

**MINUTES OF THE REGULAR BOARD MEETING OF THE BOARD OF TRUSTEES OF THE SEVEN OAKS SCHOOL DIVISION HELD ON MONDAY, APRIL 6, 2026 AT 6:00 P.M., AT THE BOARD OFFICE, 830 POWERS STREET, WINNIPEG, MANITOBA.**

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<b>PRESENT</b>	Edward Ploszay Richard Sawka Derek Dabee Teresa Jaworski Evan Krosney Greg McFarlane Maria Santos	Chair Vice-Chair Trustee Trustee Trustee Trustee Trustee
<b>PRESENT ELECTRONICALLY</b>	Tiffany Winchar	Trustee
<b>IN ATTENDANCE</b>	Tony Kreml Jennifer West Jenny Hughes Sherri Denysiuk Heather Marks Jennifer McGowan Tamara Prociuk	Superintendent CFO/Secretary-Treasurer Assistant Superintendent Assistant Superintendent Assistant Superintendent Assistant Superintendent Executive Assistant
<b>REGRETS</b>	Diane Cameron	Trustee

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*Trustee Ploszay in the Chair.*

The meeting was called to order at 5:58 p.m.

**Trustee, Teresa Jaworski**

*"I would like to begin by acknowledging that the Seven Oaks School Division is located on Treaty One Lands, the original territories of the Anishinaabeg, Inninew, Anish-Inninew, Dakota, Dena Nations, and the homeland of the Red River Métis. We proudly acknowledge our role in the many relationships that make up our home and commit to a spirit of reconciliation for the future."*

**APPROVAL OF THE MINUTES**

Dabee / Krosney

Approved the minutes of the Regular Board Meeting minutes of Monday, March 9, 2026 and the Special Board Meeting minutes of Monday, March 23, 2026.

**25-080 Approval of the Agenda**

Santos / McFarlane

That the Board adopt the agenda for this meeting as listed.

**CARRIED**

**MINUTE OF SILENCE**

The Board will observe a minute of silence for the recent passing of Sonia Szelemej, a substitute administrative assistant who had worked in the division since 2017.

**PRESENTATION**

6:05pm – Women's Suffrage  
Althea Joaquin, Seven Oaks Met Student

**25-081 By-Law. 2-2026 Annual Borrowing By-Law**

Jaworski / Dabee

That By-Law No. 2-2026 for the borrowing of monies for current operating purposes be given first reading.

Note: The annual borrowing By-Law is prepared after the budget has been approved and is a requirement of the Bank for borrowing to occur for the 2026-27 fiscal year. **CARRIED**

**SUPERINTENDENTS' REPORT**

The following items were received as information.

- That the Board is advised that approximately 24 Seven Oaks Met School students (grades 10-12) are going to take part in a voluntary education travel trip to Costa Rica on March 18-27, 2027.

**ADMINISTRATIVE REPORT****25-082 Administrative Report**

McFarlane / Sawka

That the administrative Report be approved. **CARRIED**

**HTFC Inc. Invoice No. 25077-1**

That Invoice No. 25077-1 toward the West St. Paul School Year Enhancements in the amount of \$819.00 be paid to HTFC Inc.

**A&B Mechanical Ltd. Invoice No. SBO-BOIL-COP#6**

That Invoice No. SBO-BOIL-COP#6 toward the Board Office Boiler Replacement in the amount of \$13,987.04 be paid to A&B Mechanical Ltd.

**A&B Mechanical Ltd. Invoice No. SBO-BOIL-HDBK#6**

That the 7.5% Statutory Holdback on Certificate of Payment No. SBO-BOIL-COP#6 toward the Board Office Boiler Replacement in the amount of \$1,012.58 be held for future payment to A&B Mechanical upon expiry date of the holdback period and satisfactory lien search.

**Parkwest Projects Ltd. Invoice No. EMP-NS-COP#24**

That Invoice No. EMP-NS-COP#24 toward the New K-8 School (Prec. F - Aurora) in the amount of \$1,138,696.37 be paid to Parkwest Projects Ltd.

**ADMINISTRATIVE REPORT, continued****Parkwest Projects Ltd. Invoice No. EMP-NS-HDBK#24**

That the 7.5 % Statutory Holdback on Certificate of Payment No. EMP-NS-COP#24 toward the New K-8 School (Prec. F Aurora) in the amount of \$87,930.22 be held for future payment to Parkwest Projects Ltd. upon expiry date of the holdback period and satisfactory lien search.

**HTFC Inc. Invoice No. 23062-5**

That Invoice No. 23062-5 toward the New K-8 School (Prec. F Aurora) in the amount of \$2,539.69 be paid to HTFC Inc.

**HTFC Inc. Invoice No. 25077-2**

That Invoice No. 25077-2 toward the West St. Pau Yard Enhancements in the amount of \$3,281.20 be paid to HTFC Inc.

**Expenditure Listing to March 31, 2026**

"That cheques #2260999 to #2261136, US cheques #226064 to #226083, manual cheques #1863 to #1872, direct deposits #202607432 to #202608305, and pre-authorized debit #2026225 to #2026253, in the amount of \$12,423,390.65 be approved."

**Account Summary as of February 28, 2026****ITEMS OF INFORMATION**

The following items were received as information.

- Education taxes not a "hot mess"
- Leaving the Board Stronger Than You Found It

**CONFERENCE REPORTS**

- Adrienne Zajac – West Kildonan - 2026 NAEA National Convention, Chicago, IL
- Arlie Harnett – Templeton - ACPI, Banff, AB - Nov. 13-15, 2025
- Babita Bisht – Garden City - ACPI, Banff, AB - Nov 14-15, 2025
- Belén Uehara-Londono – Garden City - ACPI, Banff, AB - Nov 14-15, 2025
- Cathy Foy - OV Jewitt - BPIC - Richmond, BC - Dec. 8-10, 2025
- Dana Crawford – Constable Finney - AI in Edu. San Francisco, CA - Feb 13-15, 2026
- Debbie Cormier – RF Morrison - BPIC - Richmond, BC - Dec. 8-10, 2025
- Geneviève Sprenger – Constable Finney - ACPI, Banff, AB - Nov 13-15, 2025
- Heather Campbell – Constable Finney - AI in Edu. San Francisco, CA - Feb 13-15, 2026
- Heather Krieger – Garden City - ACPI, Banff, AB - Nov. 13-15, 2025
- Jean-Paul Ngué – ÉRR - ACPI, Banff, AB - Nov 13-15, 2025
- Kayla Tretiak – Templeton - ACPI Banff, AB - Nov 13-15, 2025
- Le Ngo – Garden City - ACPI, Banff, AB - Nov 13-15, 2025
- Lina Arruda – Garden City - AASA Nat. Conf, Nashville, TN - Feb 12-14, 2026
- Melissa Francis – Templeton - ACPI - Banff, AB - Nov 13-15, 2025

**CONFERENCE REPORTS, continued**

- Niall McFadyen – Exchange Met - Connexus Conf., Ottawa, ON - Jan 26-28, 2026
- Rachel Neil – Riverbend - WAVAS 2025 - Ottawa, ON - Aug 11-14, 2025
- Suzy Ngue – Leila North - ACPI - Banff, AB - Nov 13-15, 2025
- Tanya Quintana – Constable Finney - AI in Edu. - San Francisco, CA - Feb 13-15, 2026

**CORRESPONDENCE**

Manitoba School Boards Association - Executive Highlights Feb 9, 2026

Manitoba School Boards Association - Treaty Education Workshop

Manitoba School Boards Association – March 11 MSBA E-Bulletin

Manitoba School Boards Association - Slip and Fall Prevention - English & French

Manitoba School Boards Association - Updated CPI and Unemployment Rates, February 2026.

Manitoba School Boards Association – March 25 MSBA E-Bulletin

**25-083 Moved to Committee of the Whole at 6:58pm.**

Krosney / McFarlane

That the Board move into Committee of the Whole.

**CARRIED**

*Trustee Sawka in the Chair.*

**PERSONNEL REPORT****25-084 Personnel Report**

McFarlane / Jaworski

That the Personnel Report be ratified.

**CARRIED**

**SUPERINTENDENTS' PERSONNEL REPORT****ADMINISTRATIVE APPOINTMENT**

Theresa Hass-Speirs has been appointed as an acting Vice-Principal full-time (1.00) for an Indefinite term at Maples Collegiate effective April 6, 2026.

**ADMINISTRATIVE RESIGNATION**

Shelby McNish gave notice of intent to resign as Director of Seven Oaks Adult Learning Centre effective June 30, 2026.

**PERSONNEL REPORT, continued****TEACHER APPOINTMENT**

Chery Ann Cervantes has been appointed to a full-time (1.00) Limited Teacher General (Term) contract effective April 6, 2026 to June 19, 2026.

Gilbert Gonio has been appointed to a full-time (1.00) Limited Teacher General (Term) contract effective April 6, 2026 to May 8, 2026.

Shareshtha Gupta has been appointed to a full-time (1.00) Limited Teacher General (Term) contract effective April 6, 2026 to June 30, 2026.

Hamza Hamali has been appointed to a full-time (1.00) Limited Teacher General (Term) contract effective May 1, 2026 to June 30, 2026.

Hanene Naji has been appointed to a full-time (1.00) Limited Teacher General (Term) contract effective April 16, 2026 to June 30, 2026.

Valerie O'Leary has been appointed to a full-time (1.00) Limited Teacher General (Term) contract effective February 17, 2026 to March 27, 2026.

Paul Olson has been appointed to a full-time (1.00) Limited Teacher General (Term) contract effective April 6, 2026 to May 1, 2026.

Geeta Persaud has been appointed to a full-time (1.00) Limited Teacher General (Term) contract effective April 6, 2026 to May 15, 2026.

**TEACHER MATERNITY/PARENTAL LEAVE**

Chad Wilson has been granted paternity leave effective April 6, 2026 to May 3, 2026.

**TEACHER LEAVE OF ABSENCE**

The following teachers were granted a part-time (0.33) leave of absence effective September 8, 2026 to June 30, 2027:

Barbara Gajda  
Stacey Kwiatkowski  
Suzy Martins

The following teachers were granted a part-time (0.50) leave of absence effective September 8, 2026 to June 30, 2027:

Joshua Bergmann  
Asifa Bokhari  
Erin Brett  
Monica Gill  
Jasmine Goyal  
Linda Guest  
Maribeth Tabanera

**PERSONNEL REPORT, continued**

The following teachers were granted a full-time (1.00) leave of absence effective September 8, 2026 to June 30, 2027:

Jodyne Koch  
 Zoya Kostetsky  
 Robert Page  
 Niki Simard  
 Sandra Smith  
 Britt Stromberg  
 Garrett Sutton

Samir Hathout was granted a full-time (1.0) leave of absence from September 8, 2026 to January 29, 2027.

**TEACHER RETIREMENT**

Kenneth Blackner gave notice of intent to retire effective February 28, 2027.

Kimberley Crass gave notice of intent to retire effective December 31, 2026.

**TEACHER RESIGNATION**

Louise Budworth gave notice of intent to resign effective June 30, 2026.

Kai Chochinov gave notice of intent to resign effective June 30, 2026.

Kirstie Jonasson gave notice of intent to resign effective March 27, 2026.

Daniel Militano gave notice of intent to resign effective March 26, 2026.

Employee #2102733 gave notice of intent to resign effective June 30, 2026.

**EDUCATIONAL ASSISTANT MATERNITY/PARENTAL LEAVE**

Jared Sibbald has been granted parental leave effective April 6, 2026 to May 10, 2026.

**EDUCATIONAL ASSISTANT RETIREMENT**

Lisa Brooks gave notice of intent to retire effective June 30, 2026

Maria Cullum gave notice of intent to retire effective December 31, 2026.

Debbie Hasiuk gave notice of intent to retire effective December 31, 2026.

Donna McDonald gave notice of intent to retire effective December 31, 2026.

Jacqueline Rasmussen gave notice of intent to retire effective December 31, 2026.

**LIBRARY TECHNICIAN RETIREMENT**

Benoit Grise gave notice of intent to retire effective March 18, 2026.

**PERSONNEL REPORT, continued**

**TRANSPORTATION RETIREMENT**

David Cook gave notice of intent to retire effective June 30, 2026.

**SUBSTITUTE TEACHER CONTRACTS 2025-2026**

The following have been appointed to a Substitute Teacher contract for 2025-2026 school year.

- Amandeep Bhangoo
- Vikramjeet Brar
- Florencio Castillo
- Hamza Hamali
- Rachel Hamlin
- Sundus Iftikhar
- Rachel Schleicher
- Jaskaran Sidhu
- Sonu Sonu
- Stephanie Superle

**SUPERINTENDENTS' PERSONNEL REPORT MOTION**

Rescinded Motion # 25-071

David Cook gave notice of intent to retire effective December 31, 2026.


**SUPERINTENDENTS REPORT**


The following information was received as information.

- eScribe Board Agenda System
- Football Field Update
- Daycare Catchments

**ADJOURNMENT**

The meeting was adjourned at 7:25 p.m.

  
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 Edward Ploszay  
 Chairperson

  
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 Jennifer West  
 CFO/Secretary-Treasurer