

MINUTES OF THE REGULAR BOARD MEETING OF THE BOARD OF TRUSTEES OF THE SEVEN OAKS SCHOOL DIVISION HELD ON MONDAY, APRIL 7, 2025 AT 6:00 P.M., AT THE BOARD OFFICE, 830 POWERS STREET, WINNIPEG, MANITOBA.

PRESENT	Edward Ploszay	Chair
	Greg McFarlane	Vice-Chair
	Diane Cameron	Trustee
	Derek Dabee	Trustee
	Teresa Jaworski	Trustee
	Evan Krosney	Trustee
	Richard Sawka	Trustee
	Maria Santos	Trustee
	Tiffany Winchar	Trustee
IN ATTENDANCE	Tony Kreml	Superintendent
	Jennifer West	CFO/Secretary-Treasurer
	Sherri Denysuik	Assistant Superintendent
	Jennifer Hughes	Assistant Superintendent
	Heather Marks	Assistant Superintendent
	Jennifer McGowan	Assistant Superintendent
	Tamara Prociuk	Executive Assistant

Trustee Ploszay in the Chair.

The meeting was called to order at 6:03 p.m.

Edward Ploszay, Board Chair

"I would like to begin by acknowledging that the Seven Oaks School Division is located on Treaty One lands, the original territories of the Anishinaabeg, Inninew, Anish-Inninew, Dakota, Dene Nations, and the homeland of the Red River Métis. We proudly acknowledge our role in the many relationships that make up our home and commit to a spirit of reconciliation for the future."

APPROVAL OF THE MINUTES

McFarlane / Sawka

Approved the minutes of the Regular Board Meeting of Monday, March 10, 2025 & Monday, March 24, 2025, to be approved as distributed. **CARRIED**

24-083 Approval of the Agenda

Dabee / Santos

That the Board adopt the agenda for this meeting as amended. **CARRIED**

MINUTE OF SILENCE

That the Board observe will observe a minute of silence for the recent passing of Adair Warren, former Seven Oaks Administrator.

PRESENTATION

6:05pm Middle Years Cultural Exploration
Regan Lillie & Dustin Unrau, Teachers at H.C. Avery School

24-084 By-Law No. 2-2025 Annual Borrowing By-Law

Jaworski / McFarlane

That By-Law No. 2-2025 for the borrowing of monies for current operating purposes be given first reading.

CARRIED

2025-2026 Divisional Calendar

That the 2025-2026 Divisional Calendar with September 2 and 3, 2025, being Orientation Days for Kindergarten to Grade 8 students be approved.

DEFERRED

2025-2026 Board Calendar

That the 2025-2026 Board Calendar be approved as listed.

Regular Board Meetings: September 8, 2025, September 22, 2025, October 6, 2025, October 20, 2025, November 3, 2025, November 17, 2025, January 12, 2026, January 26, 2026, February 9, 2026, March 2, 2026, March 9, 2026, April 6, 2026, April 20, 2026, May 4, 2026, May 25, 2026, June 8, 2026.

Informal Board Meetings: December 1, 2025 & June 1, 2026

Public Budget Presentation: February 23, 2026

DEFERRED

SUPERINTENDENTS' REPORT

The following matters were received as information.

- Just Elections – Proposed Provincial Legislation
- Meeting with Minister Schmidt
- School Bus Eligibility 2025-2026

ADMINISTRATIVE REPORT

24-085 Administrative Report

Jaworski / Winchar

That the Administrative Report be approved.

CARRIED

Prairie Architects Inc. Invoice No. 7497

That Invoice No. 7497 toward the New K-8 School (Prec. F - Aurora) in the amount of \$25,495.40 be paid to Prairie Architects Inc.

Parkwest Projects Ltd. Invoice No. EMP-NS-COP#11

That Invoice No. EMP-NS-COP#11 toward the New K-8 School (Prec. F - Aurora) in the amount of \$1,075,655.42 be paid to Parkwest Projects Ltd.

Parkwest Projects Ltd. Invoice No. EMP-NS-HDBK#11

That the 7.5% Statutory Holdback on Certificate of Payment No. EMP-NS-COP#11 toward the New K-8 School (Prec. F - Aurora) in the amount of \$83,062.20 be held for future payment to Parkwest Projects Ltd. upon expiry date of the holdback period and satisfactory lien search.

MCW Consultants Ltd. Invoice No 70769

That Invoice No. 70769 toward the EP Boiler Replacement in the amount of \$4,605.30 be paid to MCW Consultants Ltd.

Landmark Planning & Design Inc. Invoice No. 8908

That Invoice No. 8908 toward the Meadowlands (WSP) - Land in the amount of \$189.00 be paid to Landmark Planning & Design Inc.

Landmark Planning & Design Inc. Invoice No. 9793

That Invoice No. 9793 toward the Meadowlands (WSP) - Land in the amount of \$212.63 be paid to Landmark Planning & Design Inc.

HTFC Inc. Invoice No. 23062-3

That Invoice No. 23062-3 toward the New K-8 School (Prec. F - Aurora) in the amount of \$656.25 be paid to HTFC Inc.

Parkwest Projects Ltd. Invoice No. EMP-NS-COP#12

That Invoice No. EMP-NS-COP#12 toward the New K-8 School (Prec. F - Aurora) in the amount of \$893,296.11 be paid to Parkwest Projects Ltd.

Parkwest Projects Ltd. Invoice No. EMP-NS-HDBK#12

That the 7.5% Statutory Holdback on Certificate of Payment No. EMP-NS-COP#12 toward the New K-8 School (Prec. F - Aurora) in the amount of \$68,980.39 be held for future payment to Parkwest Projects Ltd. upon expiry date of the holdback period and satisfactory lien search.

Crosier Kilgour & Partners Ltd. Invoice No. 103212

That Invoice No. 103212 toward the New K-8 School (Prec. F - Aurora) in the amount of \$1,155.00 be paid to Crosier Kilgour & Partners Ltd.

MCW Consultants Ltd. Invoice No. 71032

That Invoice No. 71032 toward the EP Boiler Replacement in the amount of \$18,421.20 be paid to MCW Consultants Ltd.

Expenditure Listing to April 6, 2025

"That cheques #2250696 to #2251379 and #1739 to #1761, US cheques #225036 to #225064, direct deposits #202504738 to #202508441, and pre-authorized debit #2025146 to #2025298 in the amount of \$63,514,314.45 be approved."

ADMINISTRATIVE REPORT, continued

Account Summary as of February 28, 2025

NEW BUSINESS

Trustee Enquiries

- Trustee Jaworski

CONFERENCE REPORTS

- Aaron Millar Usiskin – Maples
National Council of Teachers of Mathematics Annual Meeting - Chicago, IL, Sept 25-28, 2024
- Alice Sherwin - James Nisbet
Take Me Outside Conference - Banff, AB - May 9-11, 2024
- Andrew Hildebrandt – Maples
National Council of Teachers of Mathematics Annual Meeting - Chicago, IL - Sept 25-28, 2024
- Anita Annwell - Garden City
National Council of Teachers of English - Boston, MA - Nov 21-24, 2024
- Cindy Yusim - Margaret Park
Annual Conference on Advancing School Mental Health - Orlando, FL - Dec 5-7, 2024
- Dinis Prazeres – ERR
Future of Education Technology Conference - Orlando, FL - Jan 14-17, 2025
- Jason Allard – Maples
National Council of Teachers of Mathematics Conference - Chicago, IL - Sept 25-28, 2024
- Kathy Remillard - Garden City
Gold Medal Squared - Scottsdale, AZ - Dec 6-8, 2024
- Kewal Singh Kaler - Amber Trails
Future of Education Technology Conference - Orlando, FL, Jan 14-17, 2025
- Kim Pereira - OV Jewitt
Gold Medal Squared - Scottsdale, AZ - Dec 6-8, 2024
- Lindsay Brown – Maples
National Council of Teachers of English - Boston, MA - Nov 21-24, 2024
- Lisa Wicklund Whiteside - Garden City
National Council of Teachers of English - Boston, MA - Nov 21-24, 2024
- Lyana Hoydalo – Maples
Annual Conference on Advancing School Mental Health - Orlando, FL - Dec 5-7, 2024
- Lyndsay Christianson – Collicutt
Plain Talk About Literacy - New Orleans, LA - Feb 12-14, 2025
- Matthew Turner - Amber Trails
Future of Education Conference - Orlando, FL - Jan 14-17, 2025

CONFERENCE REPORTS, continued

- Michael Pohorily - West Kildonan
Future of Education Technology - Orlando, FL - Jan 14-17, 2025
- Narissa Manabat – Maples
Toronto, ON – Geneva Centre Autism Symposium - Oct 30-Nov 1, 2024
- Natalie Koes - Garden City
National Council of Teachers of English Annual Convention - Boston, MA - Nov 21-24, 2024
- Rachel Cooper - Maples Collegiate
Learning and the Brain - Apr 18-20, 2024
- Ralph Abetria - Maples
National Council of Teachers of Mathematics Conference - Chicago, IL - Sept 25-28, 2024
- Ramandeep Bassi – Maples
Summer Global Education Conference - Riverside, CA - Aug 8 -9, 2024
- Rob Richmond – Maples
National Council of Teachers of English - Boston, MA - Nov 21-24, 2024
- Romana Suchy - RF Morrison
Take Me Outside Conference - Banff, AB - May 9-11, 2024
- Scott Main - Margaret Park
Future of Education Technology Conference - Orlando, FL - Jan 14-17, 2025
- Suchitra Malhi - Garden City
National Council of Teachers of English - Chicago, IL - Sept 25-28, 2024

CORRESPONDENCE

- Manitoba School Boards Association - E-News March 19, 2025
- Manitoba School Boards Association - 2025 Convention Resolutions and Special Business – REVISED
- Manitoba School Boards Association – CPI and unemployment rates, February, 2025

24-086 Moved to Committee of the Whole at 8:07 p.m.

Winchar / Sawka

That the Board move into Committee of the Whole.

CARRIED

Trustee McFarlane in the Chair.

COLLECTIVE BARGAINING

Trustee McFarlane and CFO/Secretary-Treasurer West reported on upcoming CUPE meeting dates.

PERSONNEL REPORT

24-087 Personnel Report

Santos / Winchar

That the Personnel Report be ratified.

CARRIED

SUPERINTENDENTS' PERSONNEL REPORT

ADMINISTRATIVE RETIREMENT

Thomas Gross gave notice of intent to retire effective February 1, 2026.

ADMINISTRATIVE RESIGNATION

Aneil Bahadoosingh gave notice of intent to resign effective June 27, 2025.

DIRECTOR OF INFORMATION TECHNOLOGY APPOINTMENT

Johannes Bien was appointed to the position of Director of Information Technology effective May 1, 2025

TEACHER APPOINTMENT

The following teachers have been appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective April 7, 2025 to June 27, 2025:

Paulene Bolisay
 Hanen Gira
 Ines Kacem
 Kelsey Malcolm
 Walid Satouti
 Sanae Tassi

Raven Guzman has been appointed to a full-time (1.00) Limited Teacher-General (Indefinite Term) contract effective March 3, 2025.

Joshua Basman has been appointed to a part-time (0.50) Limited Teacher-General (Indefinite Term) contract effective April 7, 2025.

Nyree Bridgman has been appointed to a full-time (1.00) Limited Teacher-General (Indefinite Term) contract effective March 27, 2025.

Lawrentha Iduozee has been appointed to a part-time (0.67) Limited Teacher-General (Term) contract effective February 24, 2025 to June 27, 2025.

Veena Kaler has been appointed to a full-time (1.00) Limited Teacher-General (Indefinite Term) contract effective March 6, 2025.

PERSONNEL REPORT, continued

Dana Kapoostinsky has been appointed to a full-time (1.00) Limited Teacher-General (Indefinite Term) contract effective April 7, 2025.

Darnell Magarro has been appointed to a part-time (0.33) Limited Teacher-General (Term) contract effective March 12, 2025, to June 27, 2025.

Kaitlynn Nachtigall has been appointed to a full-time (1.00) Limited Teacher-General (Indefinite Term) contract effective February 6, 2025.

Phillip Sousa has been appointed to a full-time (1.00) Limited Teacher-General (Indefinite Term) contract effective February 28, 2025.

Mike Stoyko has been appointed to a full-time (1.00) Limited Teacher-General (Indefinite Term) contract effective April 7, 2025.

The following teachers have been appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective September 2, 2025 to June 30, 2026:

Adjo Awity	Hanen Grira
Paulene Bolisay	Alexis Kouadio
Shaun Bright	Jenna Myskiw
Matthew Cardinal	Kader Ouattara
Alyssa Denysuik	Walid Satouti
Sandesh Fernandez	Sanae Tassi
Emily Gayleard	

Kouadio Lingue has been appointed to a full-time (1.00) Teacher-General (Permanent) contract effective September 2, 2025.

TEACHER MATERNITY/PARENTAL LEAVE

Amanda Karpinsky was granted maternity/parental leave effective September 1, 2025 to February 28, 2027.

Christopher Loewen was granted parental leave effective May 21, 2025 to June 8, 2025.

Maya Torres-Garner was granted maternity/parental leave effective June 9, 2025 to April 3, 2026.

Amy Webb was granted maternity/parental leave effective July 23, 2025 to June 24, 2026.

Alan Woo was granted parental leave effective April 21, 2025 to May 25, 2025.

PERSONNEL REPORT, continued**TEACHER LEAVE OF ABSENCE**

Christina Cavell was granted a full-time (1.00) personal leave of absence effective September 4, 2029 to June 28, 2030.

Britt Hainstock was granted a full-time (1.00) personal leave of absence effective September 4, 2029 to June 28, 2030.

Joelle Le was granted a full-time (1.00) personal leave of absence effective January 1, 2030 to June 28, 2030.

Nikki Neufeld was granted a full-time (1.00) personal leave of absence effective September 4, 2029 to June 28, 2030.

TEACHER RESIGNATION

Gloria Barker gave notice of intent to resign effective June 30, 2025.

Suzana Friesen gave notice of intent to resign effective June 27, 2025.

Lane Gibson gave notice of intent to resign effective June 27, 2025.

Derek Kun gave notice of intent to resign effective June 27, 2025.

Amanda Normand-Telenko gave notice of intent to resign effective June 27, 2025.

Stacy Stockton gave notice of intent to resign effective June 27, 2025.

Cuong Tang gave notice of intent to resign effective June 27, 2025.

Lindsay Weppeler gave notice of intent to resign effective June 27, 2025.

CLINICIAN RESIGNATION

Daniel Buchanan gave notice of intent to resign effective June 27, 2025.

Angela Rajfur gave notice of intent to resign effective June 27, 2025.

EDUCATIONAL ASSISTANT RETIREMENT

Dawn Basso gave notice of intent to retire effective December 31, 2024.

Lisa Brooks gave notice of intent to retire effective December 19, 2025.

PERSONNEL REPORT, continued

Penny Folster gave notice of intent to retire effective June 27, 2025.

CUSTODIAN RETIREMENT

Jacek Sokal gave notice of intent to retire effective June 30, 2026.

TRANSPORTATION RETIREMENT

Ken Dvorak gave notice of intent to retire effective December 31, 2025.

Christopher Szturm gave notice of intent to retire effective December 31, 2025.

SETTLEMENT SERVICES APPOINTMENT

The following have been appointed to a full-time (1.00) settlement services position effective April 1, 2025:

Amanjeet Dhaliwal
Tara McLeod

SUBSTITUTE TEACHER CONTRACTS 2024-2025

The following teachers have been appointed to a Substitute Teacher contract effective 2024- 2025 school year:

Ola Adeyemo	Gurmeet Kaur
Glendalyn Biay	Harpreet Kaur
Paulene Bolisay	Kanika Kohli
Shaun Bright	Sian Leonard
Elizabeth Calzo	Ian Martens
Cindy Carnero	Constantin Mouafo
Kiran Chouhan	Camille Pineda
Rhianna Cohen	Anika Rizwan
Paul Duncan	Victoria Rocha-Spraggs
Colin Fraser	Walid Satouti
Madly Friesen	Sanae Tassi
George Gibson,	Aruba Walia
Hanen Grira	Samantha Ward
Juliana Jarmoszko	Kandis Watt-Clark
Ines Kacem	Petra Welsh
Chandandeep Kaur	

SUPERINTENDENTS' PERSONNEL REPORT MOTION

Rescinded Motion # 24-074

PERSONNEL REPORT, continued

Cynthia Chrol gave notice of intent to retire effective June 27, 2025

Rescinded Motion # 24-074

Sokal Jacek gave notice of intent to retire effective December 31, 2025.

Rescinded Motion # 24-078

Alan Woo was granted parental leave effective May 2, 2025 to June 6, 2025.

SUPERINTENDENTS' REPORT

The following matters were received as information.

- Personnel Matters

24-088 2024-2025 Board Calendar

Sawka/Ploszay

That a Regular Board meeting be added to the 2024-2025 Board Calendar on Monday, August 25, 2025.

CARRIED

Correspondence Received for Information

- Email – Books in our libraries

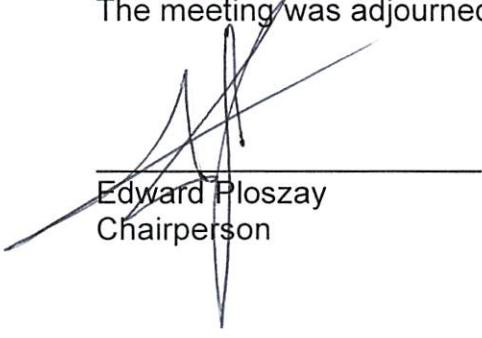
TRUSTEE ENQUIRIES

- Trustee Santos


Trustee Ploszay in the Chair.

ADJOURNMENT

The meeting was adjourned at 8:35 p.m.



Edward Ploszay
Chairperson



Jennifer West
CFO/Secretary-Treasurer