

MINUTES OF THE REGULAR BOARD MEETING OF THE BOARD OF TRUSTEES OF THE SEVEN OAKS SCHOOL DIVISION HELD ON MONDAY, APRIL 20, 2026 AT 6:00 P.M., AT THE BOARD OFFICE, 830 POWERS STREET, WINNIPEG, MANITOBA.

PRESENT	Edward Ploszay	Chair
	Richard Sawka	Vice-Chair
	Diane Cameron	Trustee
	Derek Dabee	Trustee
	Teresa Jaworski	Trustee
	Evan Krosney	Trustee
	Greg McFarlane	Trustee
	Maria Santos	Trustee
	Tiffany Winchar	Trustee
IN ATTENDANCE	Tony Kreml	Superintendent
	Jennifer West	CFO/Secretary-Treasurer
	Jenny Hughes	Assistant Superintendent
	Sherri Denysiuk	Assistant Superintendent
	Jennifer McGowan	Assistant Superintendent
	Tamara Prociuk	Executive Assistant
REGRETS	Heather Marks	Assistant Superintendent

Trustee Ploszay in the Chair.

The meeting was called to order at 6:00 p.m.

Vice-Chair, Richard Sawka

"I would like to begin by acknowledging that the Seven Oaks School Division is located on Treaty One Lands, the original territories of the Anishinaabeg, Inninew, Anish-Inninew, Dakota, Dena Nations, and the homeland of the Red River Métis. We proudly acknowledge our role in the many relationships that make up our home and commit to a spirit of reconciliation for the future."

APPROVAL OF THE MINUTES

Dabee / Santos

Approved the minutes of the Regular Board Meeting minutes of Monday, April 6, 2026.

25-085 Approval of the Agenda

Winchar / McFarlane

That the Board adopt the agenda for this meeting as listed.

CARRIED

MINUTE OF SILENCE

The Board will observe a minute of silence for the recent passing of Mykael Sopher, employed as a teacher in the division since 2014, Mr. Kishor Modha, friend and supporter of the Seven Oaks School Division and Tannis Richardson from WSO & Sistema program.

PRESENTATION

6:05pm Myles Lake
Daycare in Riverbend

25-086 Moved to Committee of the Whole at 6:06pm.

Santos / Cameron
That the Board move into Committee of the Whole.

CARRIED

Trustee Sawka in the Chair.

PRESENTATION

6:15pm Nutrition Partnership with the Schroeder Foundation
Duane Brothers & Cheryl Gaudet

Trustee Ploszay in the Chair.

25-087 By-Law. 2-2026 Annual Borrowing By-Law

Jaworski / Santos
That By-Law No. 2-2026 for the borrowing of monies for current operating purposes be given second reading.

Note: The annual borrowing By-Law is prepared after the budget has been approved and is a requirement of the Bank for borrowing to occur for the 2026-27 fiscal year.

CARRIED**25-088 Five Year Capital Plan 2027-2028 to 2031-2032**

McFarlane / Santos
That the Board approve Administration to forward the Five Year Capital Plan 2027-2028 to 2031-2032 to Capital Planning and Agreement Management, Labour, Consumer Protection and Government Services.

CARRIED**25-089 2026-2027 Divisional Calendar**

Jaworski / Winchar
That the Board approve the 2026-2027 Divisional Calendar with September 8 & 9, 2026, being Orientation Days for Kindergarten to Grade 8 students.

CARRIED

ADMINISTRATIVE REPORT

25-090 Administrative Report

Sawka / Dabee

That the administrative Report be approved.

CARRIED

Prairie Architects Inc. Invoice No. 7947

That Invoice No. 7947 towards the New K-8 School (Prec. F - Aurora) in the amount of \$25,495.34 be paid to Prairie Architects Inc.

Crosier Kilgour & Partners Ltd. Invoice No. 106975

That Invoice No. 106975 toward the New K-8 School (Prec. F - Aurora) in the amount of \$3,990.00 be paid to Crosier Kilgour & Partners Ltd.

25-091 Nutrition Partnership

Santos / Jaworski

That the Board move forward with the Nutrition Partnership with the Schroeder Foundation.

CARRIED

ITEMS OF INFORMATION

The following items were received as information.

- Manitoba Teachers' Society – Provincial Bargaining – Open Negotiations
- Campaign Finance Manual

CORRESPONDENCE

Manitoba School Boards Association - Memo re: Resolution - Updated Versions of Relevant Statutes

Manitoba School Boards Association - Executive Highlights

Manitoba School Boards Association - Special Announcement - Assistant-Superintendent Designate

Manitoba School Boards Association - CPI and Unemployment rates, March 2026.

25-092 Moved to Committee of the Whole at 7:12pm.

Santos / Krosney

That the Board move into Committee of the Whole.

CARRIED

Trustee Sawka in the Chair.

PERSONNEL REPORT

25-093 Personnel Report

Santos / Winchar
That the Personnel Report be ratified.

CARRIED

SUPERINTENDENTS' PERSONNEL REPORT

ADMINISTRATIVE APPOINTMENT

Kara Stannard has been appointed to the position of Assistant Director of Transportation effective March 6, 2026.

TEACHER APPOINTMENT

Joseph Aman has been appointed to a full-time (1.00) Limited Teacher General (Term) contract effective May 25, 2026 to June 30, 2026.

Imene Boulhout has been appointed to a full-time (1.00) Limited Teacher General (Term) contract effective April 27, 2026 to June 30, 2026.

Balwinder Chawla has been appointed to a part-time (0.50) Limited Teacher General (Indefinite Term) contract effective April 29, 2026.

Catia Gomes has been appointed to a full-time (1.00) Limited Teacher General (Indefinite Term) contract effective April 7, 2026.

Henry Marie has been appointed to a full-time (1.00) Limited Teacher General (Term) contract effective May 11, 2026 to June 30, 2026.

Valerie O'Leary has been appointed to a part-time (0.50) Limited Teacher General (Term) contract effective April 7, 2026 to June 30, 2026.

Kathy Paracholski has been appointed to a full-time (1.00) Limited Teacher General (Term) contract effective May 14, 2026 to June 30, 2026.

Peggy Prokopich has been appointed to a part-time (0.67) Limited Teacher General (Term) contract effective April 8, 2026 to April 28, 2026.

Sydney Tuk has been appointed to a part-time (0.67) Limited Teacher General (Term) contract effective April 29, 2026 to June 30, 2026.

The following teachers have been appointed to a full-time (1.00) Limited Teacher General (Term) contract effective September 8, 2026 to June 30, 2027:

Joseph Aman
Amrit Basi
Bryce Bernshine
Paulene Bolisay
Elizabeth Calzo
Vincent Chan
Kirsten Garson
Bachir Harous
Kenneth Ingram

PERSONNEL REPORT, continued

Brooke Kasdorf
 Brooklyn Kirsch
 Nishanne MacDonald
 Myah Malchuk
 Moez Mejri
 Laura Muzyka
 Jenna Myskiw
 Hanene Naji
 Henry Odudu
 Morgan Reitberger
 Kulwinder Sharma
 Eric Stevenson
 Samantha Taylor
 Marta Tkaczyk
 Sydney Tuk

The following teachers have been appointed to a full-time (1.00) Teacher General (Permanent) contract effective September 8, 2026:

Imene Boulhout
 Samir Boulhout
 Elliz Alvarez
 Adjo Awity
 Justine Edwards
 Emily Gayleard
 Nacer Gharsellaoui
 Hanen Gira
 Chloe Heidinger
 Juliana Jarmoszko
 Alexis Kouadio
 Curtis Lindwall
 Kelly Nguyen
 Abdoul-Kader Ouattara
 Danielle Palma
 Patricia Panganiban
 Stephanie Petrachuk
 Laura Pott
 Breanne Rey
 Annabelle Sta. Brigida
 Sanae Tassi
 Liam Tod
 Mika Tugade
 Lexi Valcourt

TEACHER LEAVE OF ABSENCE

Dave Arbez was granted a full-time (1.00) secondment leave of absence effective September 2, 2025 to June 30, 2026.

PERSONNEL REPORT, continued

Jeff Cieszecki was granted a full-time (0.80) leave of absence, as per Article 6.05 of the Board-SOTA Collective Agreement, for the 2026-2027 school year to serve as SOTA President.

Jeff Cieszecki has been granted a part-time (.20) personal leave of absence effective September 8, 2026 to June 30, 2027.

Heather Eckton has been granted a full-time (1.00) secondment leave of absence effective September 8, 2026 to June 30, 2027.

David Heinrichs has been granted a part-time (0.17) leave of absence effective September 8, 2026 to June 30, 2027.

Andriy Michalchyshyn has been granted a full-time (1.00) personal leave of absence effective September 1, 2030 to August 31, 2031.

Hannah Obendoerfer has been granted a full-time (1.00) personal leave of absence effective January 4, 2027 to June 30, 2027.

Marina Neto was granted a part-time (0.50) leave of absence effective September 29, 2026 to June 30, 2027

Melissa St. Mars has been granted a full-time (1.00) personal leave of absence effective January 1, 2027 to June 30, 2027.

Chloe Plamondon has been as granted a full-time (1.00) personal leave of absence effective October 19, 2026 to June 30, 2027.

Karen Vaarmeyer was granted a full-time (1.00) leave of absence, as per Article 6.05 of the Board-SOTA Collective Agreement, for the 2026-2027 school year to serve as SOTA Vice-President.

The following teachers were granted a part-time (0.50) leave of absence effective September 8, 2026 to June 30, 2027:

Renee Dorval
Corrie Krahn
Megan Slobodian

The following teachers were granted a full-time (1.00) leave of absence effective September 8, 2026 to June 30, 2027:

Krista Ballantyne
Jannah Rittberg
Jamie Krutkevich Slight
Kerri Waldbauer

TEACHER RESIGNATION

Chris Sargent gave notice of intent to resign effective April 9, 2026.

Erin Mitchell gave notice of intent to resign effective April 6, 2026.

Cheryl Podolsky gave notice of intent to resign effective June 30, 2026.

PERSONNEL REPORT, continued

CUSTODIAN RESIGNATION

Robert Kudajczyk gave notice of intent to resign effective April 10, 2026.

TRANSPORTATION RETIREMENT

Peter Douglas gave notice of intent to retire effective December 31, 2026.

TRANSPORTATION RESIGNATION

Sandeep Grewal gave notice of intent to resign effective May 1, 2026.

Navjot Kaur gave notice of intent to resign effective April 7, 2026.

SETTLEMENT SERVICES RETIREMENT

Tara McLeod gave notice of intent to retire effective Juen 30, 2026.

SUBSTITUTE TEACHER CONTRACTS 2025-2026

The following have been appointed to a Substitute Teacher contract for 2025-2026 school year.

- Sumandeep Agnihotry
- Thomas Gross
- Kateryna Kashchak
- Sydney Tuk

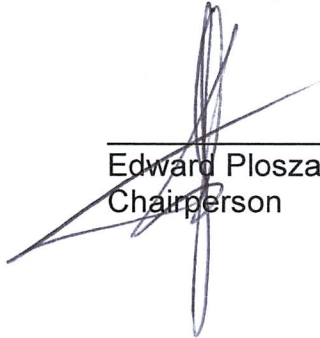
DIVISIONAL UPDATE

The following information was received as information.

- Board Reflection – Leaving the Board Stronger Than You Found It

ADJOURNMENT

The meeting was adjourned at 8:07 p.m.



Edward Ploszay
Chairperson



Jennifer West
CFO/Secretary-Treasurer