordan's Principal Follow-Up
- Manitoba School Boards Association MSBA Letter Minister Gull-Masty Equitable Funding
- Manitoba School Boards Association MSBA CODEM Resolution re Structured Literacy
- Manitoba School Boards Association CPI and Unemployment rates, June 2025
- Manitoba School Boards Association Change of Dates MSBA 2026 Convention Dates for 2026 Post-Election PD days – 25 Jul 2025
- Manitoba Education and Early Childhood Learning Manitoba Recognizing Canadian Mennonite University Bachelor of Education Program
- Workplace Safety & Health Committee WSH Annual Report 2024-2025
- Manitoba School Boards Association Spring 2025 Legislative Bill Update

PERSONNEL REPORT

SUPERINTENDENTS' PERSONNEL REPORT

Teacher Appointment

The following teachers have been appointed to a full-time (1.00) Teacher-General (Permanent) contract effective September 2, 2025:

Collin Bell

Alyssa Denysuik

Everett Fristensky

Rubrinder Jandu

Nina Kankam

Kelsey Malcolm

Kathleen McInnis

Floriane Musni

Alic Rasmussen

Nidhi Sharma

Claudine Sul

• Tim Catcher has been appointed to a part-time (0.60) Teacher General (Permanent) contract effective September 2, 2025.

The following teachers have been appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective September 2, 2025, to June 30, 2026.

Kristina Ansari Brooklyn Kirsch
Holly Bernard Tiffany Koberstein
Bryce Bernshine Jonathan Martin
Bea Bodino Kelly Nguyen
Dayna Dubnicoff Danielle Palma

Corinne Guico Patricia Panganiban Serena Garcea Brandon Penner

Odelynn Gutierrez Satvir Rai
Chloe Heidinger Madison Rey
Lawrentha Iduozee Phillip Sousa
Akanksha Jain Mika Tugade

Harpreet Jassi

- Justin Bretecher has been appointed to a full-time (1.00) Limited Teacher General (Indefinite Term) contract effective September 2, 2025 to June 30, 2026.
- Miguel Carlos has been appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective November 17, 2025 to June 30, 2026.
- Vincent Chan has been appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective September 2, 2025 to November 14, 2025.
- Tarin Charles has been appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective September 2, 2025 to February 2, 2026.
- Kimberly Cleto has been appointed to a full-time (1.00) Limited Teacher General (Indefinite Term) contract effective September 2, 2025 to June 30, 2026.
- Meagan Da Cunha has been appointed to a full-time (1.00) Limited Teacher General (Indefinite Term) contract effective September 2, 2025 to June 30, 2026.
- Alanna Fast has been appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective September 2, 2025 to November 7, 2025.
- Cortney Grace has been appointed to a part-time (.50) Limited Teacher-General (Indefinite Term) contract effective September 2, 2025 to June 30, 2026.
- Juliana Jarmoszko has been appointed to a full-time (1.00) Limited Teacher General (Indefinite Term) contract effective September 2, 2025 to June 30, 2026.
- Brooke Kasdorf has been appointed to a full-time (1.00) Limited Teacher General (Indefinite Term) contract effective September 2, 2025 to June 30, 2026.
- Catherine Nguyen has been appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective September 2, 2025 to February 2, 2026.
- Jonathan Sawka has been appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective September 2, 2025 to February 13, 2026.

Teacher Leave of Absence

- Melissa St. Mars has been granted a full-time (1.00) personal leave of absence effective April 4, 2026 to June 30, 2026.
- Philip Lapatha has been granted a part-time (.50) personal leave of absence effective September 2, 2025 to June 30, 2026.

Teacher Resignation

• Graeme Crawford gave notice of intent to resign effective June 27, 2025.

Educational Assistant Appointments

The following have been appointed to a full-time (1.00) permanent Educational Assistant position effective September 2, 2025:

Afi Adjeta Harpreet Kalra
Guillaume Birindwa Daljeet Kaur
Gursharan Brar Jaspreet Khehra

Tram Bui Laura Lagman Sardeep Chahal Mary Mae Llacar Catherine Chiasson Michelle Octavo Kyle Chinchilla Amandeep Poonia Harveen Purba Tylor Connolly Navdeep Duggal Kanwaldip Sidhu Michelle Edkins Parminder Sohal Mandeep Gill Ola Tavares Navdeep Grewal Paulette Walker

Rebecca Hui

Educational Assistant Leave of Absence

The following Educational Assistants have been granted a full-time (1.00) personal leave of absence effective September 2, 2025 to June 30, 2026:

Caleb Beswatherick

Crystal Meade

Rheanan Tyler

Randy Villaverde

• Imene Boulhout has been granted a full-time (1.00) personal leave of absence effective September 2, 2025 to April 22, 2026.

Educational Assistant Resignation

• Sylvia Furtado gave notice of intent to resign effective September 1, 2025.

Educational Assistant Retirement

- Sandra Condie gave notice of intent to retire effective December 19, 2025.
- Donna McDonald gave notice of intent to retire effective December 31, 2025.

Administrative Assistant Resignation

Riann Tolentino gave notice of intent to resign effective August 29, 2025.

Maintenance Appointment

- Aaron Foster has been appointed to a full-time Carpenter position effective July 2, 2025.
- Josef Calzado has been appointed to a full-time (supply) custodian position effective July 2, 2025.
- Ryan Gamulao has been appointed to a full-time (supply) custodian position effective July 2, 2025.

Maintenance Resignation

• Mike Saindon gave notice of intent to resign effective August 22, 2025.

Substitute Teacher Contracts 2025-2026

The following teachers have been appointed to a Substitute Teacher contract effective the 2025-2026 school year:

Alyssa Abellera Zoya Kostetsky Jonnalie Alegro Corrie Krahn Serenity Amante Nathan Krahn Inderpreet Arora
Sangeeta Arora
Tara Kurtz
Tigisty Asmerom
Curt Atanacio
Amandeep Aulakh
Raka Badhwar
Sunil Kumari
Tara Kurtz
Shiela Laluces
Carl Lechman
Ethan Lee
Erin Lees

Inderjit Bagri Gabrielle Legare
Rajwant Bagri Arusia Leskiw
Monika Bansal Mattina Lisi
Kiranjit Bansi Gagandeep Litt
Matthew Baron Dina Lizzi

Kayla Bartisz Jozebelle Llanos Amrit Basi Colleen Loewen

Joshua Basman Fernando Lopez-Morales

Rajwant Bassan Amritpal Lotey
Jurdin Batin Avra Love
Dennis Batt Kai Lysack

Gurdarshan Maan Bianca Bayona Amandeep Bedi Kuljinder Maan Amanpreet Benipal Joyce Mackay Louann Bergen Divina Madarang Lakshveera Bhardwaj Darnell Magarro Shikha Bhatia Hailene Magtuloy Ratan Bhullar Thea Malaso Shelley Biggar Karamieet Mann Robert Bilsland Ila Marchenski Gord Blumenschein Henry Marie Diana Borys Paula Martinez Aditi Brar **Beverly Mason** Amardeep Brar Sabrina Mason Gagandeep Brar Roman Matwyczuk

Harpreet Brar Lynn McLean Jagdeep Brar Mitchell McPherson Jaspreet Brar Louise McQuade Robinder Brar Chervl McQueen Rupinder Brar Kumari Meenakshi Tarsem Brar Saniya Mehra Claire Bredin Maricel Mercado Justin Bretecher Richard Milbourne

David Brown Tim Miller Laurie Bryksa Kathleen Milne Hannya Bryl-Klimenko Grace Minsky Robert Burns Usri Mohamed Ramandeep Buttar Brittany Moniz Elizabeth Calzo Lindsey Moniz Van Cao Alden Moreau Ailene Caraan Bailey Moreau Miguel Carlos Constantin Mouafo

Cindy Carnero Jagmeet Multani John Casidsid Eloisa Musngi Kristine Cerdon Edith Muzyka Laura Muzyka Cherry Ann Cervantes **Davinder Chahal** Kaitlynn Nachtigall Harinder Chahal **Punita Narang** Maninder Chahal Joyce Nault Paolo Navarro Taranjeet Chahal Vincent Chan **Daniel Neto**

Tarin Charles Catherine Nguyen Balwinder Chawla Komalpreet Nijjar Jaswinder Cheema Valerie O'Leary Manpreet Cheema D.Jay Oakes-Munro Matiksha Chopra Peter Oakes-Munro Kiran Chouhan Peter Obendoerfer **Edrian Chua** Cynthia Ogbeide Irene Chuchman **Heather Oliver** Mikaila Collins Kaigan Olson Agnes Cruz Paul Olson Venus Olson Meagan Da Cunha Sarbjeet Dandiwal Warren Olson Veerpal Dandiwal Frank Ostlund Akram Daneshfar **Tosin Osunjaye** Mae De Claro Esther Pangilinan Maureen Dech Kathy Paracholski Janice Deck Maltiben Patel

Amandeep Dhaliwal Karsten Pearson
Gurminder Dhaliwal Amabel Pedrina
Narvinder Dhaliwal Geeta Persaud
Diksha Diksha Susan Peters

Pal Patel

Ruxandra Dobrev John Piencenaves

Meghan Doelman Paul Piirik Emma Dolloff Camille Pineda Matthew Drysdale Charlene Pineda Paul Duncan Esther Poon Dorothy Dyck Peggy Prokopich Jan Eleno Victoria Quang Kassie Erickson Norbert Raabe **Edward Espino** Efren Rafael Roger Espino Kamaliit Rai Jean Estillore Veerinder Raien

Angelie Falco Preety Randhawa
Alanna Fast Ramandeep Randhawa

Gurinder Randhawa

Alic Rasmussen
Slavo Federkevic Laura Rawluk Gies
Amanda Forest Jeffrey Regan

Candace Estipular

Orest Deneka

Colin Fraser Prabhiot Rehsi Patricia Fulcher Morgan Reitberger Bervelyn Gabriel Anah Rempel Serena Garcea Owen Rerick Nacer Gharsellaoui Dave Richardson Amandeep Ghatora Anika Rizwan Dilpreet Gill Zackery Robert Kirandeep Gill Alan Romaniuk Mandeep Gill **Daniel Rubinstein** Pardeep Gill Ramandeep Sahota Rajwinder Gill Sarbari Sahota Tomasz Glowacki Amado Salac

Catia Gomes Amanda Samborski **Nicole Gomes** Amandeep Sandhu Danielle Goodman Amandeep Sandhu Jagdeep Sandhu **Bryan Goods** Jagwinder Sandhu Jasmine Goyal **Cortney Grace** Parampal Sandhu

Ottoniel Santizo Gonzalez

Taylor Gray David Greskiw Mickayla A. Santos Mikki Grouette Patricia Savoie Erica Guenther Kaitlin Saythavy Bill Scherbatiuk Shareshtha Gupta Joshua Guzman Janet Schindell Raven Guzman Jessica Scholfield Lisa Hallick Simmi Sekhon Samantha Hancox Tarunjit Sekhon Heidi Hanzmann Roselyn Semera Amandeep Harish Cory Shapiro Neha Sharma Holly Harris Ben Harrison Pallvi Sharma Jeffrey Harrison Poonam Sharma Jennifer Harrison Priya Sharma Ida Hawrylyshen Rachna Sharma Courtenay Hnatiw Raini Sharma Robert Hodgins Anapreet Sidhu Gord Homenick Gursharnjeet Sidhu **Donald Horbas** Jaskaran Sidhu Alona Huk Kamaldeep Sidhu Brian Humniski Karamiit Sidhu Sandeep Sidhu Haley Humphreys Mehran Husseini Shinderpal Sidhu

> Sukhkiran Sidhu Julie Sigurdson

Mario Silva **David Imrie** David Ingram Sim Singh Sheri Ingram Sabrina Slessor Akanksha Jain Alyssa Smith

Sundus Iftikhar

Michael Ilyniak

Juliana Jarmoszko Andrea Smith
Inderpreet Jassal Riley Smith
Harjit Jassarh Gurwinder Sodhi
Harpreet Jassi Rob Solmundson

Gurwinder Jaura Cedric Soriano
Evan Johnston Phillip Sousa
Sharnjit Kainth Donald Sparkes

Sumanpreet Kakria Annabelle Sta. Brigida

Veena Kaler Christine Stark
Brooke Kasdorf Ronald Stark
Myron Kashty Kristin Stefansson

Amandeep Kaur Emily Still

Amandeep Kaur Kelly Stokotelny **Amrit Kaur** Mike Stoyko Baljeet Kaur Kelly Sullivan Norie Suniega **Baljit Kaur** Barinder Kaur Supriya Supriya Laurie Tait Beant Kaur Brumleen Kaur Kuldeep Thind Jess Thompson Chandandeep Kaur

Gaganpreet Kaur Rosemarie Todaschuk

Gurmeet Kaur Kinsey Toews
Harpreet Kaur Anita Toor
Harwinder Kaur Sukhpal Toor
Jasbir Kaur Taranjeet Toor
Jaspreet Kaur Shelley Torz
Kanwaljeet Kaur Margarita Tuokko
Kirandeep Kaur Beant Uppal

Lovleen Kaur David VanDerSteen
Manikaran Kaur Julianna Veloso
Manjit Kaur Neeru Verma

Navdeep Kaur **Evgeny Vishnevsky** Param Kaur Nisha Wadhwa Paramieet Kaur Cameron Wagner Parveen Kaur Darlene Wakula Pawandeep Kaur Aruba Walia Elizabeth Walker Ramanpreet Kaur Rupinder Kaur Kirandeep Wander Rupinder Kaur Samantha Ward

Sandeep Kaur Kandis Watt-Clark
Sandeep Kaur Petra Welsh
Savpreet Kaur Lori Wiebe
Simarjeet Kaur Rich Wiebe

Raymond J. Kenny
Prabhjot Khangura
Dk Khattra
Punam Khurana

Chris Wigglesworth
Nikeesha Williams
Kyle Wittmeier
Yuriy Yamchuk

Laura Kilbrai-Dyck Imojen Yerex-Paculan

Brian Zimmerman

Nathan Kimball Tiffany Koberstein Manjit Kochhar Kanika Kohli Seema Kohli Komal Komal

Superintendents' Personnel Report Motion

• Rescinded Motion # 23-099

Donna McDonald gave notice of intent to retire effective June 30, 2025.

Rescinded Motion # 24-074

Sandra Condie gave notice of intent to retire effective October 31, 2025.

Rescinded Motion # 24-087

Alyssa Denysuik have been appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective September 2, 2025 to June 30, 2026.

• Rescinded Motion # 24-095

Kelsey Malcolm has been appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective September 2, 2025 to June 30, 2026.

• Rescinded Motion # 24-101

Jennifer Davenport was granted a part-time (0.50) leave of absence effective September 2, 2025 to June 30, 2026.

Nyree Bridgman has been appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective September 2, 2025 to June 30, 2026.

Rubrinder Jandu has been appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective September 2, 2025 to June 30, 2026.

Claudine Sul has been appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective September 2, 2025 to June 30, 2026.