

MINI-MINUTES

April 20, 2026, Regular Board Meeting

Vice-Chair, Trustee Sawka

"I would like to begin by acknowledging that the Seven Oaks School Division is located on Treaty One Lands, the original territories of the Anishinaabeg, Inninew, Anish-Inninew, Dakota, Dena Nations, and the homeland of the Red River Métis. We proudly acknowledge our role in the many relationships that make up our home and commit to a spirit of reconciliation for the future."

MINUTE OF SILENCE

The Board observed a minute of silence for the recent passing of Mykael Sopher, employed as a teacher in the division since 2014, Mr. Kishor Modha, friend and supporter of the Seven Oaks School Division and Tannis Richardson, closely associated with the WSO's Sistema Winnipeg program.

PRESENTATION

6:05pm Myles Lake
 Daycare in Riverbend

6:15pm Duane Brothers & Cheryl Gaudet
 Nutrition Partnership with the Schroeder Foundation

APPROVED

- By-Law No. 2-2026 for the borrowing of monies for current operating purposes be given second reading.
- That the Board approve Administration to forward the Five Year Capital Plan 2027-2028 to 2031-2032 to Capital Planning and Agreement Management, Labour, Consumer Protection and Government Services.
- That the Board approve the 2026-2027 Divisional Calendar with September 8 & 9, 2026, being Orientation Days for Kindergarten to Grade 8 students.
- That the Board move forward with the Nutrition Partnership with the Schroeder Foundation.

RECEIVED AS INFORMATION

- Manitoba Teachers' Society – Provincial Bargaining – Open Negotiations
- Campaign Finance Manual
- Board Reflection – Leaving the Board Stronger Than You Found It

ADMINISTRATIVE REPORT

Prairie Architects Inc. Invoice No. 7947

That Invoice No. 7947 towards the New K-8 School (Prec. F - Aurora) in the amount of \$25,495.34 be paid to Prairie Architects Inc.

Crosier Kilgour & Partners Ltd. Invoice No. 106975

That Invoice No. 106975 toward the New K-8 School (Prec. F - Aurora) in the amount of \$3,990.00 be paid to Crosier Kilgour & Partners Ltd.

CORRESPONDENCE

Manitoba School Boards Association - Memo re: Resolution - Updated Versions of Relevant Statutes

Manitoba School Boards Association - Executive Highlights

Manitoba School Boards Association - Special Announcement - Assistant-Superintendent Designate

Manitoba School Boards Association - CPI and Unemployment rates, March 2026.

PERSONNEL REPORT

SUPERINTENDENTS' PERSONNEL REPORT

Administrative Appointment

Kara Stannard has been appointed to the position of Assistant Director of Transportation effective March 6, 2026.

Teacher Appointment

Joseph Aman has been appointed to a full-time (1.00) Limited Teacher General (Term) contract effective May 25, 2026 to June 30, 2026.

Imene Boulhout has been appointed to a full-time (1.00) Limited Teacher General (Term) contract effective April 27, 2026 to June 30, 2026.

Balwinder Chawla has been appointed to a part-time (0.50) Limited Teacher General (Indefinite Term) contract effective April 29, 2026.

Catia Gomes has been appointed to a full-time (1.00) Limited Teacher General (Indefinite Term) contract effective April 7, 2026.

Henry Marie has been appointed to a full-time (1.00) Limited Teacher General (Term) contract effective May 11, 2026 to June 30, 2026.

Valerie O'Leary has been appointed to a part-time (0.50) Limited Teacher General (Term) contract effective April 7, 2026 to June 30, 2026.

Kathy Paracholski has been appointed to a full-time (1.00) Limited Teacher General (Term) contract effective May 14, 2026 to June 30, 2026.

Peggy Prokopich has been appointed to a part-time (0.67) Limited Teacher General (Term) contract effective April 8, 2026 to April 28, 2026.

Sydney Tuk has been appointed to a part-time (0.67) Limited Teacher General (Term) contract effective April 29, 2026 to June 30, 2026.

The following teachers have been appointed to a full-time (1.00) Limited Teacher General (Term) contract effective September 8, 2026 to June 30, 2027:

Joseph Aman
Amrit Basi
Bryce Bernshine
Paulene Bolisay
Elizabeth Calzo
Vincent Chan
Kirsten Garson
Bachir Harous

Kenneth Ingram
Brooke Kasdorf
Brooklyn Kirsch
Nishanne MacDonald
Myah Malchuk
Moez Mejri
Laura Muzyka
Jenna Myskiw
Hanene Naji
Henry Odudu
Morgan Reitberger
Kulwinder Sharma
Eric Stevenson
Samantha Taylor
Marta Tkaczyk
Sydney Tuk

The following teachers have been appointed to a full-time (1.00) Teacher General (Permanent) contract effective September 8, 2026:

Imene Boulhout
Samir Boulhout
Elliz Alvarez
Adjo Awity
Justine Edwards
Emily Gayleard
Nacer Gharsellaoui
Hanan Grira
Chloe Heidinger
Juliana Jarmoszko
Alexis Kouadio
Curtis Lindwall
Kelly Nguyen
Abdoul-Kader Ouattara
Danielle Palma
Patricia Panganiban
Stephanie Petrachuk
Laura Pott
Breanne Rey
Annabelle Sta. Brigida
Sanae Tassi
Liam Tod
Mika Tugade
Lexi Valcourt

Teacher Leave of Absence

Dave Arbez was granted a full-time (1.00) secondment leave of absence effective September 2, 2025 to June 30, 2026.

Jeff Cieszecki was granted a full-time (0.80) leave of absence, as per Article 6.05 of the Board-SOTA Collective Agreement, for the 2026-2027 school year to serve as SOTA President.

Jeff Cieszecki has been granted a part-time (.20) personal leave of absence effective September 8, 2026 to June 30, 2027.

Heather Eckton has been granted a full-time (1.00) secondment leave of absence effective September 8, 2026 to June 30, 2027.

David Heinrichs has been granted a part-time (0.17) leave of absence effective September 8, 2026 to June 30, 2027.

Andriy Michalchyshyn has been granted a full-time (1.00) personal leave of absence effective September 1, 2030 to August 31, 2031.

Hannah Obendoerfer has been granted a full-time (1.00) personal leave of absence effective January 4, 2027 to June 30, 2027.

Marina Neto was granted a part-time (0.50) leave of absence effective September 29, 2026 to June 30, 2027

Melissa St. Mars has been granted a full-time (1.00) personal leave of absence effective January 1, 2027 to June 30, 2027.

Chloe Plamondon has been as granted a full-time (1.00) personal leave of absence effective October 19, 2026 to June 30, 2027.

Karen Vaarmeyer was granted a full-time (1.00) leave of absence, as per Article 6.05 of the Board-SOTA Collective Agreement, for the 2026-2027 school year to serve as SOTA Vice-President.

The following teachers were granted a part-time (0.50) leave of absence effective September 8, 2026 to June 30, 2027:

Renee Dorval
Corrie Krahn
Megan Slobodian

The following teachers were granted a full-time (1.00) leave of absence effective September 8, 2026 to June 30, 2027:

Krista Ballantyne
Jannah Rittberg
Jamie Krutkevich Slight
Kerri Waldbauer

Teacher Resignation

Chris Sargent gave notice of intent to resign effective April 9, 2026.

Erin Mitchell gave notice of intent to resign effective April 6, 2026.

Cheryl Podolsky gave notice of intent to resign effective June 30, 2026.

Custodian Resignation

Robert Kudajczyk gave notice of intent to resign effective April 10, 2026.

Transportation Retirement

Peter Douglas gave notice of intent to retire effective December 31, 2026.

Transportation Resignation

Sandeep Grewal gave notice of intent to resign effective May 1, 2026.

Navjot Kaur gave notice of intent to resign effective April 7, 2026.

Settlement Services Retirement

Tara McLeod gave notice of intent to retire effective June 30, 2026.

Substitute Teacher Contracts 2025-2026

The following have been appointed to a Substitute Teacher contract for 2025-2026 school year.

Sumandeep Agnihotry

Thomas Gross

Kateryna Kashchak

Sydney Tuk