

MINUTES OF THE REGULAR BOARD MEETING OF THE BOARD OF TRUSTEES OF THE SEVEN OAKS SCHOOL DIVISION HELD ON MONDAY, APRIL 21, 2025 AT 6:00 P.M., AT THE BOARD OFFICE, 830 POWERS STREET, WINNIPEG, MANITOBA.

PRESENT	Edward Ploszay	Chair
	Greg McFarlane	Vice-Chair
	Teresa Jaworski	Trustee
	Evan Krosney	Trustee
	Richard Sawka	Trustee
	Maria Santos	Trustee
	Tiffany Winchar	Trustee
IN ATTENDANCE	Tony Kreml	Superintendent
	Jennifer West	CFO/Secretary-Treasurer
	Sherri Denysuik	Assistant Superintendent
	Heather Marks	Assistant Superintendent
	Jennifer McGowan	Assistant Superintendent
	Tamara Prociuk	Executive Assistant
REGRETS	Diane Cameron	Trustee
	Derek Dabee	Trustee
	Jennifer Hughes	Assistant Superintendent

Trustee Ploszay in the Chair.

The meeting was called to order at 5:59 p.m.

Greg McFarlane, Vice-Chair

"I would like to begin by acknowledging that the Seven Oaks School Division is located on Treaty One lands, the original territories of the Anishinaabeg, Inninew, Anish-Inninew, Dakota, Dene Nations, and the homeland of the Red River Métis. We proudly acknowledge our role in the many relationships that make up our home and commit to a spirit of reconciliation for the future."

APPROVAL OF THE MINUTES

Jaworski / Winchar

Approved the minutes of the Regular Board Meeting of Monday, April 7, 2025 be approved as distributed. **CARRIED**

24-089 Approval of the Agenda

Santos / Jaworski

That the Board adopt the agenda for this meeting as amended. **CARRIED**

MINUTE OF SILENCE

That the Board will observe a minute of silence for the recent passing of Jacqueline Tirschmann, retired Educational Assistant at O.V. Jewitt School.

PRESENTATION

6:05pm Just Elections
Tom Simms & Kerri Irvin-Ross

24-090 By-Law No. 2-2025 Annual Borrowing By-Law

Winchar / Santos

That By-Law No. 2-2025 for the borrowing of monies for current operating purposes be given second reading.

CARRIED

24-091 Five Year Plan 2026-2027 to 2030-2031

Jaworski / Santos

That the Board approve Administration to forward the Five Year Capital Plan 2026-2027 to 2030-2031 to Capital Planning and Agreement Management, Labour, Consumer Protection and Government Services.

CARRIED

24-092 Transportation Fees

Sawka / Santos

That the 2025-2026 Transportation Fees for non-eligible students be changed as follows:

Single Child Fees:

- \$624.00 for K to 6 students
- \$846.00 for Grade 7 to 12 students

That the fee for families with more than one child, Kindergarten to Grade 8, riding the bus be reduced by \$100 for the second child and that the maximum family fees be set as follows.

Maximum Family Fees:

- \$1,148.00 for two or more K to Grade 6 students.
- \$1,370.00 for one K to Grade 6 student and one Grade 7 to 12 student.
- \$1,692.00 for two or more Grade 7 to 12 students.

Note: There is no reduction for high school students.

CARRIED

SUPERINTENDENTS' REPORT

The following matters were received as information.

- Evidence Based Early Reading Screener, Star Reading
- Minister of Education and Early Childhood Learning, Enhancing Guidelines for Early Identification and Assessment for Kindergarten to Grade 4
- 3rd Annual Black Excellence Night

ADMINISTRATIVE REPORT

24-093 Administrative Report

Winchar / Jaworski

That the Administrative Report be approved.

CARRIED

Stantec Consulting Invoice No. 1991941

That Invoice No. 1991941 toward the WSP - Relocation of 2 Portables in the amount of \$3,862.03 be paid to Stantec Consulting.

Prairie Architects Inc. Invoice No. 7515

That Invoice No. 7515 toward the New K-8 School (Prec. F - Aurora) in the amount of \$25,495.40 be paid to Prairie Architects Inc.

Documents

Parkwest Projects Ltd. Invoice No. EMP-NS-COP#13

That Invoice No. EMP-NS-COP#13 toward the New K-8 School (Prec. F - Aurora) in the amount of \$1,419,378.53 be paid to Parkwest Projects Ltd.

Documents

Parkwest Projects Ltd. Invoice No. EMP-NS-HDBK#13

That the 7.5% Statutory Holdback on Certificate of Payment No. EMP-NS-COP#13 toward the New K-8 School (Prec. F - Aurora) in the amount of \$109,604.52 be held for future payment to Parkwest Projects Ltd. upon expiry date of the holdback period and satisfactory lien search.

Documents

MCW Consultants Ltd. Invoice No. 71137

That Invoice No. 71137 toward the EP Boiler Replacement in the amount of \$11,513.25 be paid to MCW Consultants Ltd.

Documents

ITEMS OF INFORMATION

The following items were received as information.

- Manitoba Education and Early Childhood Learning – West St Paul School, Two Modular Classroom Units
- Manitoba Education and Early Childhood Learning – Edmund Partridge Community School, Boiler Replacement
- Daycare Award – Seven Oaks School Division has approved:

That Sugar-N-Spice Kiddie Haven Inc. be awarded the contract for a Daycare Centre at École Mino Pimatisiwin.

ITEMS OF INFORMATION, continued

- Policy KG.R – Rental of School Facilities – Revised April 17, 2025

CORRESPONDENCE

- Manitoba School Boards Association - MSBA Convention - Copies of Workshop Presentations:
 - 2025-03-20 MSBA - Role of Trustees in fostering wellbeing.pdf
 - BC4F Recruiting Trustees - March 2025.pdf
- Manitoba School Boards Association - E-News
- Manitoba School Boards Association - CPI and Unemployment rates, March 2025.
- Manitoba School Boards Association - e-news, April 16, 2025

24-094 Moved to Committee of the Whole at 7:37 p.m.

Sawka / Winchar

That the Board move into Committee of the Whole.

CARRIED

Trustee McFarlane in the Chair.

COLLECTIVE BARGAINING

Trustee McFarlane and CFO/Secretary-Treasurer West reported on upcoming CUPE meeting dates.

PERSONNEL REPORT

24-095 Personnel Report

Jaworski / Santos

That the Personnel Report be ratified.

CARRIED

SUPERINTENDENTS' PERSONNEL REPORT

TEACHER APPOINTMENT

Bea Bodino has been appointed to a full-time (1.00) Limited Teacher-General (Indefinite Term) contract effective April 7, 2025.

Meagan Da Cunha has been appointed to a part-time (0.67) Limited Teacher-General (Term) contract effective April 14, 2025 to June 27, 2025.

Shiela Laluces has been appointed to a part-time (0.50) Limited Teacher-General (Term) contract effective March 10, 2025 to June 27, 2025.

PERSONNEL REPORT, continued

Karsten Pearson has been appointed to a part-time (0.50) Limited Teacher-General (Indefinite Term) contract effective April 21, 2025.

Claudine Sul has been appointed to a part-time (0.20) Limited Teacher-General (Term) contract effective April 10, 2025 to June 27, 2025.

The following teachers have been appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective September 2, 2025 to June 30, 2026:

Katie Anderson
Kelsey Malcolm
Stephanie Petrachek
Eric Stevenson

Olivia Kelly has been appointed to a full-time (1.00) Teacher-General (Permanent) contract effective September 2, 2025.

Jonathan Rhoda has been appointed to a full-time (1.00) Teacher-General (Permanent) contract effective September 2, 2025.

TEACHER LEAVE OF ABSENCE

Dave Arbez was granted a full-time (1.00) secondment leave of absence effective September 2, 2025 to June 30, 2026.

Jamie Krutkevich Slight was granted a full-time (1.00) leave of absence effective April 14, 2025 to June 27, 2025.

TEACHER RESIGNATION

Vanessa Kluz gave notice of intent to resign effective March 24, 2025.

Sara Neufeld gave notice of intent to resign effective June 27, 2025.

Hannah Riskin gave notice of intent to resign effective April 17, 2025.

CLINICIAN APPOINTMENT

Taryn Gaulke has been appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective May 5, 2025 to June 27, 2025.

ADMINISTRATIVE ASSISTANT APPOINTMENT

Maria Ong has been appointed to a full-time (1.00) permanent administrative assistant position effective April 14, 2025.

ADMINISTRATIVE ASSISTANT RESIGNATION

Meighan Gryseels gave notice of intent to resign effective April 11, 2025.

PERSONNEL REPORT, continued**LIBRARY TECHNICIAN RESIGNATION**

Theresa Lopez gave notice of intent to resign effective May 1, 2025.

LIBRARY TECHNICIAN RETIREMENT

Cheryl Manness gave notice of intent to retire effective June 27, 2025.

TRANSPORTATION RETIREMENT

Curtis Brisky gave notice of intent to retire effective December 31, 2025.

MAINTENANCE RETIREMENT

Gregory Shupenia gave notice of intent to retire effective December 31, 2026.

SUBSTITUTE TEACHER CONTRACTS 2024-2025

The following teachers have been appointed to a Substitute Teacher contract effective

2024- 2025 school year:

Serenity Amante	Joshua Guzman
Nina Bakija	Ben Harrison
Jerique Balagtas	Carrie Hatland
Alex Baran	Chloe Heidinger
Kylie Bard	Haley Humphreys
Matthew Baron	Juliana Jarmoszko
Francheska Benamir	Alison Kennedy
Ratan Bhullar	Alysa Klippenstein
Claire Bredin	Deepal Kumar
Marcus Cabral	Mattina Lisi
Tyler Chutskoff	Thea Malaso
Mikaila Collins	Meghan McDonald
Emma Danyleyko	Lindsey Moniz
Hannah Derry	Bryanne Mysak
Le Do	Sousa Oliveira-Sousa
Emma Dolloff	Epp Peloquin-Epp
Dayna Dubnicoff	Esther Poon
Ira Fabian	Victoria Quang
Enns Filuk-Enns	Kaitlyn Rarog
Stephanie Fredrickson	Bina Rubin
Danielle Goodman	Patricia Savoie
Taylor Gray	David VanDerSteen

PERSONNEL REPORT, continued**TERMINATION OF EMPLOYMENT**

That the employment of Employee #2301497 be terminated effective March 31, 2025.

SUPERINTENDENTS' PERSONNEL REPORT MOTION

Rescinded Motion # 24-065

Cheryl Manness gave notice of intent to retire effective July 24, 2025

Rescinded Motion # 24-074

Curtis Brisky gave notice of intent to retire effective June 30, 2025.

Gregory Shupenia gave notice of intent to retire effective December 31, 2025.

SUPERINTENDENTS' REPORT

The following matters were received as information.

- Personnel Matters
- 2025-2026 Board Calendar

TRUSTEE ENQUIRIES

- Trustee Santos
- Trustee Jaworski

CORRESPONDENCE / INFORMATION REQUESTED BY TRUSTEE(S)

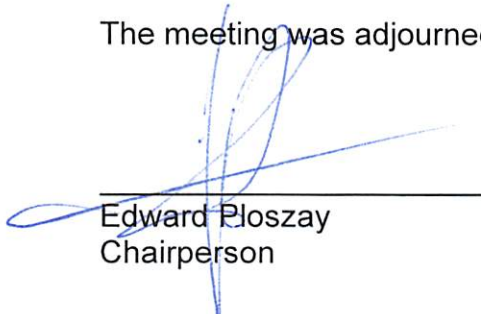
The following items were requested by Trustee(s).

- The City of Winnipeg By-Law No. 34/2025
- The City of Winnipeg By-Law No. 35/2025
- Metro Mill Rates – 10 Years
- Metro Surplus Reserves at June 2024

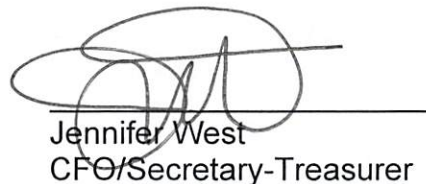
Trustee Ploszay in the Chair.

ADJOURNMENT

The meeting was adjourned at 8:10 p.m.



Edward Ploszay
Chairperson



Jennifer West
CFO/Secretary-Treasurer