

MINUTES OF THE REGULAR BOARD MEETING OF THE BOARD OF TRUSTEES OF THE SEVEN OAKS SCHOOL DIVISION HELD ON MONDAY, APRIL 27, 2020 AT 5:00 P.M., AT THE BOARD OFFICE, 830 POWERS STREET, WINNIPEG, MANITOBA.

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| PRESENT | Edward Ploszay Greg McFarlane Teresa Jaworski | Chair Vice-Chair Trustee |
| PRESENT ELECTRONICALLY | Diane Cameron Derek Dabee Evelyn Myskiw Maria Santos Claudia Sarbit Richard Sawka | Trustee Trustee Trustee Trustee Trustee |
| IN ATTENDANCE | Brian O'Leary Wayne Shimizu Donna Herold | Superintendent Secretary-Treasurer Executive Assistant |
| IN ATTENDANCE ELECTRONICALLY | Gwen Birse Verland Force Matt Henderson | Assistant Superintendent Assistant Superintendent Assistant Superintendent |

Trustee Ploszay in the Chair.

The meeting was called to order at 5:07 p.m.

Trustee Teresa Jaworski

We would like to begin by acknowledging that we are in Treaty One territory and that the land on which we gather is the traditional territory of Anishinaabeg, Cree, Oji-Cree, Dakota and Dene peoples and the homeland of the Métis Nation.

MINUTES

Approved the minutes of the Regular Board Meeting of Monday, April 13, 2020.

19-110 Approval of the Agenda

McFarlane / Sawka

That the Board adopt the agenda for this meeting as listed.

CARRIED

19-111 Moved to Committee of the Whole at 5:09 p.m.

Jaworski / McFarlane
That the Board move into Committee of the Whole.

CARRIED

Trustee McFarlane in the Chair.

SUPERINTENDENTS' REPORT

The following matter was received as information.

- Reduction of Senior Executive Positions.

OFFICER'S REPORT**19-112 Seven Oaks Teachers' Association**

Dabee / Ploszay
That the Secretary-Treasurer respond to Seven Oaks Teachers' Association's request to begin negotiations with the Board.

CARRIED**PERSONNEL REPORT****19-113 Personnel Report**

Sawka / Santos
That the Personnel Report be ratified.

CARRIED**ASSISTANT SUPERINTENDENT**

Verland Force was appointed to the position of Assistant Superintendent - Personnel effective August 4, 2020.

TEACHER APPOINTMENT

Kelly Chinchilla was appointed to a full-time (1.00) Teacher-General (Permanent) contract effective April 27, 2020.

Matthew Castellano was appointed to a part-time (.50) Teacher-General (Permanent) contract effective April 27, 2020.

Amita Khandpur was appointed to a full-time (1.00) Teacher-General (Permanent) contract effective September 8, 2020.

Eunice Quitalig was appointed to a full-time (1.00) Limited Teacher-General (Indefinite Term) contract effective February 24, 2020.

Theresa Sinclair was appointed to a full-time (1.00) Teacher-General (Permanent) contract effective April 27, 2020.

PERSONNEL REPORT

Romana Suchy was appointed to a full-time (1.00) Teacher-General (Permanent) contract effective April 27, 2020.

Lisa Watts was appointed to a full-time (1.00) Teacher-General (Permanent) contract effective April 27, 2020.

TEACHER LEAVE OF ABSENCE

The following teachers were granted a part-time leave of absence, without pay, effective the 2020-2021 school year.

| | |
|-------------------------|--------------------------|
| Alison Arnason (.23) | Melissa Sigvaldson (.50) |
| Karl Campbell (.50) | Diana Tabor (.50) |
| Jane Nicholls (.50) | Lindsay Weppler (.50) |
| Nathalie Rousseau (.50) | |

Suzana Friesen was granted a full-time (1.00) leave of absence, without pay, effective the 2020-2021 school year.

TEACHER MATERNITY/PARENTAL LEAVE

Amy Komus was granted maternity/parental leave effective May 29, 2020 to May 30, 2021.

Niki Simard was granted maternity/parental leave effective April 12, 2020 to April 11, 2021.

CLINICIAN APPOINTMENT

Hannah Burkholder was appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective September 8, 2020 to June 30, 2021.

Hilary Carroll was appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective September 8, 2020 to June 30, 2021.

Mikayla Kerr was appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective September 8, 2020 to June 30, 2021.

Leah Ross was appointed to the part-time (.50) Limited Teacher-General (Term) contract effective September 8, 2020 to June 30, 2021.

TEACHER DEFERRED SALARY LEAVE OF ABSENCE

Lisa Ayow was granted a deferred salary leave effective the 2023-2024 school year.

EDUCATIONAL ASSISTANT TERMINATION

Termination of employment of Heather Johnston effective April 14, 2020.

PERSONNEL REPORT**MAINTENANCE RETIREMENT**

Richard Mirecki gave notice of intent to retire effective April 20, 2020.

SUPERINTENDENTS' PERSONNEL REPORT MOTION

The following Superintendent Personnel Report Motions #19-079 were rescinded.

- Mikki Grouette gave notice of intent to retire effective June 30, 2020.
- Richard Mirecki gave notice of intent to retire effective June 30, 2020.

SUPERINTENDENTS' REPORT

The following matters were received as information.

- Personnel Matters.
- COVID-19 Update.
- COVID-19 Provincial Expenditure Reduction.

Trustee Ploszay in the Chair.

Trustee Sarbit here left the meeting at 6:02 p.m.

19-114 By-Law No. 2-2020, Annual Borrowing By-Law - Second Reading

McFarlane / Myskiw

That By-Law No. 3-2020 for the purposed of borrowing the sum of \$841,000.00 and of issuing a Debenture and/or Promissory Note be given second reading.

CARRIED

19-115 By-Law No. 2-2020, Annual Borrowing By-Law - Third and Final Reading

Jaworski / Santos

That By-Law No. 3-2020 for the purposed of borrowing the sum of \$841,000.00 and of issuing a Debenture and/or Promissory Note be given third and final reading, be signed and sealed.

CARRIED

19-116 2020-2021 Divisional Calendar

Jaworski / Sawka

That the following changes be made to the 2020-2021 Divisional Calendar.

- June 3, 2021 Graduation Pow Wow be moved to May 27, 2021.
- June 4, 2021 School Based PD be moved to June 11, 2021.
- Addition of Arts in the Park June 2 to 4, 2021.

CARRIED

19-117 Policy BCABE Electronic Meetings

Cameron / Jaworski

That revised Policy BCABE Electronic Meetings be approved for inclusion in the Policy Manual. **CARRIED**

19-118 7 2019-2020 Board Calendar

Dabee / Myskiw

That the two remaining Informal Board meetings scheduled for May 4 and June 1, 2020 be cancelled. **CARRIED**

ADMINISTRATIVE REPORT**19-119 Administrative Report**

Santos / Dabee

That the Administrative Report be approved. **CARRIED**

Parkwest Projects Ltd. Invoice No. TEMP-COP 12

That Invoice No. TEMP-COP 12 toward École Templeton in the amount of \$1,054,639.27 be paid to Parkwest Projects Ltd.

Parkwest Projects Ltd. Invoice No. TEMP-HDBK 12

That the 7.5% Statutory Holdback on Certificate of Payment Invoice No. TEMP-COP 12 toward École Templeton in the amount of \$81,439.32 be held for future payment to Parkwest Projects Ltd. upon expiry date of the holdback period and satisfactory lien search.

Intertek Testing Services NA Ltd. Invoice No. 292624

That Invoice No. 292624 toward École Templeton in the amount of \$4,567.50 be paid to Intertek Testing Services NA Ltd.

Expenditure Listing to April 22, 2020

That cheques #2201721 to #2202292 and #1463 to #1479, US cheques #220077 to #220108, direct deposits #202006555 to #202009254, and pre-authorized debits #2020201 to #20200298 in the amount of \$27,704,518.14 be approved.

Seven Oaks School Division

Account Summary ending February 29, 2020.

CONFERENCE REPORTS

Mark Gilchrist, Vice-Principal, Maples Collegiate. AMLE, November 7 to 9, 2019 - Nashville, Tennessee.

CORRESPONDENCE

- Jeff Cieszecki, Chair, SOTA Collective Bargaining. Notice of intention to renew or amend any collective agreement between the Seven Oaks School Division and the Seven Oaks Teachers' Association which has an effective date that ends June 30, 2020.
- Manitoba School Boards Association. Update on Teaching and Non-Teaching Settlements as of April 2020.
- George Coupland, Labour Relations Director, MSBA - Bill 55. Information on the changes to Bill 55 - The Employment Standards Code Amendment Act.
- George Coupland, Labour Relations Director, MSBA - Bill 54. Information on Bill 54 - The Emergency Measures Amendment Act.
- Manitoba School Boards Association. CPI Unemployment update for March 2020.

ADJOURNMENT

The meeting was adjourned at 6:10 p.m.



Edward Ploszay
Chairperson



Wayne Shimizu
Secretary-Treasurer